

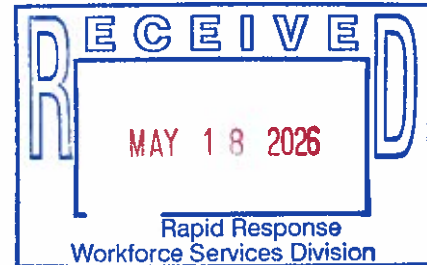
May 18, 2026

Via Email with Read Receipt and U.S. Priority Mail

Malissa Short
Virginia Rapid Response Program Manager
2221 Edward Holland Dr.
Richmond, VA 23230
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Via Email with Read Receipt and U.S. Priority Mail

Mayor Ted Flory
201 Green Street
Bridgewater, VA 22812
twflory@gmail.com



Re: Parkhurst Dining, LLC at Bridgewater College

To Whom It May Concern:

This is to advise you in accordance with the provisions of the Worker Adjustment and Retraining Notification (“WARN”) Act that Parkhurst Dining, LLC (the “Company”) intends to permanently shut down and cease all operations on July 1, 2026 at its Bridgewater College site, located at 402 East College Street Bridgewater, Virginia 22812. This closure is the result of the Company not having a contract with Bridgewater College for the 2026-2027 academic year. The Company first had notice on May 8, 2026 that it would not have any contract at Bridgewater College for the 2026 – 2027 academic year and the Company is providing as much notice as reasonably possible.

There will be temporary layoffs of many of the Company employees at the Bridgewater College site at various points, as is expected by team members and as would occur in the normal course given the reality of the Company’s operations at Bridgewater College, which are based upon the academic year cycle. The temporary layoff dates are listed in the table below. The cessation of Company operations at the Bridgewater College site will then result in all team members being permanently laid off as of July 1, 2026. All affected employees have been notified of their separation date and that their separation from employment will be permanent. Parkhurst does not have a job bumping system, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

Attached is a list showing the job titles of all affected employees and the number of affected employees in each job title, along with their separation date window. The Company will provide supplemental lists if this information changes.

The Company official to contact for further information about this matter is Kelsey Gdovin, Director, Labor & Employment Counsel. Ms. Gdovin’s email address is kgdovin@catnpark.com and her telephone number is (412) 651-8849.

Very truly yours,

Kelsey Gdovin

Kelsey Gdovin
Director, Labor & Employment Counsel

ATTACHMENT

| Job Title | # of Employees | Temporary Layoff Date Window | Permanent Layoff Date |
|-------------------------------|-----------------------|---|------------------------------|
| Baker | 1 | May 1 – May 9, 2026 | July 1, 2026 |
| Barista | 8 | April 16 – April 30, 2026 May 1 – May 9, 2026 | July 1, 2026 |
| Bus Person | 2 | April 16 – April 30, 2026 | July 1, 2026 |
| Cashier | 3 | April 16 – April 30, 2026 May 1 – May 9, 2026 | July 1, 2026 |
| Certified Supervisor | 4 | May 16 – May 25, 2026 | July 1, 2026 |
| Cook | 8 | April 16 – April 30, 2026 May 1 – May 9, 2026 May 16 – May 25, 2026 | July 1, 2026 |
| Cover Manager Supervisor | 4 | May 1 – May 9, 2026 May 16 – May 25, 2026 | July 1, 2026 |
| Deli Worker | 1 | May 16 – May 25, 2026 | July 1, 2026 |
| Director of Catering 1 | 1 | N/A | July 1, 2026 |
| Director of Operations 1 | 1 | N/A | July 1, 2026 |
| Dishwasher Utility | 11 | April 16 – April 30, 2026 May 1 – May 9, 2026 May 16 – May 25, 2026 | July 1, 2026 |
| Line Server | 1 | April 16 – April 30, 2026 | July 1, 2026 |
| Office Admin Assistant | 1 | N/A | July 1, 2026 |
| Prep Cook | 3 | April 16 – April 30, 2026 May 1 – May 9, 2026 | July 1, 2026 |
| Preparation Salad Prep | 1 | May 1 – May 9, 2026 | July 1, 2026 |
| Receiver | 1 | April 16 – April 30, 2026 | July 1, 2026 |
| Service Cook | 5 | April 16 – April 30, 2026 May 16 – May 25, 2026 | July 1, 2026 |
| Sous Chef | 2 | May 16 – May 25, 2026 | July 1, 2026 |
| Sous Chef NonPeople Lead | 1 | May 1 – May 9, 2026 | July 1, 2026 |
| Srvc Personnel Srvc Attendant | 6 | April 16 – April 30, 2026 May 1 – May 9, 2026 | July 1, 2026 |