

Warn Coordinator
State Rapid Response Coordinator
2221 Edward Holland Dr.
Richmond, VA 23230
Email: warn@vec.virginia.gov
Phone: 804-819-4946



Re: Notice of Permanent Facility Closing – LumLiq2, LLC, d/b/a Lumber Liquidators – Sandston, Virginia

Dear Warn Coordinator:

LumLiq2, LLC, d/b/a Lumber Liquidators (the “Company”), provides notice that it intends to permanently close its distribution center located at 6115 Engineered Wood Way, Sandston, VA 23150 (the “Facility”). The closing is expected to result in the separation from employment of approximately 65 employees.

1. Facility information. The Facility is located at 6115 Engineered Wood Way, Sandston, VA 23150.
2. Nature of action. The closing is expected to be permanent, and the Company expects operations at the Facility to cease.
3. Expected date of first separation and separation schedule. The expected date of the first separation is June 30, 2026. The Company expects that all affected employees will be separated on June 30, 2026, unless updated in writing.
4. Job titles/classifications and number of affected employees in each.

| | |
|--------------------------------|----|
| Associate, Loss Prevention | 2 |
| Inspector, Quality Assurance | 1 |
| Lead Maintenance Mechanic Tech | 1 |
| Lead, Asset Protection | 1 |
| Leadsperson, Distribution | 5 |
| Maintenance Mechanic Tech | 1 |
| Manager, Distribution Center | 1 |
| Material Handler 1 | 15 |
| Material Handler 2 | 8 |
| Material Handler 3 | 23 |
| Samples Craftsman | 3 |
| Specialist, Distribution | 2 |
| Specialist, Inventory Control | 2 |
| Supervisor, Distribution | 1 |

5. Bumping rights. Affected employees do not have bumping rights.

6. Union representation. No employees at the Facility are represented by a union.
7. Company contact. Questions may be directed to Scott Clatur, VP of Human Resources, sclatur@f9brands.com | 629-230-1973

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Delves", with a horizontal line underneath it.

Jason Delves, CEO
LumLiq2, LLC, d/b/a Lumber Liquidators