

Virginia

COMMUNITY PROFILE

Thomas Nelson Community College

James City County • York County • Hampton city • Newport News city •
Poquoson city • Williamsburg city



* VCCS regions are sometimes made up of partial cities and counties. The data on this report, however, is aggregated from the above areas in their entirety.

Virginia Works
Economic Information & Analytics Division

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Last updated: 4/1/2026 3:37:49 AM

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I. Introduction

This report provides a community profile of Thomas Nelson Community College. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Thomas Nelson Community College. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

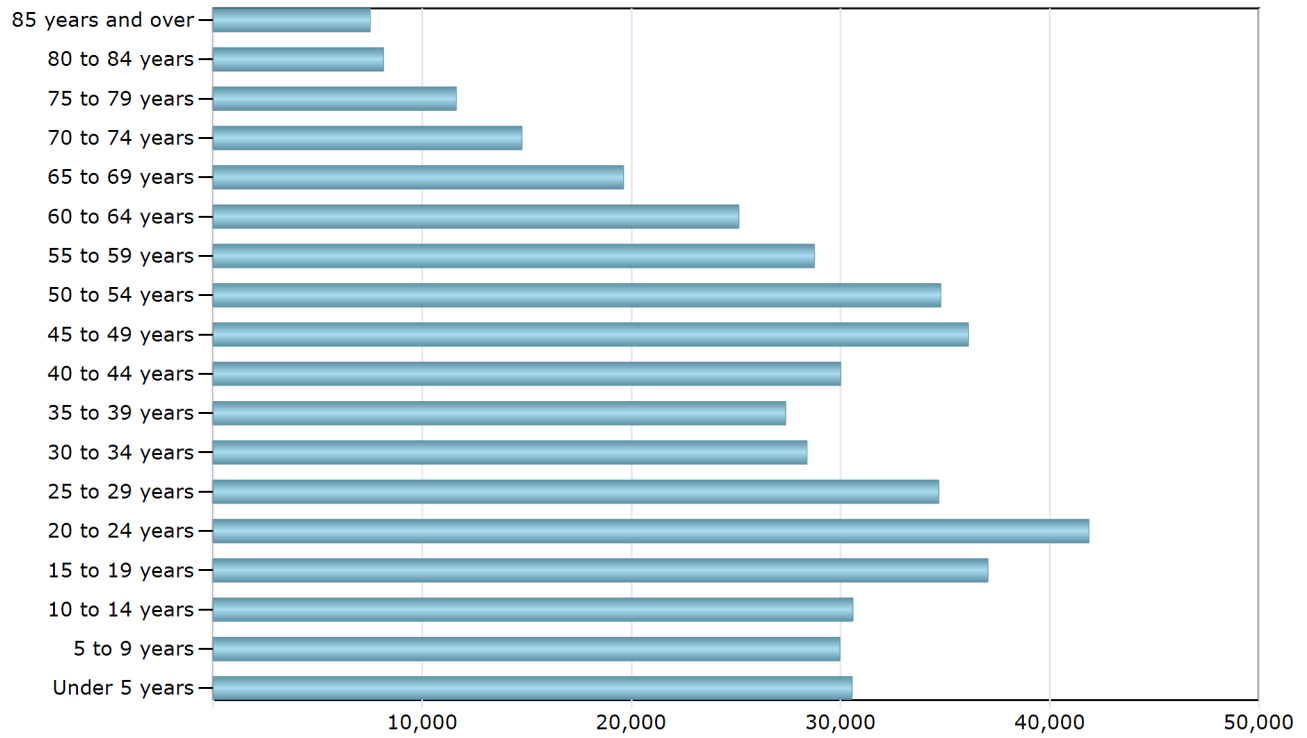
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



| | TNCC | Virginia | United States |
|--------------------------|----------------|------------------|--------------------|
| Under 5 years | 30,544 | 509,625 | 20,201,362 |
| 5 to 9 years | 29,960 | 511,849 | 20,348,657 |
| 10 to 14 years | 30,581 | 511,246 | 20,677,194 |
| 15 to 19 years | 37,037 | 550,965 | 22,040,343 |
| 20 to 24 years | 41,869 | 572,091 | 21,585,999 |
| 25 to 29 years | 34,682 | 564,342 | 21,101,849 |
| 30 to 34 years | 28,393 | 526,077 | 19,962,099 |
| 35 to 39 years | 27,366 | 540,063 | 20,179,642 |
| 40 to 44 years | 29,995 | 568,865 | 20,890,964 |
| 45 to 49 years | 36,109 | 621,155 | 22,708,591 |
| 50 to 54 years | 34,790 | 592,845 | 22,298,125 |
| 55 to 59 years | 28,742 | 512,595 | 19,664,805 |
| 60 to 64 years | 25,129 | 442,369 | 16,817,924 |
| 65 to 69 years | 19,616 | 320,302 | 12,435,263 |
| 70 to 74 years | 14,761 | 229,502 | 9,278,166 |
| 75 to 79 years | 11,623 | 173,929 | 7,317,795 |
| 80 to 84 years | 8,139 | 130,801 | 5,743,327 |
| 85 years and over | 7,510 | 122,403 | 5,493,433 |
| | 476,846 | 8,001,024 | 308,745,538 |

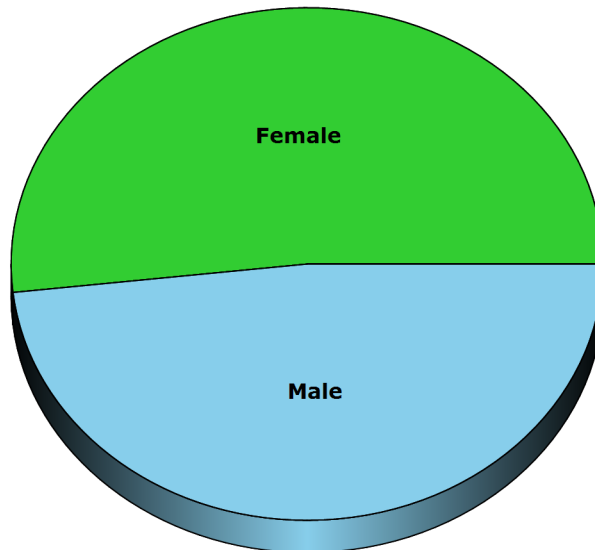
Source: 2010 Census.

Population by Race/Ethnicity

| | TNCC | Virginia | United States |
|--------------------------------------|---------|-----------|---------------|
| Total | | | |
| Total Population | 476,846 | 8,001,024 | 308,745,538 |
| Race | | | |
| White | 272,947 | 5,486,852 | 223,553,265 |
| Black or African American | 161,220 | 1,551,399 | 38,929,319 |
| American Indian or Alaska Native | 1,969 | 29,225 | 2,932,248 |
| Asian | 13,727 | 439,890 | 14,674,252 |
| Native Hawaiian/Pacific Islander | 631 | 5,980 | 540,013 |
| Other | 8,876 | 254,278 | 19,107,368 |
| Multiple Races | 17,476 | 233,400 | 9,009,073 |
| Ethnicity | | | |
| Not Hispanic or Latino (of any race) | 449,937 | 7,369,199 | 258,267,944 |
| Hispanic or Latino (of any race) | 26,909 | 631,825 | 50,477,594 |

Source: 2010 Census.

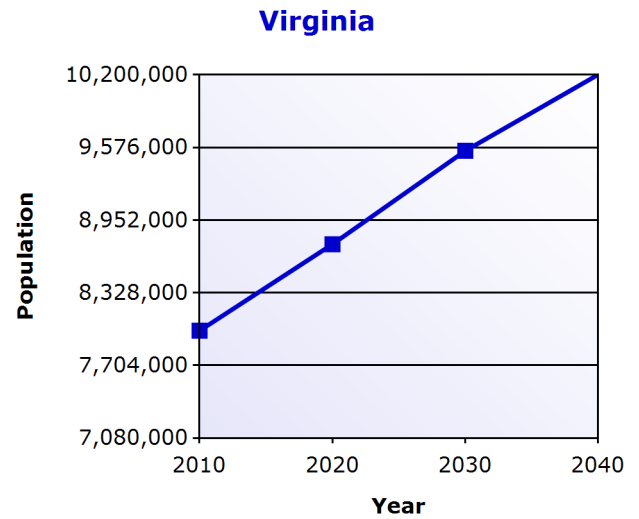
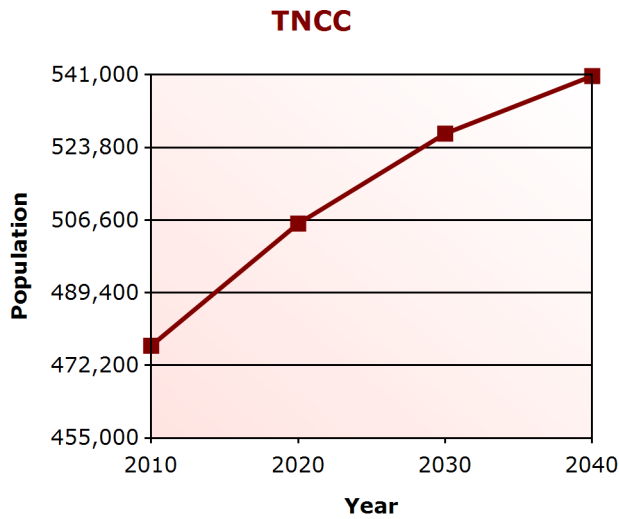
Population by Gender



| | TNCC | Virginia | United States |
|---------------|----------------|------------------|--------------------|
| Male | 229,982 | 3,925,983 | 151,781,326 |
| Female | 246,864 | 4,075,041 | 156,964,212 |
| | 476,846 | 8,001,024 | 308,745,538 |

Source: 2010 Census.

Population Change



| | TNCC | Percent change | Number Change | Virginia | Percent change | Number Change |
|-------------|---------|----------------|---------------|------------|----------------|---------------|
| 2000 | 455,097 | | | 7,079,030 | | |
| 2010 | 476,846 | 4.78 % | 21,749 | 8,001,024 | 13.02 % | 921994 |
| 2020 | 505,752 | 6.06 % | 28,906 | 8,744,273 | 9.29 % | 743249 |
| 2030 | 527,081 | 4.22 % | 21,329 | 9,546,958 | 9.18 % | 802685 |
| 2040 | 540,708 | 2.59 % | 13,627 | 10,201,530 | 6.86 % | 654572 |

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

| | 2020 | | 2030 | | 2040 | |
|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | Female | Male | Female | Male | Female | Male |
| Under 5 years | 15,428 | 15,911 | 15,767 | 16,233 | 15,681 | 16,121 |
| 5 to 9 years | 14,461 | 15,164 | 15,223 | 15,958 | 15,374 | 16,111 |
| 10 to 14 years | 15,439 | 16,155 | 15,906 | 16,649 | 16,537 | 17,323 |
| 15 to 19 years | 17,132 | 17,361 | 16,913 | 17,175 | 17,975 | 18,302 |
| 20 to 24 years | 19,325 | 19,715 | 20,118 | 20,467 | 20,641 | 21,000 |
| 25 to 29 years | 19,319 | 18,932 | 17,602 | 17,265 | 17,374 | 17,049 |
| 30 to 34 years | 17,633 | 16,908 | 16,324 | 15,639 | 16,858 | 16,132 |
| 35 to 39 years | 16,520 | 15,040 | 18,435 | 16,764 | 17,161 | 15,607 |
| 40 to 44 years | 14,201 | 12,728 | 17,433 | 15,629 | 16,482 | 14,786 |
| 45 to 49 years | 13,438 | 12,286 | 15,522 | 14,197 | 17,549 | 16,053 |
| 50 to 54 years | 15,029 | 13,756 | 13,483 | 12,336 | 16,663 | 15,286 |
| 55 to 59 years | 18,107 | 16,355 | 12,932 | 11,670 | 15,030 | 13,562 |
| 60 to 64 years | 17,811 | 15,549 | 14,775 | 12,914 | 13,337 | 11,652 |
| 65 to 69 years | 14,858 | 12,429 | 17,710 | 14,831 | 13,141 | 11,014 |
| 70 to 74 years | 12,406 | 10,314 | 16,425 | 13,565 | 13,903 | 11,603 |
| 75 to 79 years | 8,994 | 7,138 | 12,486 | 10,014 | 14,689 | 11,733 |
| 80 to 84 years | 6,072 | 4,032 | 9,318 | 6,278 | 12,145 | 8,110 |
| 85 years and over | 6,671 | 3,135 | 8,852 | 4,273 | 12,559 | 6,175 |
| | 262,844 | 242,908 | 275,224 | 251,857 | 283,099 | 257,619 |
| | 505,752 | | 527,081 | | 540,718 | |

Source: Weldon Cooper Center for Public Service.

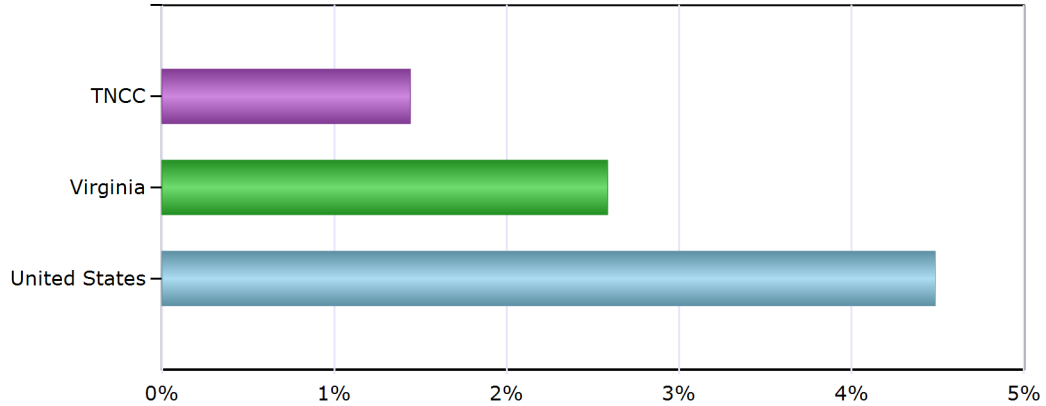
Population Projections by Race/Ethnicity

| | 2020 | 2030 | 2040 |
|----------------------------------|---------|---------|---------|
| Total | | | |
| Total Population | 505,752 | 527,081 | 540,708 |
| Race | | | |
| White | 260,678 | 263,357 | 253,938 |
| Black or African American | 159,673 | 147,379 | 131,072 |
| Asian | 17,857 | 23,360 | 29,126 |
| Other | 21,629 | 22,700 | 22,689 |
| Ethnicity | | | |
| Hispanic or Latino (of any race) | 45,913 | 70,285 | 103,882 |

Source: Weldon Cooper Center for Public Service.

English Language Skills

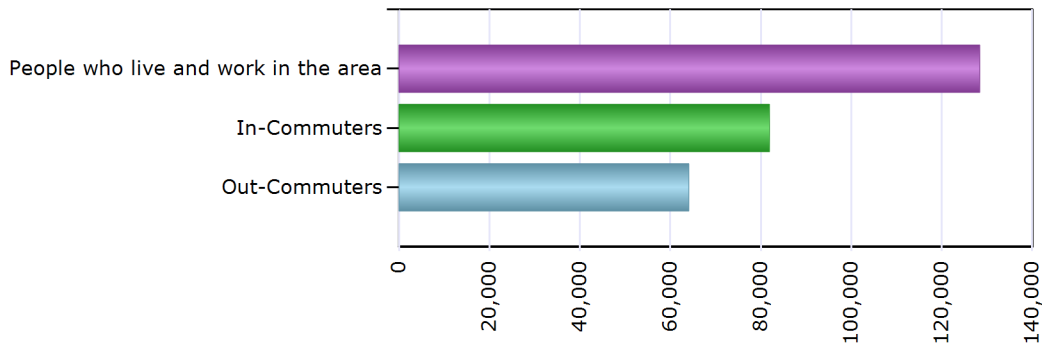
(Age 5 and over that speak English less than well)



| | Total | Speak English less than well | Percent |
|----------------------|-------------|------------------------------|---------|
| TNCC | 454,311 | 6,546 | 1.44% |
| Virginia | 7,800,044 | 201,628 | 2.58% |
| United States | 298,691,202 | 13,400,003 | 4.49% |

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



| Commuting Patterns | |
|--|---------|
| People who live and work in the area | 128,381 |
| In-Commuters | 81,893 |
| Out-Commuters | 64,071 |
| Net In-Commuters (In-Commuters minus Out-Commuters) | 17,822 |

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

| Area | Workers |
|--------------------------|---------|
| Norfolk city, VA | 10,525 |
| Virginia Beach city, VA | 7,623 |
| Chesapeake city, VA | 5,730 |
| Fairfax County, VA | 3,999 |
| Henrico County, VA | 3,827 |
| Richmond city, VA | 2,676 |
| Portsmouth city, VA | 2,465 |
| Suffolk city, VA | 2,114 |
| Chesterfield County, VA | 2,113 |
| Isle of Wight County, VA | 2,055 |

Top 10 Places Workers are Commuting From

| Area | Workers |
|--------------------------|---------|
| Virginia Beach city, VA | 9,207 |
| Chesapeake city, VA | 6,970 |
| Gloucester County, VA | 6,938 |
| Norfolk city, VA | 6,343 |
| Suffolk city, VA | 5,474 |
| Isle of Wight County, VA | 5,390 |
| Portsmouth city, VA | 4,689 |
| Chesterfield County, VA | 2,345 |
| Henrico County, VA | 2,031 |
| Fairfax County, VA | 1,723 |

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Thomas Nelson Community College consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

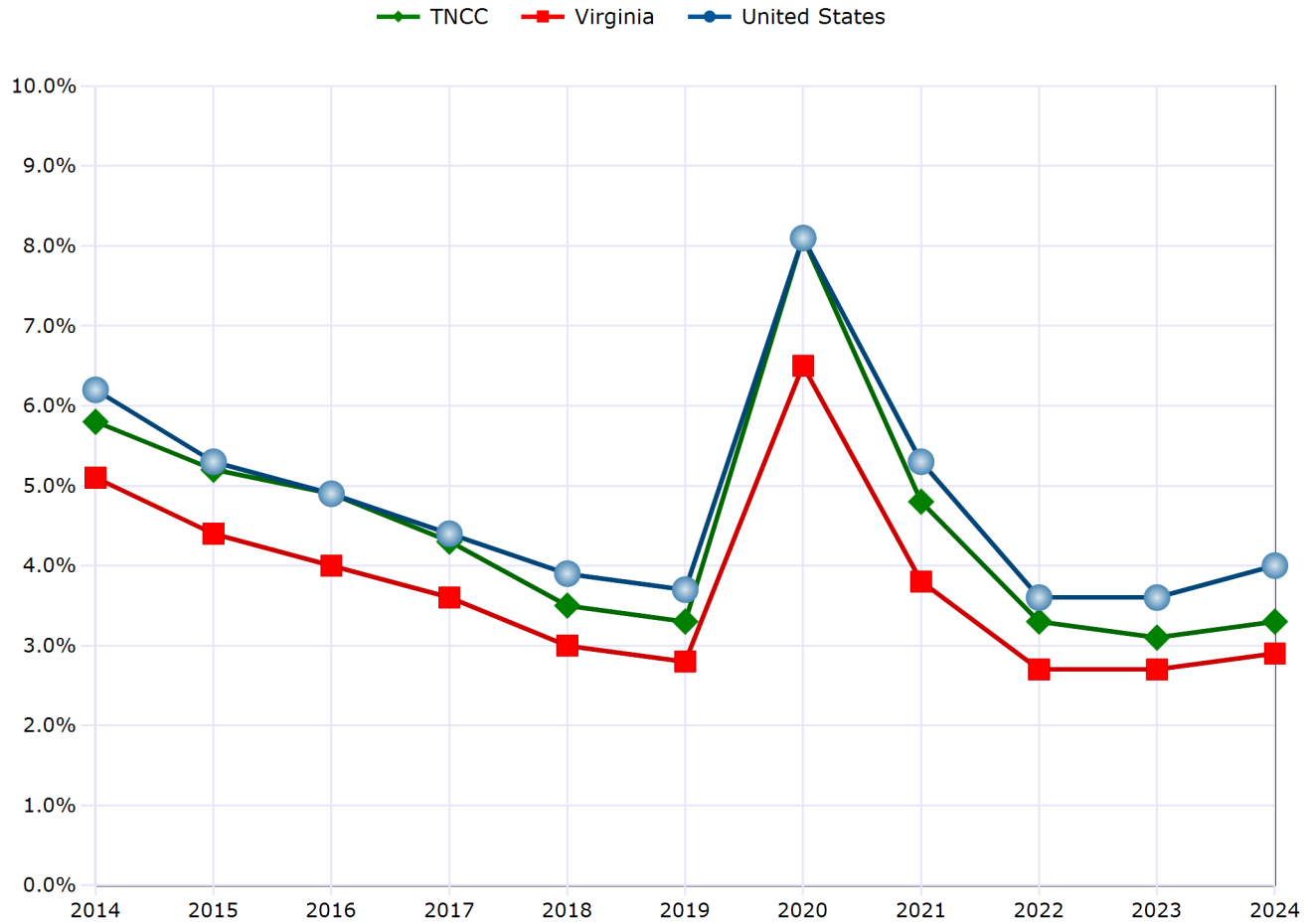
Unemployment Insurance (UI)

Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

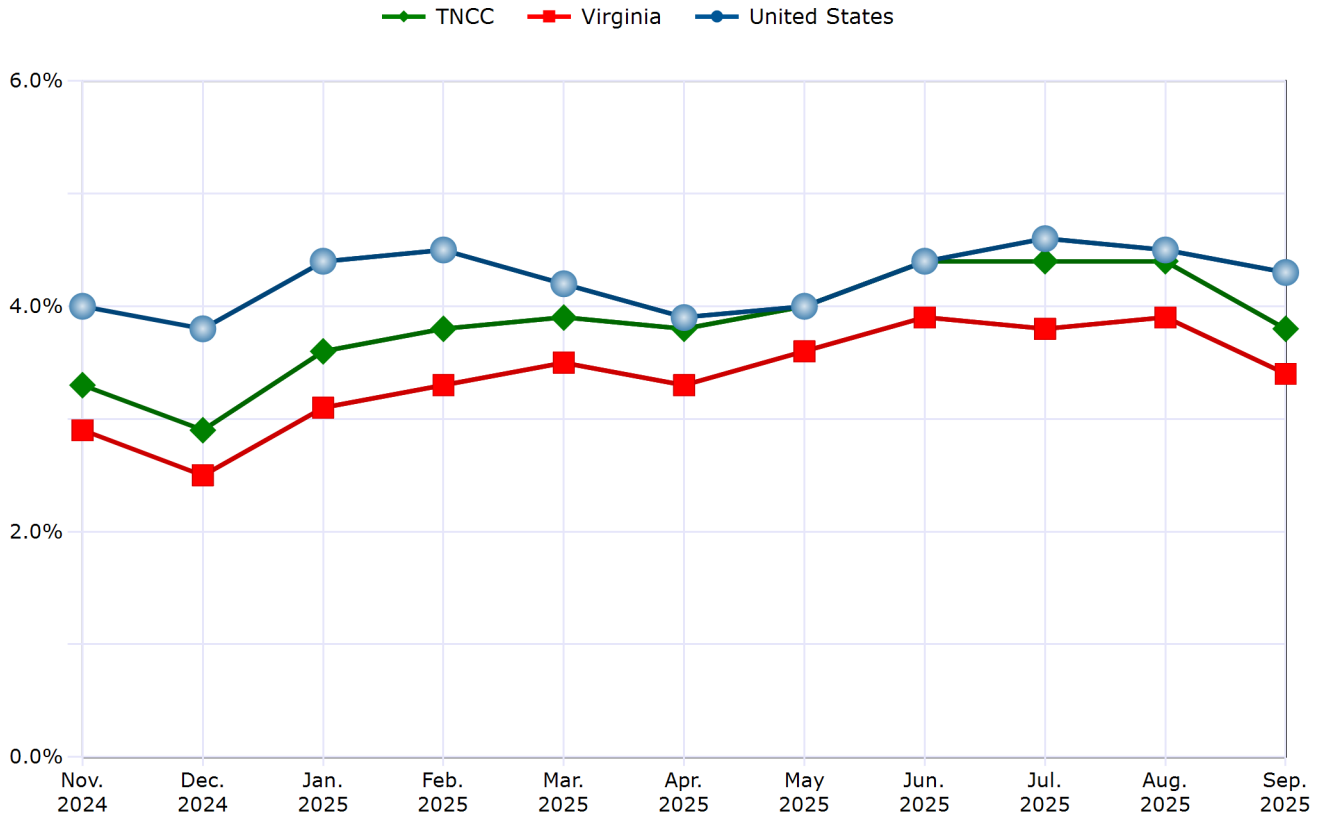
Unemployment Rates *Trends*



| | TNCC | Virginia | United States |
|-------------|------|----------|---------------|
| 2014 | 5.8% | 5.1% | 6.2% |
| 2015 | 5.2% | 4.4% | 5.3% |
| 2016 | 4.9% | 4.0% | 4.9% |
| 2017 | 4.3% | 3.6% | 4.4% |
| 2018 | 3.5% | 3.0% | 3.9% |
| 2019 | 3.3% | 2.8% | 3.7% |
| 2020 | 8.1% | 6.5% | 8.1% |
| 2021 | 4.8% | 3.8% | 5.3% |
| 2022 | 3.3% | 2.7% | 3.6% |
| 2023 | 3.1% | 2.7% | 3.6% |
| 2024 | 3.3% | 2.9% | 4.0% |

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



| | TNCC | Virginia | United States |
|------------------|------|----------|---------------|
| Nov. 2024 | 3.3% | 2.9% | 4.0% |
| Dec. 2024 | 2.9% | 2.5% | 3.8% |
| Jan. 2025 | 3.6% | 3.1% | 4.4% |
| Feb. 2025 | 3.8% | 3.3% | 4.5% |
| Mar. 2025 | 3.9% | 3.5% | 4.2% |
| Apr. 2025 | 3.8% | 3.3% | 3.9% |
| May 2025 | 4.0% | 3.6% | 4.0% |
| Jun. 2025 | 4.4% | 3.9% | 4.4% |
| Jul. 2025 | 4.4% | 3.8% | 4.6% |
| Aug. 2025 | 4.4% | 3.9% | 4.5% |
| Sep. 2025 | 3.8% | 3.4% | 4.3% |

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

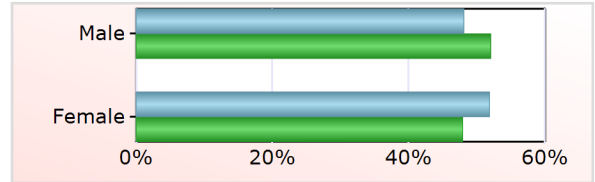
Characteristics of the Insured Unemployed

Total number of claimants: 1,692

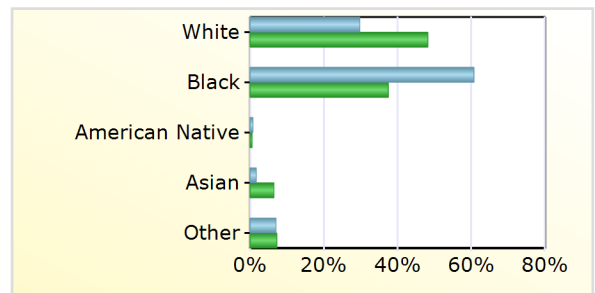
Thomas Nelson Community College - (1,692 claimants)

Virginia - (28,243 claimants)

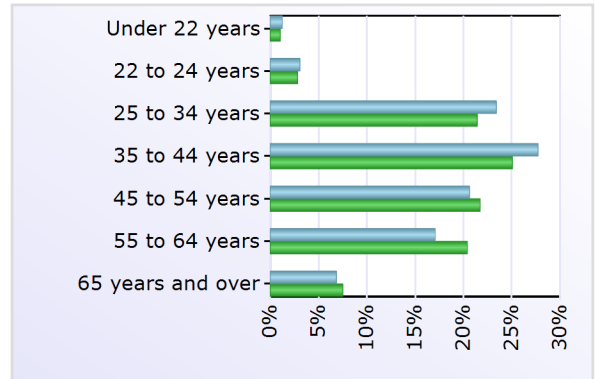
| Gender | TNCC | Virginia |
|--------------------|------|----------|
| Male | 814 | 14,701 |
| Female | 878 | 13,542 |
| Unspecified | | |



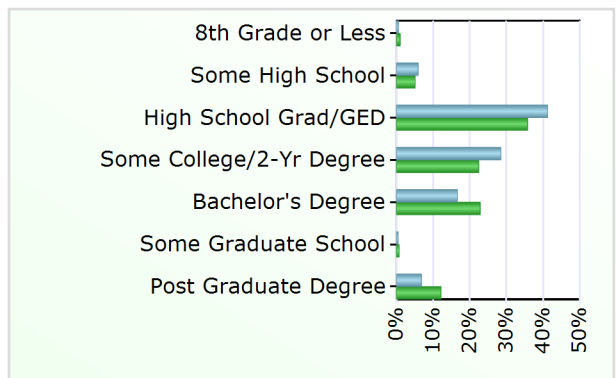
| Race | TNCC | Virginia |
|------------------------|-------|----------|
| White | 504 | 13,624 |
| Black | 1,028 | 10,594 |
| American Native | 13 | 146 |
| Asian | 28 | 1,832 |
| Other | 119 | 2,047 |



| Age | TNCC | Virginia |
|--------------------------|------|----------|
| Under 22 years | 21 | 294 |
| 22 to 24 years | 52 | 801 |
| 25 to 34 years | 396 | 6,051 |
| 35 to 44 years | 469 | 7,078 |
| 45 to 54 years | 349 | 6,136 |
| 55 to 64 years | 289 | 5,761 |
| 65 years and over | 116 | 2,122 |
| Unknown | | |



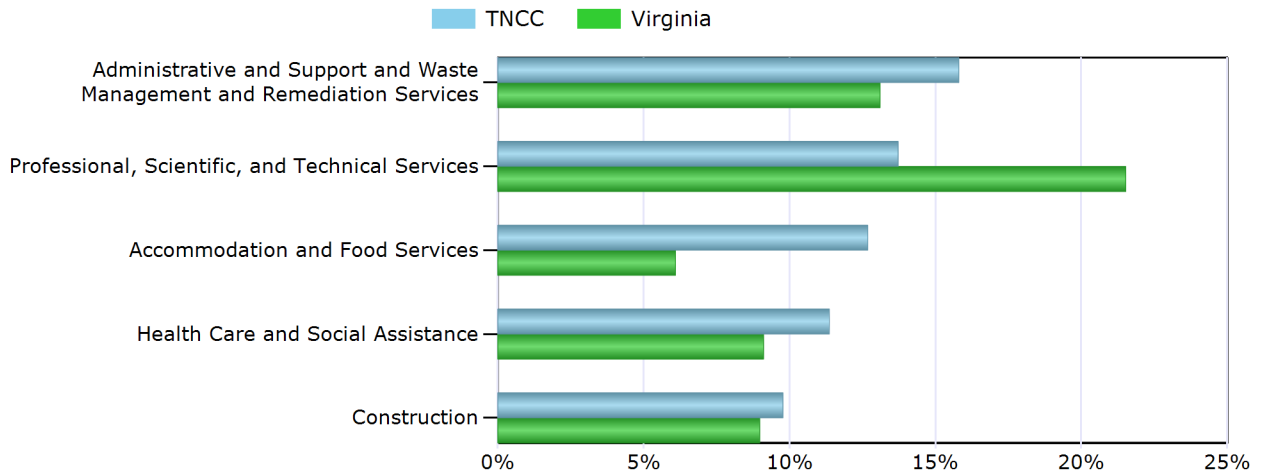
| Education | TNCC | Virginia |
|---------------------------------|------|----------|
| 8th Grade or Less | 9 | 278 |
| Some High School | 100 | 1,442 |
| High School Grad/GED | 698 | 10,103 |
| Some College/2-Yr Degree | 482 | 6,336 |
| Bachelor's Degree | 281 | 6,452 |
| Some Graduate School | 7 | 208 |
| Post Graduate Degree | 115 | 3,424 |
| Unknown | | |



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in TNCC
(excludes unclassified)



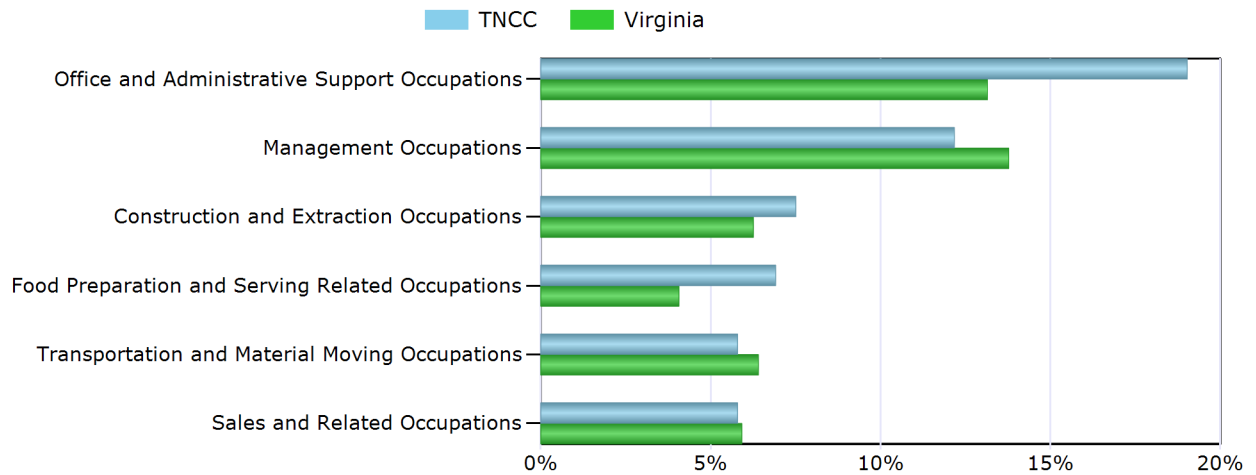
| Industry | TNCC | Virginia |
|--|------|----------|
| Administrative and Support and Waste Management and Remediation Services | 228 | 3,173 |
| Professional, Scientific, and Technical Services | 198 | 5,213 |
| Accommodation and Food Services | 183 | 1,475 |
| Health Care and Social Assistance | 164 | 2,206 |
| Unclassified | 163 | 2,691 |
| Construction | 141 | 2,174 |
| Finance and Insurance | 59 | 1,193 |
| Retail Trade | 53 | 905 |
| Wholesale Trade | 43 | 842 |
| Real Estate and Rental and Leasing | 39 | 510 |
| Educational Services | 33 | 536 |
| Other Services (except Public Administration) | 32 | 821 |
| Arts, Entertainment, and Recreation | 27 | 313 |
| Information | 26 | 739 |
| Manufacturing | 22 | 358 |
| Transportation and Warehousing | 19 | 566 |
| Management of Companies and Enterprises | 11 | 289 |
| Agriculture, Forestry, Fishing and Hunting | 1 | 119 |
| Utilities | 1 | 34 |
| Mining, Quarrying, and Oil and Gas Extraction | | 62 |

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in TNCC

(excludes unknown occupations)

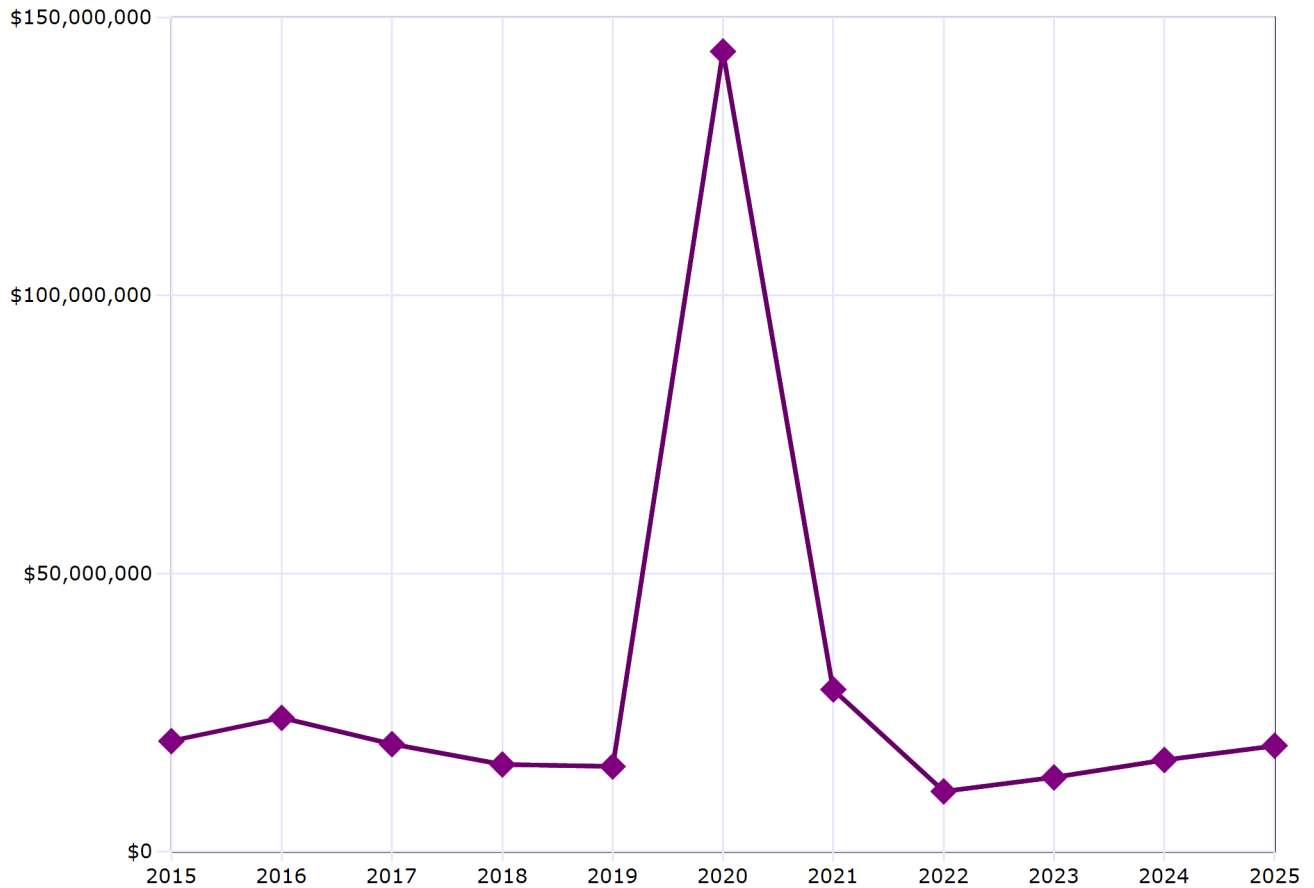


| Occupation | TNCC | Virginia |
|--|------|----------|
| Office and Administrative Support Occupations | 322 | 3,714 |
| Management Occupations | 206 | 3,891 |
| Construction and Extraction Occupations | 127 | 1,767 |
| Food Preparation and Serving Related Occupations | 117 | 1,149 |
| Sales and Related Occupations | 98 | 1,671 |
| Transportation and Material Moving Occupations | 98 | 1,809 |
| Computer and Mathematical Occupations | 89 | 2,994 |
| Production Occupations | 89 | 1,998 |
| Business and Financial Operations Occupations | 81 | 2,308 |
| Building and Grounds Cleaning and Maintenance Occupations | 77 | 788 |
| Installation, Maintenance, and Repair Occupations | 60 | 822 |
| Architecture and Engineering Occupations | 54 | 720 |
| Healthcare Support Occupations | 51 | 774 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 47 | 1,039 |
| Healthcare Practitioners and Technical Occupations | 36 | 556 |
| Personal Care and Service Occupations | 30 | 386 |
| Education, Training, and Library Occupations | 28 | 393 |
| Community and Social Service Occupations | 25 | 327 |
| Protective Service Occupations | 25 | 397 |
| Military Specific Occupations | 12 | 63 |
| Life, Physical, and Social Science Occupations | 11 | 356 |
| Legal Occupations | 7 | 193 |
| Farming, Fishing, and Forestry Occupations | 2 | 128 |
| Unknown Occupation Code | | |

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

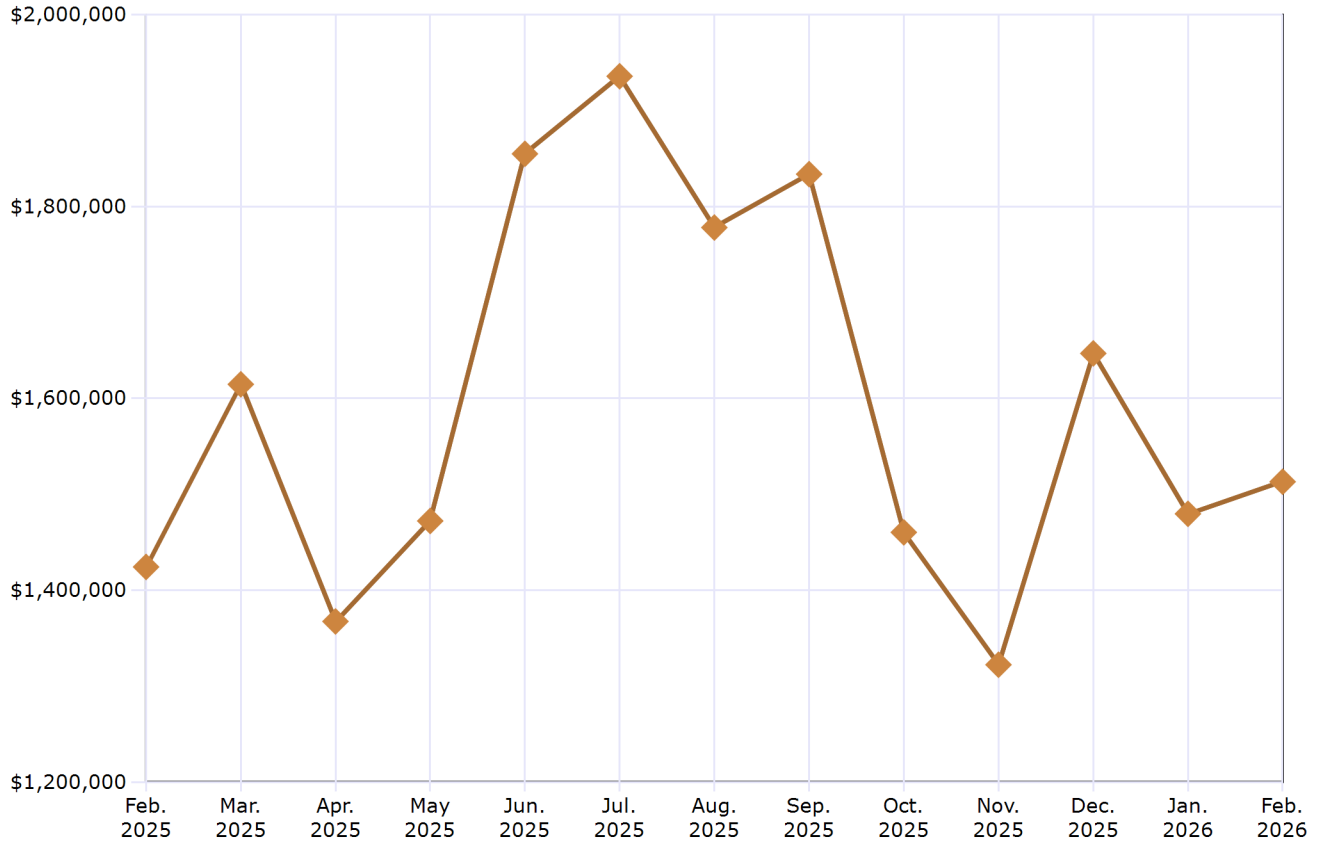


| | TNCC | | Virginia | |
|-------------|------------|---------------|------------|-----------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| 2015 | 75,372 | \$19,868,880 | 1,198,476 | \$351,290,100 |
| 2016 | 85,959 | \$24,050,620 | 1,263,292 | \$379,622,081 |
| 2017 | 71,029 | \$19,323,911 | 1,114,650 | \$336,664,624 |
| 2018 | 56,666 | \$15,669,789 | 941,154 | \$286,468,017 |
| 2019 | 54,683 | \$15,299,753 | 867,371 | \$269,014,541 |
| 2020 | 585,786 | \$143,869,137 | 8,600,869 | \$2,279,487,650 |
| 2021 | 110,622 | \$29,158,368 | 1,601,885 | \$458,078,646 |
| 2022 | 35,710 | \$10,832,762 | 485,275 | \$154,636,752 |
| 2023 | 41,528 | \$13,340,577 | 685,711 | \$232,048,074 |
| 2024 | 50,012 | \$16,473,493 | 821,464 | \$281,948,022 |
| 2025 | 56,739 | \$19,050,455 | 958,475 | \$336,260,202 |

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



| | TNCC | | Virginia | |
|------------------|------------|-------------|------------|--------------|
| | Weeks Paid | Amount Paid | Weeks Paid | Amount Paid |
| Feb. 2025 | 4,296 | \$1,424,348 | 67,208 | \$23,330,065 |
| Mar. 2025 | 4,877 | \$1,614,622 | 80,917 | \$28,182,251 |
| Apr. 2025 | 4,125 | \$1,367,512 | 71,831 | \$25,077,568 |
| May 2025 | 4,386 | \$1,472,260 | 74,874 | \$26,230,081 |
| Jun. 2025 | 5,495 | \$1,854,868 | 90,500 | \$31,564,327 |
| Jul. 2025 | 5,774 | \$1,935,690 | 88,280 | \$30,838,363 |
| Aug. 2025 | 5,313 | \$1,778,018 | 85,310 | \$29,930,805 |
| Sep. 2025 | 5,392 | \$1,833,675 | 91,400 | \$32,455,220 |
| Oct. 2025 | 4,293 | \$1,460,362 | 77,985 | \$27,634,073 |
| Nov. 2025 | 3,949 | \$1,322,415 | 70,847 | \$25,162,669 |
| Dec. 2025 | 4,816 | \$1,646,876 | 90,198 | \$31,953,758 |
| Jan. 2026 | 4,329 | \$1,479,691 | 82,981 | \$29,321,778 |
| Feb. 2026 | 4,272 | \$1,513,123 | 81,372 | \$29,629,263 |

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

| | TNCC | Virginia |
|--------------------------------|---------------|----------------|
| 0 to 4 employees | 7,078 | 207,876 |
| 5 to 9 employees | 1,825 | 41,114 |
| 10 to 19 employees | 1,590 | 30,733 |
| 20 to 49 employees | 1,149 | 22,801 |
| 50 to 99 employees | 413 | 7,586 |
| 100 to 249 employees | 200 | 4,170 |
| 250 to 499 employees | 40 | 1,098 |
| 500 to 999 employees | 17 | 371 |
| 1000 and over employees | 15 | 279 |
| | 12,327 | 316,028 |

Employment by Size of Establishment

| | TNCC | Virginia |
|--------------------------------|----------------|------------------|
| 0 to 4 employees | 9,946 | 264,518 |
| 5 to 9 employees | 12,275 | 273,771 |
| 10 to 19 employees | 21,665 | 417,792 |
| 20 to 49 employees | 34,003 | 684,503 |
| 50 to 99 employees | 28,053 | 521,848 |
| 100 to 249 employees | 29,339 | 618,496 |
| 250 to 499 employees | 14,396 | 377,264 |
| 500 to 999 employees | 13,542 | 254,429 |
| 1000 and over employees | 55,923 | 731,112 |
| | 219,142 | 4,143,733 |

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|---|---|
| 1. Huntington Ingalls Industries, Inc. | 26. Colonial Williamsburg Foundation |
| 2. Riverside Regional Medical Center | 27. Tidewater Physicians |
| 3. U.S. Department of Defense | 28. Hampton University |
| 4. Newport News Public Schools | 29. Hope In Home Care |
| 5. City of Newport News | 30. Canon |
| 6. College of William and Mary | 31. Eastern State Hospital |
| 7. Wal Mart | 32. Amazon Fulfillment Services Inc. |
| 8. Sentara Healthcare | 33. Hampton Newport News Community Services Board |
| 9. Busch Entertainment Corp. | 34. Bon Secours Health System Inc |
| 10. City of Hampton | 35. Target Corp |
| 11. U.S. Department of Veterans Affairs | 36. York Convalescent Center |
| 12. Williamsburg James City County School Board | 37. Harris Teeter Supermarket |
| 13. York County School Board | 38. Postal Service |
| 14. Hampton City School Board | 39. Colonial Williamsburg Hotel |
| 15. Nat'l Aeronautics & Space Admin. | 40. Langley Federal Credit Union |
| 16. Food Lion | 41. Alion Science & Technolog Corp |
| 17. Christopher Newport University | 42. Peninsula Metropolitan YMCA |
| 18. U.S. Department of Army and Air Force | 43. ISVS/SVFN |
| 19. Power Solutions LLC | 44. Red Lobster & The Olive Garden |
| 20. County of York | 45. Lowes' Home Centers, Inc. |
| 21. County of James City | 46. WaWa |
| 22. Ferguson Enterprises Inc. | 47. D & F Payroll Agents Inc |
| 23. Liebherr America, Inc. | 48. Amazon Logistics, Inc |
| 24. Howmet Castings & Service Inc | 49. Avid Medical |
| 25. Jefferson Science Associa | 50. The Home Depot |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

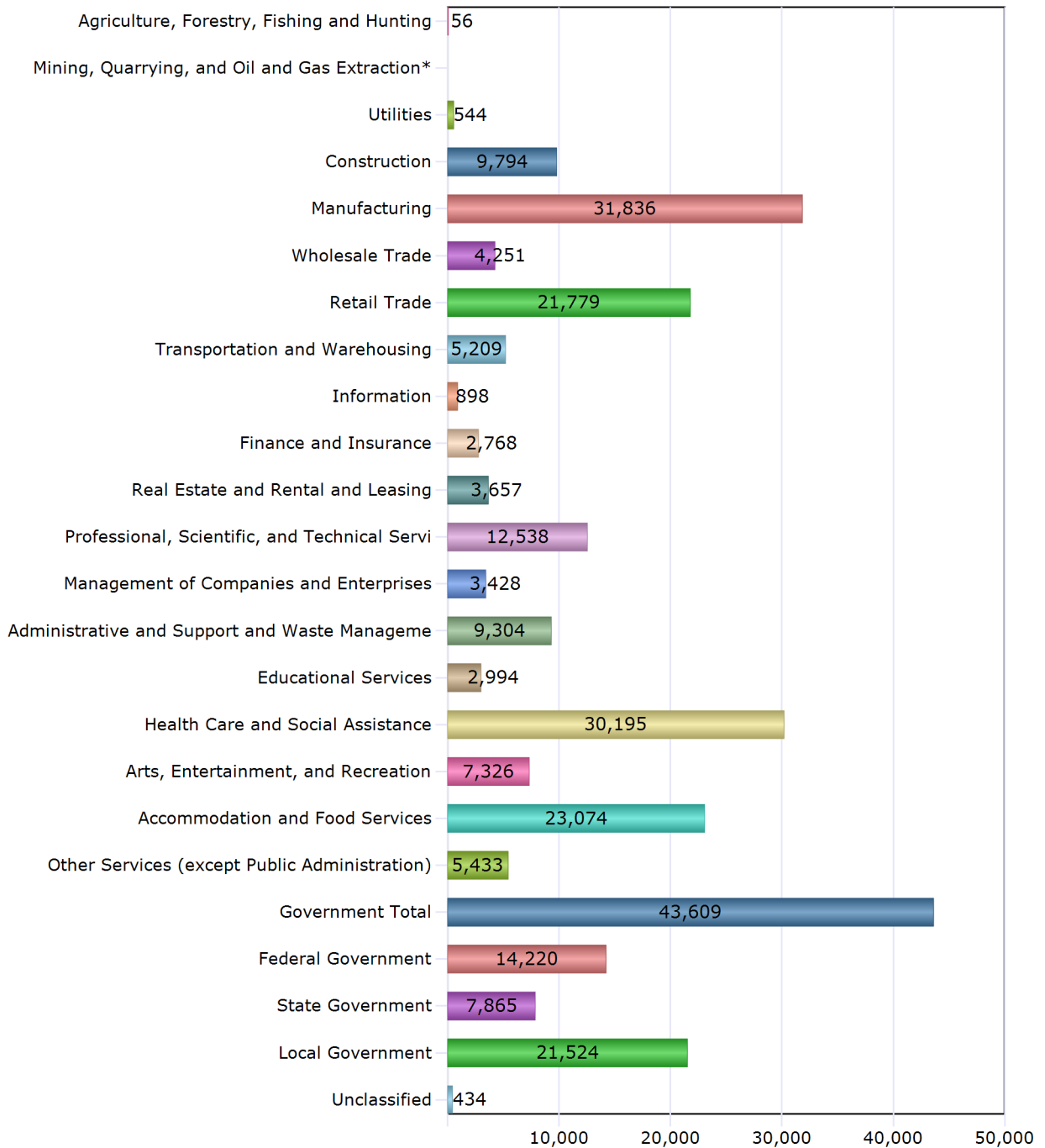
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

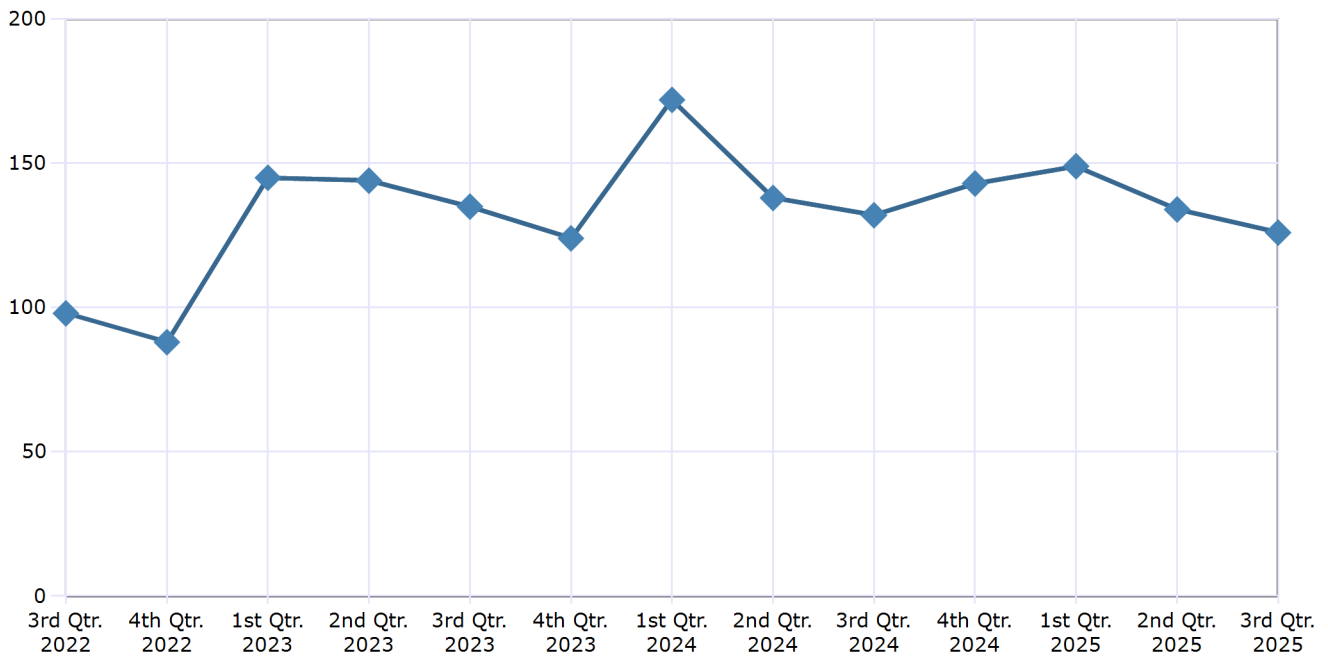


Total: 219,142

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

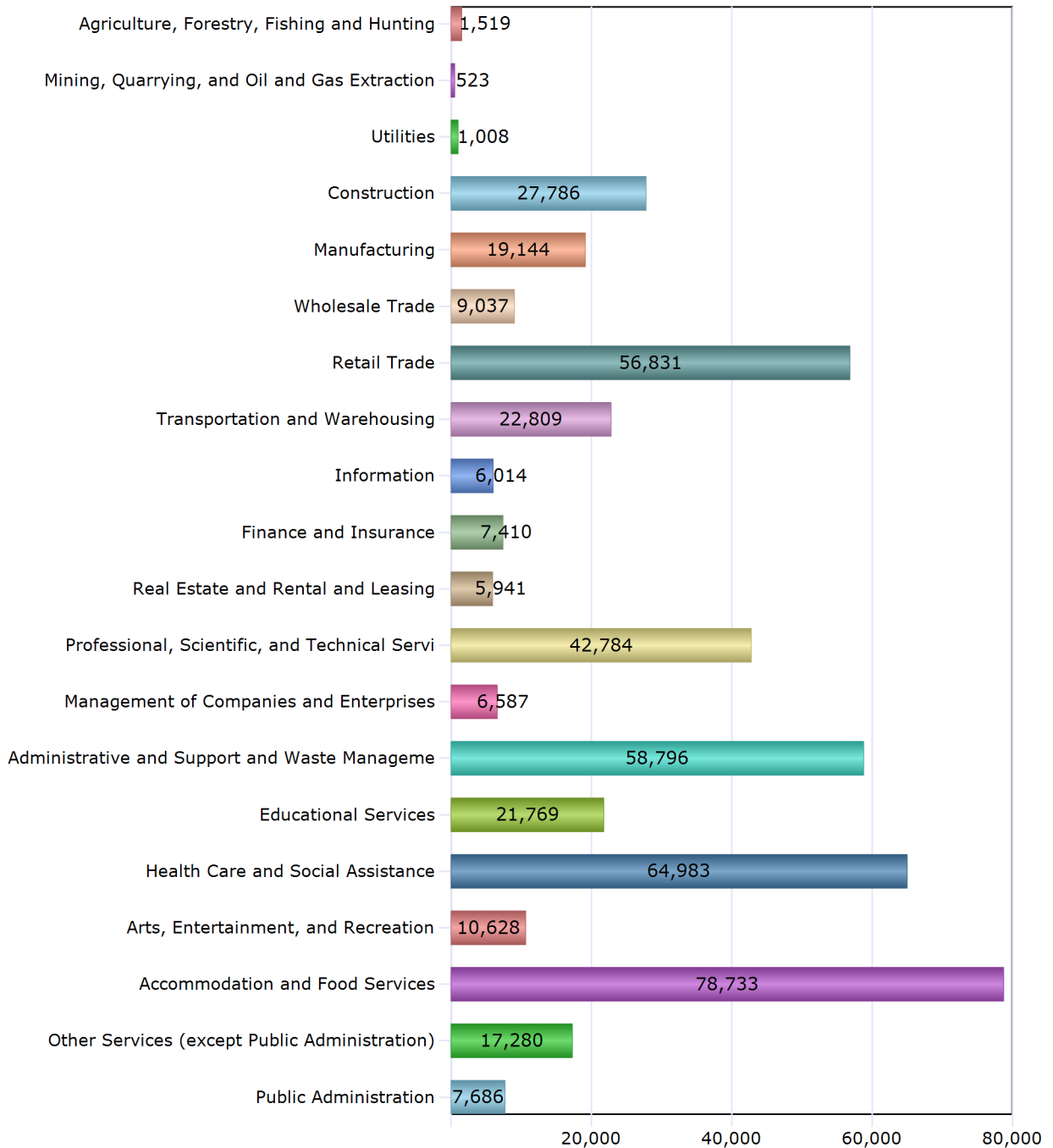


| | TNCC | Virginia |
|----------------------|------|----------|
| 3rd Qtr. 2022 | 98 | 4,839 |
| 4th Qtr. 2022 | 88 | 4,162 |
| 1st Qtr. 2023 | 145 | 5,320 |
| 2nd Qtr. 2023 | 144 | 4,835 |
| 3rd Qtr. 2023 | 135 | 4,472 |
| 4th Qtr. 2023 | 124 | 4,454 |
| 1st Qtr. 2024 | 172 | 5,789 |
| 2nd Qtr. 2024 | 138 | 4,468 |
| 3rd Qtr. 2024 | 132 | 4,555 |
| 4th Qtr. 2024 | 143 | 4,203 |
| 1st Qtr. 2025 | 149 | 5,093 |
| 2nd Qtr. 2025 | 134 | 4,378 |
| 3rd Qtr. 2025 | 126 | 4,278 |

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Hires by Industry



Total: 467,268

Data is for Virginia. No data available for Thomas Nelson Community College.

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

Turnover by Industry

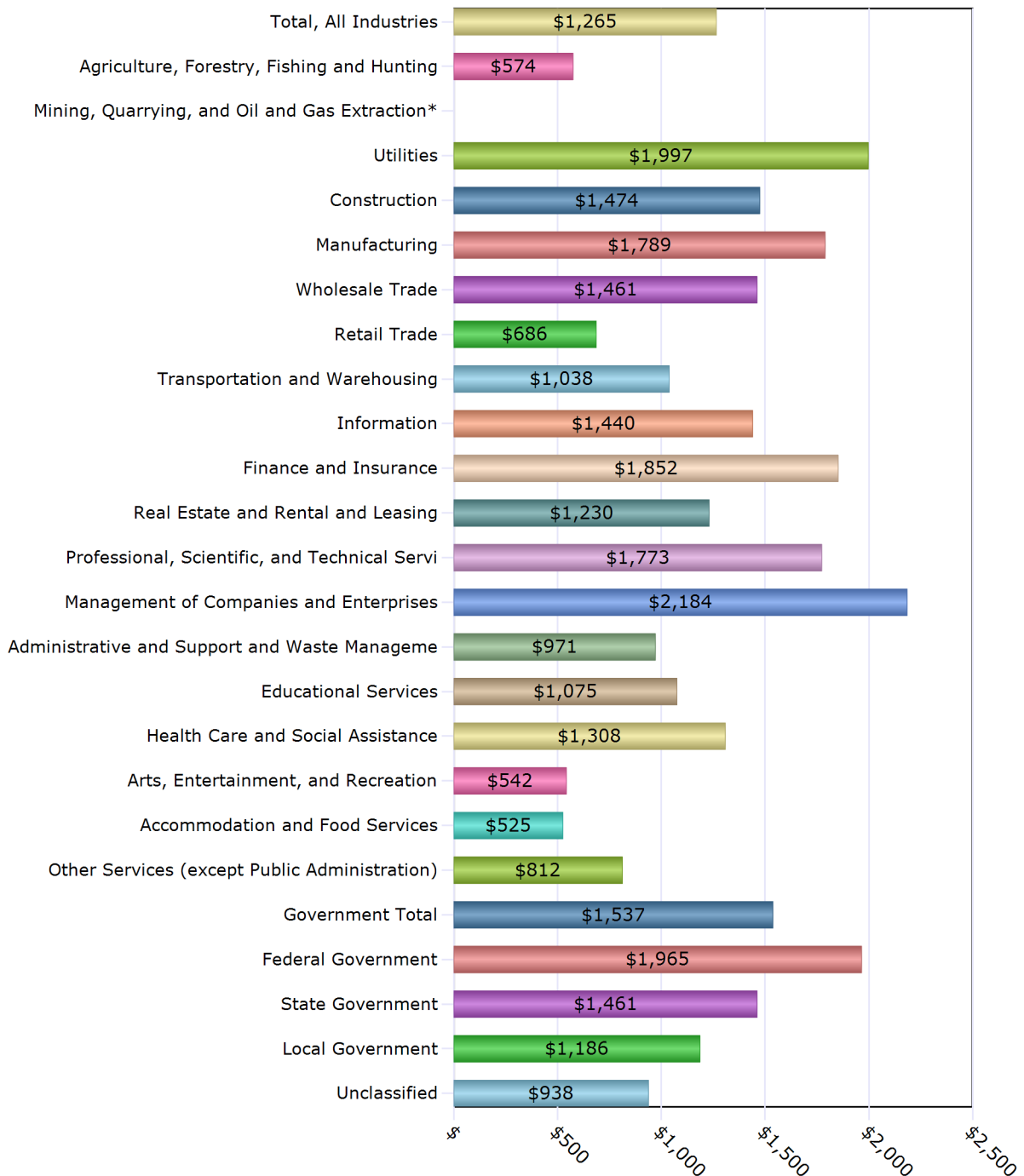


Average: 8.6%

Data is for Virginia. No data available for Thomas Nelson Community College.

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

| | 14–18 | 19–21 | 22–24 | 25–34 | 35–44 | 45–54 | 55–64 | 65+ |
|---|--------|---------|---------|---------|---------|---------|---------|---------|
| Total, All Industries | 96,863 | 164,349 | 210,796 | 814,083 | 842,122 | 771,293 | 666,053 | 305,620 |
| Agriculture, Forestry, Fishing and Hunting | 369 | 496 | 597 | 2,249 | 2,347 | 2,264 | 2,217 | 1,734 |
| Mining, Quarrying, and Oil and Gas Extraction | 12 | 128 | 235 | 1,093 | 1,233 | 1,301 | 1,121 | 409 |
| Utilities | 56 | 293 | 675 | 4,097 | 4,836 | 4,123 | 3,826 | 1,047 |
| Construction | 1,966 | 8,253 | 11,569 | 45,591 | 48,869 | 46,174 | 40,519 | 18,211 |
| Manufacturing | 1,688 | 6,931 | 10,767 | 47,906 | 50,954 | 51,695 | 53,101 | 17,115 |
| Wholesale Trade | 472 | 1,991 | 3,953 | 22,284 | 25,928 | 25,429 | 22,983 | 8,764 |
| Retail Trade | 24,033 | 39,990 | 32,600 | 80,095 | 70,683 | 62,340 | 61,114 | 36,041 |
| Transportation and Warehousing | 1,690 | 9,037 | 11,186 | 36,659 | 35,031 | 31,198 | 28,096 | 10,637 |
| Information | 1,006 | 1,428 | 2,996 | 17,114 | 18,573 | 17,721 | 12,645 | 4,331 |
| Finance and Insurance | 208 | 1,041 | 4,966 | 30,824 | 37,966 | 34,214 | 25,875 | 7,962 |
| Real Estate and Rental and Leasing | 442 | 1,230 | 2,613 | 12,346 | 13,361 | 11,884 | 10,978 | 5,597 |
| Professional, Scientific, and Technical Servi | 1,495 | 5,051 | 19,961 | 111,722 | 114,466 | 100,129 | 78,503 | 31,863 |
| Management of Companies and Enterprises | 896 | 1,878 | 3,930 | 20,622 | 22,451 | 19,715 | 16,474 | 5,597 |
| Administrative and Support and Waste Manageme | 1,899 | 8,181 | 13,855 | 60,422 | 58,122 | 49,696 | 40,636 | 21,884 |
| Educational Services | 3,454 | 7,409 | 14,024 | 63,584 | 84,351 | 91,467 | 78,650 | 36,861 |
| Health Care and Social Assistance | 4,518 | 16,022 | 28,857 | 120,973 | 124,416 | 108,232 | 91,737 | 41,316 |
| Arts, Entertainment, and Recreation | 6,948 | 6,360 | 6,135 | 15,508 | 12,656 | 10,737 | 9,380 | 6,238 |
| Accommodation and Food Services | 41,621 | 40,164 | 29,351 | 67,656 | 57,536 | 44,615 | 34,895 | 23,210 |
| Other Services (except Public Administration) | 2,952 | 6,172 | 7,487 | 27,404 | 27,600 | 26,576 | 24,350 | 13,589 |
| Public Administration | 1,139 | 2,295 | 5,039 | 25,932 | 30,742 | 31,781 | 28,953 | 13,213 |

Data is for Virginia. No data available for Thomas Nelson Community College.

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

| | Employment | | | Percent | |
|--|----------------|----------------|---------|---------|--------|
| | Estimated 2022 | Projected 2032 | Change | Total | Annual |
| Total, All Industries | 4,248,545 | 4,438,622 | 190,077 | 4.47% | .44% |
| Total Self-Employed and Unpaid Family Workers | 262,145 | 265,000 | 2,855 | 1.09% | .11% |
| Agriculture, Forestry, Fishing and Hunting | *** | *** | *** | | *** |
| Mining | *** | *** | *** | | *** |
| Mining, Quarrying, and Oil and Gas Extraction | *** | *** | *** | | *** |
| Utilities | *** | *** | *** | | *** |
| Construction | 208,388 | 214,502 | 6,114 | 2.93% | .29% |
| Manufacturing | 241,793 | 247,735 | 5,942 | 2.46% | .24% |
| Wholesale Trade | 111,589 | 114,483 | 2,894 | 2.59% | .26% |
| Retail Trade | 409,872 | 404,285 | -5,587 | -1.36% | -.14% |
| Transportation and Warehousing | *** | *** | *** | | *** |
| Information | 69,039 | 72,498 | 3,459 | 5.01% | .49% |
| Finance and Insurance | 144,030 | 145,041 | 1,011 | .7% | .07% |
| Real Estate and Rental and Leasing | 57,642 | 59,036 | 1,394 | 2.42% | .24% |
| Professional, Scientific, and Technical Services | 458,839 | 497,438 | 38,599 | 8.41% | .81% |
| Management of Companies and Enterprises | 85,333 | 99,854 | 14,521 | 17.02% | 1.58% |
| Administrative and Support and Waste Management and Remediation Services | 252,442 | 261,612 | 9,170 | 3.63% | .36% |
| Educational Services | 356,283 | 357,920 | 1,637 | .46% | .05% |
| Health Care and Social Assistance | 465,008 | 531,879 | 66,871 | 14.38% | 1.35% |
| Arts, Entertainment, and Recreation | 58,880 | 65,619 | 6,739 | 11.45% | 1.09% |
| Accommodation and Food Services | 327,825 | 329,792 | 1,967 | .6% | .06% |
| Other Services (except Public Administration) | 130,187 | 136,887 | 6,700 | 5.15% | .5% |
| Unclassified | 398,471 | 416,028 | 17,557 | 4.41% | .43% |

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia. No data available for Thomas Nelson Community College.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

| | Employment | | | Percent | |
|--|-------------------|-------------------|--------|---------|--------|
| | Estimated 2025 | Projected 2027 | Change | Total | Annual |
| Total, All Industries | 4,319,847 | 4,382,412 | 62,565 | 1.45% | .72% |
| Total Self-Employed and Unpaid Family Workers | 253,078 | 255,333 | 2,255 | .89% | .44% |
| Agriculture, Forestry, Fishing and Hunting | 3,857 | 3,873 | 16 | .41% | .21% |
| Mining | 5,372 | 5,497 | 125 | 2.33% | 1.16% |
| Mining, Quarrying, and Oil and Gas Extraction | 5,372 | 5,497 | 125 | 2.33% | 1.16% |
| Utilities | 11,712 | 11,910 | 198 | 1.69% | .84% |
| Construction | 219,547 | 226,921 | 7,374 | 3.36% | 1.67% |
| Manufacturing | 238,058 | 234,873 | -3,185 | -1.34% | -.67% |
| Wholesale Trade | 112,712 | 113,135 | 423 | .38% | .19% |
| Retail Trade | 386,855 | 387,938 | 1,083 | .28% | .14% |
| Transportation and Warehousing | 159,919 | 165,200 | 5,281 | 3.3% | 1.64% |
| Information | 68,110 | 67,939 | -171 | -.25% | -.13% |
| Finance and Insurance | 145,064 | 147,146 | 2,082 | 1.44% | .72% |
| Real Estate and Rental and Leasing | 60,150 | 61,801 | 1,651 | 2.74% | 1.36% |
| Professional, Scientific, and Technical Services | 469,676 | 484,434 | 14,758 | 3.14% | 1.56% |
| Management of Companies and Enterprises | 90,454 | 93,301 | 2,847 | 3.15% | 1.56% |
| Administrative and Support and Waste Management and Remediation Services | 242,667 | 243,735 | 1,068 | .44% | .22% |
| Educational Services | 390,264 | 397,202 | 6,938 | 1.78% | .89% |
| Health Care and Social Assistance | 520,156 | 541,236 | 21,080 | 4.05% | 2.01% |
| Arts, Entertainment, and Recreation | 60,709 | 60,321 | -388 | -.64% | -.32% |
| Accommodation and Food Services | 338,240 | 338,976 | 736 | .22% | .11% |
| Other Services (except Public Administration) | 135,059 | 137,865 | 2,806 | 2.08% | 1.03% |
| Unclassified | 408,188 | 403,776 | -4,412 | -1.08% | -.54% |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Thomas Nelson Community College.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

| | Employment | | | Openings | | |
|--|----------------|----------------|----------|---------------|---------|-----------|
| | Estimated 2022 | Projected 2032 | % Change | Replace-ments | Growth | Total |
| Total, All Occupations | 4,248,545 | 4,438,622 | 4.47% | 4,612,916 | 190,077 | 4,802,993 |
| Management Occupations | 298,471 | 315,982 | 5.87% | 235,573 | 17,511 | 253,084 |
| Business and Financial Operations Occupations | 390,793 | 419,311 | 7.3% | 320,207 | 28,518 | 348,725 |
| Computer and Mathematical Occupations | 249,727 | 287,961 | 15.31% | 154,428 | 38,234 | 192,662 |
| Architecture and Engineering Occupations | 71,132 | 75,038 | 5.49% | 47,797 | 3,906 | 51,703 |
| Life, Physical, and Social Science Occupations | 44,123 | 47,630 | 7.95% | 36,965 | 3,507 | 40,472 |
| Community and Social Service Occupations | 65,623 | 74,322 | 13.26% | 58,277 | 8,699 | 66,976 |
| Legal Occupations | 40,184 | 41,451 | 3.15% | 28,048 | 1,267 | 29,315 |
| Education, Training, and Library Occupations | 240,424 | 247,269 | 2.85% | 212,834 | 6,845 | 219,679 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 65,537 | 68,456 | 4.45% | 64,516 | 2,919 | 67,435 |
| Healthcare Practitioners and Technical Occupations | 228,269 | 251,134 | 10.02% | 132,130 | 22,865 | 154,995 |
| Healthcare Support Occupations | 142,449 | 175,218 | 23% | 227,155 | 32,769 | 259,924 |
| Protective Service Occupations | 103,927 | 107,204 | 3.15% | 123,456 | 3,277 | 126,733 |
| Food Preparation and Serving Related Occupations | 316,176 | 320,139 | 1.25% | 604,676 | 3,963 | 608,639 |
| Building and Grounds Cleaning and Maintenance Occupations | 142,632 | 145,486 | 2% | 191,841 | 2,854 | 194,695 |
| Personal Care and Service Occupations | 105,807 | 118,279 | 11.79% | 191,355 | 12,472 | 203,827 |
| Sales and Related Occupations | 393,831 | 387,415 | -1.63% | 504,120 | -6,416 | 497,704 |
| Office and Administrative Support Occupations | 458,279 | 435,194 | -5.04% | 508,223 | -23,085 | 485,138 |
| Farming, Fishing, and Forestry Occupations | 33,638 | 32,606 | -3.07% | 48,290 | -1,032 | 47,258 |
| Construction and Extraction Occupations | 193,426 | 200,356 | 3.58% | 166,893 | 6,930 | 173,823 |
| Installation, Maintenance, and Repair Occupations | 165,896 | 171,450 | 3.35% | 146,558 | 5,554 | 152,112 |
| Production Occupations | 172,548 | 170,695 | -1.07% | 184,018 | -1,853 | 182,165 |
| Transportation and Material Moving Occupations | 325,653 | 346,026 | 6.26% | 425,556 | 20,373 | 445,929 |

Note: Asterisks (***) indicate non-disclosable data.
 Projections data is for Virginia. No data available for Thomas Nelson Community College.

Source: Virginia Works, Economic Information & Analytics,
 Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

| | Employment | | | Openings | | |
|--|----------------|----------------|----------|---------------|--------|---------|
| | Estimated 2025 | Projected 2027 | % Change | Replace-ments | Growth | Total |
| Total, All Occupations | 4,319,847 | 4,382,412 | 1.45% | 920,875 | 62,565 | 983,440 |
| Management Occupations | 305,043 | 309,283 | 1.39% | 45,412 | 4,240 | 49,652 |
| Business and Financial Operations Occupations | 416,396 | 422,295 | 1.42% | 65,996 | 5,899 | 71,895 |
| Computer and Mathematical Occupations | 243,901 | 251,582 | 3.15% | 28,466 | 7,681 | 36,147 |
| Architecture and Engineering Occupations | 74,632 | 75,477 | 1.13% | 9,876 | 845 | 10,721 |
| Life, Physical, and Social Science Occupations | 49,909 | 50,777 | 1.74% | 8,029 | 868 | 8,897 |
| Community and Social Service Occupations | 64,908 | 67,075 | 3.34% | 10,838 | 2,167 | 13,005 |
| Legal Occupations | 39,357 | 39,476 | .3% | 4,981 | 119 | 5,100 |
| Education, Training, and Library Occupations | 257,764 | 262,907 | 2% | 46,232 | 5,143 | 51,375 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 72,619 | 73,359 | 1.02% | 14,083 | 740 | 14,823 |
| Healthcare Practitioners and Technical Occupations | 236,818 | 243,569 | 2.85% | 26,634 | 6,751 | 33,385 |
| Healthcare Support Occupations | 164,502 | 172,170 | 4.66% | 48,123 | 7,668 | 55,791 |
| Protective Service Occupations | 111,007 | 112,088 | .97% | 27,276 | 1,081 | 28,357 |
| Food Preparation and Serving Related Occupations | 322,749 | 322,901 | .05% | 122,895 | 152 | 123,047 |
| Building and Grounds Cleaning and Maintenance Occupations | 145,224 | 148,976 | 2.58% | 39,337 | 3,752 | 43,089 |
| Personal Care and Service Occupations | 115,912 | 119,345 | 2.96% | 39,994 | 3,433 | 43,427 |
| Sales and Related Occupations | 425,112 | 426,079 | .23% | 108,828 | 967 | 109,795 |
| Office and Administrative Support Occupations | 429,812 | 429,076 | -.17% | 97,116 | -736 | 96,380 |
| Farming, Fishing, and Forestry Occupations | 5,543 | 5,476 | -1.21% | 1,583 | -67 | 1,516 |
| Construction and Extraction Occupations | 196,719 | 201,956 | 2.66% | 33,885 | 5,237 | 39,122 |
| Installation, Maintenance, and Repair Occupations | 168,321 | 170,948 | 1.56% | 29,479 | 2,627 | 32,106 |
| Production Occupations | 168,073 | 165,494 | -1.53% | 35,766 | -2,579 | 33,187 |
| Transportation and Material Moving Occupations | 305,526 | 312,103 | 2.15% | 76,046 | 6,577 | 82,623 |

*Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia Statewide. No data available for Thomas Nelson Community College.*

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Growth Occupations

| | Employment | | | Openings | | | Average Annual Salary |
|--|----------------|----------------|----------|--------------|--------|--------|-----------------------|
| | Estimated 2022 | Projected 2032 | % Change | Replacements | Growth | Total | |
| Nurse Practitioners | 7,166 | 11,160 | 55.74% | 4,058 | 3,994 | 8,052 | \$122,180 |
| Solar Photovoltaic Installers | 151 | 207 | 37.09% | 156 | 56 | 212 | \$52,270 |
| Statisticians | 1,009 | 1,360 | 34.79% | 700 | 351 | 1,051 | \$111,760 |
| Physician Assistants | 4,390 | 5,917 | 34.78% | 2,538 | 1,527 | 4,065 | \$138,840 |
| Epidemiologists | 272 | 359 | 31.99% | 159 | 87 | 246 | \$95,940 |
| Medical and Health Services Managers | 9,617 | 12,670 | 31.75% | 7,711 | 3,053 | 10,764 | \$138,500 |
| Physical Therapist Assistants | 2,767 | 3,563 | 28.77% | 4,292 | 796 | 5,088 | \$72,570 |
| Veterinary Assistants and Laboratory Animal Caretakers | 3,957 | 5,018 | 26.81% | 8,653 | 1,061 | 9,714 | \$37,410 |
| Veterinarians | 3,170 | 4,007 | 26.4% | 1,169 | 837 | 2,006 | \$133,020 |
| Veterinary Technologists and Technicians | 2,801 | 3,534 | 26.17% | 2,865 | 733 | 3,598 | \$55,050 |
| Occupational Therapy Assistants | 994 | 1,227 | 23.44% | 1,519 | 233 | 1,752 | \$72,290 |
| Hearing Aid Specialists | 431 | 530 | 22.97% | 318 | 99 | 417 | \$70,520 |
| Operations Research Analysts | 7,093 | 8,692 | 22.54% | 4,729 | 1,599 | 6,328 | \$122,680 |
| Ophthalmic Medical Technicians | 1,759 | 2,139 | 21.6% | 2,078 | 380 | 2,458 | \$44,110 |
| Massage Therapists | 2,870 | 3,480 | 21.25% | 4,237 | 610 | 4,847 | \$64,400 |
| Financial Examiners | 2,150 | 2,599 | 20.88% | 1,665 | 449 | 2,114 | \$104,870 |
| Nonfarm Animal Caretakers | 9,817 | 11,843 | 20.64% | 19,472 | 2,026 | 21,498 | \$33,820 |
| Medical Assistants | 15,371 | 18,488 | 20.28% | 21,546 | 3,117 | 24,663 | \$42,260 |
| Animal Trainers | 722 | 865 | 19.81% | 1,099 | 143 | 1,242 | \$ |
| Speech-Language Pathologists | 3,250 | 3,893 | 19.78% | 1,885 | 643 | 2,528 | \$96,180 |

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Virginia. No data available for Thomas Nelson Community College.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

| | Employment | | | Openings | | |
|--|----------------|----------------|----------|---------------|--------|--------|
| | Estimated 2022 | Projected 2032 | % Change | Replace-ments | Growth | Total |
| Continuous Mining Machine Operators | 218 | 112 | -48.62% | 176 | -106 | 70 |
| Word Processors and Typists | 782 | 506 | -35.29% | 849 | -276 | 573 |
| Telemarketers | 4,404 | 3,133 | -28.86% | 5,071 | -1,271 | 3,800 |
| Switchboard Operators, Including Answering Service | 480 | 347 | -27.71% | 406 | -133 | 273 |
| Electronic Equipment Installers and Repairers, Motor Vehicles | 158 | 115 | -27.22% | 114 | -43 | 71 |
| Legal Secretaries | 2,189 | 1,631 | -25.49% | 2,152 | -558 | 1,594 |
| Data Entry Keyers | 4,047 | 3,072 | -24.09% | 4,114 | -975 | 3,139 |
| Grinding and Polishing Workers, Hand | 349 | 270 | -22.64% | 314 | -79 | 235 |
| Pressers, Textile, Garment, and Related Materials | 675 | 533 | -21.04% | 761 | -142 | 619 |
| Executive Secretaries and Executive Administrative Assistants | 10,471 | 8,341 | -20.34% | 9,550 | -2,130 | 7,420 |
| Print Binding and Finishing Workers | 910 | 734 | -19.34% | 755 | -176 | 579 |
| Prepress Technicians and Workers | 562 | 460 | -18.15% | 632 | -102 | 530 |
| Tailors, Dressmakers, and Custom Sewers | 1,237 | 1,013 | -18.11% | 1,529 | -224 | 1,305 |
| Tellers | 8,090 | 6,695 | -17.24% | 7,511 | -1,395 | 6,116 |
| Order Clerks | 1,732 | 1,437 | -17.03% | 1,792 | -295 | 1,497 |
| Tire Builders | 1,052 | 884 | -15.97% | 972 | -168 | 804 |
| Floral Designers | 1,181 | 993 | -15.92% | 1,248 | -188 | 1,060 |
| Payroll and Timekeeping Clerks | 2,729 | 2,315 | -15.17% | 2,527 | -414 | 2,113 |
| Mining and Geological Engineers, Including Mining Safety Engineers | 143 | 122 | -14.69% | 73 | -21 | 52 |
| Cooks, Fast Food | 13,969 | 11,995 | -14.13% | 19,438 | -1,974 | 17,464 |

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia. No data available for Thomas Nelson Community College.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 233.916 | 234.781 | 236.293 | 237.072 | 237.900 | 238.343 | 238.250 | 237.852 | 238.031 | 237.433 | 236.151 | 234.812 | 236.736 | 1.6 |
| 2015 | 233.707 | 234.722 | 236.119 | 236.599 | 237.805 | 238.638 | 238.654 | 238.316 | 237.945 | 237.838 | 237.336 | 236.525 | 237.017 | 0.1 |
| 2016 | 236.916 | 237.111 | 238.132 | 239.261 | 240.229 | 241.018 | 240.628 | 240.849 | 241.428 | 241.729 | 241.353 | 241.432 | 240.007 | 1.3 |
| 2017 | 242.839 | 243.603 | 243.801 | 244.524 | 244.733 | 244.955 | 244.786 | 245.519 | 246.819 | 246.663 | 246.669 | 246.524 | 245.120 | 2.1 |
| 2018 | 247.867 | 248.991 | 249.554 | 250.546 | 251.588 | 251.989 | 252.006 | 252.146 | 252.439 | 252.885 | 252.038 | 251.233 | 251.107 | 2.4 |
| 2019 | 251.712 | 252.776 | 254.202 | 255.548 | 256.092 | 256.143 | 256.571 | 256.558 | 256.759 | 257.346 | 257.208 | 256.974 | 255.657 | 1.8 |
| 2020 | 257.971 | 258.678 | 258.115 | 256.389 | 256.394 | 257.797 | 259.101 | 259.918 | 260.280 | 260.388 | 260.229 | 260.474 | 258.811 | 1.2 |
| 2021 | 261.582 | 263.014 | 264.877 | 267.054 | 269.195 | 271.696 | 273.003 | 273.567 | 274.310 | 276.589 | 277.948 | 278.802 | 270.970 | 4.7 |
| 2022 | 281.148 | 283.716 | 287.504 | 289.109 | 292.296 | 296.311 | 296.276 | 296.171 | 296.808 | 298.012 | 297.711 | 296.797 | 292.655 | 8.0 |
| 2023 | 299.170 | 300.840 | 301.836 | 303.363 | 304.127 | 305.109 | 305.691 | 307.026 | 307.789 | 307.671 | 307.051 | 306.746 | 304.702 | 4.1 |
| 2024 | 308.417 | 310.326 | 312.332 | 313.548 | 314.069 | 314.175 | 314.540 | 314.796 | 315.301 | 315.664 | 315.493 | 315.605 | 313.689 | 2.9 |

Urban Wage Earners and Clerical Workers (CPI-W)

| | Jan. | Feb. | Mar. | Apr. | May | Jun. | Jul. | Aug. | Sep. | Oct. | Nov. | Dec. | Ann. | % chg |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|
| 2014 | 230.040 | 230.871 | 232.560 | 233.443 | 234.216 | 234.702 | 234.525 | 234.030 | 234.170 | 233.229 | 231.551 | 229.909 | 232.771 | 1.5 |
| 2015 | 228.294 | 229.421 | 231.055 | 231.520 | 232.908 | 233.804 | 233.806 | 233.366 | 232.661 | 232.373 | 231.721 | 230.791 | 231.810 | -0.4 |
| 2016 | 231.061 | 230.972 | 232.209 | 233.438 | 234.436 | 235.289 | 234.771 | 234.904 | 235.495 | 235.732 | 235.215 | 235.390 | 234.076 | 1.0 |
| 2017 | 236.854 | 237.477 | 237.656 | 238.432 | 238.609 | 238.813 | 238.617 | 239.448 | 240.939 | 240.573 | 240.666 | 240.526 | 239.051 | 2.1 |
| 2018 | 241.919 | 242.988 | 243.463 | 244.607 | 245.770 | 246.196 | 246.155 | 246.336 | 246.565 | 247.038 | 245.933 | 244.786 | 245.146 | 2.5 |
| 2019 | 245.133 | 246.218 | 247.768 | 249.332 | 249.871 | 249.747 | 250.236 | 250.112 | 250.251 | 250.894 | 250.644 | 250.452 | 249.222 | 1.7 |
| 2020 | 251.361 | 251.935 | 251.375 | 249.515 | 249.521 | 251.054 | 252.636 | 253.597 | 254.004 | 254.076 | 253.826 | 254.081 | 252.248 | 1.2 |
| 2021 | 255.296 | 256.843 | 258.935 | 261.237 | 263.612 | 266.412 | 267.789 | 268.387 | 269.086 | 271.552 | 273.042 | 273.925 | 265.510 | 5.3 |
| 2022 | 276.296 | 278.943 | 283.176 | 284.575 | 288.022 | 292.542 | 292.219 | 291.629 | 291.854 | 293.003 | 292.495 | 291.051 | 287.984 | 8.5 |
| 2023 | 293.565 | 295.057 | 296.021 | 297.730 | 298.382 | 299.394 | 299.899 | 301.551 | 302.257 | 302.071 | 301.224 | 300.728 | 298.990 | 3.8 |
| 2024 | 302.201 | 304.284 | 306.502 | 307.811 | 308.163 | 308.054 | 308.501 | 308.640 | 309.046 | 309.358 | 308.998 | 309.067 | 307.552 | 2.9 |

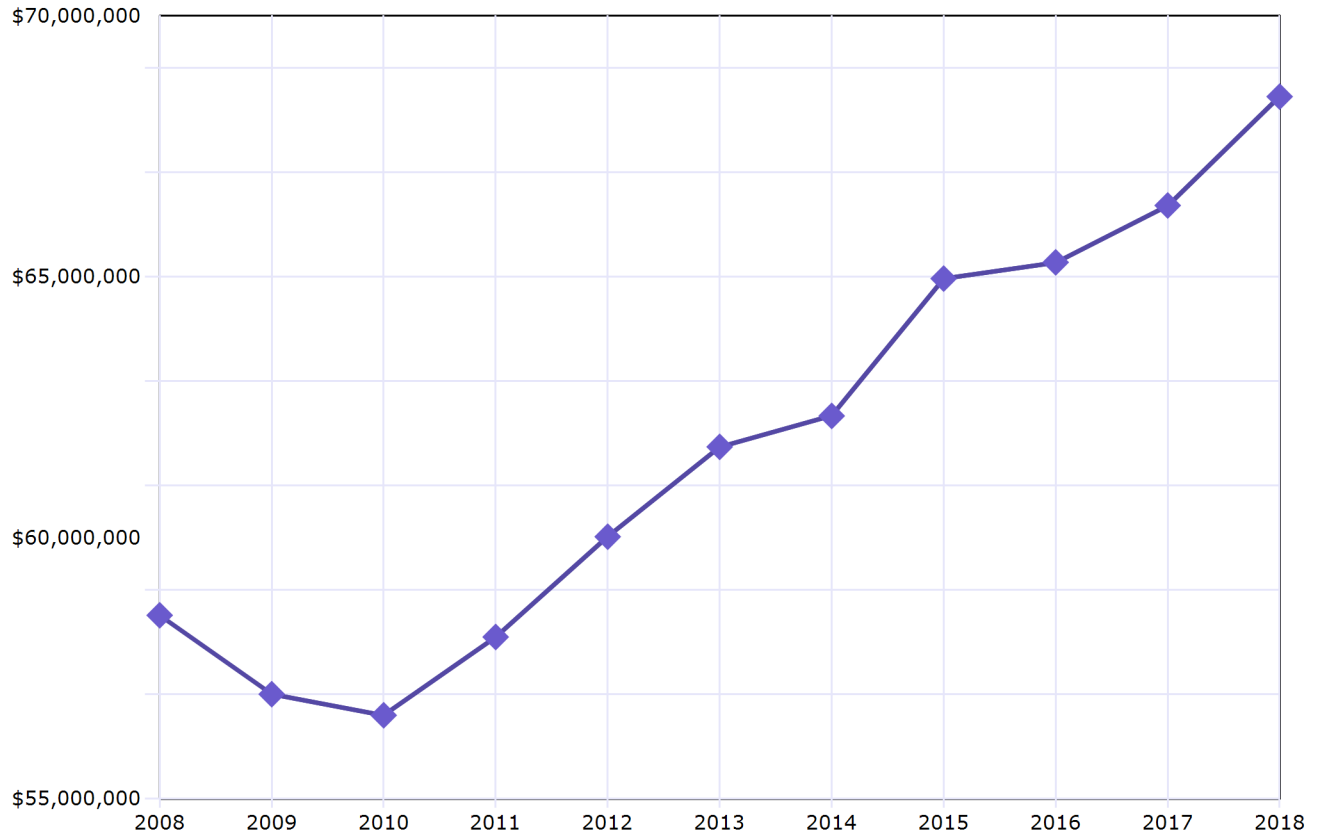
Note: CPI data is for the United States only. No data available for Thomas Nelson Community College.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



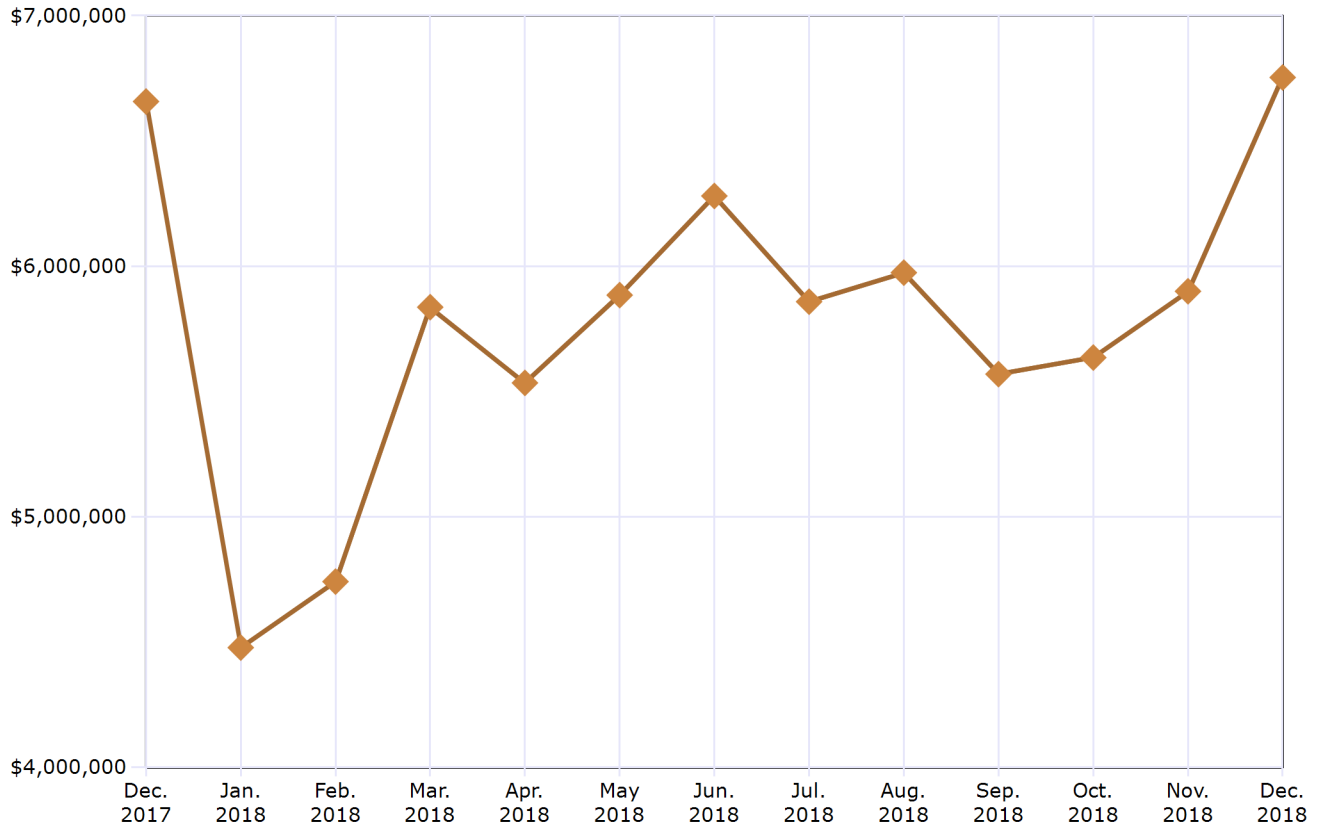
| | TNCC | Virginia |
|-------------|--------------|-----------------|
| 2008 | \$58,513,883 | \$1,032,815,078 |
| 2009 | \$57,002,554 | \$979,594,664 |
| 2010 | \$56,598,486 | \$992,820,512 |
| 2011 | \$58,098,776 | \$1,035,981,229 |
| 2012 | \$60,019,311 | \$1,080,663,042 |
| 2013 | \$61,740,885 | \$1,093,292,668 |
| 2014 | \$62,332,936 | \$1,131,194,860 |
| 2015 | \$64,963,615 | \$1,179,611,271 |
| 2016 | \$65,275,218 | \$1,202,257,995 |
| 2017 | \$66,364,436 | \$1,232,981,515 |
| 2018 | \$68,449,699 | \$1,282,022,261 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



| | TNCC | Virginia |
|------------------|-------------|---------------|
| Dec. 2017 | \$6,657,472 | \$123,193,863 |
| Jan. 2018 | \$4,478,453 | \$90,794,207 |
| Feb. 2018 | \$4,741,853 | \$90,576,093 |
| Mar. 2018 | \$5,836,808 | \$107,834,402 |
| Apr. 2018 | \$5,534,665 | \$102,372,977 |
| May 2018 | \$5,884,887 | \$110,211,496 |
| Jun. 2018 | \$6,280,654 | \$112,529,037 |
| Jul. 2018 | \$5,858,772 | \$107,211,401 |
| Aug. 2018 | \$5,974,547 | \$109,428,585 |
| Sep. 2018 | \$5,569,652 | \$105,468,340 |
| Oct. 2018 | \$5,635,693 | \$107,742,243 |
| Nov. 2018 | \$5,900,225 | \$112,348,128 |
| Dec. 2018 | \$6,753,490 | \$125,505,352 |

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Thomas Nelson Community College provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

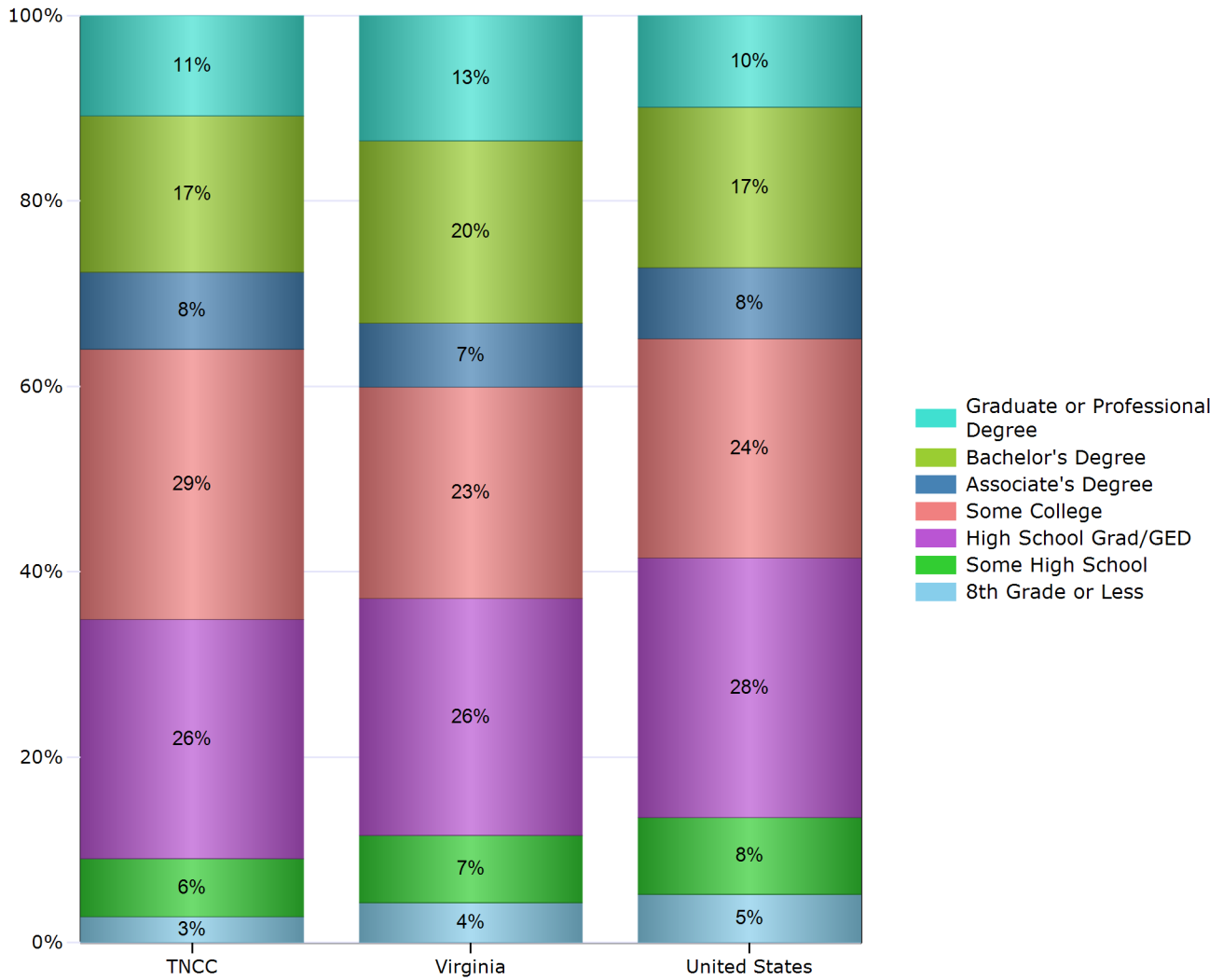
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

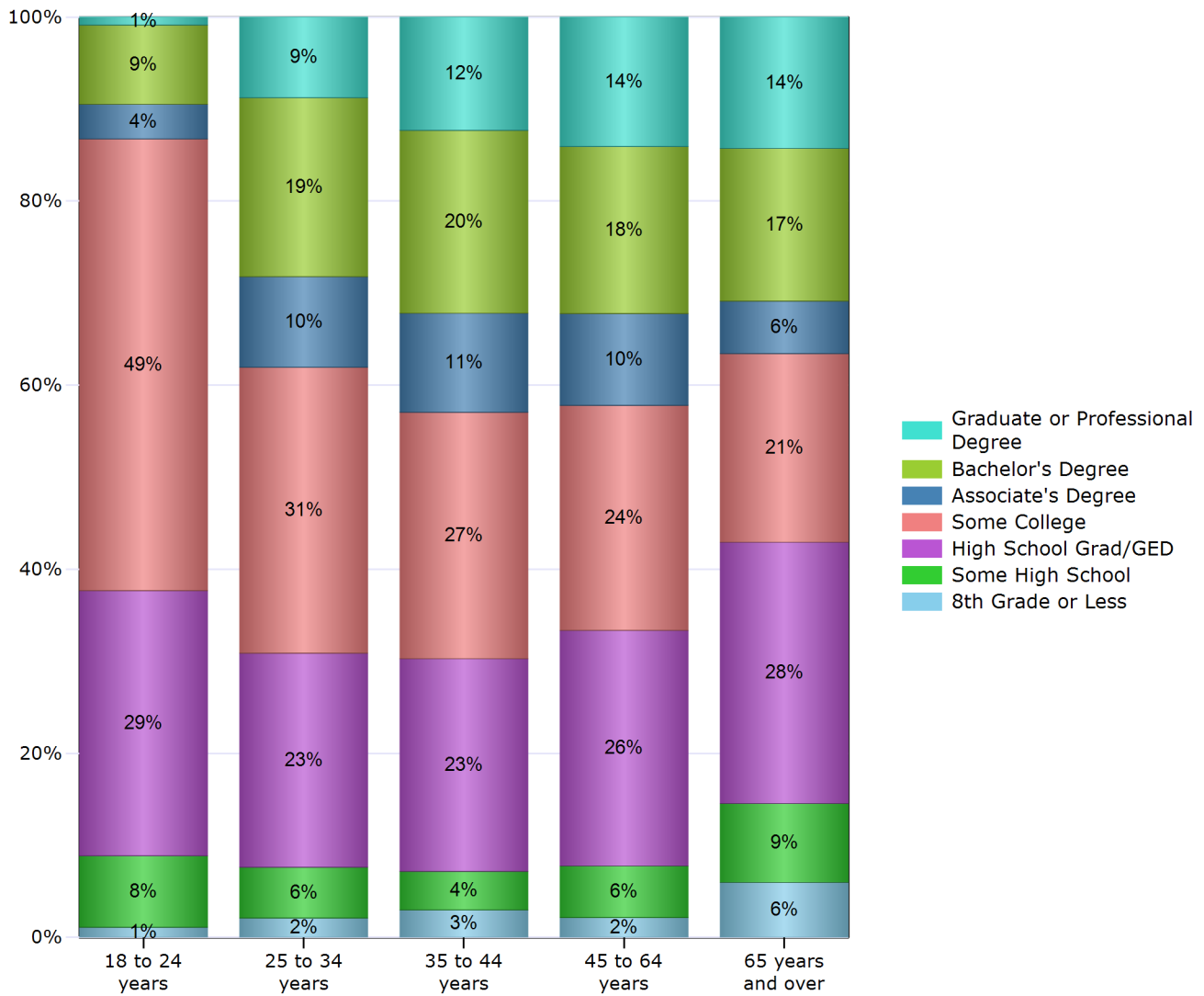
(Population 18 years and over)



| | TNCC | Virginia | United States |
|--|----------------|------------------|--------------------|
| 8th Grade or Less | 10,453 | 275,329 | 12,639,425 |
| Some High School | 23,417 | 464,075 | 20,093,117 |
| High School Grad/GED | 96,529 | 1,633,105 | 68,044,371 |
| Some College | 108,985 | 1,457,887 | 57,431,237 |
| Associate's Degree | 31,097 | 440,219 | 18,586,866 |
| Bachelor's Degree | 63,038 | 1,258,661 | 42,027,629 |
| Graduate or Professional Degree | 40,436 | 862,686 | 24,008,551 |
| | 373,955 | 6,391,962 | 242,831,196 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

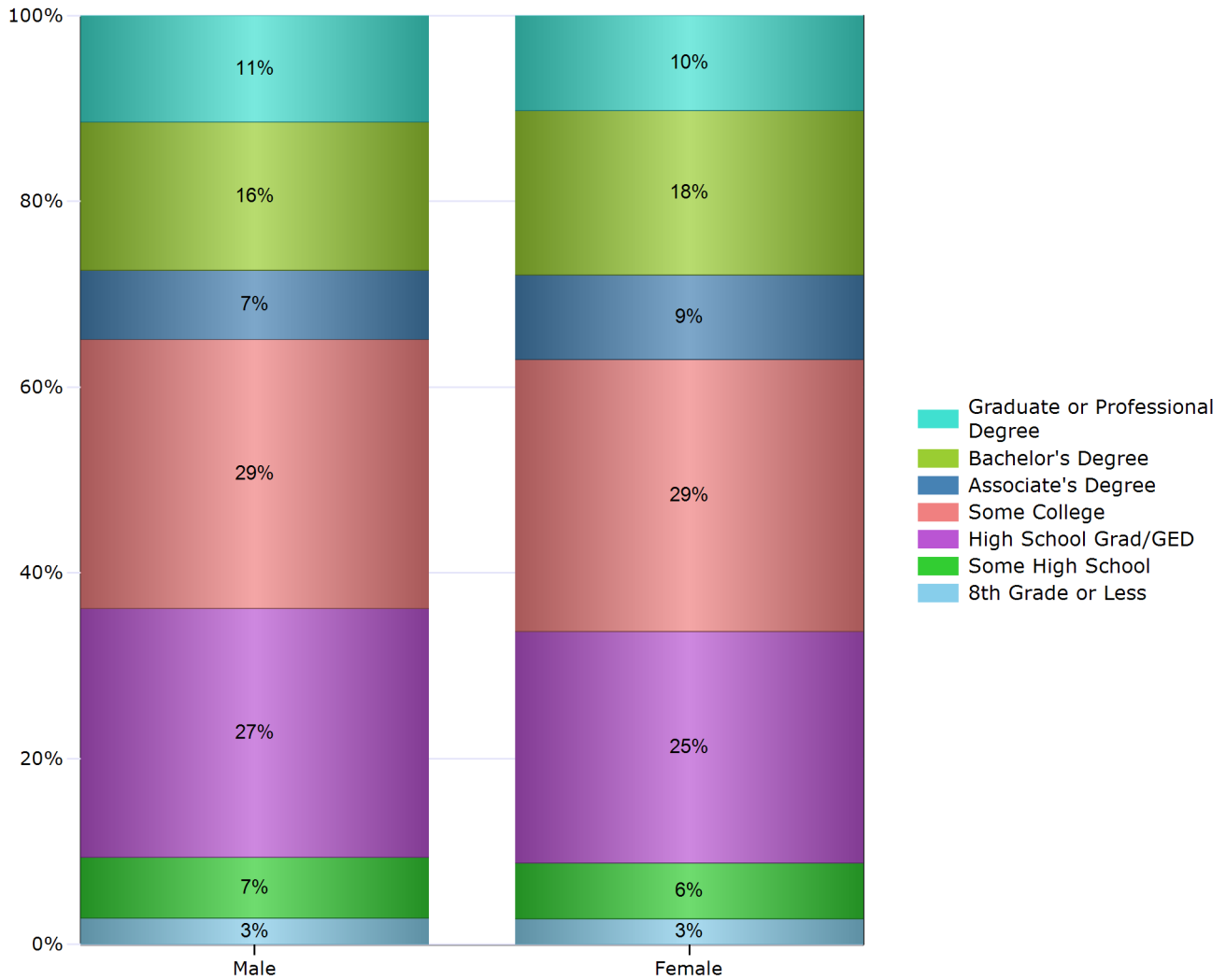


| | 18 - 24 | 25 - 34 | 35 - 44 | 45 - 64 | 65+ | Total |
|--|---------------|---------------|---------------|----------------|---------------|----------------|
| 8th Grade or Less | 637 | 1,445 | 1,623 | 2,681 | 4,067 | 10,453 |
| Some High School | 4,548 | 3,796 | 2,280 | 6,967 | 5,826 | 23,417 |
| High School Grad/GED | 16,847 | 16,023 | 12,554 | 31,778 | 19,327 | 96,529 |
| Some College | 28,707 | 21,381 | 14,561 | 30,379 | 13,957 | 108,985 |
| Associate's Degree | 2,200 | 6,780 | 5,850 | 12,381 | 3,886 | 31,097 |
| Bachelor's Degree | 5,038 | 13,378 | 10,802 | 22,542 | 11,278 | 63,038 |
| Graduate or Professional Degree | 507 | 6,037 | 6,698 | 17,473 | 9,721 | 40,436 |
| | 58,484 | 68,840 | 54,368 | 124,201 | 68,062 | 373,955 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

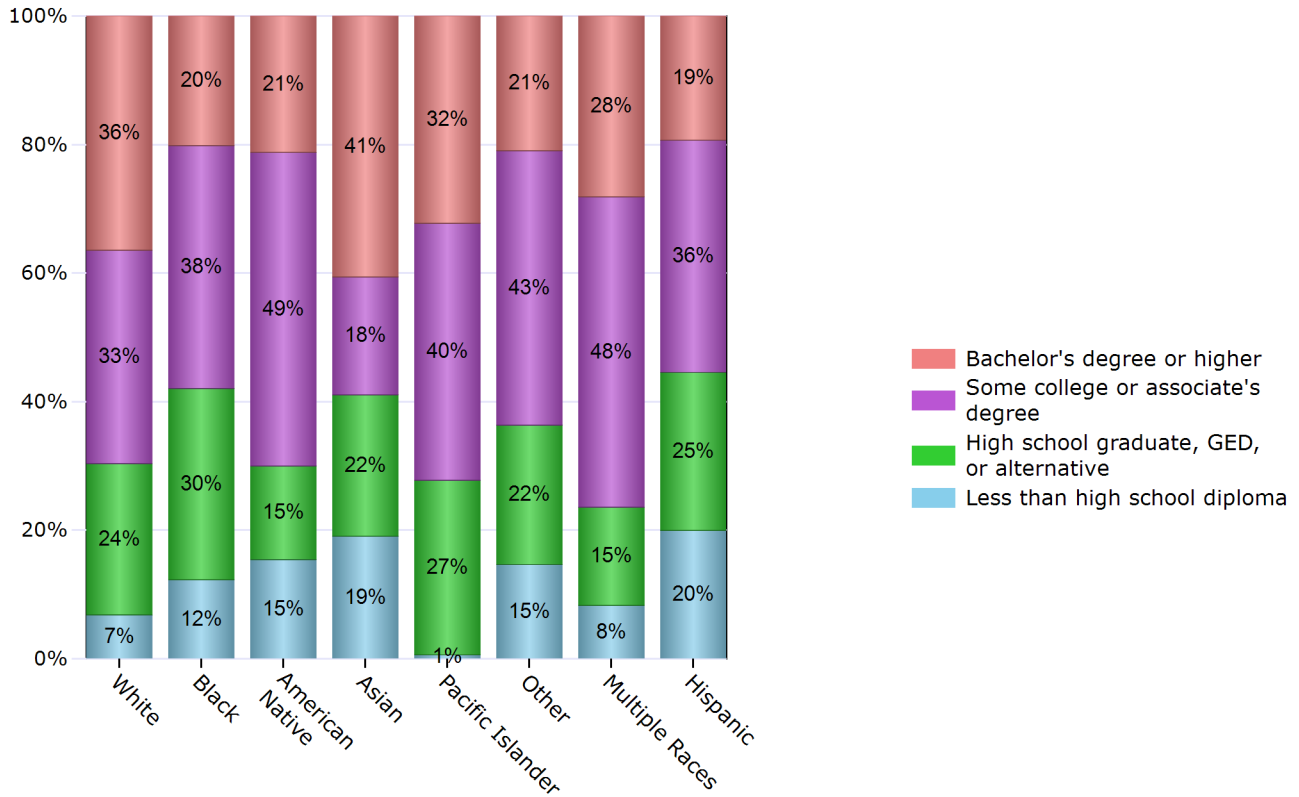


| | Male | Female | Total |
|--|----------------|----------------|----------------|
| 8th Grade or Less | 5,050 | 5,403 | 10,453 |
| Some High School | 11,668 | 11,749 | 23,417 |
| High School Grad/GED | 47,757 | 48,772 | 96,529 |
| Some College | 51,655 | 57,330 | 108,985 |
| Associate's Degree | 13,275 | 17,822 | 31,097 |
| Bachelor's Degree | 28,447 | 34,591 | 63,038 |
| Graduate or Professional Degree | 20,412 | 20,024 | 40,436 |
| | 178,264 | 195,691 | 373,955 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



| | Less than high school diploma | High school grad, GED, or alternative | Some college or associate's degree | Bachelor's degree or higher | Total |
|--------------------------------------|-------------------------------|---------------------------------------|------------------------------------|-----------------------------|----------------|
| Race | | | | | |
| White | 13,261 | 45,754 | 64,488 | 70,809 | 194,312 |
| Black or African American | 12,305 | 29,767 | 37,770 | 20,173 | 100,015 |
| American Indian or Alaska Native | 155 | 146 | 490 | 213 | 1,004 |
| Asian | 1,968 | 2,267 | 1,891 | 4,188 | 10,314 |
| Native Hawaiian/Pacific Islander | 2 | 91 | 134 | 108 | 335 |
| Other | 474 | 702 | 1,381 | 678 | 3,235 |
| Multiple Races | 520 | 955 | 3,021 | 1,760 | 6,256 |
| Ethnicity | | | | | |
| Not Hispanic or Latino (of any race) | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino (of any race) | 3,205 | 3,952 | 5,798 | 3,100 | 16,055 |
| | 31,890 | 83,634 | 114,973 | 101,029 | 331,526 |

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Thomas Nelson Community College

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|------|------------------|-----|------------------|-------|--------------|
| 2006 | 291 | 518 | 720 | 25 | 3257 | | 560 | | 72 | 246 |
| 2007 | 563 | 186 | 788 | 27 | 3477 | | 619 | | 69 | 249 |
| 2008 | 699 | 146 | 965 | 30 | 3112 | | 592 | 22 | 64 | 246 |
| 2009 | 671 | 160 | 751 | 26 | 3159 | | 685 | 3 | 60 | 256 |
| 2010 | 656 | 310 | 798 | 102 | 3193 | | 731 | 9 | 75 | 272 |
| 2011 | 385 | 849 | 880 | 88 | 3324 | | 821 | 17 | 70 | 255 |
| 2012 | 429 | 899 | 1058 | 95 | 3340 | | 819 | 12 | 60 | 279 |
| 2013 | 331 | 707 | 1092 | 129 | 3250 | | 885 | 12 | 69 | 292 |
| 2016 | 345 | 626 | 1161 | 74 | 3961 | 7 | 795 | 10 | 85 | 317 |

Note: This table only reflects degrees completed from institutions within Thomas Nelson Community College

Virginia Statewide

| | Cert. <1 yr. | Cert. 1-2 yrs. | Assoc. | Cert. 2-4 yrs. | BA | Cert. Post-BA | MA | Cert. Post-MA | Ph.D. | 1st Prof. |
|-------------|-----------------|-------------------|--------|-------------------|--------|------------------|--------|------------------|-------|--------------|
| 2006 | 4,213 | 4,298 | 14,431 | 102 | 39,247 | 608 | 12,429 | 225 | 1,440 | 2,490 |
| 2007 | 4,478 | 3,686 | 15,519 | 116 | 40,381 | 650 | 12,781 | 252 | 1,516 | 2,626 |
| 2008 | 5,197 | 3,813 | 16,207 | 134 | 39,160 | 725 | 13,802 | 334 | 1,080 | 2,168 |
| 2009 | 6,259 | 4,587 | 17,179 | 85 | 40,233 | 756 | 15,445 | 300 | 925 | 2,064 |
| 2010 | 7,648 | 8,158 | 21,014 | 374 | 45,361 | 915 | 18,889 | 601 | 2,100 | 2,598 |
| 2011 | 6,972 | 12,557 | 24,306 | 473 | 49,109 | 1,055 | 20,697 | 727 | 2,329 | 2,658 |
| 2012 | 8,825 | 12,801 | 26,199 | 620 | 53,051 | 1,215 | 21,516 | 686 | 2,095 | 3,298 |
| 2013 | 8,153 | 12,179 | 25,854 | 484 | 54,778 | 1,067 | 22,782 | 706 | 2,230 | 2,963 |
| 2016 | 8,643 | 11,912 | 25,125 | 608 | 61,852 | 2,032 | 24,717 | 640 | 2,328 | 2,931 |

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

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www.VirginiaWorks.com



Training Providers

College of William And Mary

200 Richmond Road
Williamsburg, VA 23187

Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

Riverside Regional Med Center-School of

316 Main St.
Newport News, VA 23601

Phone: (757) 240-2200

<http://www.riversideonline.com/rshc/>

Number of 2016 graduates: 139

Thomas Nelson Community College

99 Thomas Nelson Drive
Hampton, VA 23666

Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

Kee Business College

803 Diligence Drive
Newport News, VA 23606

Phone: (757) 873-1111

http://www.everest.edu/campus/newport_news

Number of 2016 graduates: 124

Christopher Newport University

1 Avenue Of The Arts
Newport News, VA 23606

Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

Virginia School of Hair Design

101 West Queens Way
Hampton, VA 23669

Phone: (757) 722-0211

<http://www.vshd.edu>

Number of 2016 graduates: 21

Hampton University

100 E. Queen Street
Hampton, VA 23668

Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

New Horizons Regional Educ Center Sch of

520 Butler Farm Rd
Hampton, VA 23666

Phone: (757) 766-0580

www.nhgs.tec.va.us

Number of 2016 graduates:

Tidewater Tech

616 Denbigh Blvd

Newport News, VA 23608

Phone: (757) 874-2121

<http://www.centuracollege.edu>

Number of 2016 graduates: 189

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*