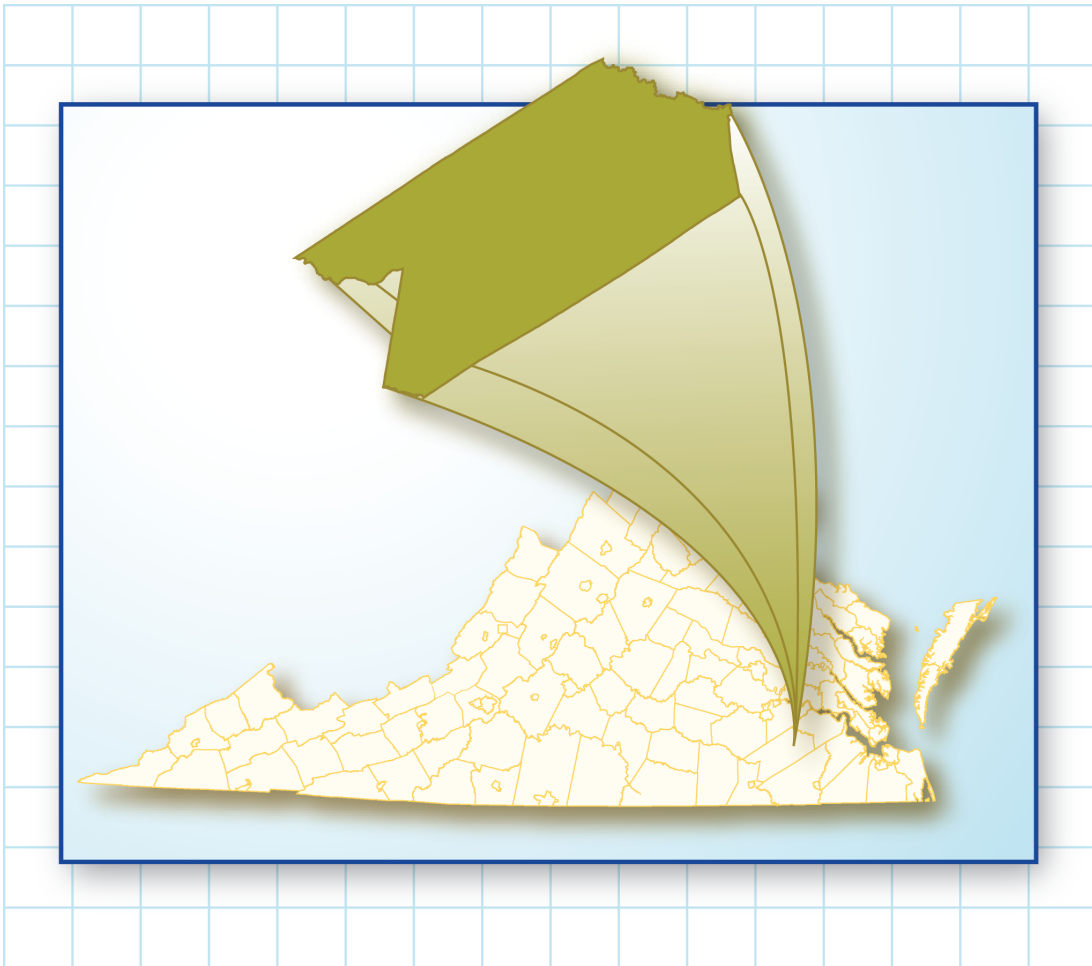


Virginia

COMMUNITY PROFILE

Sussex County



Virginia Works
Economic Information & Analytics Division

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Table of Contents

I. Introduction	4
II. Demographic Profile	5
Population by Age Cohort	6
Population by Race/Ethnicity	7
Population by Gender	7
Population Change	8
Population Projections by Age and Gender	9
Population Projections by Race/Ethnicity	9
English Language Skills	10
Commuting Patterns	10
<i>In-Commuting</i>	11
<i>Out-Commuting</i>	11
III. Economic Profile	12
Unemployment Rates	13
Characteristics of the Insured Unemployed	15
Unemployment Insurance Payments	18
Employers by Size of Establishment	20
Employment by Size of Establishment	20
50 Largest Employers	21
Employment by Industry	22
New Startup Firms	23
New Hires by Industry	24

Turnover by Industry	25
Average Weekly Wage by Industry	26
Age of Workers by Industry	27
Industry Employment and Projections	28
Occupation Employment and Projections	30
Growth Occupations	32
Declining Occupations	33
Consumer Price Index (CPI)	34
Local Option Sales Tax	35
IV. Education Profile	37
Educational Attainment	38
Educational Attainment by Age	39
Educational Attainment by Gender	40
Educational Attainment by Race/Ethnicity	41
Graduate Data Trends	42
Training Providers	43

I. Introduction

This report provides a community profile of Sussex County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Sussex County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

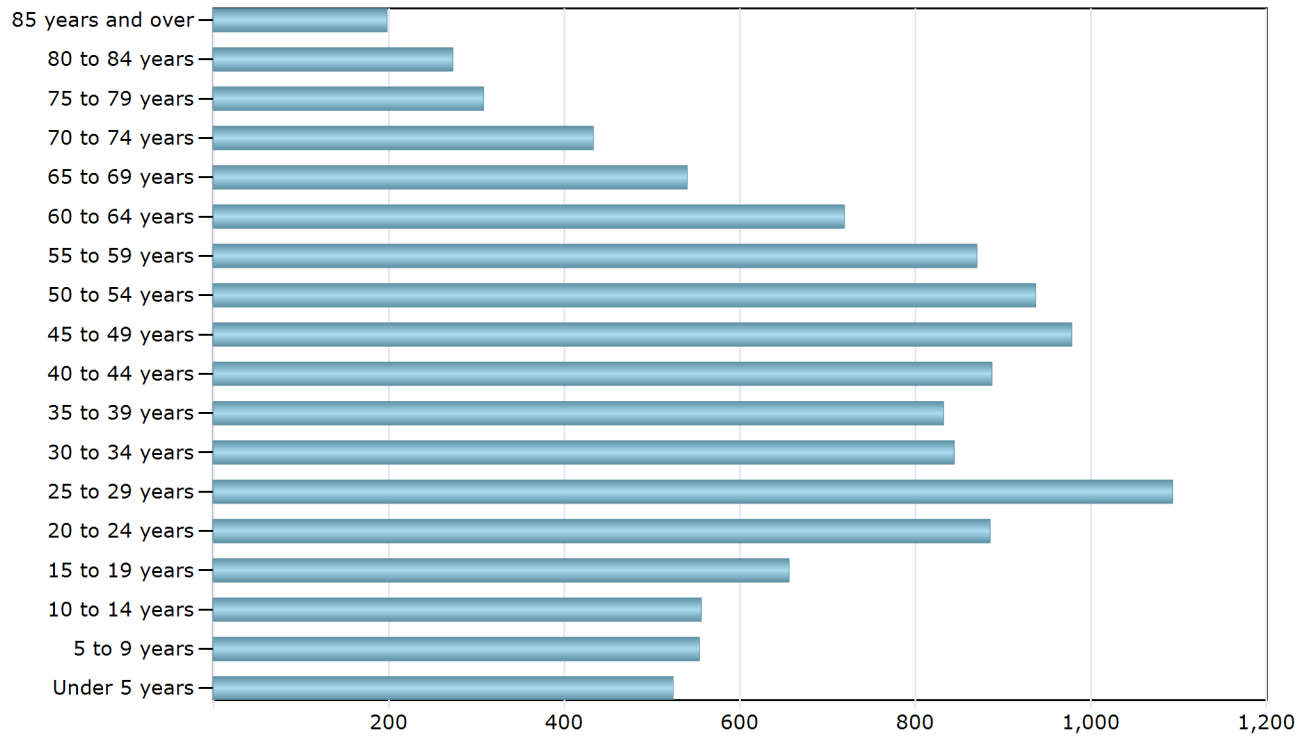
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Sussex County	Virginia	United States
Under 5 years	524	509,625	20,201,362
5 to 9 years	554	511,849	20,348,657
10 to 14 years	556	511,246	20,677,194
15 to 19 years	656	550,965	22,040,343
20 to 24 years	885	572,091	21,585,999
25 to 29 years	1,093	564,342	21,101,849
30 to 34 years	844	526,077	19,962,099
35 to 39 years	832	540,063	20,179,642
40 to 44 years	887	568,865	20,890,964
45 to 49 years	978	621,155	22,708,591
50 to 54 years	937	592,845	22,298,125
55 to 59 years	870	512,595	19,664,805
60 to 64 years	719	442,369	16,817,924
65 to 69 years	540	320,302	12,435,263
70 to 74 years	433	229,502	9,278,166
75 to 79 years	308	173,929	7,317,795
80 to 84 years	273	130,801	5,743,327
85 years and over	198	122,403	5,493,433
	12,087	8,001,024	308,745,538

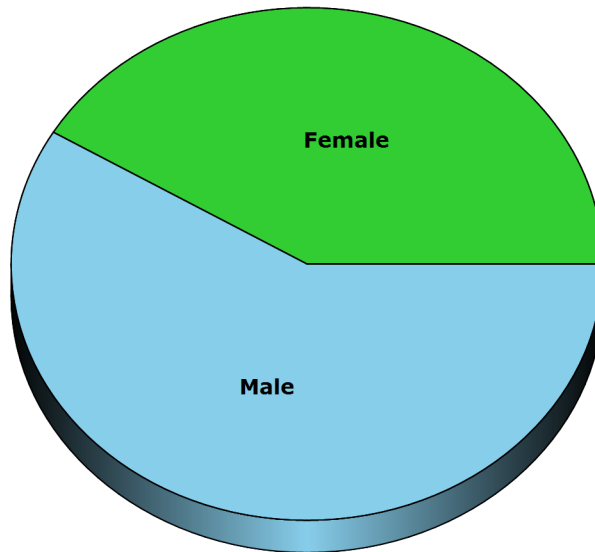
Source: 2010 Census.

Population by Race/Ethnicity

	Sussex County	Virginia	United States
Total			
Total Population	12,087	8,001,024	308,745,538
Race			
White	4,747	5,486,852	223,553,265
Black or African American	7,023	1,551,399	38,929,319
American Indian or Alaska Native	23	29,225	2,932,248
Asian	48	439,890	14,674,252
Native Hawaiian/Pacific Islander		5,980	540,013
Other	154	254,278	19,107,368
Multiple Races	92	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	11,819	7,369,199	258,267,944
Hispanic or Latino (of any race)	268	631,825	50,477,594

Source: 2010 Census.

Population by Gender

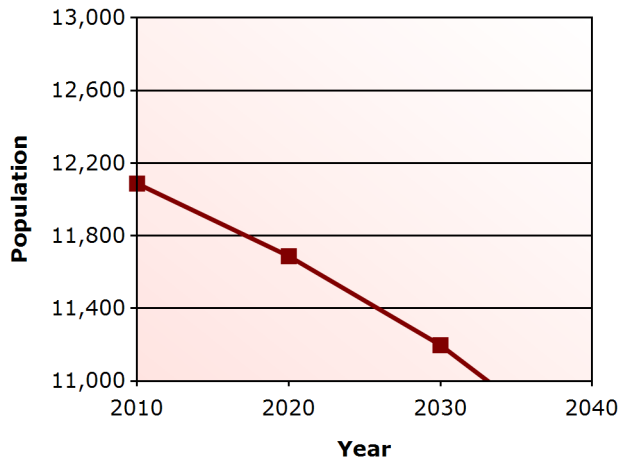


	Sussex County	Virginia	United States
Male	7,083	3,925,983	151,781,326
Female	5,004	4,075,041	156,964,212
	12,087	8,001,024	308,745,538

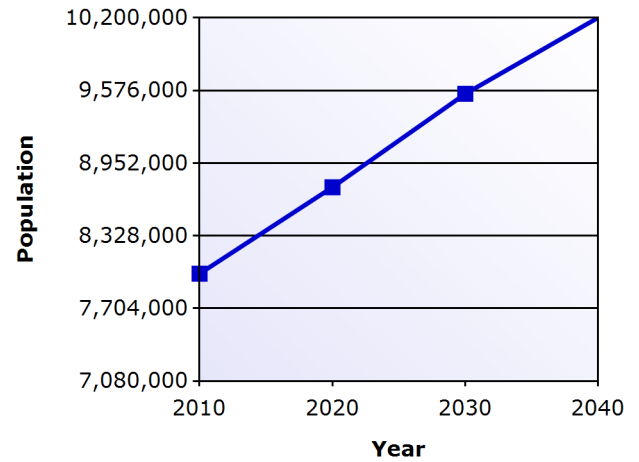
Source: 2010 Census.

Population Change

Sussex County



Virginia



	Sussex County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	12,504			7,079,030		
2010	12,087	-3.33 %	-417	8,001,024	13.02 %	921994
2020	11,687	-3.31 %	-400	8,744,273	9.29 %	743249
2030	11,197	-4.19 %	-490	9,546,958	9.18 %	802685
2040	10,563	-5.66 %	-634	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	239	243	220	223	198	201
5 to 9 years	250	249	236	234	216	215
10 to 14 years	243	271	231	257	215	240
15 to 19 years	232	286	216	266	206	254
20 to 24 years	197	488	187	466	180	448
25 to 29 years	254	813	207	662	195	624
30 to 34 years	217	652	173	520	168	504
35 to 39 years	291	592	292	595	242	493
40 to 44 years	302	455	321	483	260	391
45 to 49 years	274	435	300	476	306	486
50 to 54 years	337	450	296	396	320	427
55 to 59 years	412	471	308	352	342	390
60 to 64 years	418	417	362	361	323	322
65 to 69 years	392	383	399	390	302	295
70 to 74 years	340	233	398	272	346	237
75 to 79 years	200	173	284	246	285	247
80 to 84 years	186	94	241	123	281	143
85 years and over	134	62	141	66	178	83
	4,918	6,767	4,812	6,388	4,563	6,000
	11,685		11,200		10,563	

Source: Weldon Cooper Center for Public Service.

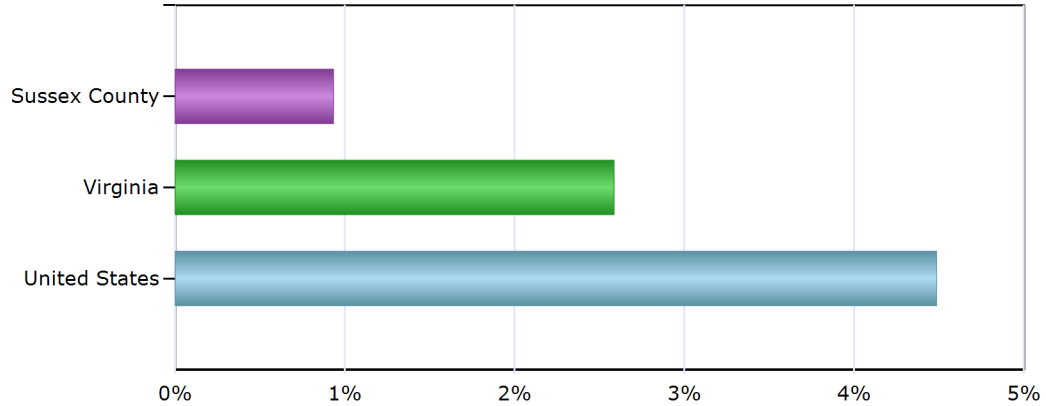
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	11,687	11,197	10,563
Race			
White	4,487	4,436	4,234
Black or African American	6,603	5,988	5,285
Asian	64	85	106
Other	138	156	178
Ethnicity			
Hispanic or Latino (of any race)	394	532	761

Source: Weldon Cooper Center for Public Service.

English Language Skills

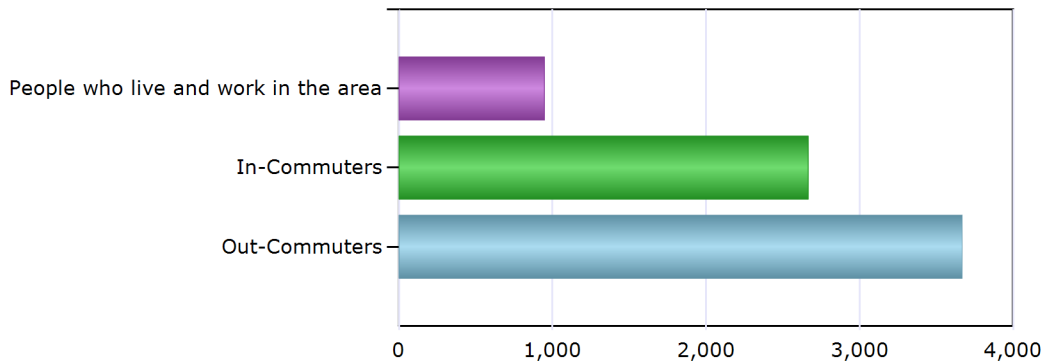
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Sussex County	11,371	106	0.93%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	947
In-Commuters	2,665
Out-Commuters	3,668
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,003

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Chesterfield County, VA	490
Henrico County, VA	270
Petersburg city, VA	244
Prince George County, VA	232
Richmond city, VA	166
Emporia city, VA	140
Greensville County, VA	109
Hopewell city, VA	103
Newport News city, VA	95
Southampton County, VA	94

Top 10 Places Workers are Commuting From

Area	Workers
Chesterfield County, VA	235
Southampton County, VA	225
Prince George County, VA	220
Dinwiddie County, VA	208
Surry County, VA	198
Petersburg city, VA	167
Greensville County, VA	155
Brunswick County, VA	93
Suffolk city, VA	80
Hopewell city, VA	79

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Sussex County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

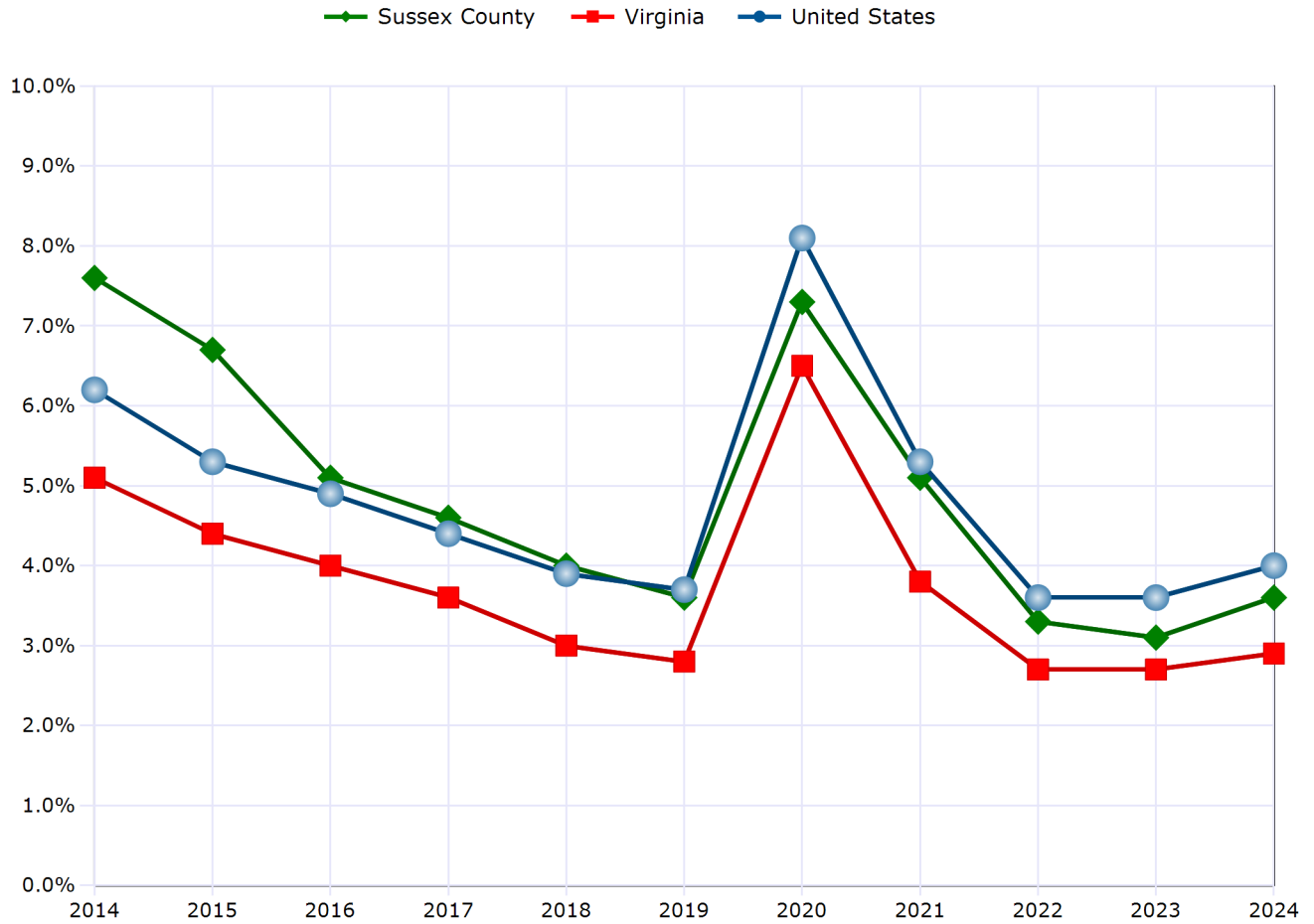
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

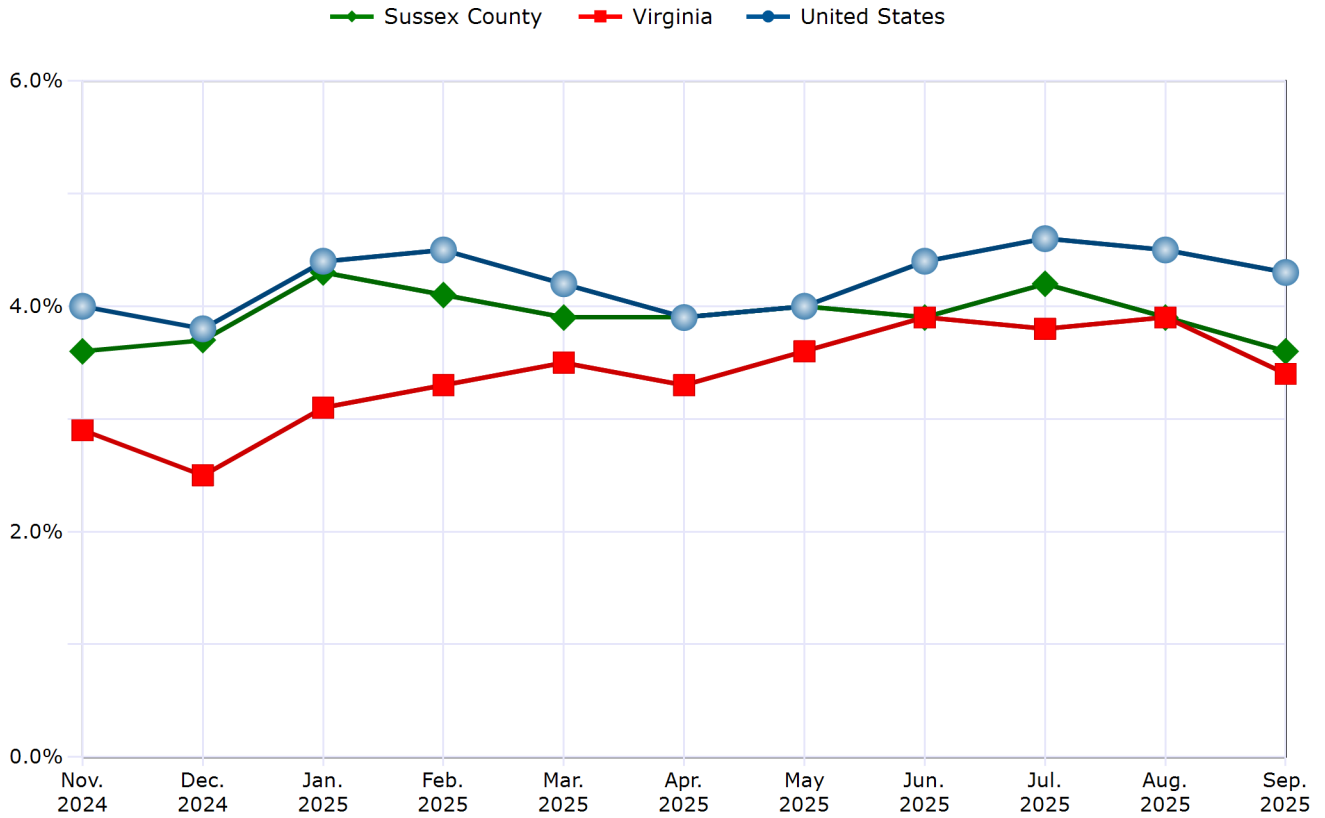
Trends



	Sussex County	Virginia	United States
2014	7.6%	5.1%	6.2%
2015	6.7%	4.4%	5.3%
2016	5.1%	4.0%	4.9%
2017	4.6%	3.6%	4.4%
2018	4.0%	3.0%	3.9%
2019	3.6%	2.8%	3.7%
2020	7.3%	6.5%	8.1%
2021	5.1%	3.8%	5.3%
2022	3.3%	2.7%	3.6%
2023	3.1%	2.7%	3.6%
2024	3.6%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Sussex County	Virginia	United States
Nov. 2024	3.6%	2.9%	4.0%
Dec. 2024	3.7%	2.5%	3.8%
Jan. 2025	4.3%	3.1%	4.4%
Feb. 2025	4.1%	3.3%	4.5%
Mar. 2025	3.9%	3.5%	4.2%
Apr. 2025	3.9%	3.3%	3.9%
May 2025	4.0%	3.6%	4.0%
Jun. 2025	3.9%	3.9%	4.4%
Jul. 2025	4.2%	3.8%	4.6%
Aug. 2025	3.9%	3.9%	4.5%
Sep. 2025	3.6%	3.4%	4.3%

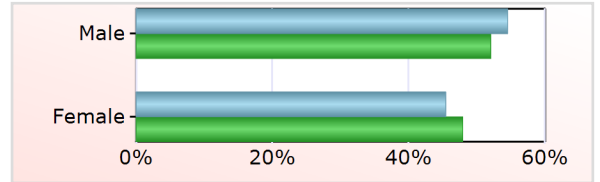
Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

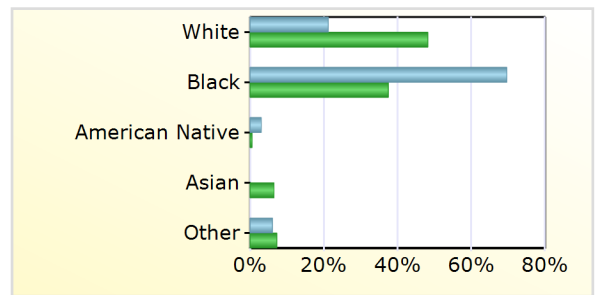
Total number of claimants: 33

- Sussex County - (33 claimants)
- Virginia - (28,243 claimants)

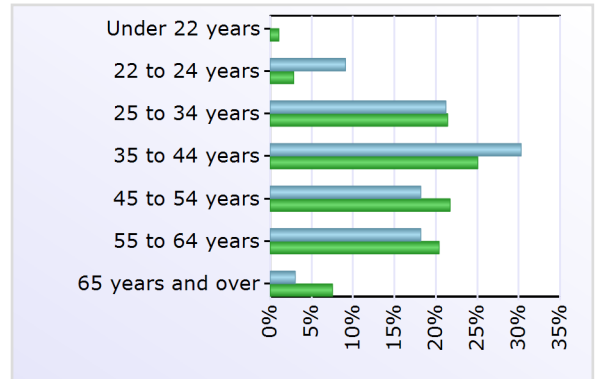
Gender	Sussex County	Virginia
Male	18	14,701
Female	15	13,542
Unspecified		



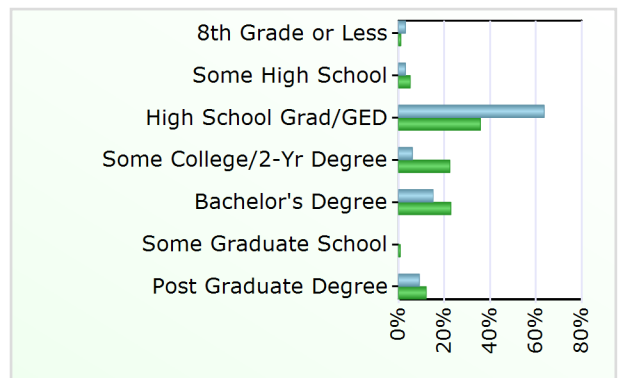
Race	Sussex County	Virginia
White	7	13,624
Black	23	10,594
American Native	1	146
Asian		1,832
Other	2	2,047



Age	Sussex County	Virginia
Under 22 years		294
22 to 24 years	3	801
25 to 34 years	7	6,051
35 to 44 years	10	7,078
45 to 54 years	6	6,136
55 to 64 years	6	5,761
65 years and over	1	2,122
Unknown		



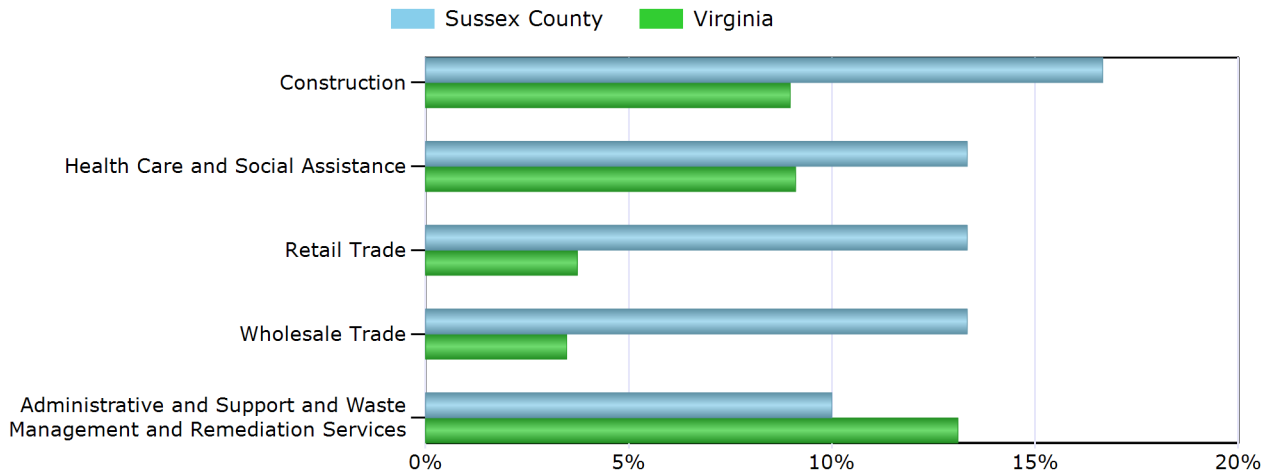
Education	Sussex County	Virginia
8th Grade or Less	1	278
Some High School	1	1,442
High School Grad/GED	21	10,103
Some College/2-Yr Degree	2	6,336
Bachelor's Degree	5	6,452
Some Graduate School		208
Post Graduate Degree	3	3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Sussex County
(excludes unclassified)



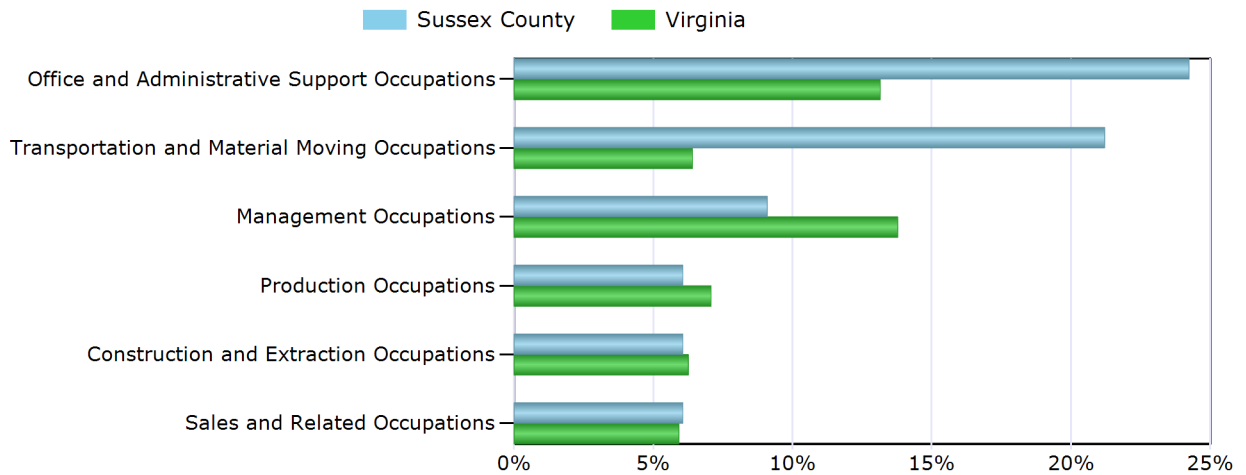
Industry	Sussex County	Virginia
Construction	5	2,174
Wholesale Trade	4	842
Retail Trade	4	905
Health Care and Social Assistance	4	2,206
Unclassified	4	2,691
Administrative and Support and Waste Management and Remediation Services	3	3,173
Accommodation and Food Services	2	1,475
Manufacturing	1	358
Transportation and Warehousing	1	566
Finance and Insurance	1	1,193
Management of Companies and Enterprises	1	289
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Information		739
Real Estate and Rental and Leasing		510
Professional, Scientific, and Technical Services		5,213
Educational Services		536
Arts, Entertainment, and Recreation		313
Other Services (except Public Administration)		821

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Sussex County

(excludes unknown occupations)

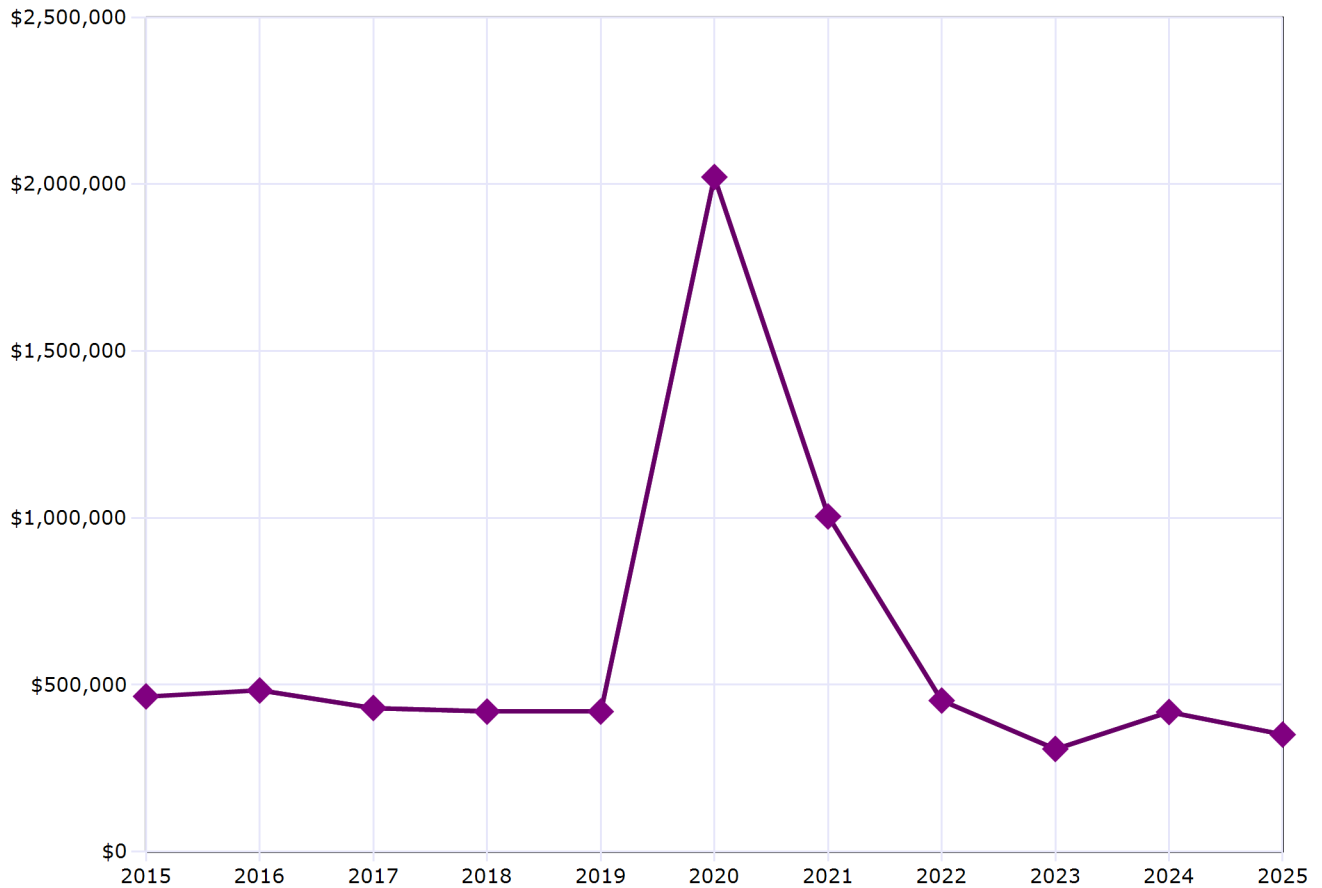


Occupation	Sussex County	Virginia
Office and Administrative Support Occupations	8	3,714
Transportation and Material Moving Occupations	7	1,809
Management Occupations	3	3,891
Sales and Related Occupations	2	1,671
Construction and Extraction Occupations	2	1,767
Production Occupations	2	1,998
Business and Financial Operations Occupations	1	2,308
Education, Training, and Library Occupations	1	393
Arts, Design, Entertainment, Sports, and Media Occupations	1	1,039
Protective Service Occupations	1	397
Food Preparation and Serving Related Occupations	1	1,149
Building and Grounds Cleaning and Maintenance Occupations	1	788
Personal Care and Service Occupations	1	386
Farming, Fishing, and Forestry Occupations	1	128
Military Specific Occupations	1	63
Computer and Mathematical Occupations		2,994
Architecture and Engineering Occupations		720
Life, Physical, and Social Science Occupations		356
Community and Social Service Occupations		327
Legal Occupations		193
Healthcare Practitioners and Technical Occupations		556
Healthcare Support Occupations		774
Installation, Maintenance, and Repair Occupations		822
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

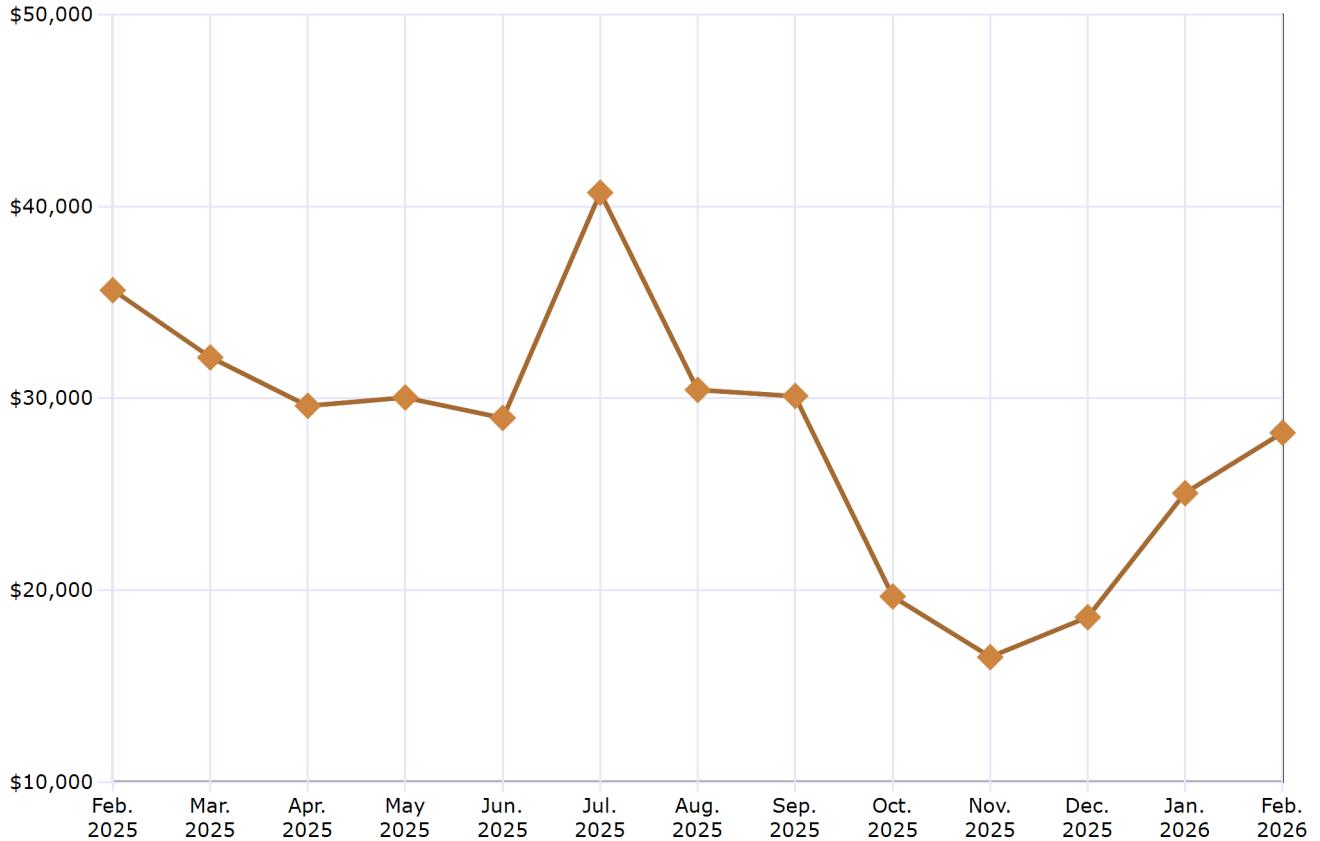


	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	1,925	\$465,149	1,198,476	\$351,290,100
2016	1,838	\$482,892	1,263,292	\$379,622,081
2017	1,685	\$430,588	1,114,650	\$336,664,624
2018	1,585	\$419,674	941,154	\$286,468,017
2019	1,608	\$419,720	867,371	\$269,014,541
2020	8,316	\$2,021,582	8,600,869	\$2,279,487,650
2021	3,564	\$1,004,459	1,601,885	\$458,078,646
2022	1,403	\$452,673	485,275	\$154,636,752
2023	942	\$307,791	685,711	\$232,048,074
2024	1,281	\$418,463	821,464	\$281,948,022
2025	1,050	\$350,816	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Sussex County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	106	\$35,635	67,208	\$23,330,065
Mar. 2025	107	\$32,132	80,917	\$28,182,251
Apr. 2025	102	\$29,611	71,831	\$25,077,568
May 2025	85	\$30,048	74,874	\$26,230,081
Jun. 2025	83	\$28,981	90,500	\$31,564,327
Jul. 2025	123	\$40,719	88,280	\$30,838,363
Aug. 2025	87	\$30,441	85,310	\$29,930,805
Sep. 2025	84	\$30,125	91,400	\$32,455,220
Oct. 2025	59	\$19,677	77,985	\$27,634,073
Nov. 2025	44	\$16,517	70,847	\$25,162,669
Dec. 2025	52	\$18,596	90,198	\$31,953,758
Jan. 2026	74	\$25,057	82,981	\$29,321,778
Feb. 2026	81	\$28,209	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	166	207,876
5 to 9 employees	35	41,114
10 to 19 employees	30	30,733
20 to 49 employees	27	22,801
50 to 99 employees	8	7,586
100 to 249 employees	***	4,170
250 to 499 employees	***	1,098
500 to 999 employees	0	371
1000 and over employees	0	279
	271	316,028

Employment by Size of Establishment

	Sussex County	Virginia
0 to 4 employees	240	264,518
5 to 9 employees	233	273,771
10 to 19 employees	401	417,792
20 to 49 employees	751	684,503
50 to 99 employees	533	521,848
100 to 249 employees	***	618,496
250 to 499 employees	***	377,264
500 to 999 employees	0	254,429
1000 and over employees	0	731,112
	3,157	4,143,733

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|---------------------------------------|---|
| 1. Sussex County School Board | 26. JAKAFI Behavioral Care Center |
| 2. Sussex I & Sussex II State Prisons | 27. Hyponex Corporation |
| 3. County of Sussex | 28. Sussex Service Authority |
| 4. Schultz Lawnsapes Inc | 29. Southeast 4-H Educational |
| 5. Truckstops of America | 30. McGill Environmental Systems |
| 6. Jackson Field Homes | 31. Pinecrest Timber Company |
| 7. Carrolls Foods | 32. Stony Creek Community Hea |
| 8. Virginia Diner | 33. U.S. Department of Commerce |
| 9. Waverly Operating LLC | 34. Van Cleff Auto Parts |
| 10. Ryan Incorporated Central | 35. Emanuel Tire Management Virginia LL |
| 11. Prince George Electric Co-op | 36. Postal Service |
| 12. Horizon Health Services | 37. Carquest Of Wakefield |
| 13. Atlantic Waste Disposal | 38. Wakefield Peanut Company |
| 14. Personal Touch Home Care | 39. Hardee's |
| 15. Kishna Stony Creek Llc | 40. Plantation Peanuts of Wakefield |
| 16. McDonald's | 41. Wood Fuel Developers LLC |
| 17. Wakefield IGA | 42. Cgl Engineering LLC |
| 18. Tidewater Academy | 43. Hooper, Inc. |
| 19. 7-Eleven | 44. Ceeus |
| 20. Essex Hotel Management LLC | 45. Pinecrest Timber Hauling, LLC |
| 21. Xcel Admin America Inc | 46. VDOT |
| 22. Cherokee Nation Government Sol | 47. Cornerstone Underwriters, LLC |
| 23. Dolgencorp LLC | 48. Van Cleef Trucking |
| 24. Parhams Welding & Fabrica Inc | 49. Butlers Towing |
| 25. Cowling Brothers | 50. Virginia Department of Forestry |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

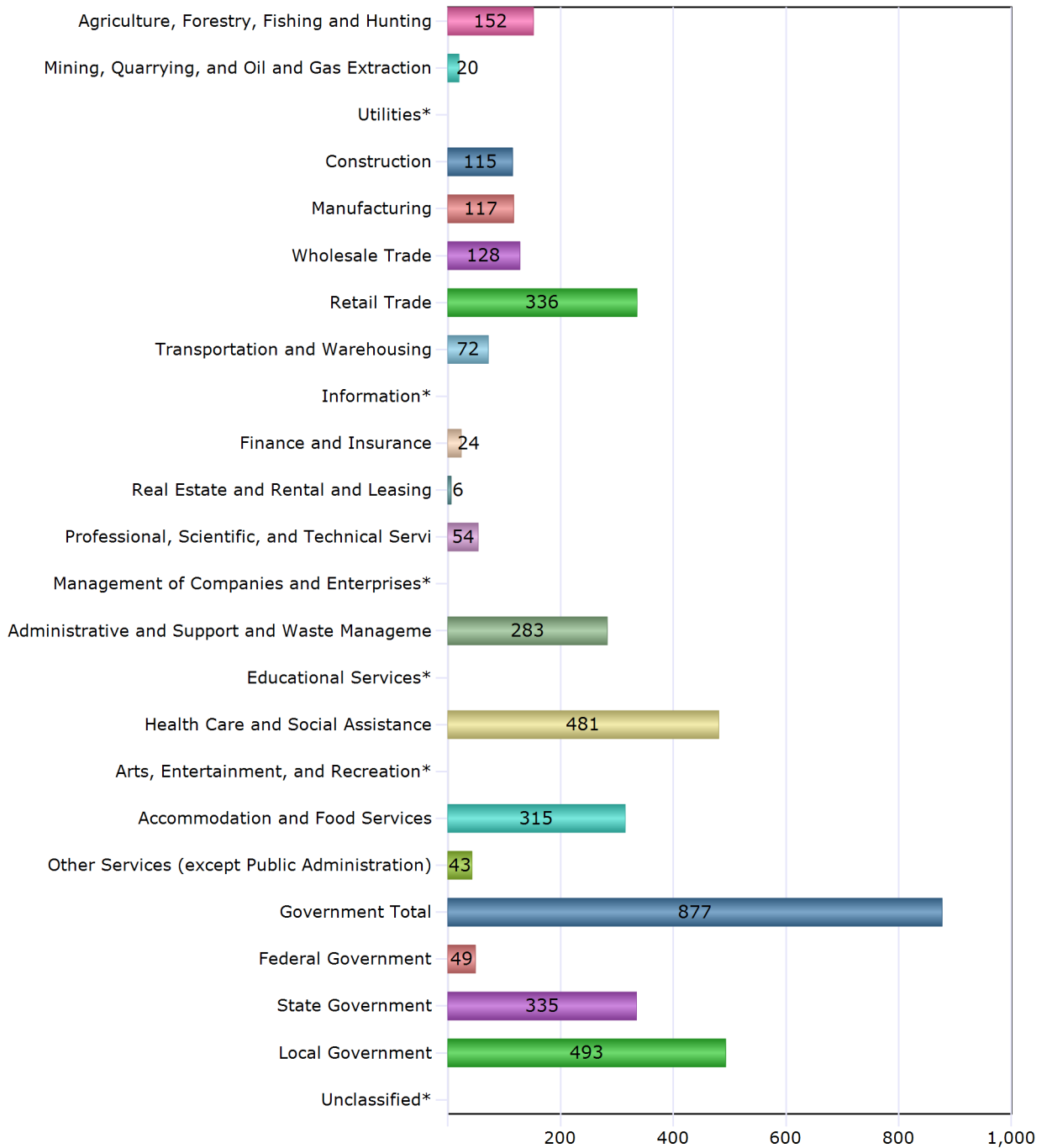
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

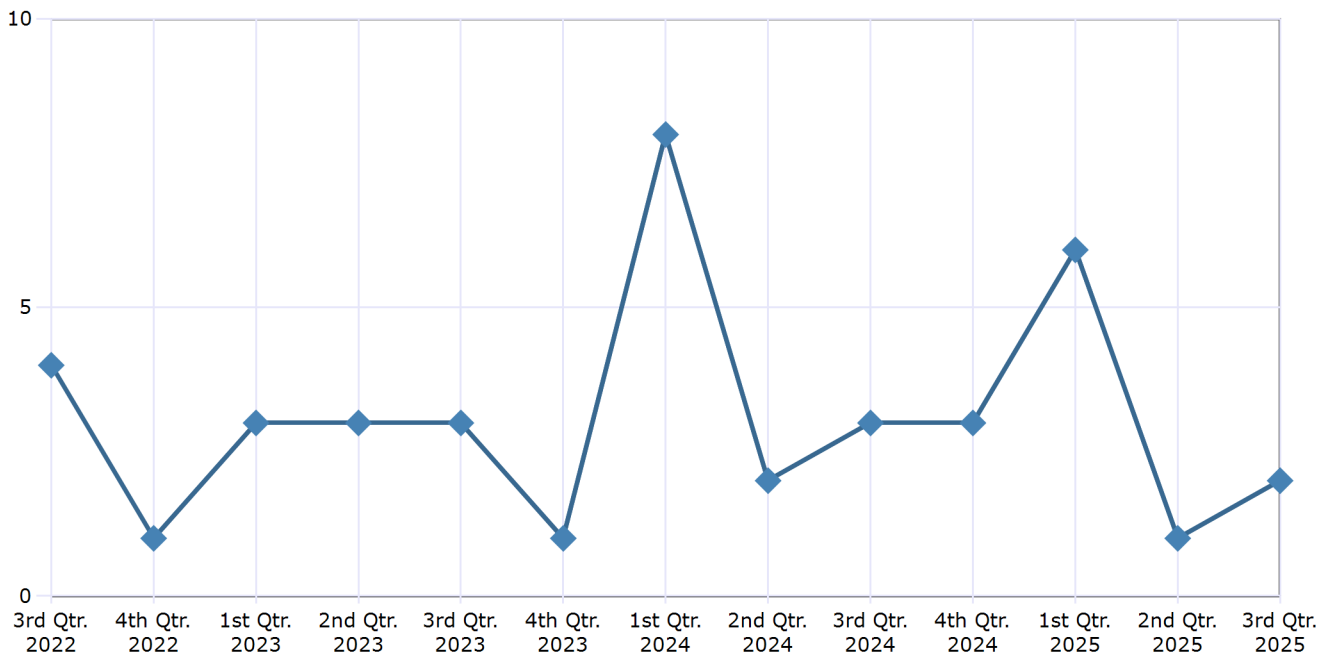


Total: 3,157

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

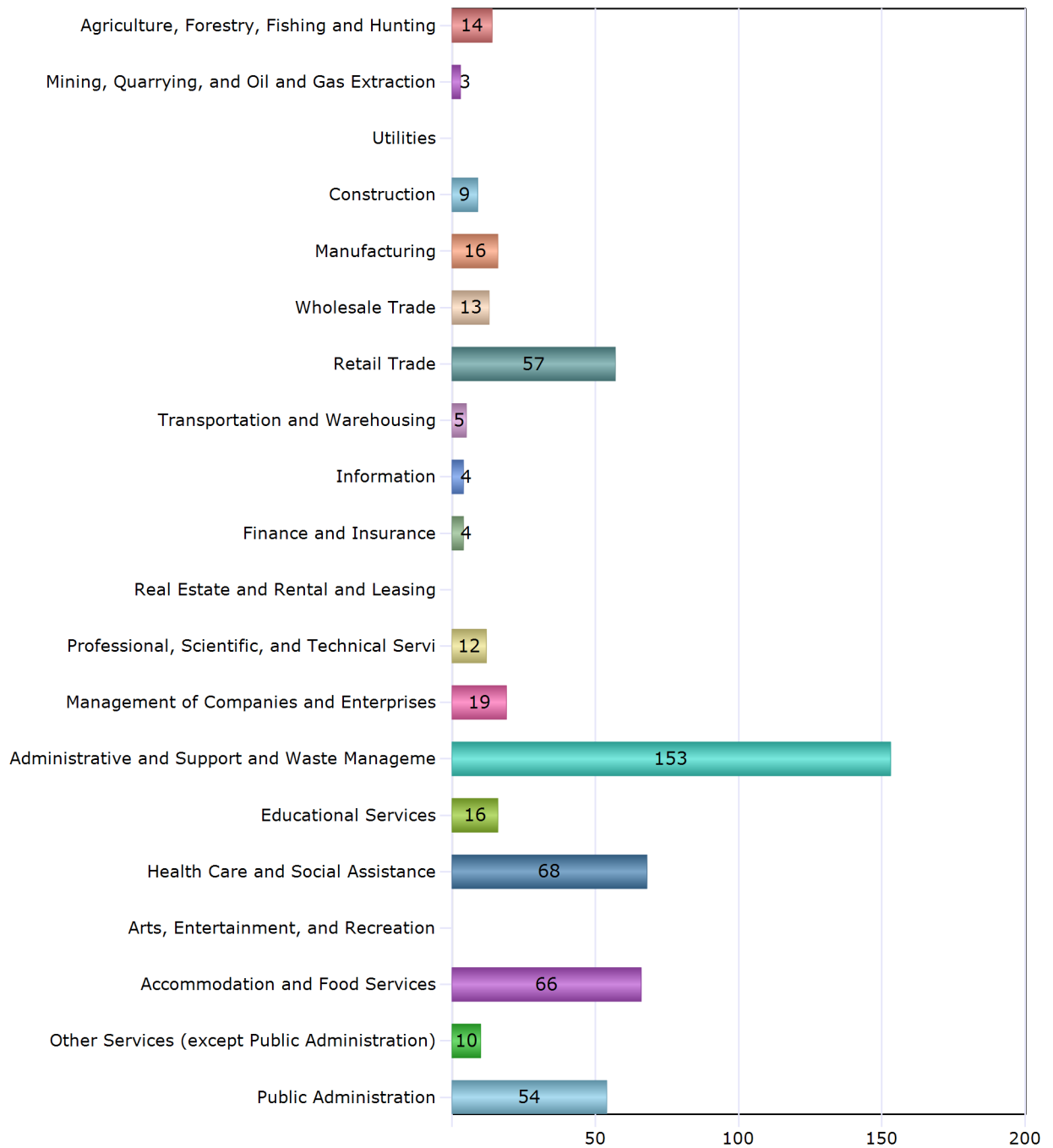


	Sussex County	Virginia
3rd Qtr. 2022	4	4,839
4th Qtr. 2022	1	4,162
1st Qtr. 2023	3	5,320
2nd Qtr. 2023	3	4,835
3rd Qtr. 2023	3	4,472
4th Qtr. 2023	1	4,454
1st Qtr. 2024	8	5,789
2nd Qtr. 2024	2	4,468
3rd Qtr. 2024	3	4,555
4th Qtr. 2024	3	4,203
1st Qtr. 2025	6	5,093
2nd Qtr. 2025	1	4,378
3rd Qtr. 2025	2	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

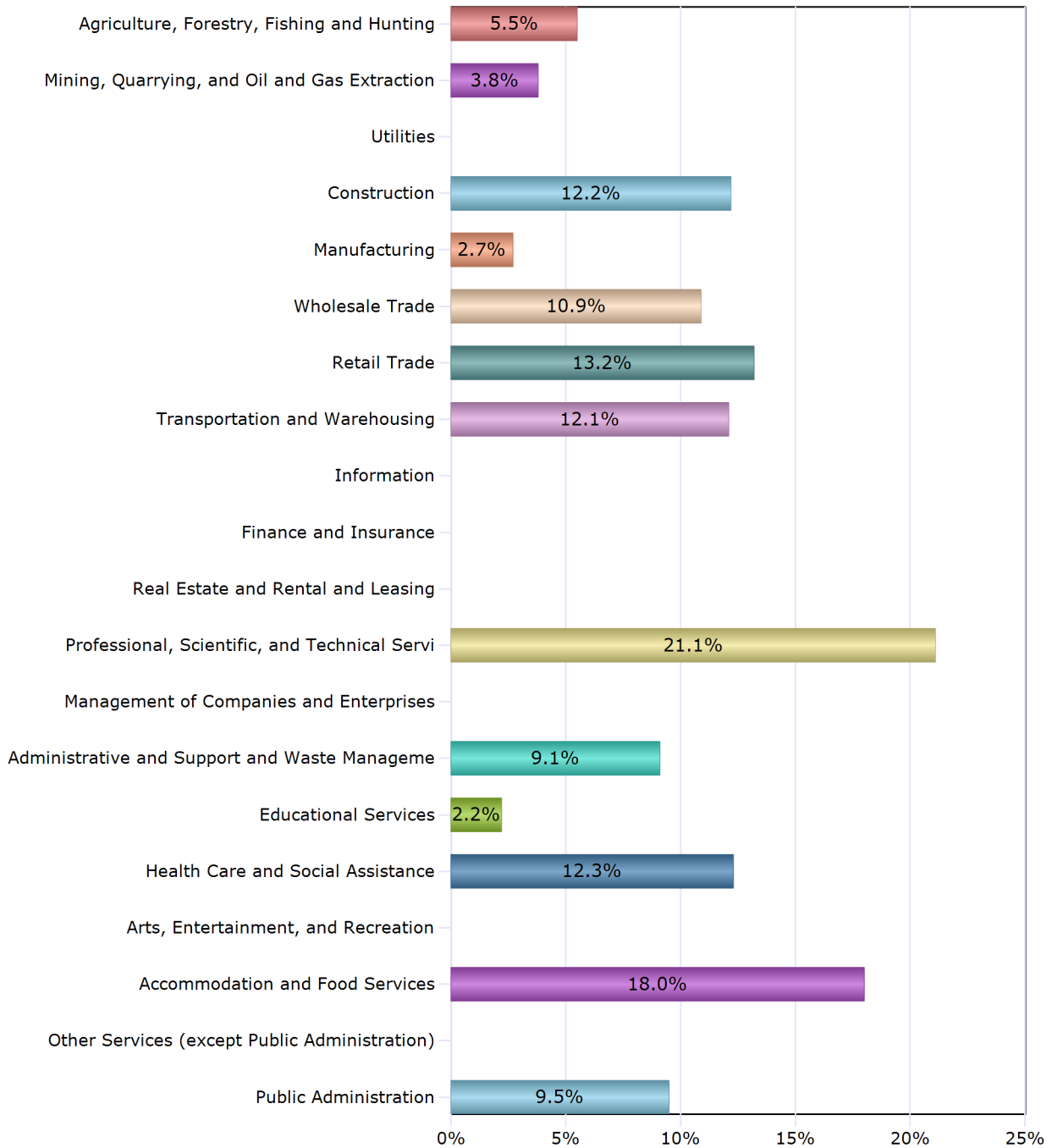
New Hires by Industry



Total: 523

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

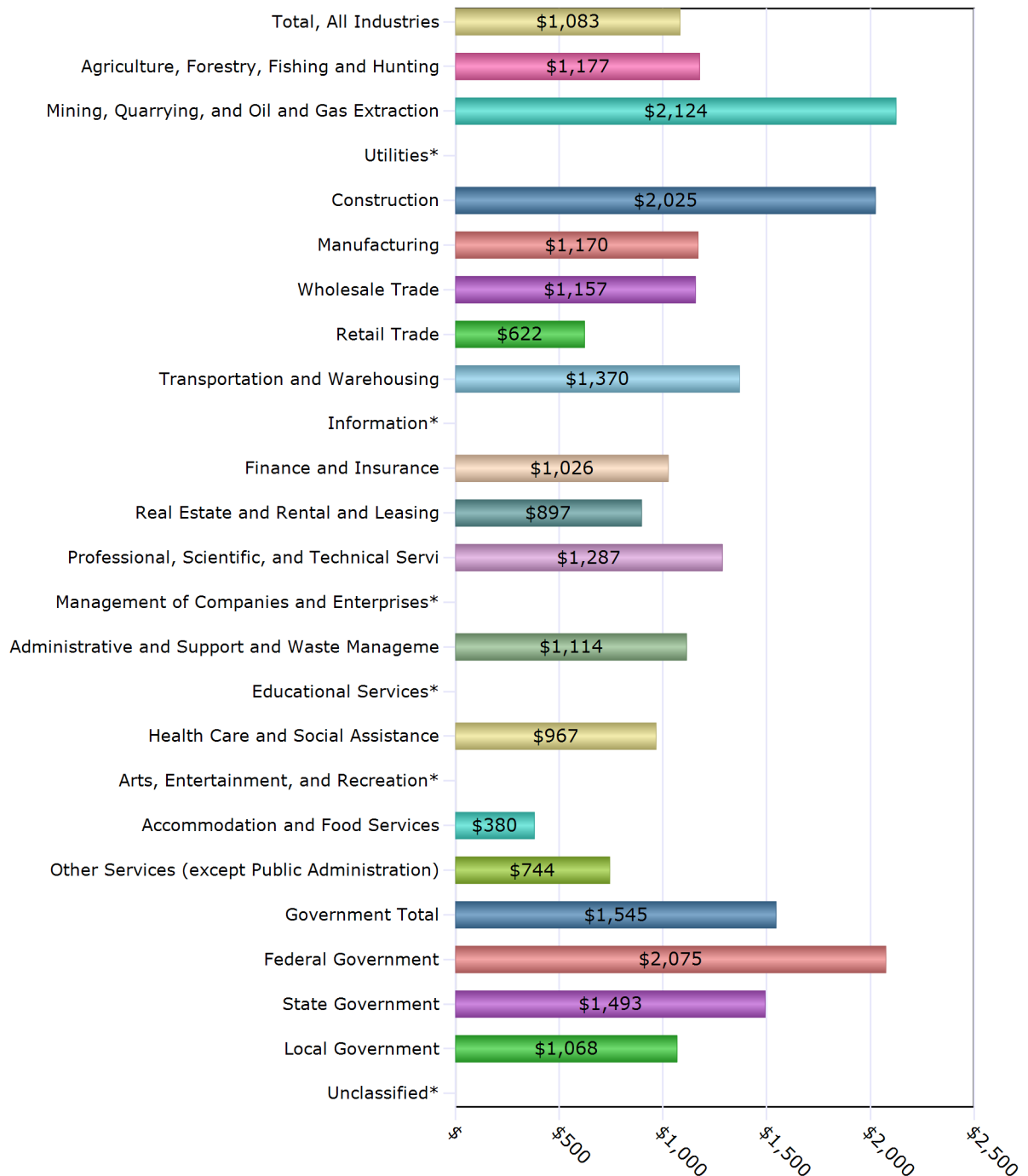
Turnover by Industry



Average: 10.2%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	99	123	139	562	617	639	644	345
Agriculture, Forestry, Fishing and Hunting	3		4	29	38	43	35	12
Mining, Quarrying, and Oil and Gas Extraction		4		5	6	11	6	4
Utilities								
Construction		8	7	28	26	30	20	8
Manufacturing		3	6	17	13	16	24	11
Wholesale Trade	4	10	10	29	44	23	32	16
Retail Trade	30	30	14	56	56	64	69	44
Transportation and Warehousing				10	11	19	18	9
Information					3			
Finance and Insurance				5	8	4	4	
Real Estate and Rental and Leasing							4	
Professional, Scientific, and Technical Services				16	9	14	11	10
Management of Companies and Enterprises	3	8	11	41	25	24	21	3
Administrative and Support and Waste Management and Remediation Services		5	12	37	48	44	42	24
Educational Services		5	10	36	49	69	81	58
Health Care and Social Assistance		4	8	61	75	55	62	47
Arts, Entertainment, and Recreation								
Accommodation and Food Services	51	32	18	58	60	46	46	19
Other Services (except Public Administration)				3	8	13	9	12
Public Administration		7	24	114	122	140	143	59

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	70,467	73,062	2,595	3.68%	.36%
Total Self-Employed and Unpaid Family Workers	3,471	3,532	61	1.76%	.17%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	2,974	2,949	-25	-0.84%	-.08%
Manufacturing	6,379	5,912	-467	-7.32%	-.76%
Wholesale Trade	1,426	1,822	396	27.77%	2.48%
Retail Trade	7,709	7,606	-103	-1.34%	-.13%
Transportation and Warehousing	***	***	***		***
Information	90	174	84	93.33%	6.81%
Finance and Insurance	966	1,025	59	6.11%	.59%
Real Estate and Rental and Leasing	563	551	-12	-2.13%	-.22%
Professional, Scientific, and Technical Services	1,328	1,525	197	14.83%	1.39%
Management of Companies and Enterprises	438	434	-4	-.91%	-.09%
Administrative and Support and Waste Management and Remediation Services	3,420	3,516	96	2.81%	.28%
Educational Services	5,109	4,962	-147	-2.88%	-.29%
Health Care and Social Assistance	9,769	11,517	1,748	17.89%	1.66%
Arts, Entertainment, and Recreation	511	626	115	22.5%	2.05%
Accommodation and Food Services	6,023	6,050	27	.45%	.04%
Other Services (except Public Administration)	1,883	1,961	78	4.14%	.41%
Unclassified	10,547	10,819	272	2.58%	.25%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	70,467	73,062	3.68%	80,305	2,595	82,900
Management Occupations	3,636	3,795	4.37%	2,885	159	3,044
Business and Financial Operations Occupations	4,466	4,746	6.27%	3,697	280	3,977
Computer and Mathematical Occupations	1,157	1,312	13.4%	738	155	893
Architecture and Engineering Occupations	905	933	3.09%	589	28	617
Life, Physical, and Social Science Occupations	738	756	2.44%	637	18	655
Community and Social Service Occupations	1,645	1,917	16.54%	1,549	272	1,821
Legal Occupations	258	255	-1.16%	168	-3	165
Education, Training, and Library Occupations	4,008	3,963	-1.12%	3,420	-45	3,375
Arts, Design, Entertainment, Sports, and Media Occupations	508	532	4.72%	499	24	523
Healthcare Practitioners and Technical Occupations	4,090	4,451	8.83%	2,477	361	2,838
Healthcare Support Occupations	3,006	3,923	30.51%	4,975	917	5,892
Protective Service Occupations	3,060	2,998	-2.03%	3,017	-62	2,955
Food Preparation and Serving Related Occupations	5,759	5,883	2.15%	11,152	124	11,276
Building and Grounds Cleaning and Maintenance Occupations	2,145	2,387	11.28%	3,031	242	3,273
Personal Care and Service Occupations	1,507	1,749	16.06%	2,656	242	2,898
Sales and Related Occupations	6,013	5,976	-.62%	8,325	-37	8,288
Office and Administrative Support Occupations	6,777	6,539	-3.51%	7,500	-238	7,262
Farming, Fishing, and Forestry Occupations	513	473	-7.8%	712	-40	672
Construction and Extraction Occupations	3,290	3,275	-.46%	2,790	-15	2,775
Installation, Maintenance, and Repair Occupations	3,164	3,193	.92%	2,739	29	2,768
Production Occupations	4,336	3,969	-8.46%	4,472	-367	4,105
Transportation and Material Moving Occupations	9,486	10,037	5.81%	12,277	551	12,828

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	124	218	75.81%	76	94	170	\$121,160
Medical Assistants	191	270	41.36%	293	79	372	\$40,600
Medical and Health Services Managers	192	252	31.25%	154	60	214	\$144,730
Fitness Trainers and Aerobics Instructors	161	211	31.06%	341	50	391	\$39,150
Market Research Analysts and Marketing Specialists	183	232	26.78%	186	49	235	\$83,100
Social and Human Service Assistants	586	731	24.74%	666	145	811	\$45,240
Physical Therapists	105	126	20%	45	21	66	\$107,150
Cooks, Restaurant	465	557	19.78%	766	92	858	\$36,230
Landscaping and Groundskeeping Workers	457	541	18.38%	635	84	719	\$37,230
Management Analysts	512	605	18.16%	449	93	542	\$109,660
Pharmacy Technicians	219	258	17.81%	213	39	252	\$42,730
Medical Secretaries	121	141	16.53%	135	20	155	\$43,210
Logisticians	324	374	15.43%	275	50	325	\$101,910
Receptionists and Information Clerks	344	394	14.53%	490	50	540	\$36,460
Driver/Sales Workers	221	252	14.03%	246	31	277	N/A
Childcare Workers	249	280	12.45%	438	31	469	\$29,270
Licensed Practical and Licensed Vocational Nurses	390	438	12.31%	313	48	361	\$62,940
Civil Engineers	114	128	12.28%	71	14	85	\$106,540
Light Truck or Delivery Services Drivers	669	748	11.81%	736	79	815	\$37,730
Financial Managers	131	146	11.45%	93	15	108	\$167,830

Note: Asterisks (***) indicate non-disclosable data.
Projections and OES wage data are for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032
Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total
Paper Goods Machine Setters, Operators, and Tenders	169	125	-26.04%	166	-44	122
Security Guards	474	396	-16.46%	575	-78	497
Helpers--Production Workers	281	240	-14.59%	405	-41	364
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	736	657	-10.73%	773	-79	694
Parts Salespersons	193	173	-10.36%	213	-20	193
Shipping, Receiving, and Traffic Clerks	365	329	-9.86%	350	-36	314
Inspectors, Testers, Sorters, Samplers, and Weighers	238	215	-9.66%	258	-23	235
Welders, Cutters, Solderers, and Brazers	261	240	-8.05%	242	-21	221
Postal Service Mail Carriers	158	148	-6.33%	114	-10	104
Cashiers	1,972	1,852	-6.09%	3,692	-120	3,572
Customer Service Representatives	743	698	-6.06%	968	-45	923
First-Line Supervisors of Production and Operating Workers	518	487	-5.98%	465	-31	434
Bookkeeping, Accounting, and Auditing Clerks	624	592	-5.13%	704	-32	672
First-Line Supervisors of Retail Sales Workers	859	816	-5.01%	820	-43	777
Office Clerks, General	1,017	967	-4.92%	1,182	-50	1,132
Hotel, Motel, and Resort Desk Clerks	183	175	-4.37%	285	-8	277
Food Preparation Workers	253	243	-3.95%	441	-10	431
Dishwashers	263	253	-3.8%	444	-10	434
Water and Wastewater Treatment Plant and System Operators	133	128	-3.76%	121	-5	116
Special Education Teachers, Kindergarten and Elementary School	124	120	-3.23%	81	-4	77

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Crater Area (LWDA XV). No data available for Sussex County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

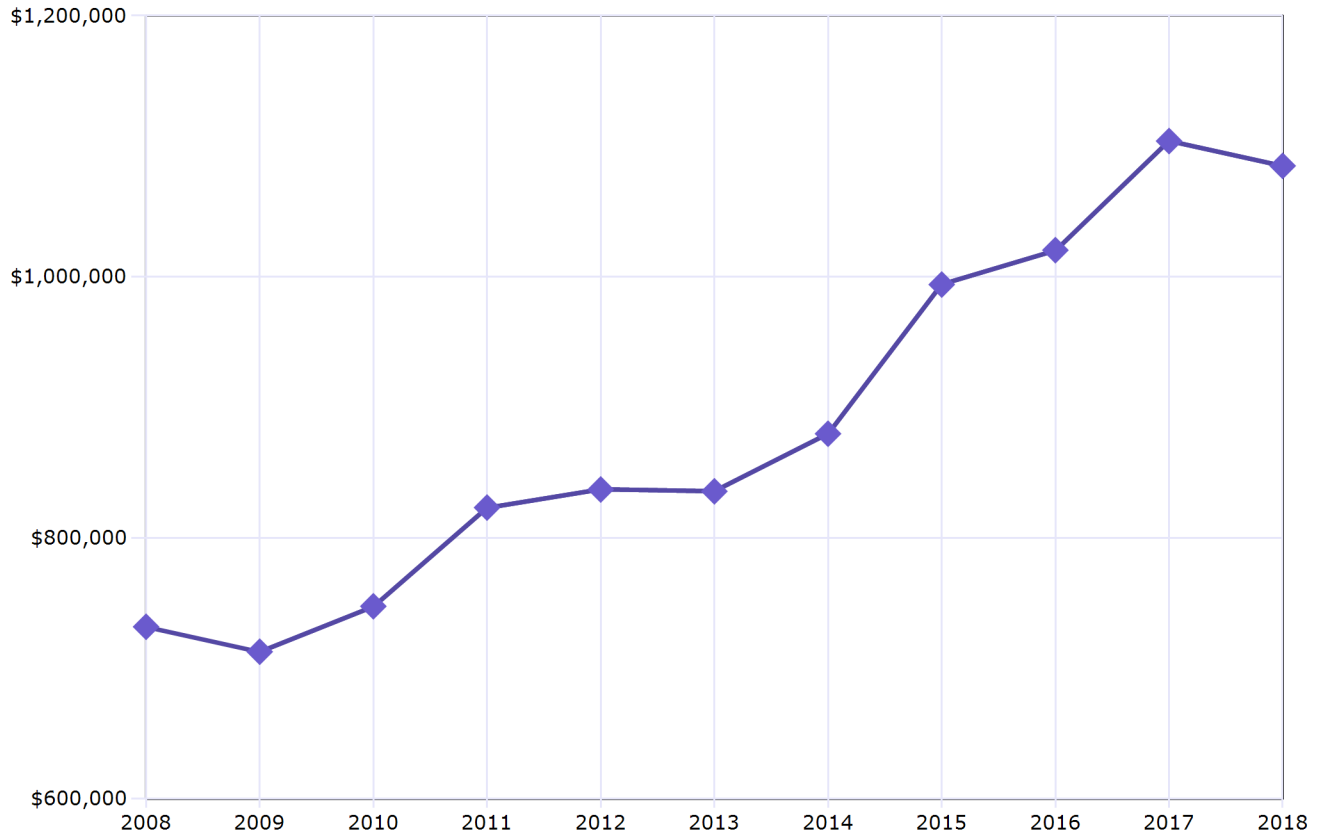
Note: CPI data is for the United States only. No data available for Sussex County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



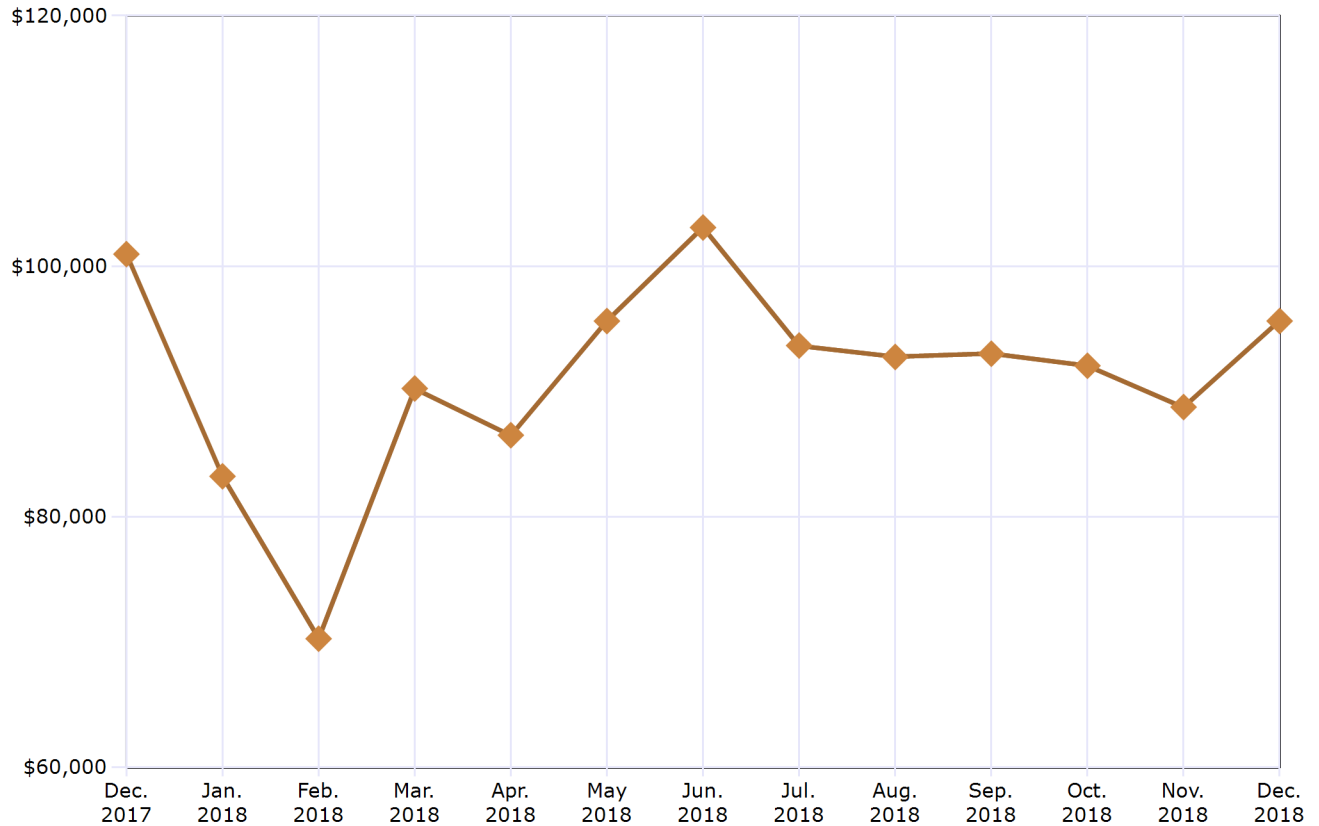
	Sussex County	Virginia
2008	\$731,753	\$1,032,815,078
2009	\$712,656	\$979,594,664
2010	\$747,471	\$992,820,512
2011	\$823,113	\$1,035,981,229
2012	\$836,951	\$1,080,663,042
2013	\$835,539	\$1,093,292,668
2014	\$879,696	\$1,131,194,860
2015	\$993,989	\$1,179,611,271
2016	\$1,020,337	\$1,202,257,995
2017	\$1,103,942	\$1,232,981,515
2018	\$1,084,921	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Sussex County	Virginia
Dec. 2017	\$100,971	\$123,193,863
Jan. 2018	\$83,238	\$90,794,207
Feb. 2018	\$70,276	\$90,576,093
Mar. 2018	\$90,247	\$107,834,402
Apr. 2018	\$86,519	\$102,372,977
May 2018	\$95,630	\$110,211,496
Jun. 2018	\$103,093	\$112,529,037
Jul. 2018	\$93,675	\$107,211,401
Aug. 2018	\$92,764	\$109,428,585
Sep. 2018	\$93,023	\$105,468,340
Oct. 2018	\$92,060	\$107,742,243
Nov. 2018	\$88,764	\$112,348,128
Dec. 2018	\$95,632	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Sussex County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

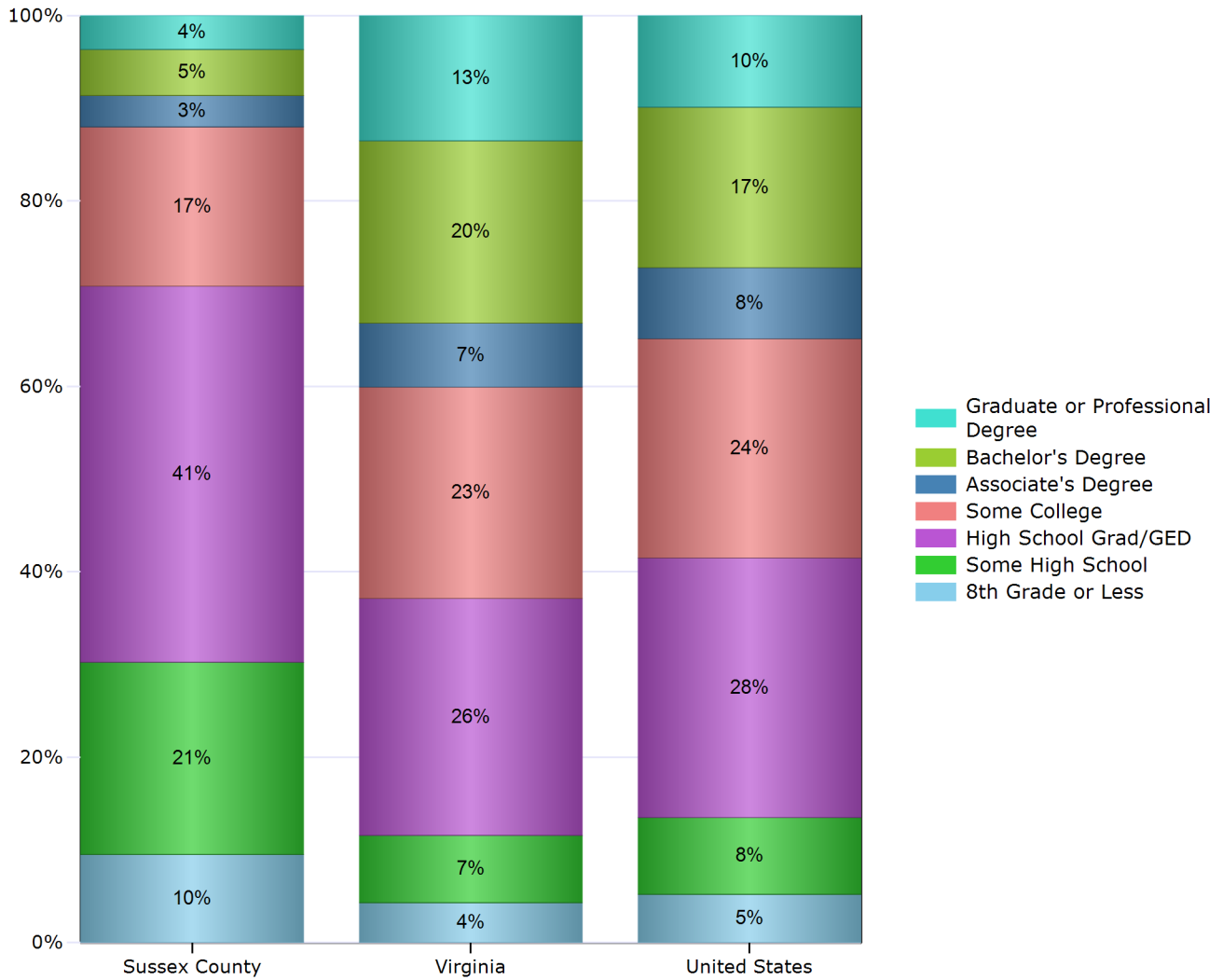
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

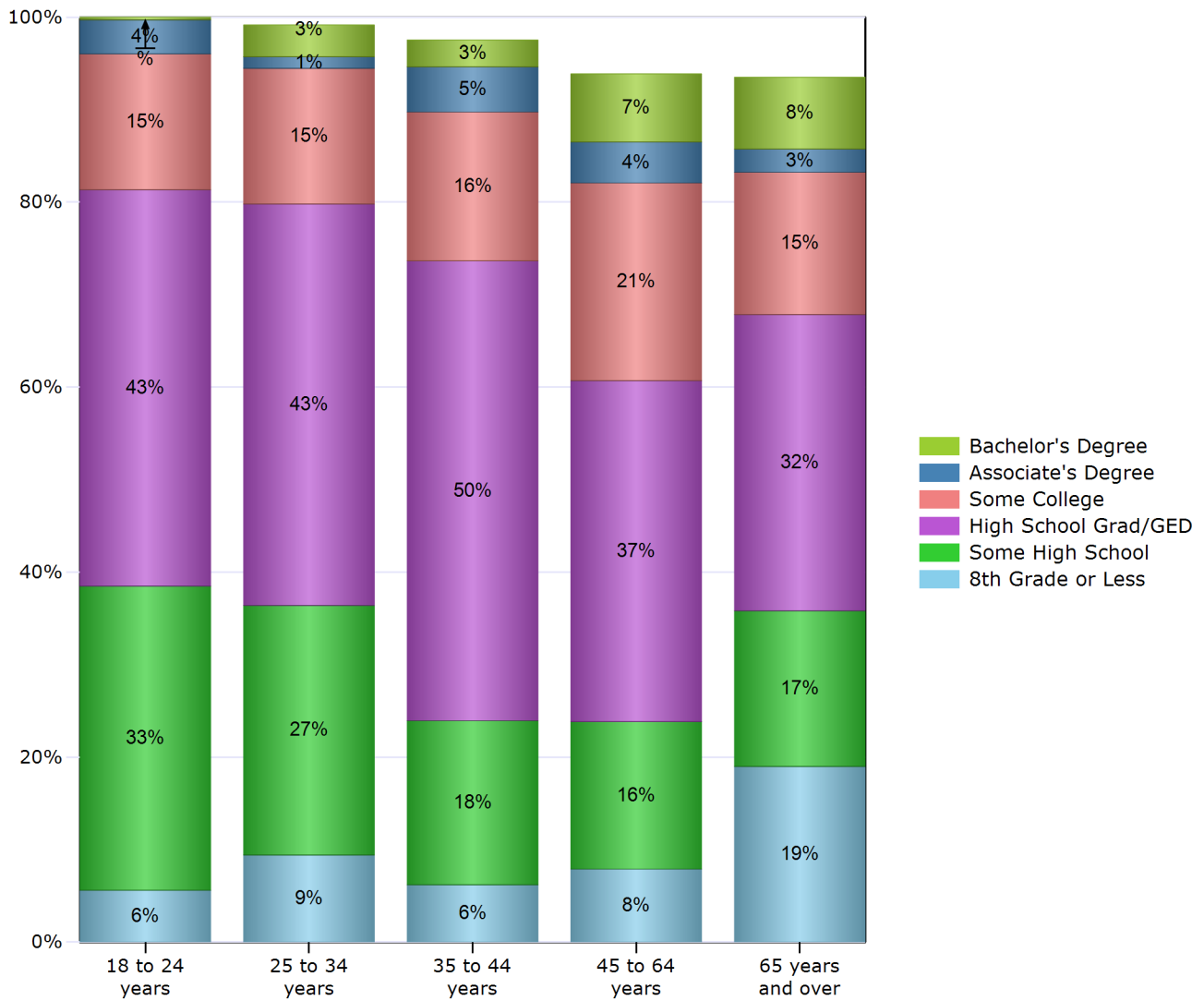
(Population 18 years and over)



	Sussex County	Virginia	United States
8th Grade or Less	960	275,329	12,639,425
Some High School	2,097	464,075	20,093,117
High School Grad/GED	4,098	1,633,105	68,044,371
Some College	1,737	1,457,887	57,431,237
Associate's Degree	341	440,219	18,586,866
Bachelor's Degree	503	1,258,661	42,027,629
Graduate or Professional Degree	369	862,686	24,008,551
	10,105	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

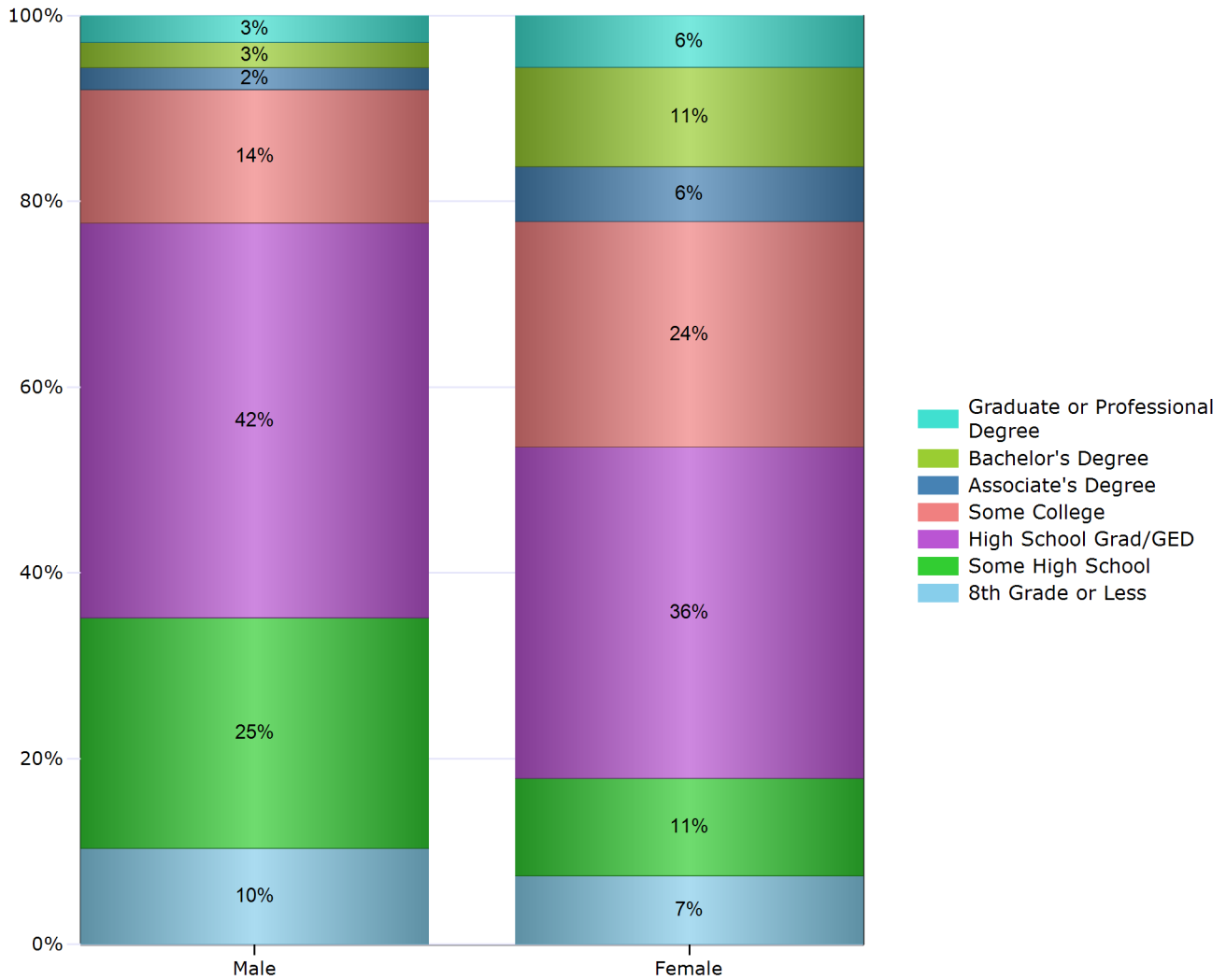


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	58	224	113	255	310	960
Some High School	340	643	324	515	275	2,097
High School Grad/GED	443	1,034	907	1,191	523	4,098
Some College	152	349	294	691	251	1,737
Associate's Degree	38	30	89	143	41	341
Bachelor's Degree	3	82	53	238	127	503
Graduate or Professional Degree		20	45	198	106	369
	1,034	2,382	1,825	3,231	1,633	10,105

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

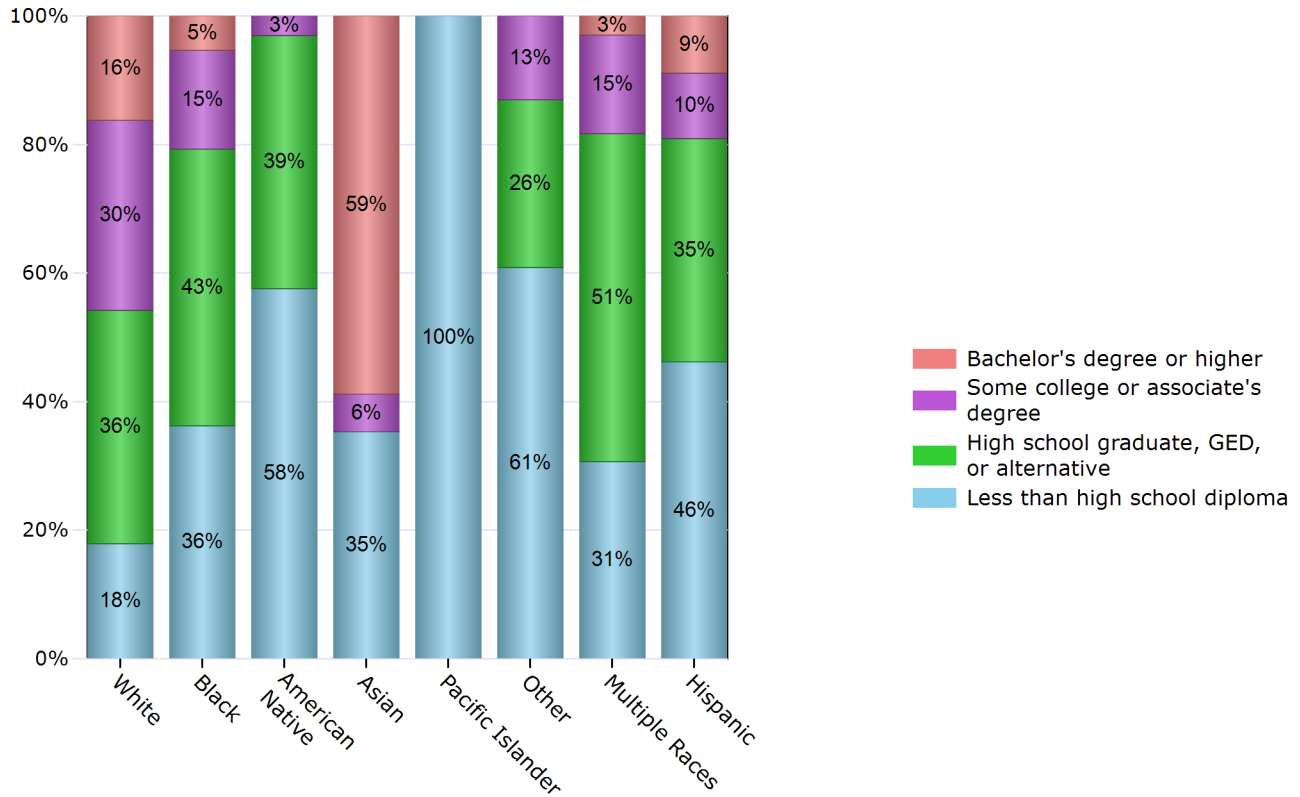


	Male	Female	Total
8th Grade or Less	748	212	960
Some High School	1,795	302	2,097
High School Grad/GED	3,073	1,025	4,098
Some College	1,039	698	1,737
Associate's Degree	171	170	341
Bachelor's Degree	196	307	503
Graduate or Professional Degree	209	160	369
	7,231	2,874	10,105

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	636	1,290	1,050	576	3,552
Black or African American	1,874	2,225	793	277	5,169
American Indian or Alaska Native	19	13	1	0	33
Asian	6	0	1	10	17
Native Hawaiian/Pacific Islander	6	0	0	0	6
Other	56	24	12	0	92
Multiple Races	62	103	31	6	202
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	109	82	24	21	236
	2,768	3,737	1,912	890	9,307

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Sussex County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Sussex County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

Richard Bland Col of the Col of William

11301 Johnson Rd.

South Prince George, VA 23805

Phone: (804) 862-6100

<http://www.rbc.edu>

Number of 2016 graduates: 211

Southside Regional Medical Center

430 Clairmont Court - Suite 200

Colonial Heights, VA 23834

Phone: (804) 765-5800

<http://www.srmconline.com>

Number of 2016 graduates: 56

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*