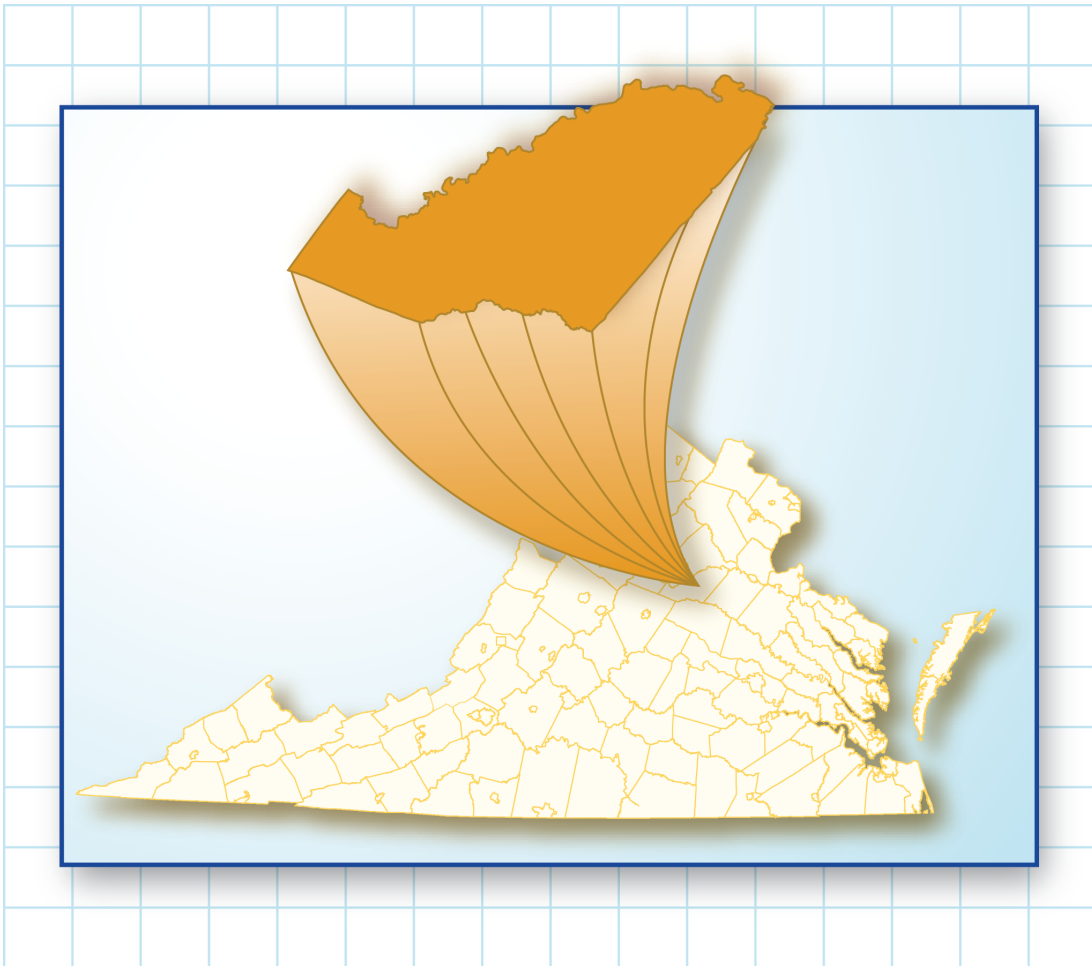


Virginia

COMMUNITY PROFILE

Orange County



Virginia Works

Economic Information & Analytics Division

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Table of Contents

I. Introduction	4
II. Demographic Profile	5
Population by Age Cohort	6
Population by Race/Ethnicity	7
Population by Gender	7
Population Change	8
Population Projections by Age and Gender	9
Population Projections by Race/Ethnicity	9
English Language Skills	10
Commuting Patterns	10
<i>In-Commuting</i>	11
<i>Out-Commuting</i>	11
III. Economic Profile	12
Unemployment Rates	13
Characteristics of the Insured Unemployed	15
Unemployment Insurance Payments	18
Employers by Size of Establishment	20
Employment by Size of Establishment	20
50 Largest Employers	21
Employment by Industry	22
New Startup Firms	23
New Hires by Industry	24

Turnover by Industry	25
Average Weekly Wage by Industry	26
Age of Workers by Industry	27
Industry Employment and Projections	28
Occupation Employment and Projections	30
Growth Occupations	32
Declining Occupations	33
Consumer Price Index (CPI)	34
Local Option Sales Tax	35
IV. Education Profile	37
Educational Attainment	38
Educational Attainment by Age	39
Educational Attainment by Gender	40
Educational Attainment by Race/Ethnicity	41
Graduate Data Trends	42
Training Providers	43

I. Introduction

This report provides a community profile of Orange County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Orange County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

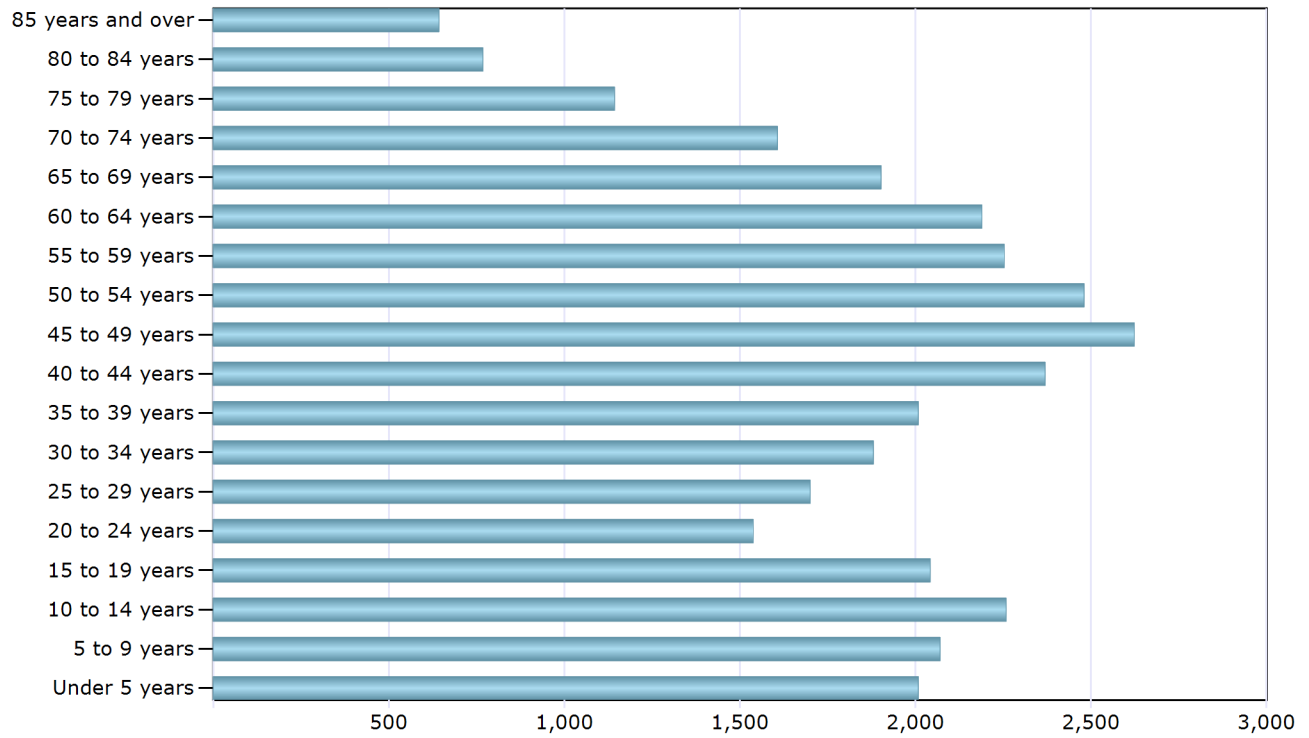
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Orange County	Virginia	United States
Under 5 years	2,008	509,625	20,201,362
5 to 9 years	2,070	511,849	20,348,657
10 to 14 years	2,258	511,246	20,677,194
15 to 19 years	2,042	550,965	22,040,343
20 to 24 years	1,538	572,091	21,585,999
25 to 29 years	1,700	564,342	21,101,849
30 to 34 years	1,880	526,077	19,962,099
35 to 39 years	2,008	540,063	20,179,642
40 to 44 years	2,369	568,865	20,890,964
45 to 49 years	2,623	621,155	22,708,591
50 to 54 years	2,480	592,845	22,298,125
55 to 59 years	2,253	512,595	19,664,805
60 to 64 years	2,189	442,369	16,817,924
65 to 69 years	1,902	320,302	12,435,263
70 to 74 years	1,607	229,502	9,278,166
75 to 79 years	1,143	173,929	7,317,795
80 to 84 years	768	130,801	5,743,327
85 years and over	643	122,403	5,493,433
	33,481	8,001,024	308,745,538

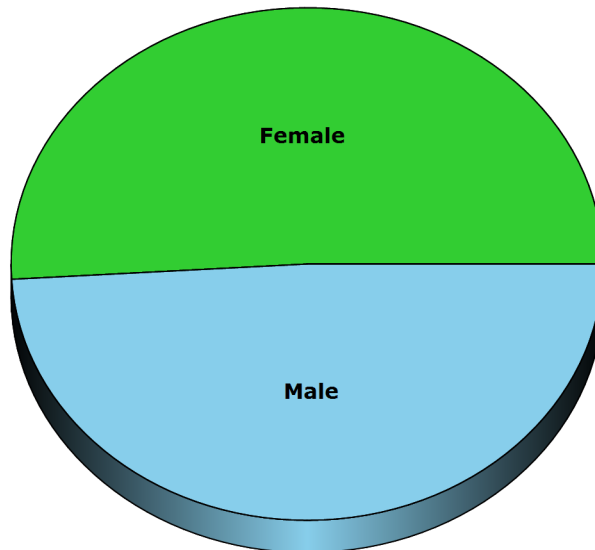
Source: 2010 Census.

Population by Race/Ethnicity

	Orange County	Virginia	United States
Total			
Total Population	33,481	8,001,024	308,745,538
Race			
White	27,584	5,486,852	223,553,265
Black or African American	4,256	1,551,399	38,929,319
American Indian or Alaska Native	94	29,225	2,932,248
Asian	246	439,890	14,674,252
Native Hawaiian/Pacific Islander	20	5,980	540,013
Other	462	254,278	19,107,368
Multiple Races	819	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	32,342	7,369,199	258,267,944
Hispanic or Latino (of any race)	1,139	631,825	50,477,594

Source: 2010 Census.

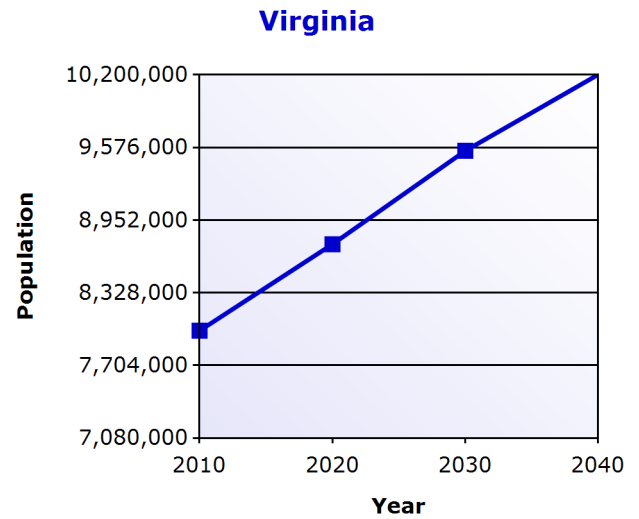
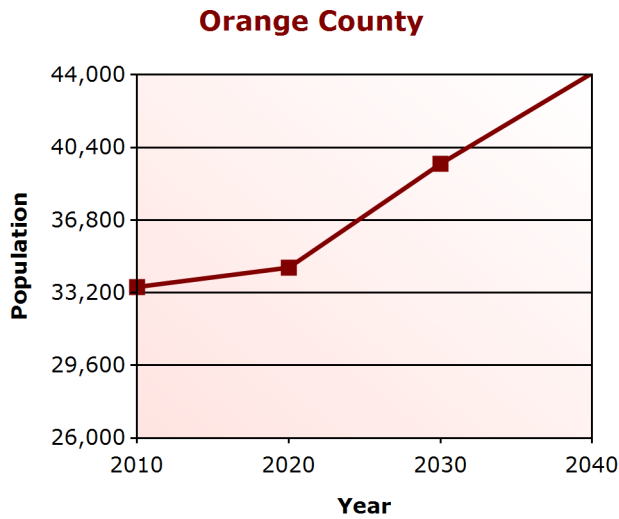
Population by Gender



	Orange County	Virginia	United States
Male	16,422	3,925,983	151,781,326
Female	17,059	4,075,041	156,964,212
	33,481	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Orange County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	25,881			7,079,030		
2010	33,481	29.37 %	7,600	8,001,024	13.02 %	921994
2020	34,442	2.87 %	961	8,744,273	9.29 %	743249
2030	39,587	14.94 %	5,145	9,546,958	9.18 %	802685
2040	44,080	11.35 %	4,493	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	935	975	1,103	1,150	1,255	1,309
5 to 9 years	897	962	1,070	1,147	1,218	1,306
10 to 14 years	1,077	1,126	1,248	1,305	1,437	1,502
15 to 19 years	934	1,032	1,023	1,130	1,189	1,314
20 to 24 years	743	749	883	890	998	1,006
25 to 29 years	847	820	994	962	1,062	1,027
30 to 34 years	980	943	1,158	1,114	1,342	1,292
35 to 39 years	966	947	1,154	1,131	1,321	1,295
40 to 44 years	998	1,014	1,244	1,264	1,433	1,457
45 to 49 years	923	957	1,071	1,110	1,249	1,294
50 to 54 years	1,066	1,089	1,104	1,127	1,341	1,370
55 to 59 years	1,272	1,143	1,111	998	1,258	1,130
60 to 64 years	1,327	1,062	1,405	1,124	1,418	1,135
65 to 69 years	1,457	1,290	1,566	1,386	1,386	1,227
70 to 74 years	1,240	1,118	1,363	1,229	1,452	1,309
75 to 79 years	852	760	1,216	1,085	1,293	1,154
80 to 84 years	588	482	847	695	925	759
85 years and over	581	292	784	394	1,079	542
	17,683	16,761	20,344	19,241	22,656	21,428
	34,444		39,585		44,084	

Source: Weldon Cooper Center for Public Service.

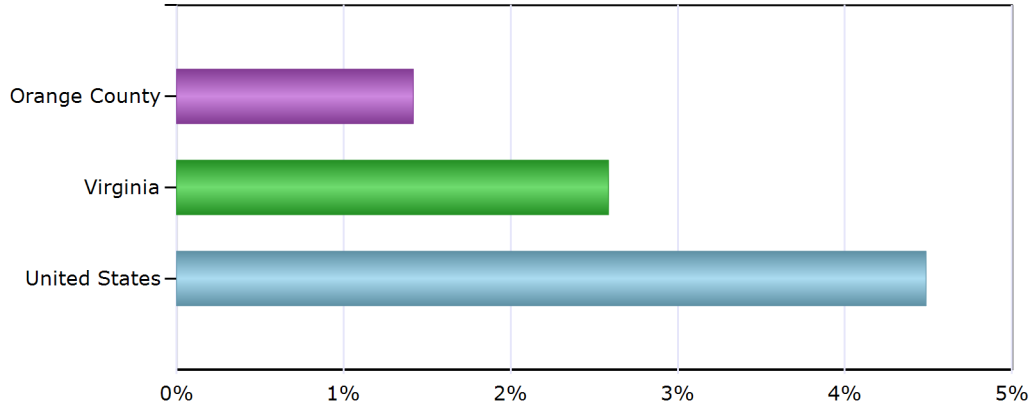
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	34,442	39,587	44,080
Race			
White	26,463	28,303	27,974
Black or African American	4,119	4,183	3,962
Asian	356	579	875
Other	1,099	1,361	1,515
Ethnicity			
Hispanic or Latino (of any race)	2,404	5,161	9,754

Source: Weldon Cooper Center for Public Service.

English Language Skills

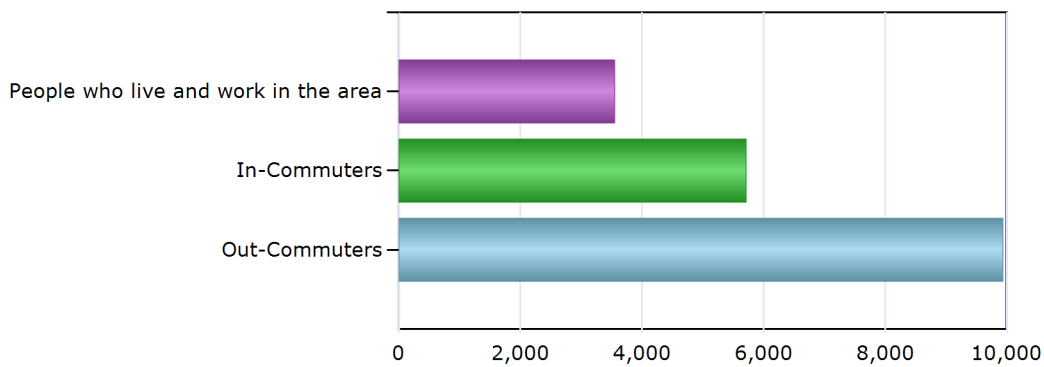
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Orange County	32,816	465	1.42%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	3,547
In-Commuters	5,710
Out-Commuters	9,936
Net In-Commuters (In-Commuters minus Out-Commuters)	-4,226

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Culpeper County, VA	1,031
Albemarle County, VA	908
Spotsylvania County, VA	870
Charlottesville city, VA	605
Fairfax County, VA	581
Stafford County, VA	557
Fredericksburg city, VA	512
Prince William County, VA	483
Henrico County, VA	361
Madison County, VA	266

Top 10 Places Workers are Commuting From

Area	Workers
Louisa County, VA	797
Spotsylvania County, VA	599
Madison County, VA	486
Culpeper County, VA	477
Albemarle County, VA	439
Greene County, VA	253
Fluvanna County, VA	169
Stafford County, VA	139
Charlottesville city, VA	113
Fairfax County, VA	102

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Orange County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

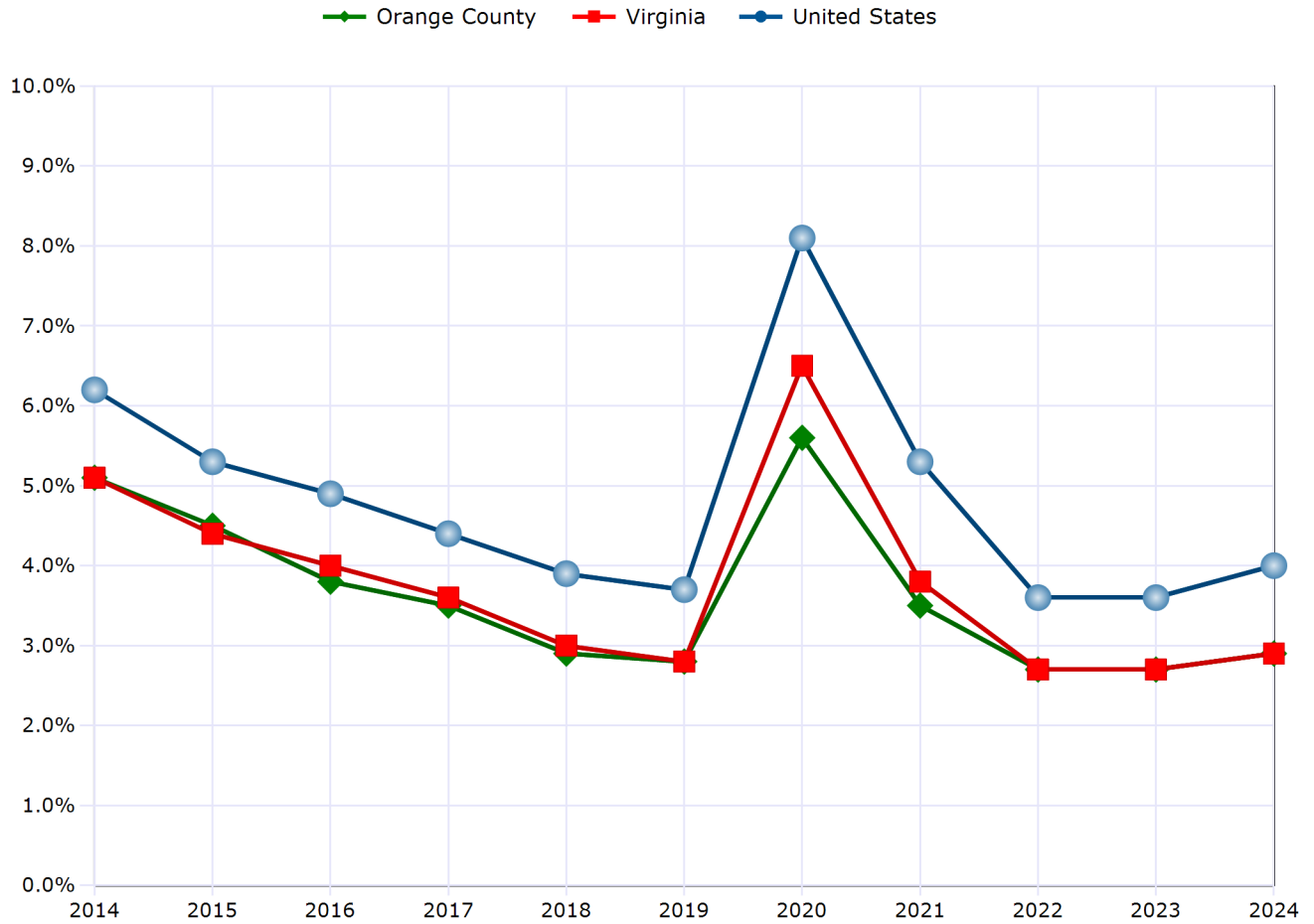
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

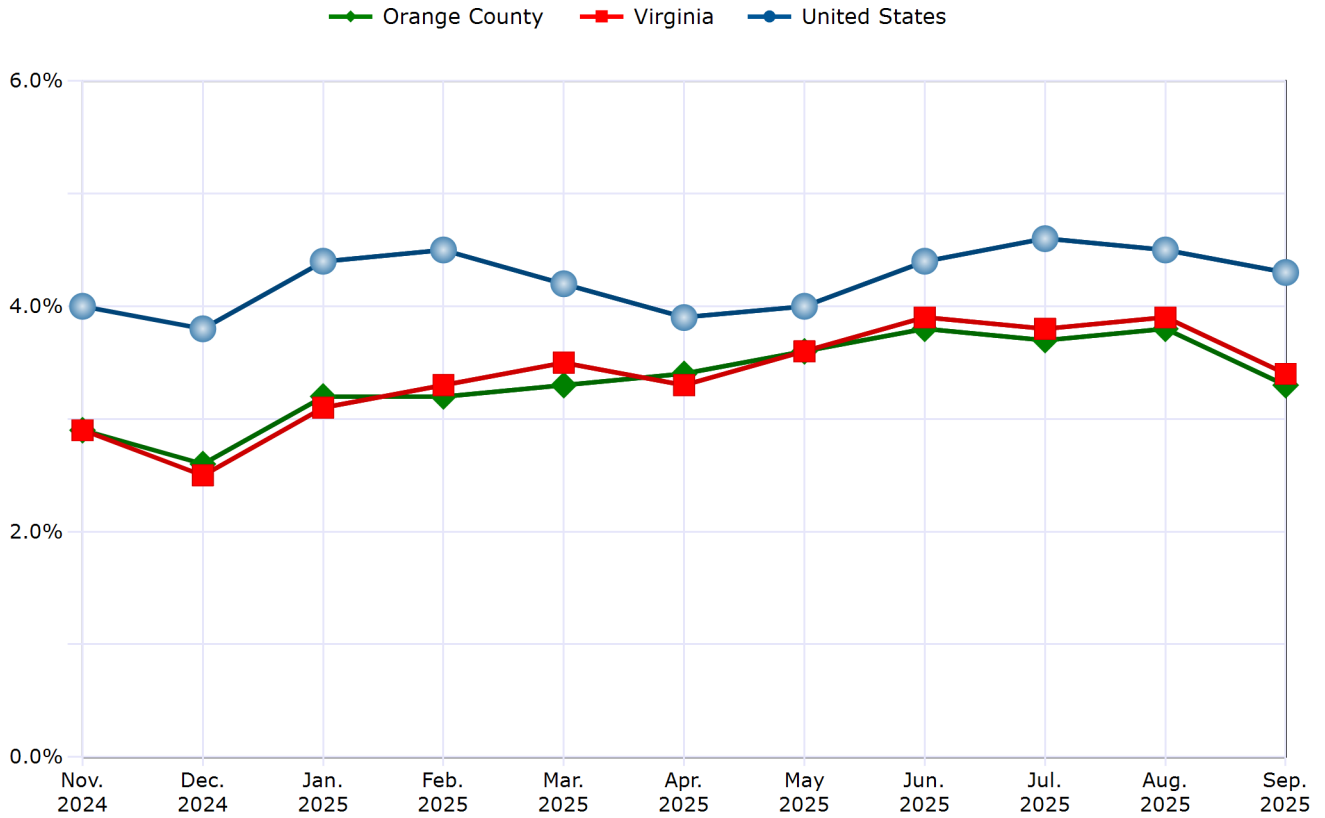
Trends



	Orange County	Virginia	United States
2014	5.1%	5.1%	6.2%
2015	4.5%	4.4%	5.3%
2016	3.8%	4.0%	4.9%
2017	3.5%	3.6%	4.4%
2018	2.9%	3.0%	3.9%
2019	2.8%	2.8%	3.7%
2020	5.6%	6.5%	8.1%
2021	3.5%	3.8%	5.3%
2022	2.7%	2.7%	3.6%
2023	2.7%	2.7%	3.6%
2024	2.9%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Orange County	Virginia	United States
Nov. 2024	2.9%	2.9%	4.0%
Dec. 2024	2.6%	2.5%	3.8%
Jan. 2025	3.2%	3.1%	4.4%
Feb. 2025	3.2%	3.3%	4.5%
Mar. 2025	3.3%	3.5%	4.2%
Apr. 2025	3.4%	3.3%	3.9%
May 2025	3.6%	3.6%	4.0%
Jun. 2025	3.8%	3.9%	4.4%
Jul. 2025	3.7%	3.8%	4.6%
Aug. 2025	3.8%	3.9%	4.5%
Sep. 2025	3.3%	3.4%	4.3%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

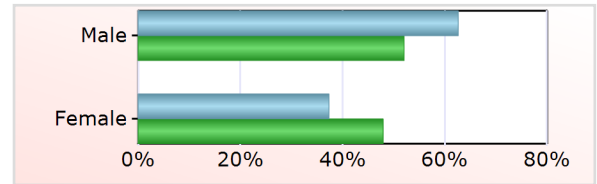
Characteristics of the Insured Unemployed

Total number of claimants: 83

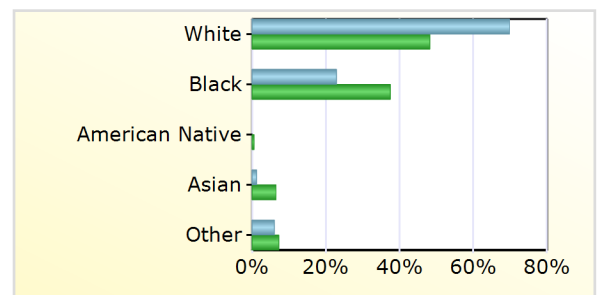
Orange County - (83 claimants)

Virginia - (28,243 claimants)

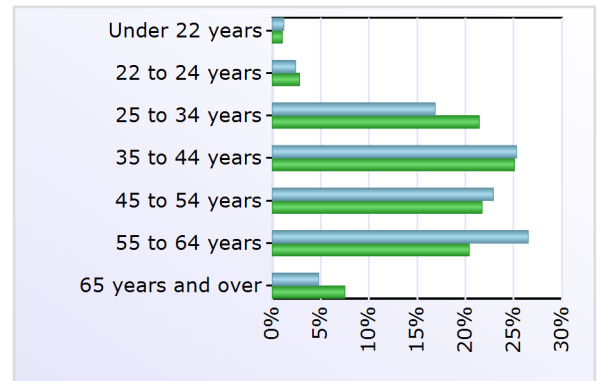
Gender	Orange County	Virginia
Male	52	14,701
Female	31	13,542
Unspecified		



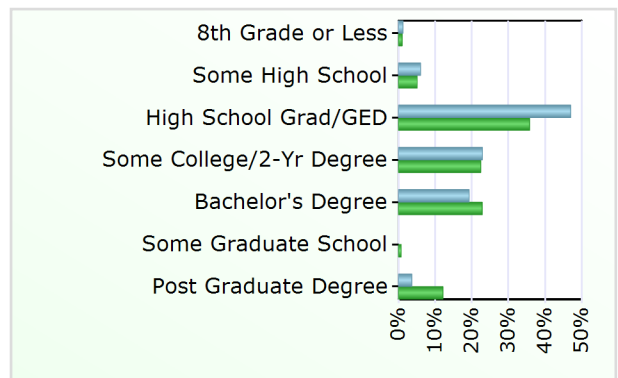
Race	Orange County	Virginia
White	58	13,624
Black	19	10,594
American Native		146
Asian	1	1,832
Other	5	2,047



Age	Orange County	Virginia
Under 22 years	1	294
22 to 24 years	2	801
25 to 34 years	14	6,051
35 to 44 years	21	7,078
45 to 54 years	19	6,136
55 to 64 years	22	5,761
65 years and over	4	2,122
Unknown		



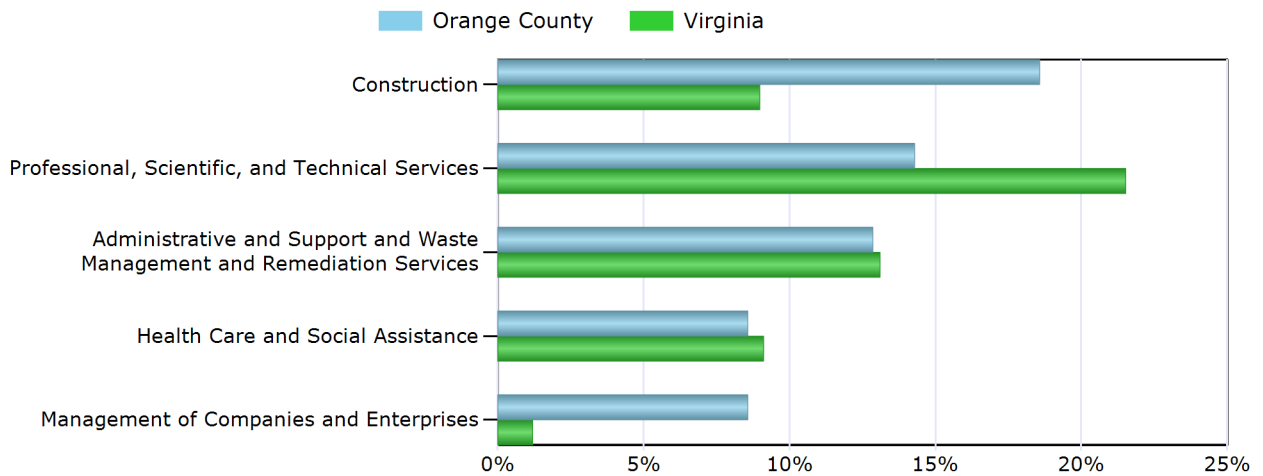
Education	Orange County	Virginia
8th Grade or Less	1	278
Some High School	5	1,442
High School Grad/GED	39	10,103
Some College/2-Yr Degree	19	6,336
Bachelor's Degree	16	6,452
Some Graduate School		208
Post Graduate Degree	3	3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Orange County
(excludes unclassified)



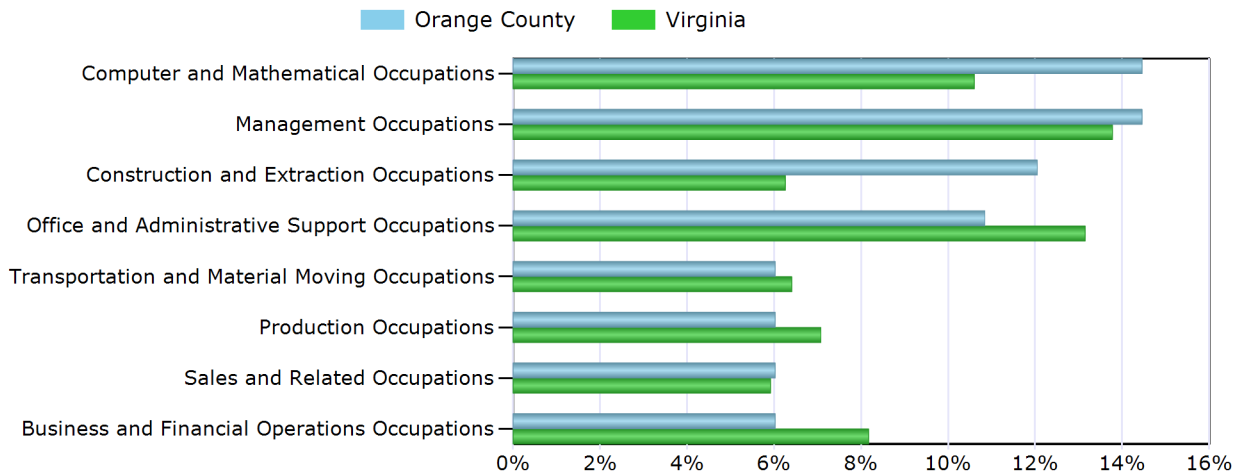
Industry	Orange County	Virginia
Construction	13	2,174
Professional, Scientific, and Technical Services	10	5,213
Administrative and Support and Waste Management and Remediation Services	9	3,173
Management of Companies and Enterprises	6	289
Health Care and Social Assistance	6	2,206
Unclassified	5	2,691
Retail Trade	4	905
Information	3	739
Finance and Insurance	3	1,193
Educational Services	2	536
Accommodation and Food Services	2	1,475
Other Services (except Public Administration)	2	821
Manufacturing	1	358
Wholesale Trade	1	842
Transportation and Warehousing	1	566
Real Estate and Rental and Leasing	1	510
Arts, Entertainment, and Recreation	1	313
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Orange County

(excludes unknown occupations)

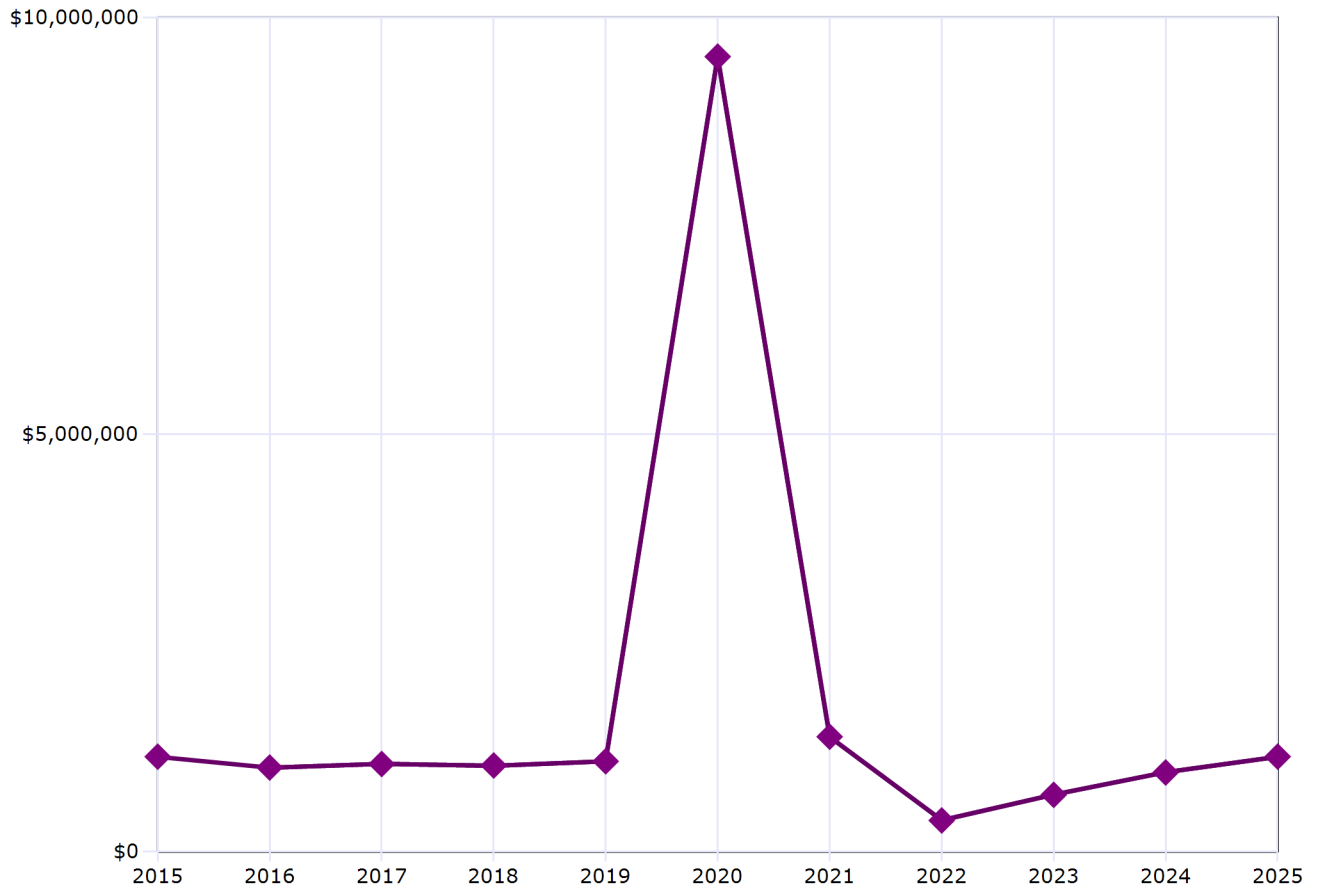


Occupation	Orange County	Virginia
Management Occupations	12	3,891
Computer and Mathematical Occupations	12	2,994
Construction and Extraction Occupations	10	1,767
Office and Administrative Support Occupations	9	3,714
Business and Financial Operations Occupations	5	2,308
Sales and Related Occupations	5	1,671
Production Occupations	5	1,998
Transportation and Material Moving Occupations	5	1,809
Building and Grounds Cleaning and Maintenance Occupations	4	788
Healthcare Practitioners and Technical Occupations	3	556
Installation, Maintenance, and Repair Occupations	3	822
Architecture and Engineering Occupations	2	720
Arts, Design, Entertainment, Sports, and Media Occupations	2	1,039
Healthcare Support Occupations	2	774
Life, Physical, and Social Science Occupations	1	356
Community and Social Service Occupations	1	327
Protective Service Occupations	1	397
Food Preparation and Serving Related Occupations	1	1,149
Legal Occupations		193
Education, Training, and Library Occupations		393
Personal Care and Service Occupations		386
Farming, Fishing, and Forestry Occupations		128
Military Specific Occupations		63
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

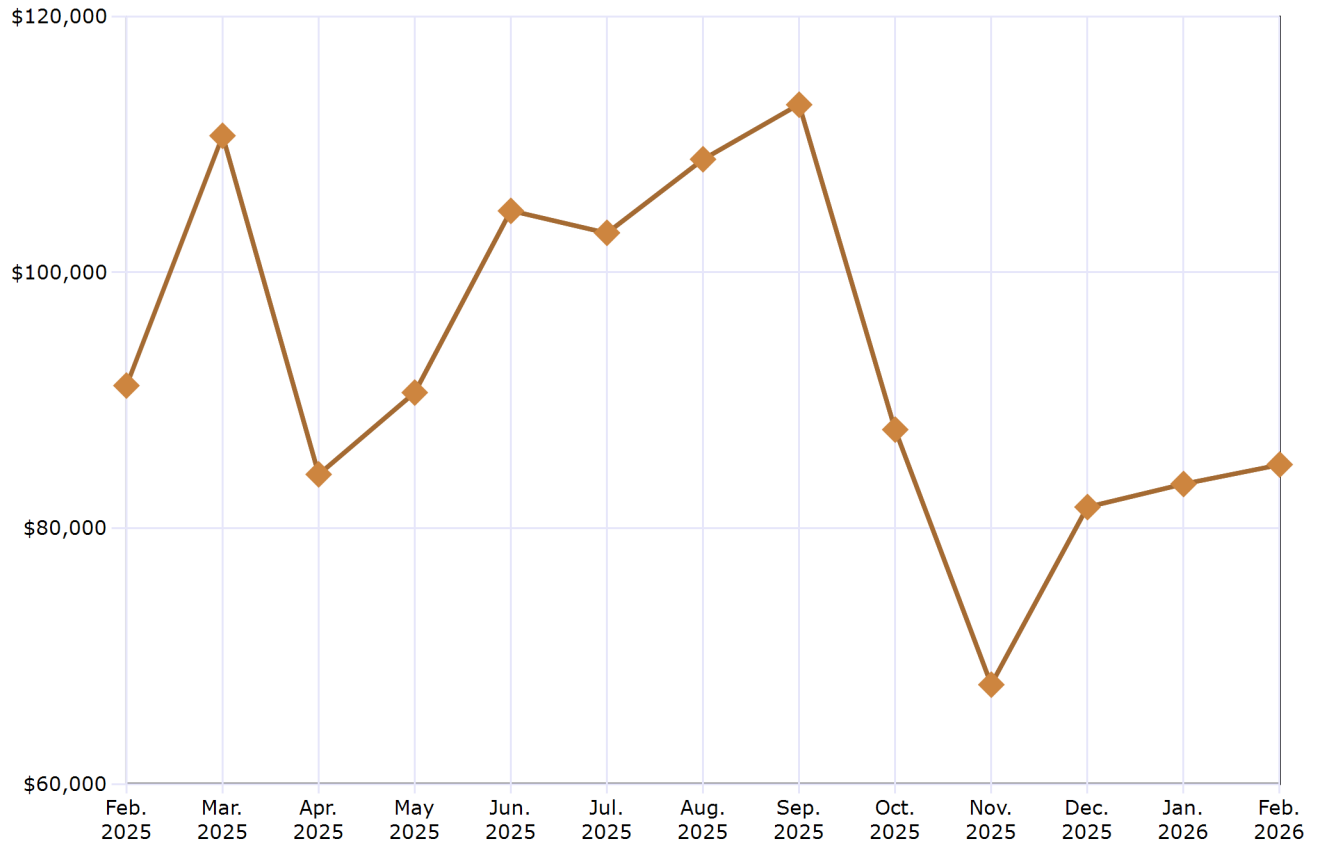


	Orange County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	4,029	\$1,138,116	1,198,476	\$351,290,100
2016	3,427	\$1,008,222	1,263,292	\$379,622,081
2017	3,484	\$1,050,650	1,114,650	\$336,664,624
2018	3,378	\$1,032,478	941,154	\$286,468,017
2019	3,460	\$1,082,910	867,371	\$269,014,541
2020	34,847	\$9,529,538	8,600,869	\$2,279,487,650
2021	4,714	\$1,377,416	1,601,885	\$458,078,646
2022	1,164	\$374,028	485,275	\$154,636,752
2023	2,047	\$680,876	685,711	\$232,048,074
2024	2,738	\$948,681	821,464	\$281,948,022
2025	3,297	\$1,138,988	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Orange County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	262	\$91,156	67,208	\$23,330,065
Mar. 2025	329	\$110,685	80,917	\$28,182,251
Apr. 2025	247	\$84,217	71,831	\$25,077,568
May 2025	261	\$90,609	74,874	\$26,230,081
Jun. 2025	304	\$104,809	90,500	\$31,564,327
Jul. 2025	304	\$103,097	88,280	\$30,838,363
Aug. 2025	314	\$108,846	85,310	\$29,930,805
Sep. 2025	324	\$113,111	91,400	\$32,455,220
Oct. 2025	247	\$87,712	77,985	\$27,634,073
Nov. 2025	191	\$67,780	70,847	\$25,162,669
Dec. 2025	231	\$81,661	90,198	\$31,953,758
Jan. 2026	232	\$83,463	82,981	\$29,321,778
Feb. 2026	220	\$84,983	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Orange County	Virginia
0 to 4 employees	692	207,876
5 to 9 employees	164	41,114
10 to 19 employees	90	30,733
20 to 49 employees	52	22,801
50 to 99 employees	16	7,586
100 to 249 employees	10	4,170
250 to 499 employees	***	1,098
500 to 999 employees	***	371
1000 and over employees	0	279
	1,028	316,028

Employment by Size of Establishment

	Orange County	Virginia
0 to 4 employees	990	264,518
5 to 9 employees	1,101	273,771
10 to 19 employees	1,228	417,792
20 to 49 employees	1,512	684,503
50 to 99 employees	1,050	521,848
100 to 249 employees	1,622	618,496
250 to 499 employees	***	377,264
500 to 999 employees	***	254,429
1000 and over employees	0	731,112
	9,467	4,143,733

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|--|---|
| 1. Orange County School Board | 26. Postal Service |
| 2. County of Orange | 27. Willow Grove Inn LLC |
| 3. Aerojet General Corp | 28. Barboursville Winery |
| 4. Von Holtzbrinck Publishing | 29. The Barbeque Exchange, LLC |
| 5. Wal Mart | 30. James R Bailey Hauling Llc |
| 6. Orange County Nursing Home | 31. C. Mack Solutions |
| 7. Food Lion | 32. Dogwood Village of Orange County |
| 8. Costa Battlefield, LLC | 33. Dolgencorp LLC |
| 9. Lake of the Woods Association | 34. Grelen Nursery Inc |
| 10. Central Virginia Regional Jail | 35. Hardee's |
| 11. Germanna Community College | 36. Orange Madison Co-operative Farm |
| 12. Zamma Corporation | 37. Americare Plus |
| 13. Ridge Tool Manufacturing | 38. New Virginia Tractor LLC |
| 14. Green Applications | 39. Town of Gordonsville |
| 15. Kemper Sports Management Inc | 40. CVS Pharmacy |
| 16. ECC Enterprises Holding Company | 41. Starbucks Coffee |
| 17. University of Virginia / Blue Ridge Hospital | 42. Bright Side Early Care And Learning |
| 18. Premium Lawn Care Service Inc | 43. Clearwater Grill |
| 19. American Color Inc | 44. Skydive Orange Inc |
| 20. Reynolds Pontiac, Cadillac, GMC, Buick | 45. Country Cookin Depot |
| 21. Royal Foundations, Inc. | 46. Meadows Farms Golf Course |
| 22. The Montpelier Foundation | 47. Bonnie Plants, Llc |
| 23. Us Lbm, LLC | 48. Administaff |
| 24. Town of Orange | 49. H.B. Sedwick Jr. Building Supplies |
| 25. Orange Family Physicians | 50. Main Street Tavern |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

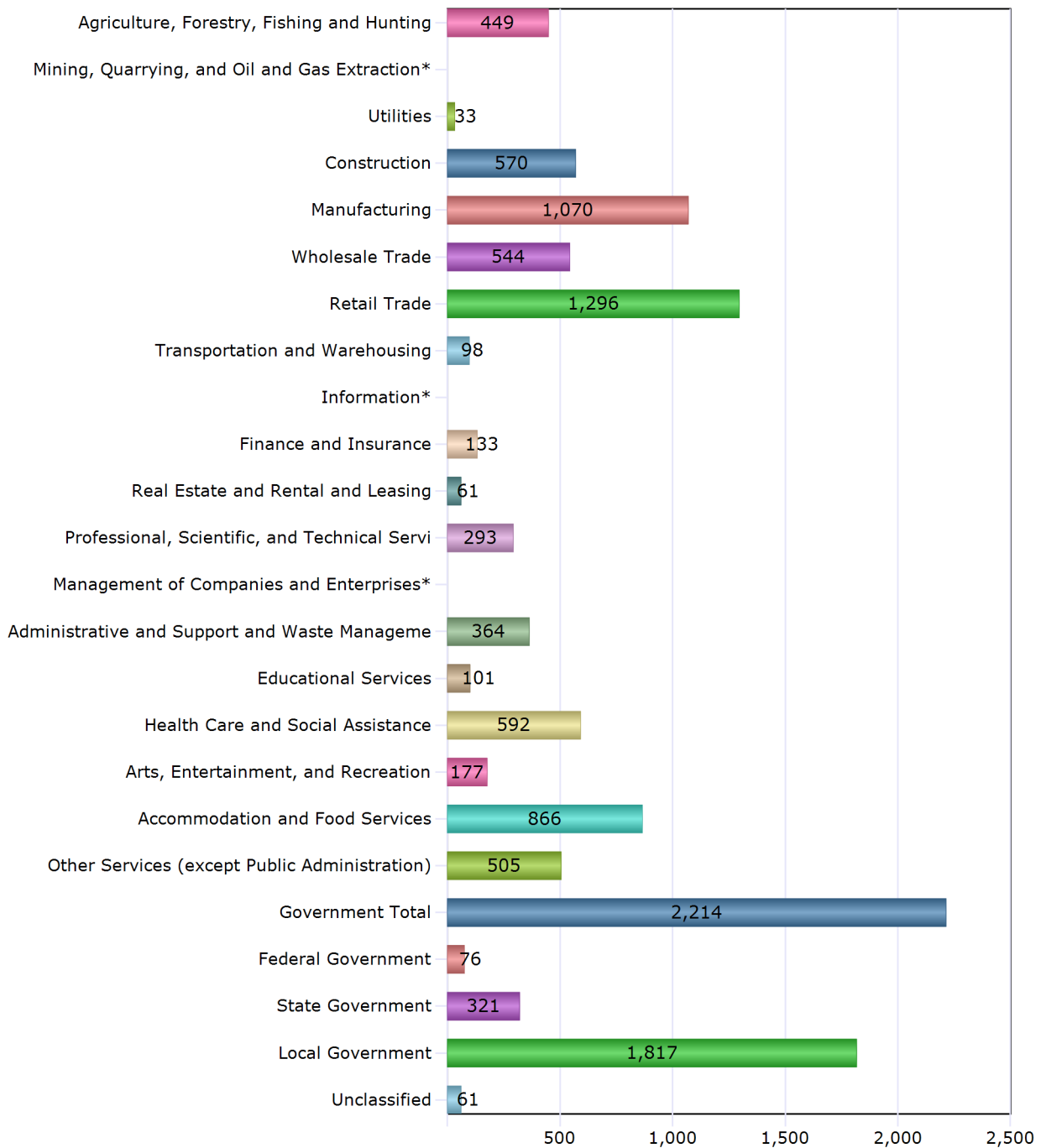
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

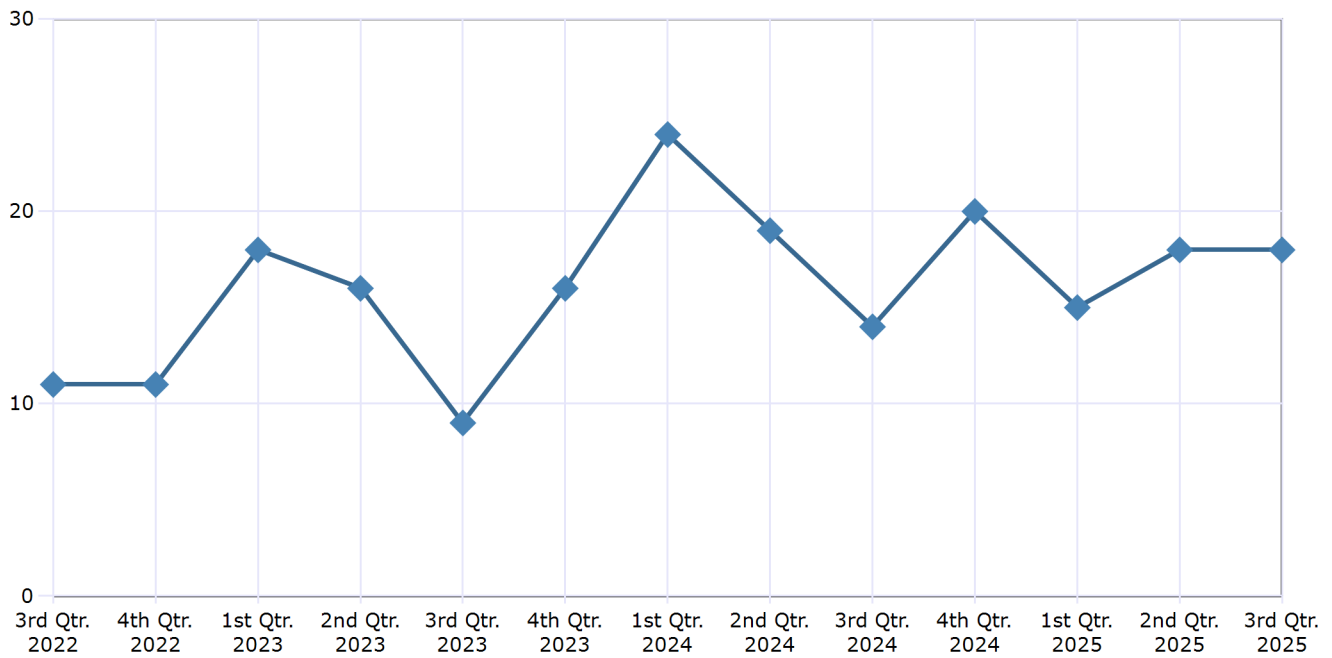


Total: 9,468

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

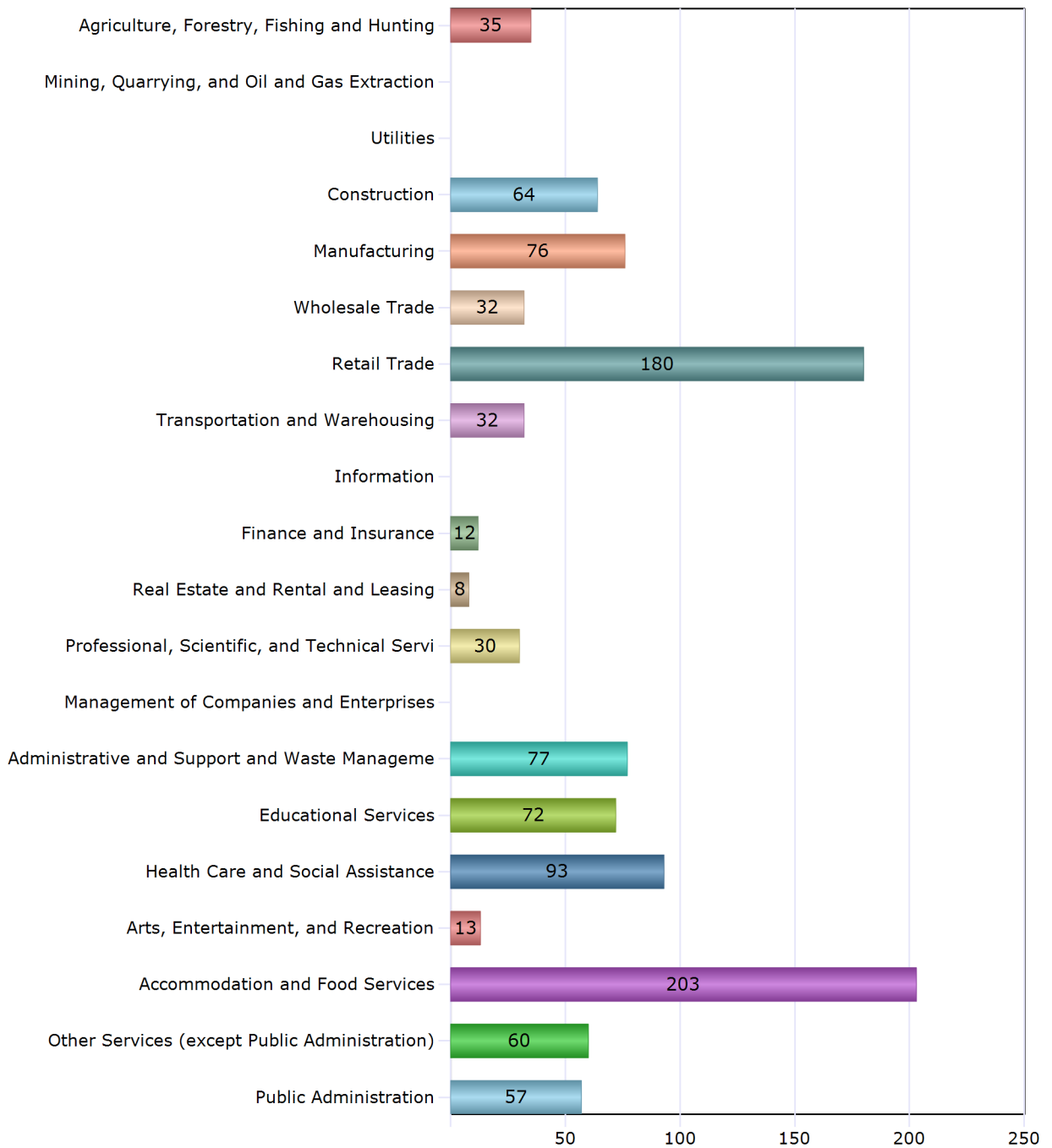


	Orange County	Virginia
3rd Qtr. 2022	11	4,839
4th Qtr. 2022	11	4,162
1st Qtr. 2023	18	5,320
2nd Qtr. 2023	16	4,835
3rd Qtr. 2023	9	4,472
4th Qtr. 2023	16	4,454
1st Qtr. 2024	24	5,789
2nd Qtr. 2024	19	4,468
3rd Qtr. 2024	14	4,555
4th Qtr. 2024	20	4,203
1st Qtr. 2025	15	5,093
2nd Qtr. 2025	18	4,378
3rd Qtr. 2025	18	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

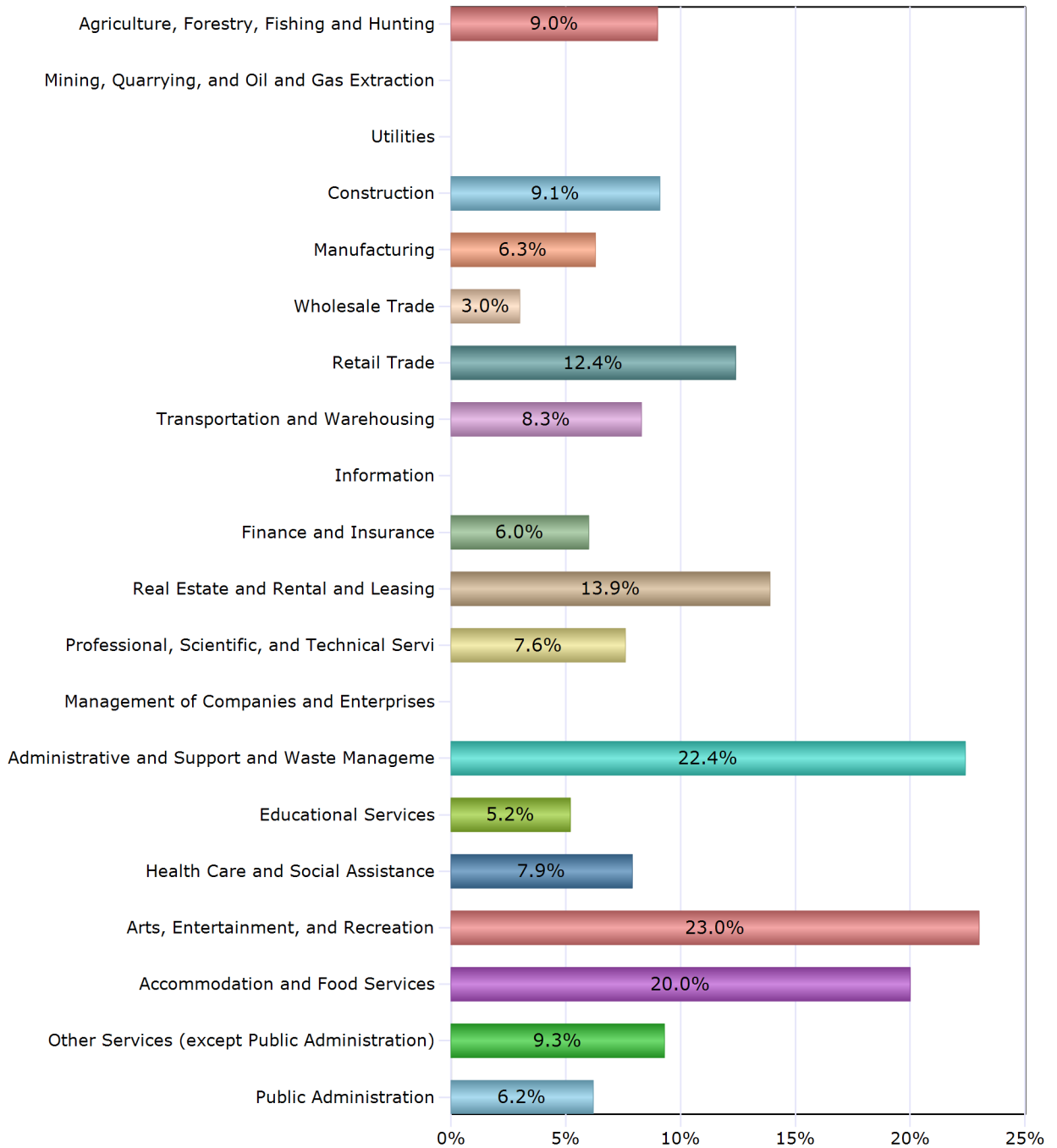
New Hires by Industry



Total: 1,044

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

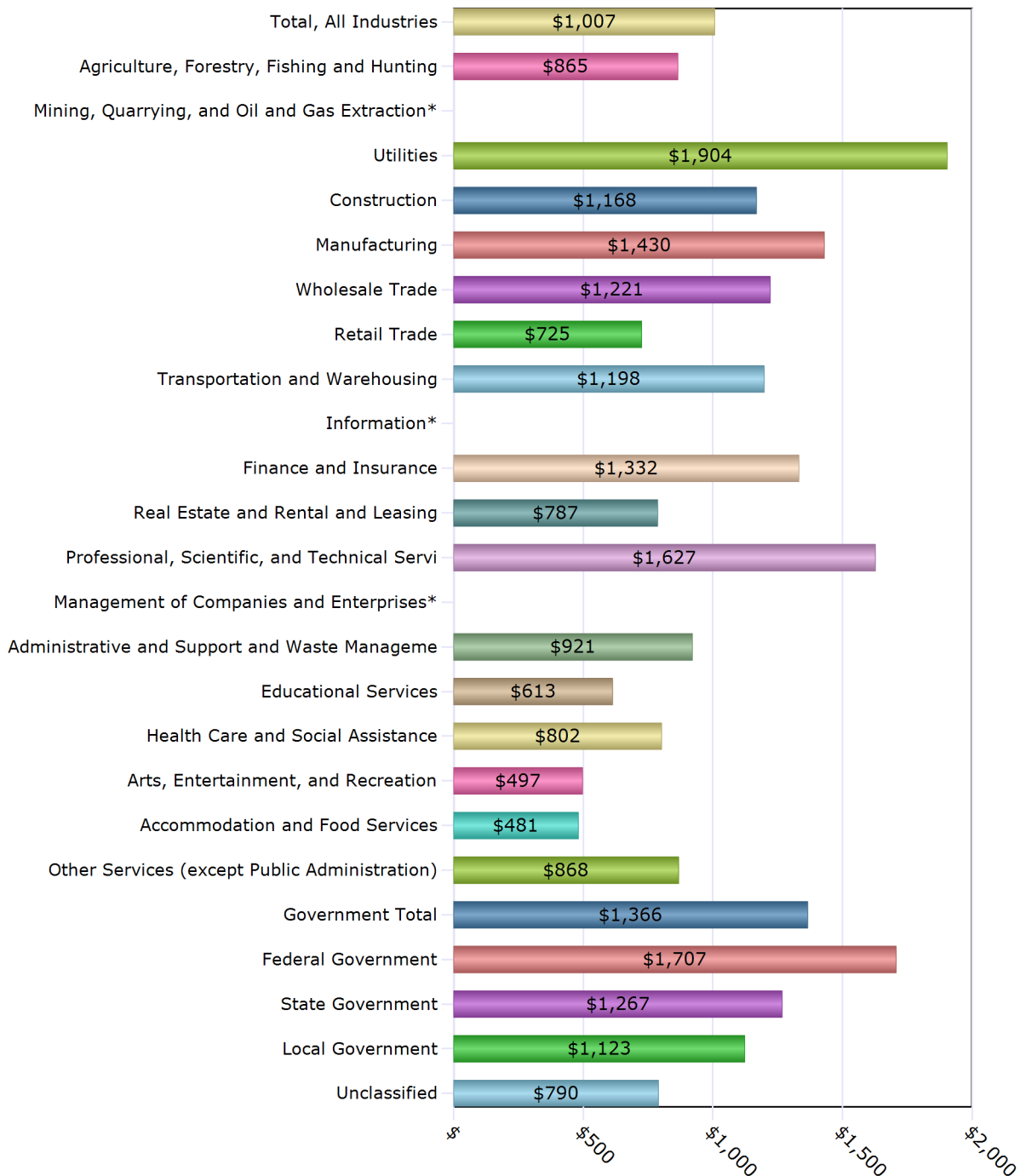
Turnover by Industry



Average: 10.6%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	337	465	485	1,699	1,815	1,797	1,855	1,056
Agriculture, Forestry, Fishing and Hunting	11	8	14	75	85	114	71	75
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction	6	27	34	109	110	121	123	42
Manufacturing	15	40	50	221	228	261	357	116
Wholesale Trade	5	16	18	64	102	102	137	46
Retail Trade	85	113	91	226	226	201	212	132
Transportation and Warehousing		4	2	17	20	23	39	17
Information			3			8	8	7
Finance and Insurance		3	5	26	37	44	42	18
Real Estate and Rental and Leasing	4			14	14	14	9	9
Professional, Scientific, and Technical Services	5	8	9	64	72	43	40	41
Management of Companies and Enterprises								
Administrative and Support and Waste Management	10	22	28	87	89	74	54	60
Educational Services	3	19	31	227	290	328	259	138
Health Care and Social Assistance	29	63	58	165	162	142	163	90
Arts, Entertainment, and Recreation	9	4	10	17	18	14	27	25
Accommodation and Food Services	128	97	53	169	125	107	73	56
Other Services (except Public Administration)	20	18	27	77	87	76	110	59
Public Administration	6	18	46	135	141	120	131	124

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	198,447	205,693	7,246	3.65%	.36%
Total Self-Employed and Unpaid Family Workers	15,123	15,177	54	.36%	.04%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	11,069	11,390	321	2.9%	.29%
Manufacturing	9,358	9,794	436	4.66%	.46%
Wholesale Trade	3,842	3,988	146	3.8%	.37%
Retail Trade	17,901	18,319	418	2.34%	.23%
Transportation and Warehousing	***	***	***		***
Information	2,281	2,366	85	3.73%	.37%
Finance and Insurance	3,604	3,867	263	7.3%	.71%
Real Estate and Rental and Leasing	2,607	2,655	48	1.84%	.18%
Professional, Scientific, and Technical Services	11,734	12,353	619	5.28%	.52%
Management of Companies and Enterprises	2,522	2,696	174	6.9%	.67%
Administrative and Support and Waste Management and Remediation Services	12,135	11,941	-194	-1.6%	-.16%
Educational Services	28,679	28,784	105	.37%	.04%
Health Care and Social Assistance	23,289	25,936	2,647	11.37%	1.08%
Arts, Entertainment, and Recreation	3,027	3,611	584	19.29%	1.78%
Accommodation and Food Services	15,662	15,883	221	1.41%	.14%
Other Services (except Public Administration)	7,369	7,312	-57	-.77%	-.08%
Unclassified	12,919	13,555	636	4.92%	.48%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Piedmont Region (LWDA VI). No data available for Orange County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

*Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia Statewide. No data available for Orange County.*

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	198,447	205,693	3.65%	221,045	7,246	228,291
Management Occupations	16,253	17,030	4.78%	14,049	777	14,826
Business and Financial Operations Occupations	12,739	13,472	5.75%	10,389	733	11,122
Computer and Mathematical Occupations	6,708	7,383	10.06%	4,066	675	4,741
Architecture and Engineering Occupations	2,531	2,619	3.48%	1,711	88	1,799
Life, Physical, and Social Science Occupations	2,907	3,086	6.16%	2,373	179	2,552
Community and Social Service Occupations	2,788	3,066	9.97%	2,412	278	2,690
Legal Occupations	1,148	1,240	8.01%	802	92	894
Education, Training, and Library Occupations	15,603	16,267	4.26%	13,456	664	14,120
Arts, Design, Entertainment, Sports, and Media Occupations	3,678	3,791	3.07%	3,649	113	3,762
Healthcare Practitioners and Technical Occupations	11,950	12,769	6.85%	6,682	819	7,501
Healthcare Support Occupations	7,480	8,840	18.18%	11,796	1,360	13,156
Protective Service Occupations	3,910	4,012	2.61%	4,655	102	4,757
Food Preparation and Serving Related Occupations	15,385	15,707	2.09%	29,085	322	29,407
Building and Grounds Cleaning and Maintenance Occupations	7,366	7,102	-3.58%	9,555	-264	9,291
Personal Care and Service Occupations	5,963	6,739	13.01%	10,983	776	11,759
Sales and Related Occupations	16,780	16,956	1.05%	22,223	176	22,399
Office and Administrative Support Occupations	21,029	19,946	-5.15%	23,523	-1,083	22,440
Farming, Fishing, and Forestry Occupations	6,111	6,349	3.89%	9,104	238	9,342
Construction and Extraction Occupations	10,613	10,954	3.21%	9,133	341	9,474
Installation, Maintenance, and Repair Occupations	7,438	7,545	1.44%	6,507	107	6,614
Production Occupations	6,504	6,485	-.29%	6,884	-19	6,865
Transportation and Material Moving Occupations	13,563	14,335	5.69%	18,008	772	18,780

Note: Asterisks (***) indicate non-disclosable data.
 Projections data is for Piedmont Region (LWDA VI). No data available for Orange County.

Source: Virginia Works, Economic Information & Analytics,
 Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

*Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Orange County.*

*Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.*

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	427	674	57.85%	244	247	491	\$126,110
Physician Assistants	173	243	40.46%	103	70	173	\$139,100
Medical and Health Services Managers	476	600	26.05%	373	124	497	\$142,880
Physical Therapist Assistants	115	144	25.22%	175	29	204	\$71,740
Logisticians	206	255	23.79%	182	49	231	\$93,870
Industrial Engineers	212	261	23.11%	130	49	179	\$115,790
Medical Assistants	675	814	20.59%	947	139	1,086	\$42,170
Cooks, Restaurant	1,669	1,999	19.77%	2,746	330	3,076	\$38,330
Fitness Trainers and Aerobics Instructors	598	713	19.23%	1,202	115	1,317	\$55,030
Personal Care and Service Workers, All Other	174	205	17.82%	338	31	369	N/A
Dental Assistants	365	429	17.53%	544	64	608	\$47,710
Veterinarians	229	269	17.47%	81	40	121	\$138,070
Nonfarm Animal Caretakers	751	881	17.31%	1,467	130	1,597	\$34,300
Massage Therapists	116	136	17.24%	168	20	188	\$79,040
Nursing Instructors and Teachers, Postsecondary	106	124	16.98%	90	18	108	N/A
Veterinary Technologists and Technicians	191	223	16.75%	187	32	219	\$55,850
Agricultural Equipment Operators	453	527	16.34%	721	74	795	N/A
Financial Managers	578	672	16.26%	416	94	510	\$173,110
Securities, Commodities, and Financial Services Sales Agents	358	415	15.92%	282	57	339	\$77,400
Dentists, General	258	298	15.5%	77	40	117	\$193,450

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Piedmont Region (LWDA VI). No data available for Orange County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Data Entry Keyers	162	122	-24.69%	164	-40	124
Executive Secretaries and Executive Administrative Assistants	430	343	-20.23%	392	-87	305
Payroll and Timekeeping Clerks	150	127	-15.33%	139	-23	116
Landscape Architects	121	104	-14.05%	86	-17	69
Cooks, Fast Food	694	608	-12.39%	975	-86	889
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,989	1,747	-12.17%	2,071	-242	1,829
Editors	307	273	-11.07%	292	-34	258
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	132	118	-10.61%	105	-14	91
Printing Press Operators	170	152	-10.59%	170	-18	152
Automotive Body and Related Repairers	159	145	-8.81%	130	-14	116
Helpers--Production Workers	196	181	-7.65%	294	-15	279
Office Clerks, General	4,516	4,177	-7.51%	5,182	-339	4,843
Architects, Except Landscape and Naval	265	246	-7.17%	154	-19	135
Security Guards	706	657	-6.94%	901	-49	852
Office and Administrative Support Workers, All Other	202	189	-6.44%	204	-13	191
Library Technicians	125	117	-6.4%	201	-8	193
Cooks, Short Order	164	154	-6.1%	238	-10	228
Customer Service Representatives	2,501	2,349	-6.08%	3,257	-152	3,105
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	490	461	-5.92%	482	-29	453
Telecommunications Equipment Installers and Repairers, Except Line Installers	205	193	-5.85%	200	-12	188

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Piedmont Region (LWDA VI). No data available for Orange County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

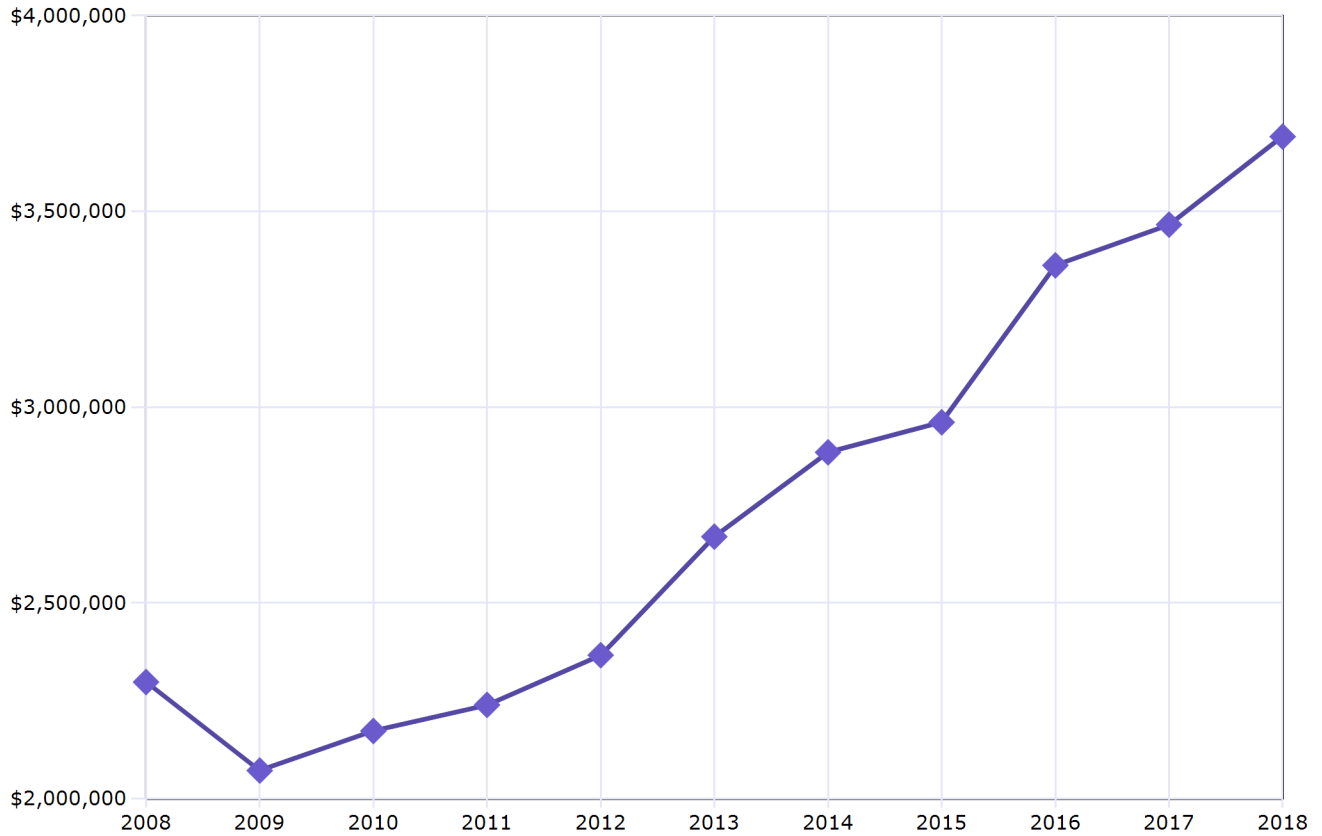
Note: CPI data is for the United States only. No data available for Orange County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

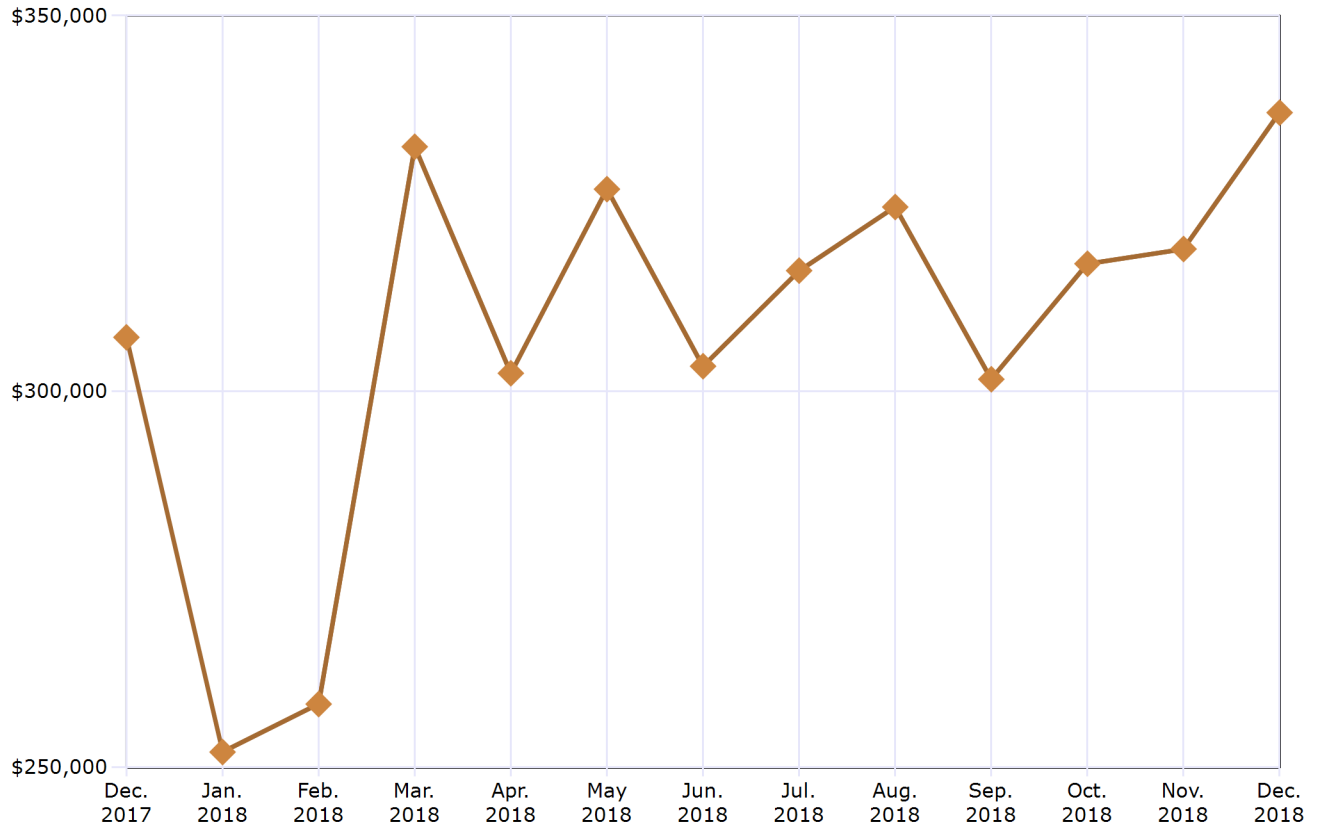


	Orange County	Virginia
2008	\$2,298,012	\$1,032,815,078
2009	\$2,071,984	\$979,594,664
2010	\$2,173,044	\$992,820,512
2011	\$2,239,684	\$1,035,981,229
2012	\$2,366,621	\$1,080,663,042
2013	\$2,669,306	\$1,093,292,668
2014	\$2,884,773	\$1,131,194,860
2015	\$2,961,519	\$1,179,611,271
2016	\$3,362,300	\$1,202,257,995
2017	\$3,466,293	\$1,232,981,515
2018	\$3,691,144	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	Orange County	Virginia
Dec. 2017	\$307,222	\$123,193,863
Jan. 2018	\$252,049	\$90,794,207
Feb. 2018	\$258,434	\$90,576,093
Mar. 2018	\$332,570	\$107,834,402
Apr. 2018	\$302,437	\$102,372,977
May 2018	\$326,926	\$110,211,496
Jun. 2018	\$303,375	\$112,529,037
Jul. 2018	\$316,087	\$107,211,401
Aug. 2018	\$324,550	\$109,428,585
Sep. 2018	\$301,640	\$105,468,340
Oct. 2018	\$317,007	\$107,742,243
Nov. 2018	\$318,963	\$112,348,128
Dec. 2018	\$337,106	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Orange County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

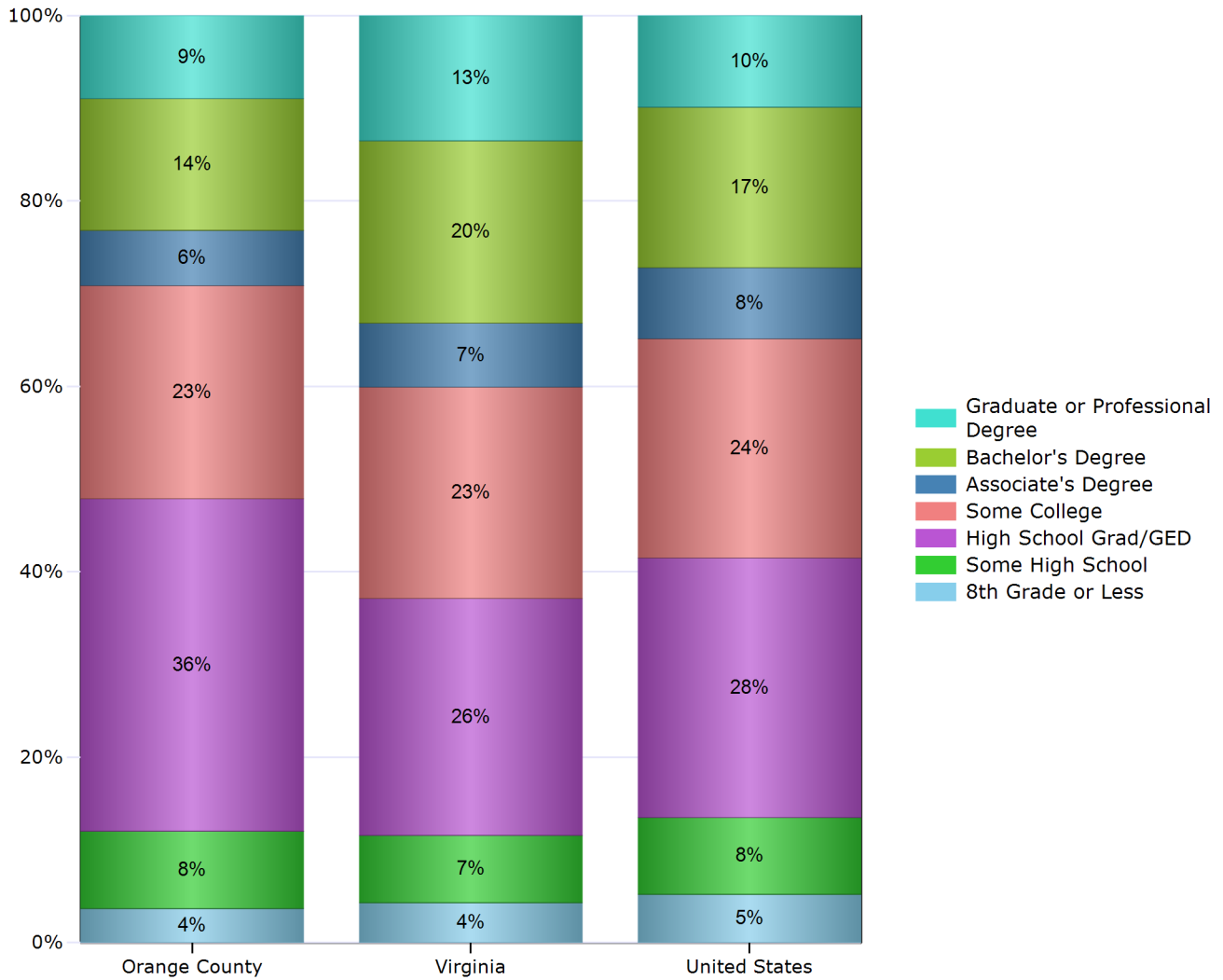
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

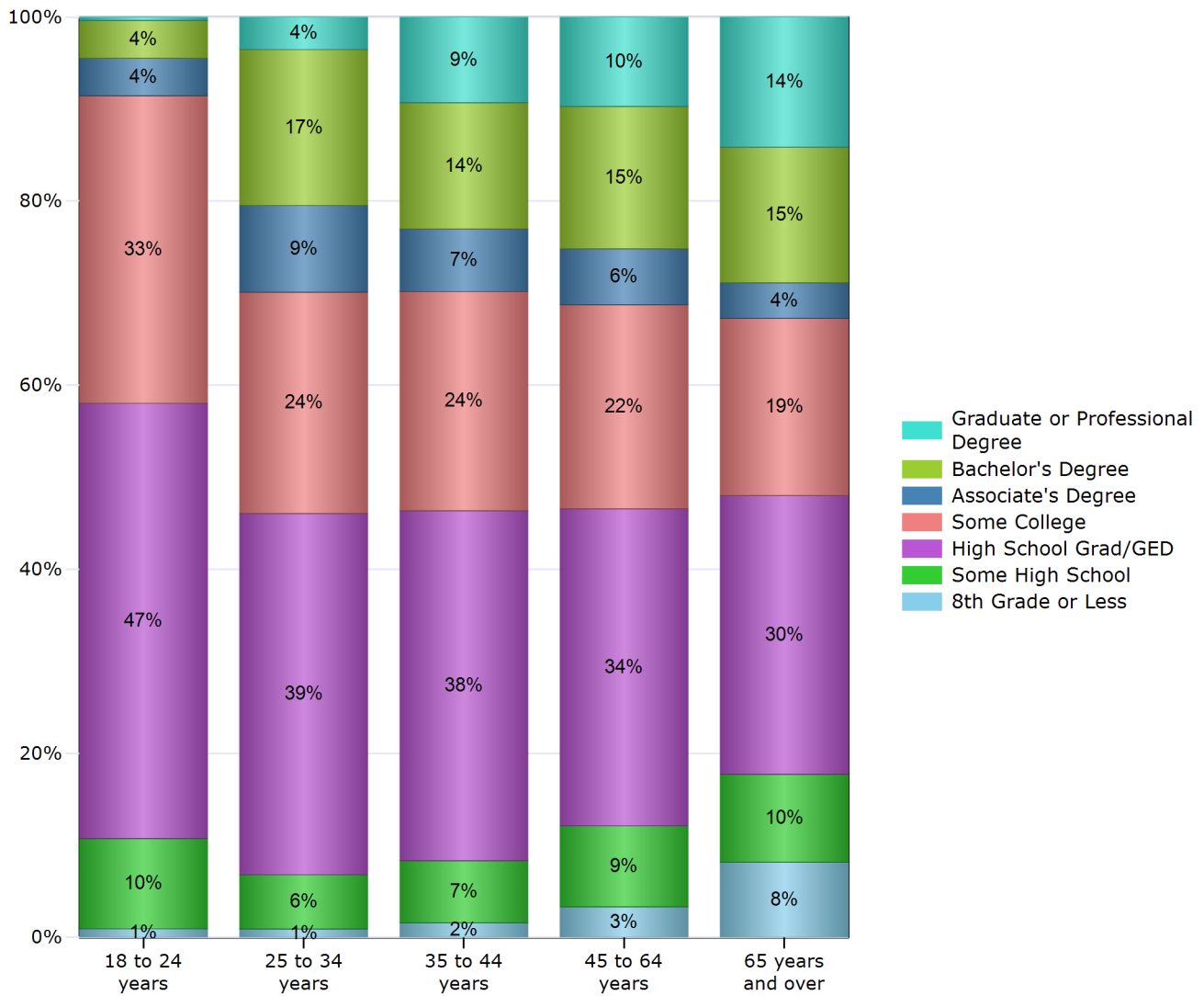
(Population 18 years and over)



	Orange County	Virginia	United States
8th Grade or Less	988	275,329	12,639,425
Some High School	2,239	464,075	20,093,117
High School Grad/GED	9,627	1,633,105	68,044,371
Some College	6,178	1,457,887	57,431,237
Associate's Degree	1,598	440,219	18,586,866
Bachelor's Degree	3,814	1,258,661	42,027,629
Graduate or Professional Degree	2,405	862,686	24,008,551
	26,849	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

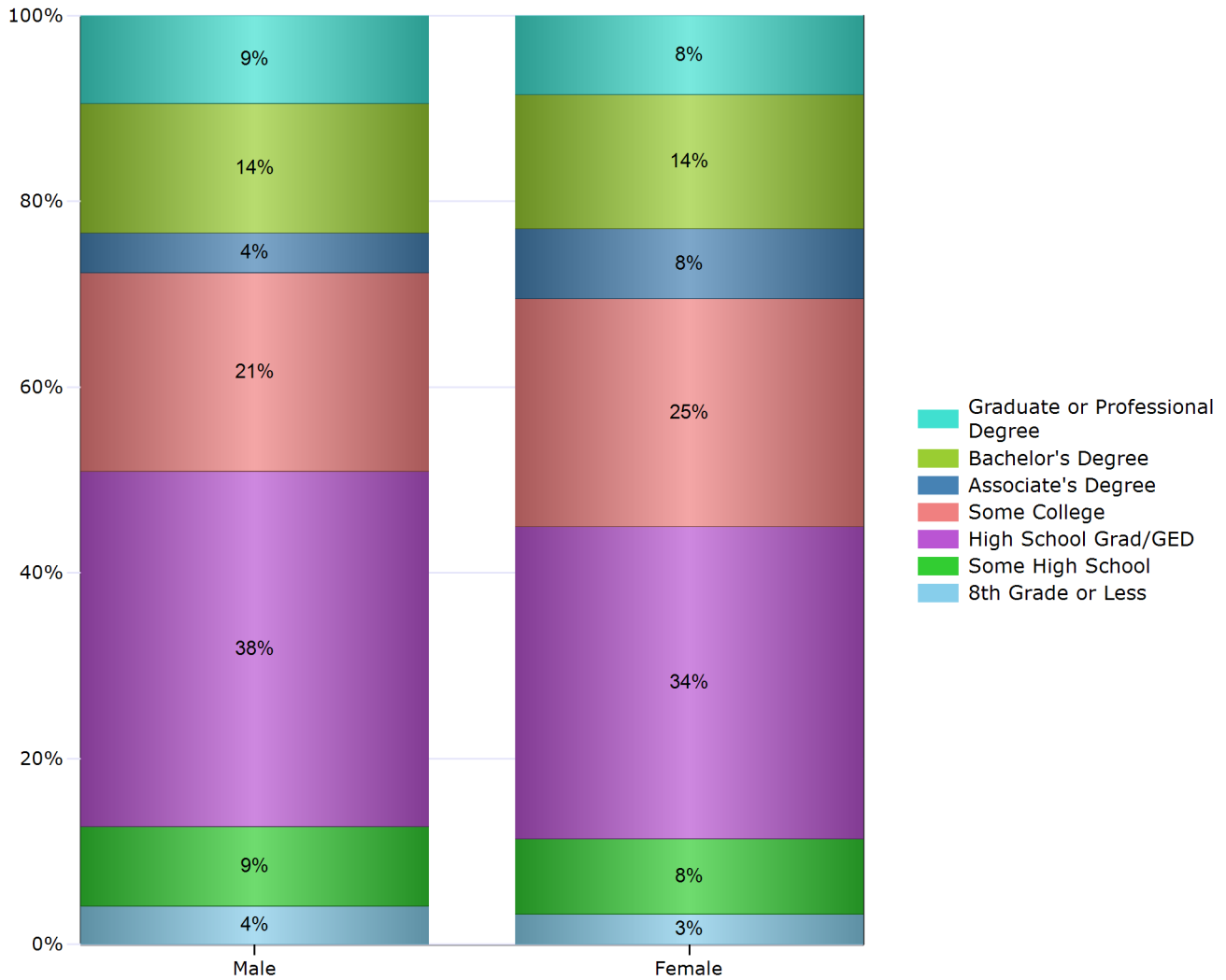


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	23	36	63	324	542	988
Some High School	243	236	269	857	634	2,239
High School Grad/GED	1,172	1,569	1,517	3,360	2,009	9,627
Some College	828	961	950	2,162	1,277	6,178
Associate's Degree	101	376	271	593	257	1,598
Bachelor's Degree	102	678	547	1,509	978	3,814
Graduate or Professional Degree	9	141	371	946	938	2,405
	2,478	3,997	3,988	9,751	6,635	26,849

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

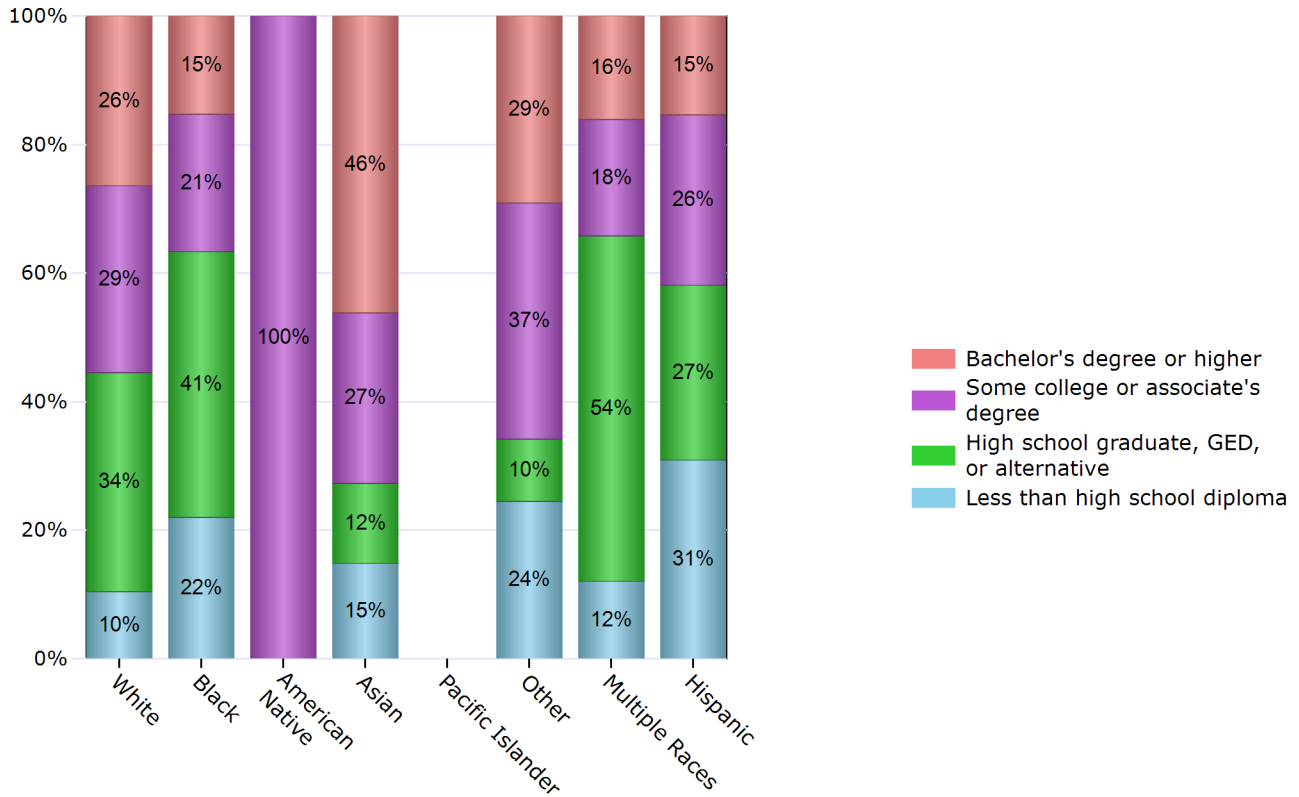


	Male	Female	Total
8th Grade or Less	539	449	988
Some High School	1,117	1,122	2,239
High School Grad/GED	4,990	4,637	9,627
Some College	2,790	3,388	6,178
Associate's Degree	558	1,040	1,598
Bachelor's Degree	1,819	1,995	3,814
Graduate or Professional Degree	1,233	1,172	2,405
	13,046	13,803	26,849

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	2,145	6,985	5,958	5,417	20,505
Black or African American	713	1,340	694	495	3,242
American Indian or Alaska Native	0	0	30	0	30
Asian	37	31	66	115	249
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	48	19	72	57	196
Multiple Races	18	80	27	24	149
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	209	184	179	104	676
	3,170	8,639	7,026	6,212	25,047

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Orange County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	132	18	321							
2007	195	14	355							
2008										
2009	266	24	421							
2010	248	39	545							
2011	282	498	617							
2012	268	555	656							
2013	293	628	791							
2016	295	695	843							

Note: This table only reflects degrees completed from institutions within Orange County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

University of Virginia-Main Campus

1827 University Avenue
Charlottesville, VA 22903

Phone: (434) 924-0311

<http://www.virginia.edu/>

Number of 2016 graduates: 7,638

Germanna Community College

2130 Germanna Hwy
Locust Grove, VA 22508

Phone: (540) 423-9030

<http://www.germanna.edu>

Number of 2016 graduates: 1,833

Piedmont Virginia Community College

501 College Drive
Charlottesville, VA 22902

Phone: (434) 977-3900

<http://www.pvcc.edu>

Number of 2016 graduates: 1,245

Virginia School of Massage

153 Zan Road
Charlottesville, VA 22901

Phone: (434) 293-4031

<http://www.steinered.com/>

Number of 2016 graduates: 55

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*