



April 21, 2026

By First Class Mail

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Re: WARN Act Notice

Pohlig Bros LLC d/b/a Oliver, Inc. anticipates that it will close its entire facility located at 8001 Greenpine Road, North Chesterfield, Virginia 23237. Thus, the Company submits this notice to Virginia’s Rapid Response Program in compliance with the Worker Adjustment and Retraining Notification Act and implementing regulations. The information provided below represents the best information available to the Company at the time this notice was issued.

- The name and address of the employment site where the plant closing will occur is: Pohlig Bros LLC d/b/a Oliver, Inc., 8001 Greenpine Road, North Chesterfield, Virginia 23237.
- Diane Ferrante is the employer representative to contact for additional information. Diane Ferrante can be reached directly at 10 Gilpin Ave, Hauppauge, NY 11788, phone number 631-300-1340, email: dferrante@oliverinc.com.
- There is no employee representative for the affected employees.
- The planned action is expected to be permanent, and the entire facility is expected to be closed.
- The Company anticipates that the facility closing will begin on or about July 21, 2026 with the separation of sixty-six employees. The remaining six employees are expected to be separated on or about September 18, 2026.
- The job titles of the affected employees, and the number of affected employees in each job title are as follows:

	# of Jobs	Job Title	# of Jobs	Job Title	# of Jobs
2nd Pressman	1	Ink Technician	1	Pressroom Manager	1
Account Mgr-Client Services	4	Lead Folder Gluer Operator	3	QA Monitor	1
Controller	1	Lead Palletizer	1	QA Supervisor	1
Converting Supervisor	1	Lead Pressman	2	Quality Manager	1
Designer Manager	1	Maintenance Technician	2	Scheduler	1
Die Cutter Operator	7	Material Handler	2	Sheeter Operator	4
Die Cutting Pre-Press	2	Operations Project Mgr	1	Shipping Supervisor	1
Driver	1	Palletizer	2	Ship/Reving Clerk/Dock Worker	2
Facilities Support	1	Platemaker	1	Staff Accountant	1
Feeder/Packer	12	PrePress Manager	1	Stripping	1
Finishing Supervisor	2	PrePress Technician	1	Stripping & Pack Out Supervisor	1
Gluer Apprentice	2	Press Apprentice	1	Structural Design	1
HR Manager	1	Pressman	1	Window Machine Operator	1



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- Bumping rights do not exist for the affected employees.

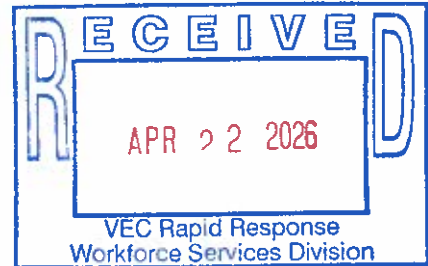
Please advise if any additional information is required. Thank you.

Very truly yours,

Oliver, Inc.



Diane Ferrante



The foregoing is hereby affirmed to be true and accurate.



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