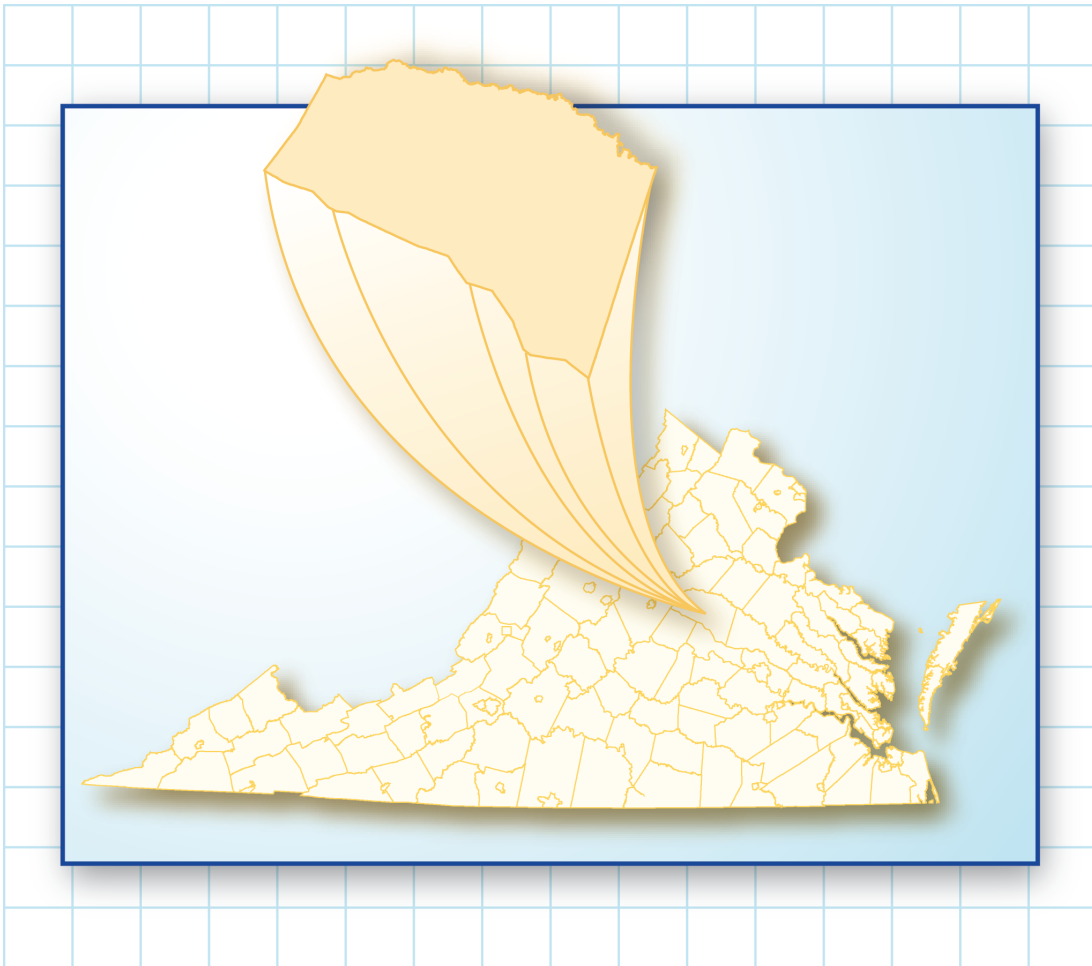


Virginia

COMMUNITY PROFILE

Louisa County



Virginia Works

Economic Information & Analytics Division

6606 West Broad Street , Richmond, Virginia 23230

Tel: (804) 786-7496 Email: LMI@viriniaworks.gov

<https://www.viriniaworks.com>

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I. Introduction

This report provides a community profile of Louisa County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Louisa County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

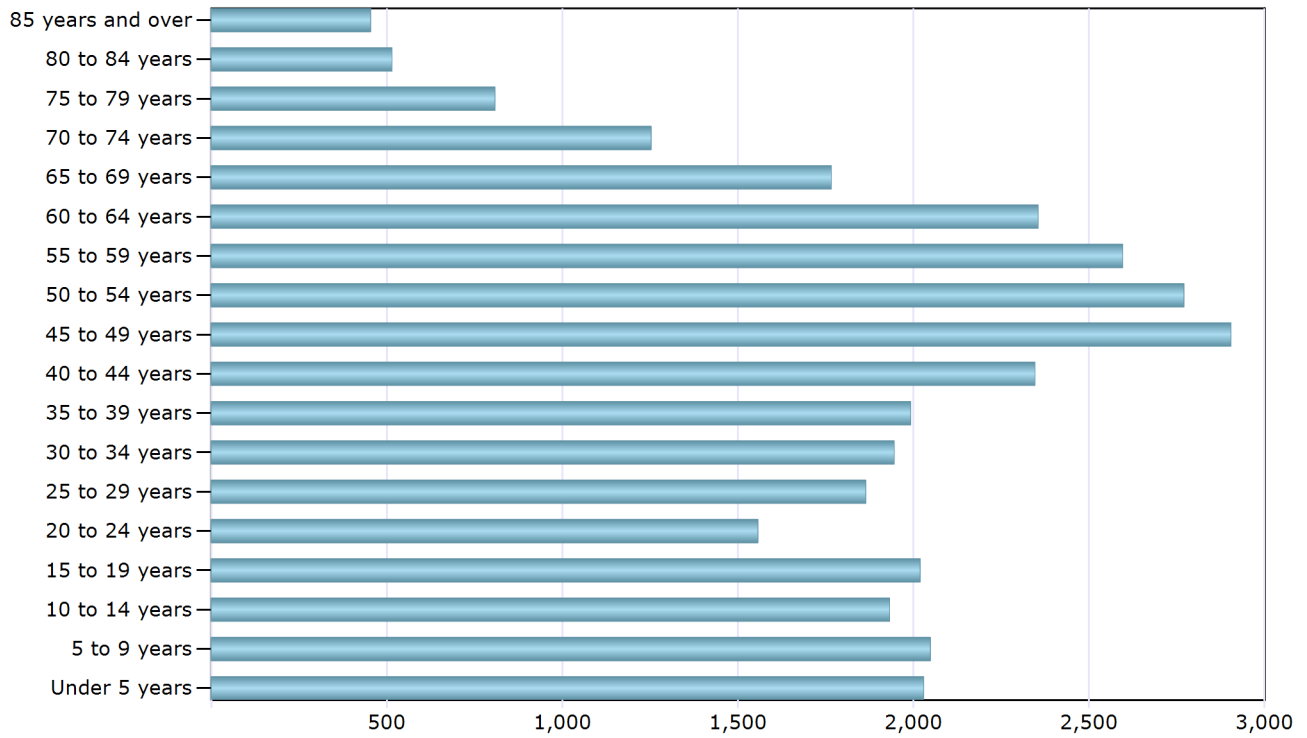
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Louisa County	Virginia	United States
Under 5 years	2,029	509,625	20,201,362
5 to 9 years	2,048	511,849	20,348,657
10 to 14 years	1,932	511,246	20,677,194
15 to 19 years	2,019	550,965	22,040,343
20 to 24 years	1,557	572,091	21,585,999
25 to 29 years	1,864	564,342	21,101,849
30 to 34 years	1,945	526,077	19,962,099
35 to 39 years	1,992	540,063	20,179,642
40 to 44 years	2,346	568,865	20,890,964
45 to 49 years	2,904	621,155	22,708,591
50 to 54 years	2,770	592,845	22,298,125
55 to 59 years	2,596	512,595	19,664,805
60 to 64 years	2,355	442,369	16,817,924
65 to 69 years	1,766	320,302	12,435,263
70 to 74 years	1,253	229,502	9,278,166
75 to 79 years	808	173,929	7,317,795
80 to 84 years	515	130,801	5,743,327
85 years and over	454	122,403	5,493,433
	33,153	8,001,024	308,745,538

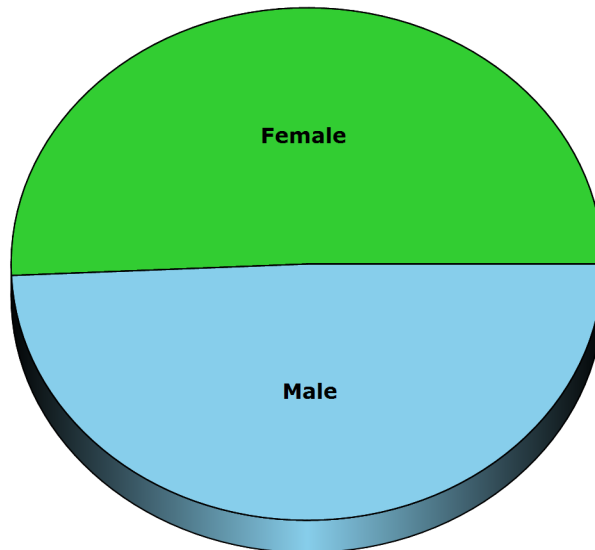
Source: 2010 Census.

Population by Race/Ethnicity

	Louisa County	Virginia	United States
Total			
Total Population	33,153	8,001,024	308,745,538
Race			
White	25,996	5,486,852	223,553,265
Black or African American	5,870	1,551,399	38,929,319
American Indian or Alaska Native	123	29,225	2,932,248
Asian	160	439,890	14,674,252
Native Hawaiian/Pacific Islander	16	5,980	540,013
Other	225	254,278	19,107,368
Multiple Races	763	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	32,391	7,369,199	258,267,944
Hispanic or Latino (of any race)	762	631,825	50,477,594

Source: 2010 Census.

Population by Gender

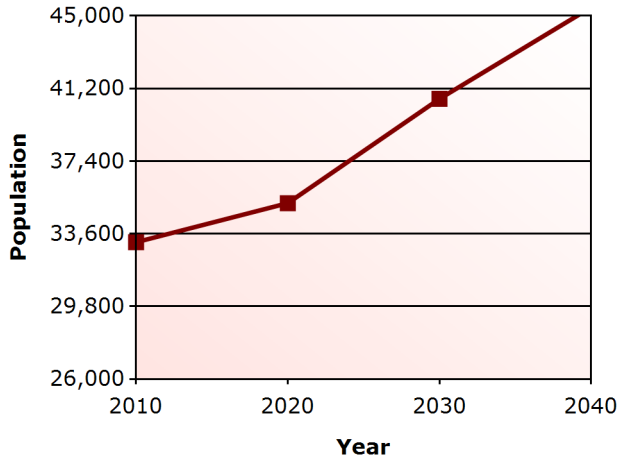


	Louisa County	Virginia	United States
Male	16,340	3,925,983	151,781,326
Female	16,813	4,075,041	156,964,212
	33,153	8,001,024	308,745,538

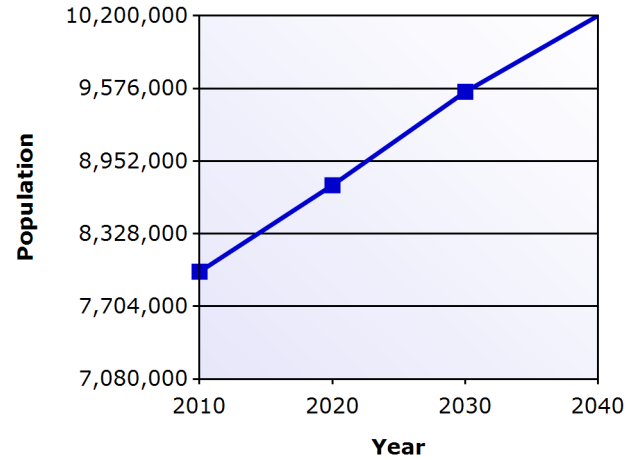
Source: 2010 Census.

Population Change

Louisa County



Virginia



	Louisa County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	25,627			7,079,030		
2010	33,153	29.37 %	7,526	8,001,024	13.02 %	921994
2020	35,197	6.17 %	2,044	8,744,273	9.29 %	743249
2030	40,656	15.51 %	5,459	9,546,958	9.18 %	802685
2040	45,443	11.77 %	4,787	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	960	997	1,097	1,140	1,221	1,269
5 to 9 years	892	961	1,058	1,139	1,179	1,270
10 to 14 years	995	1,046	1,151	1,209	1,307	1,373
15 to 19 years	914	928	991	1,006	1,167	1,184
20 to 24 years	663	621	839	786	964	902
25 to 29 years	963	880	1,052	962	1,134	1,036
30 to 34 years	1,027	1,047	1,014	1,034	1,276	1,301
35 to 39 years	1,119	1,095	1,326	1,297	1,439	1,408
40 to 44 years	1,031	1,021	1,318	1,304	1,293	1,280
45 to 49 years	1,002	943	1,335	1,256	1,571	1,478
50 to 54 years	1,203	1,141	1,261	1,196	1,601	1,517
55 to 59 years	1,542	1,457	1,238	1,170	1,638	1,547
60 to 64 years	1,358	1,354	1,377	1,374	1,433	1,430
65 to 69 years	1,514	1,497	1,753	1,733	1,426	1,410
70 to 74 years	1,160	1,154	1,345	1,339	1,372	1,366
75 to 79 years	679	682	1,145	1,151	1,311	1,318
80 to 84 years	449	322	814	583	938	672
85 years and over	398	185	589	274	964	448
	17,869	17,331	20,703	19,953	23,234	22,209
	35,200		40,656		45,443	

Source: Weldon Cooper Center for Public Service.

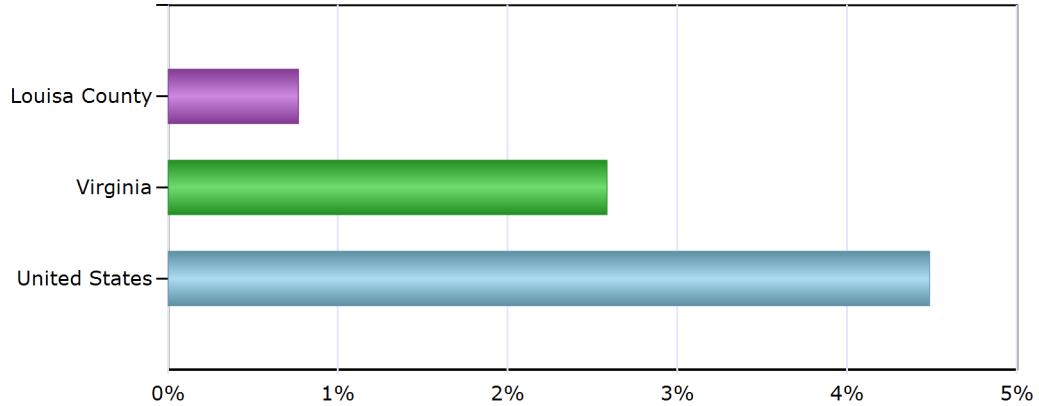
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	35,197	40,656	45,443
Race			
White	26,431	29,212	29,965
Black or African American	5,824	6,110	6,049
Asian	241	393	608
Other	1,087	1,419	1,667
Ethnicity			
Hispanic or Latino (of any race)	1,613	3,523	7,153

Source: Weldon Cooper Center for Public Service.

English Language Skills

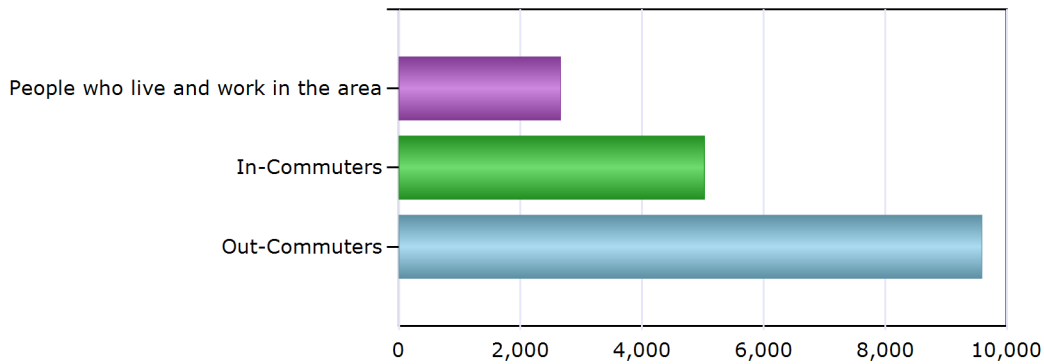
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Louisa County	32,458	249	0.77%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	2,659
In-Commuters	5,026
Out-Commuters	9,591
Net In-Commuters (In-Commuters minus Out-Commuters)	-4,565

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Albemarle County, VA	1,567
Charlottesville city, VA	1,121
Orange County, VA	797
Fairfax County, VA	476
Goochland County, VA	433
Henrico County, VA	372
Spotsylvania County, VA	369
Hanover County, VA	300
Prince William County, VA	287
Richmond city, VA	260

Top 10 Places Workers are Commuting From

Area	Workers
Spotsylvania County, VA	351
Fluvanna County, VA	329
Henrico County, VA	306
Albemarle County, VA	276
Orange County, VA	259
Hanover County, VA	213
Chesterfield County, VA	194
Goochland County, VA	151
Rockingham County, VA	108
Prince William County, VA	103

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Louisa County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

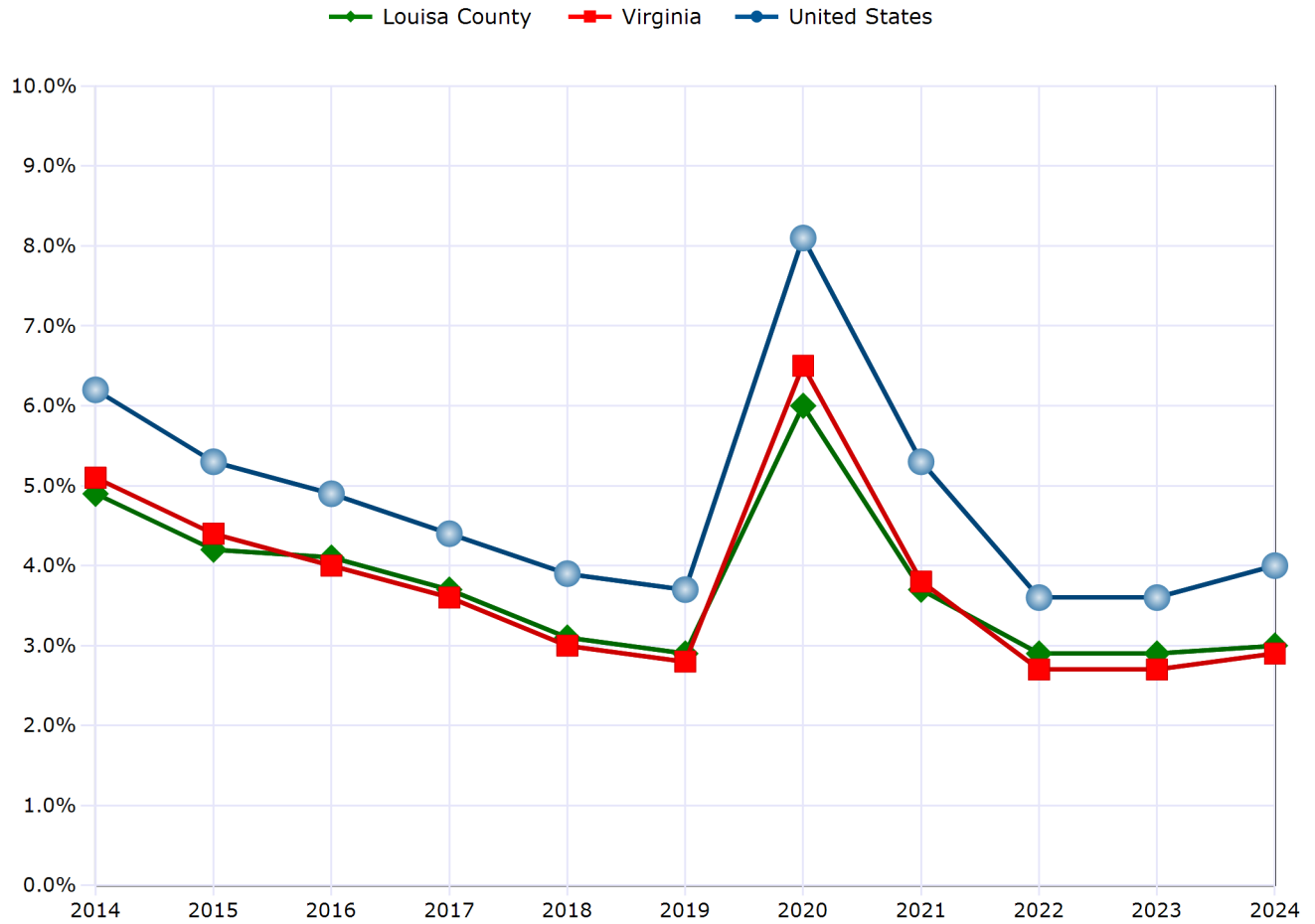
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

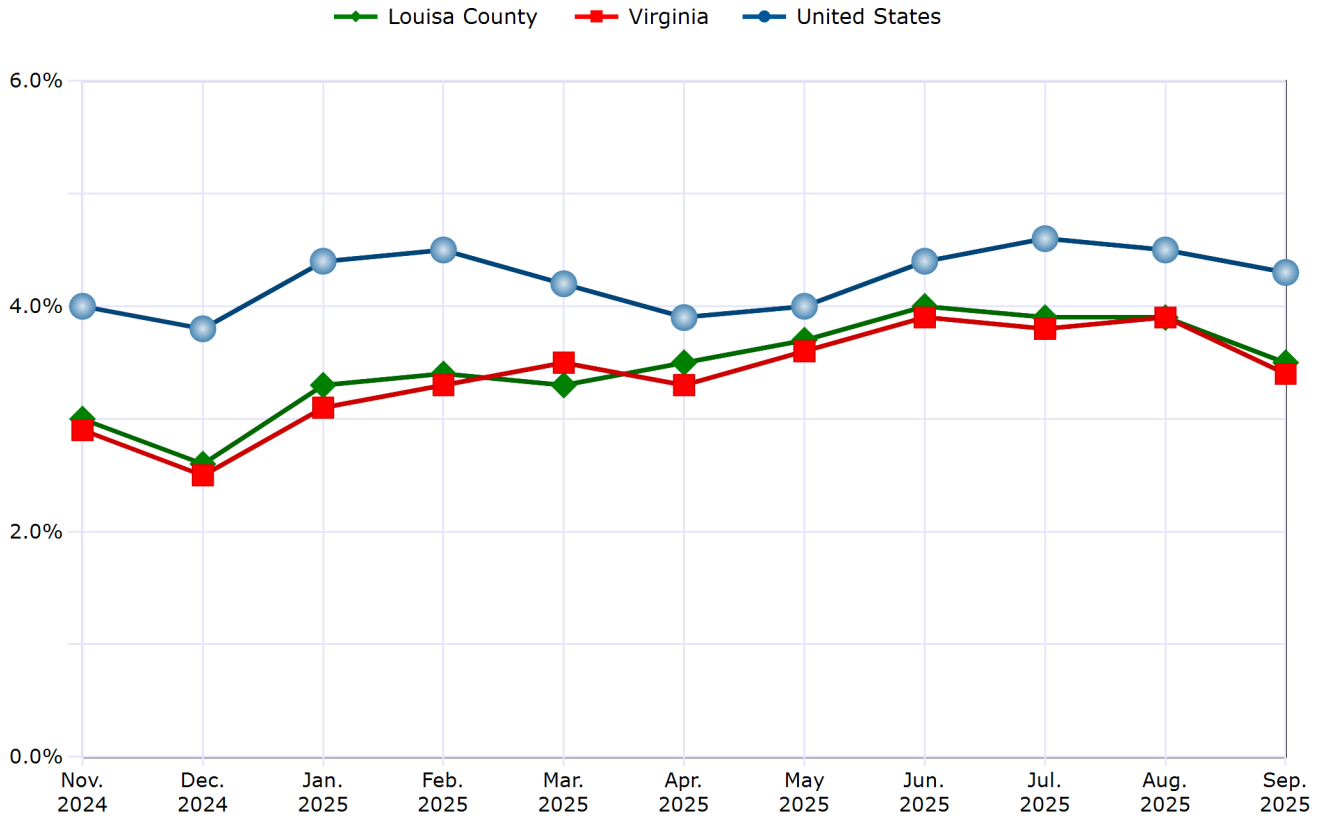
Trends



	Louisa County	Virginia	United States
2014	4.9%	5.1%	6.2%
2015	4.2%	4.4%	5.3%
2016	4.1%	4.0%	4.9%
2017	3.7%	3.6%	4.4%
2018	3.1%	3.0%	3.9%
2019	2.9%	2.8%	3.7%
2020	6.0%	6.5%	8.1%
2021	3.7%	3.8%	5.3%
2022	2.9%	2.7%	3.6%
2023	2.9%	2.7%	3.6%
2024	3.0%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Louisa County	Virginia	United States
Nov. 2024	3.0%	2.9%	4.0%
Dec. 2024	2.6%	2.5%	3.8%
Jan. 2025	3.3%	3.1%	4.4%
Feb. 2025	3.4%	3.3%	4.5%
Mar. 2025	3.3%	3.5%	4.2%
Apr. 2025	3.5%	3.3%	3.9%
May 2025	3.7%	3.6%	4.0%
Jun. 2025	4.0%	3.9%	4.4%
Jul. 2025	3.9%	3.8%	4.6%
Aug. 2025	3.9%	3.9%	4.5%
Sep. 2025	3.5%	3.4%	4.3%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

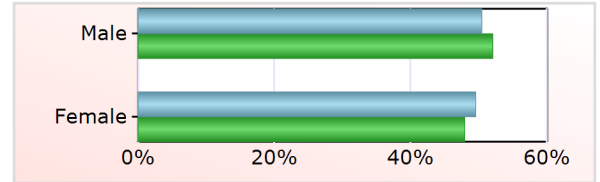
Characteristics of the Insured Unemployed

Total number of claimants: 113

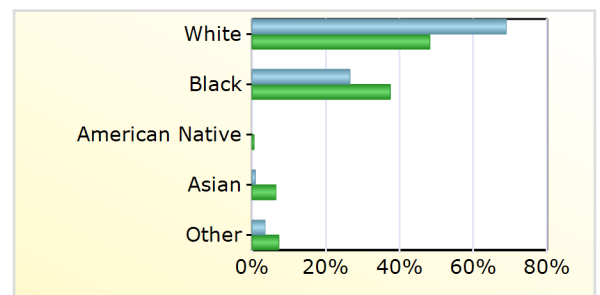
■ Louisa County - (113 claimants)

■ Virginia - (28,243 claimants)

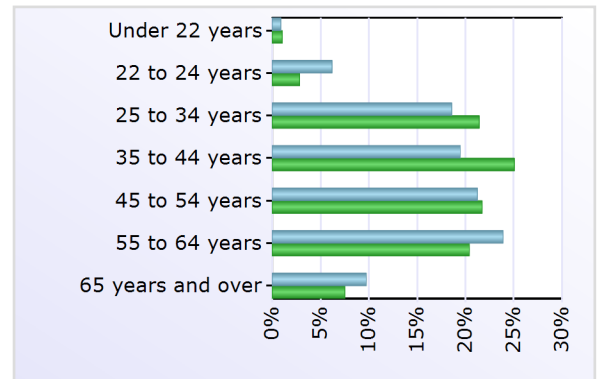
Gender	Louisa County	Virginia
Male	57	14,701
Female	56	13,542
Unspecified		



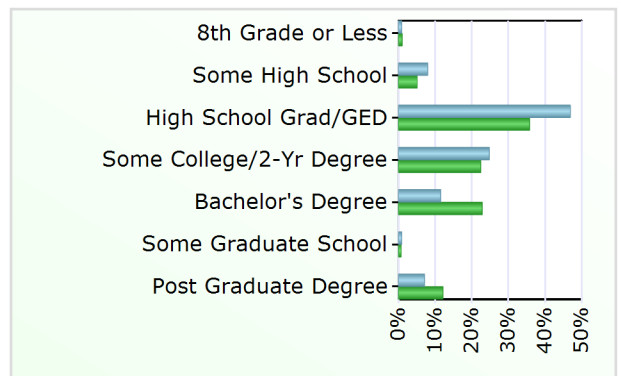
Race	Louisa County	Virginia
White	78	13,624
Black	30	10,594
American Native		146
Asian	1	1,832
Other	4	2,047



Age	Louisa County	Virginia
Under 22 years	1	294
22 to 24 years	7	801
25 to 34 years	21	6,051
35 to 44 years	22	7,078
45 to 54 years	24	6,136
55 to 64 years	27	5,761
65 years and over	11	2,122
Unknown		



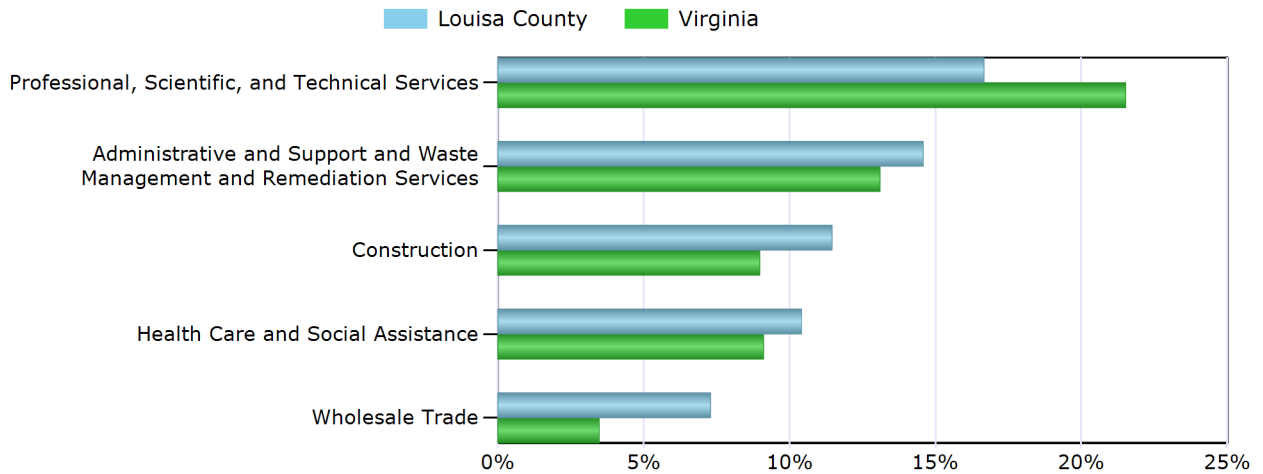
Education	Louisa County	Virginia
8th Grade or Less	1	278
Some High School	9	1,442
High School Grad/GED	53	10,103
Some College/2-Yr Degree	28	6,336
Bachelor's Degree	13	6,452
Some Graduate School	1	208
Post Graduate Degree	8	3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Louisa County
(excludes unclassified)



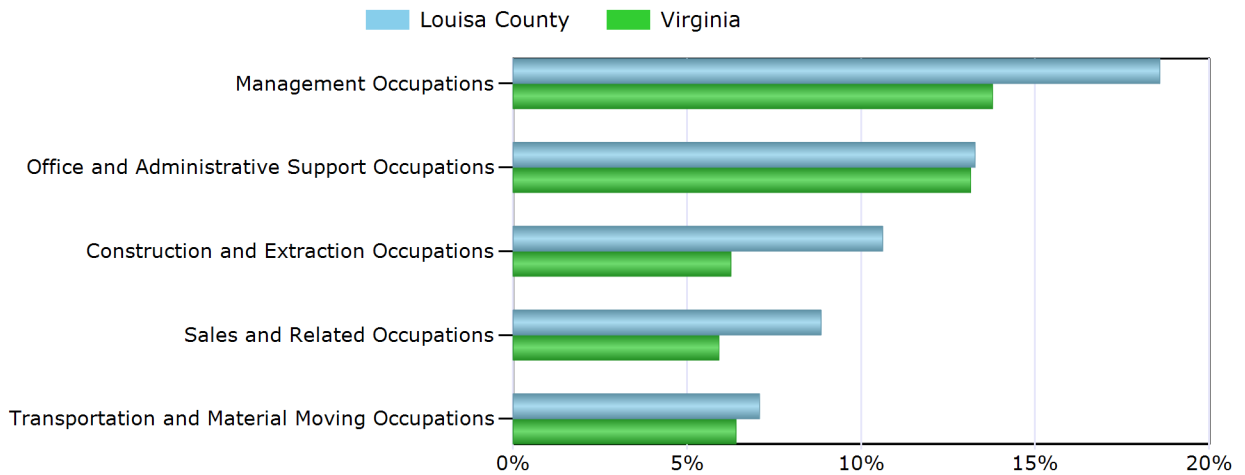
Industry	Louisa County	Virginia
Professional, Scientific, and Technical Services	16	5,213
Administrative and Support and Waste Management and Remediation Services	14	3,173
Construction	11	2,174
Unclassified	11	2,691
Health Care and Social Assistance	10	2,206
Wholesale Trade	7	842
Accommodation and Food Services	6	1,475
Other Services (except Public Administration)	6	821
Retail Trade	3	905
Educational Services	3	536
Utilities	2	34
Information	2	739
Mining, Quarrying, and Oil and Gas Extraction	1	62
Transportation and Warehousing	1	566
Finance and Insurance	1	1,193
Management of Companies and Enterprises	1	289
Arts, Entertainment, and Recreation	1	313
Agriculture, Forestry, Fishing and Hunting		119
Manufacturing		358
Real Estate and Rental and Leasing		510

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Louisa County

(excludes unknown occupations)

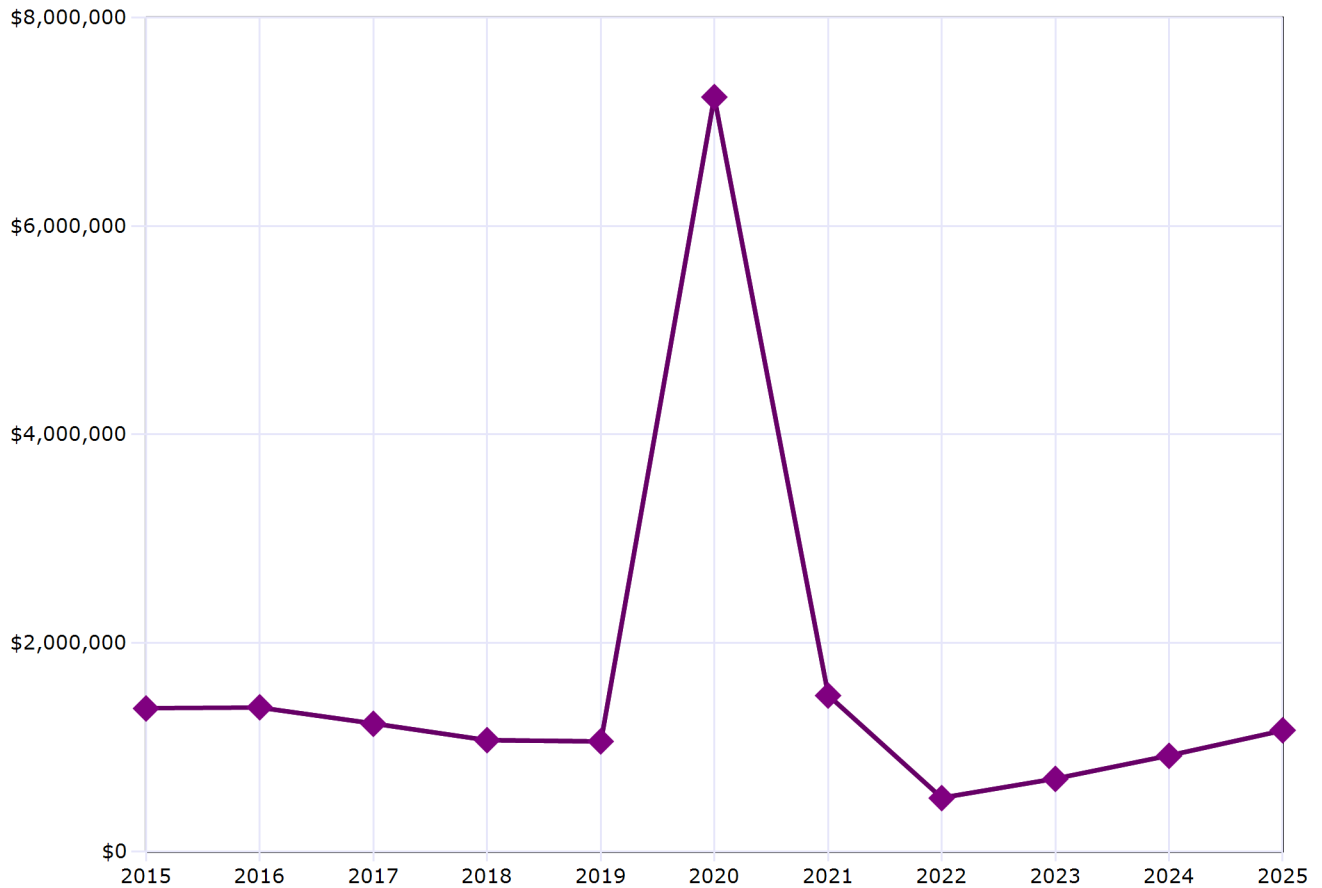


Occupation	Louisa County	Virginia
Management Occupations	21	3,891
Office and Administrative Support Occupations	15	3,714
Construction and Extraction Occupations	12	1,767
Sales and Related Occupations	10	1,671
Transportation and Material Moving Occupations	8	1,809
Business and Financial Operations Occupations	6	2,308
Computer and Mathematical Occupations	6	2,994
Installation, Maintenance, and Repair Occupations	5	822
Healthcare Support Occupations	4	774
Production Occupations	4	1,998
Architecture and Engineering Occupations	3	720
Arts, Design, Entertainment, Sports, and Media Occupations	3	1,039
Healthcare Practitioners and Technical Occupations	3	556
Building and Grounds Cleaning and Maintenance Occupations	3	788
Community and Social Service Occupations	2	327
Legal Occupations	2	193
Protective Service Occupations	2	397
Food Preparation and Serving Related Occupations	2	1,149
Education, Training, and Library Occupations	1	393
Personal Care and Service Occupations	1	386
Life, Physical, and Social Science Occupations		356
Farming, Fishing, and Forestry Occupations		128
Military Specific Occupations		63
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

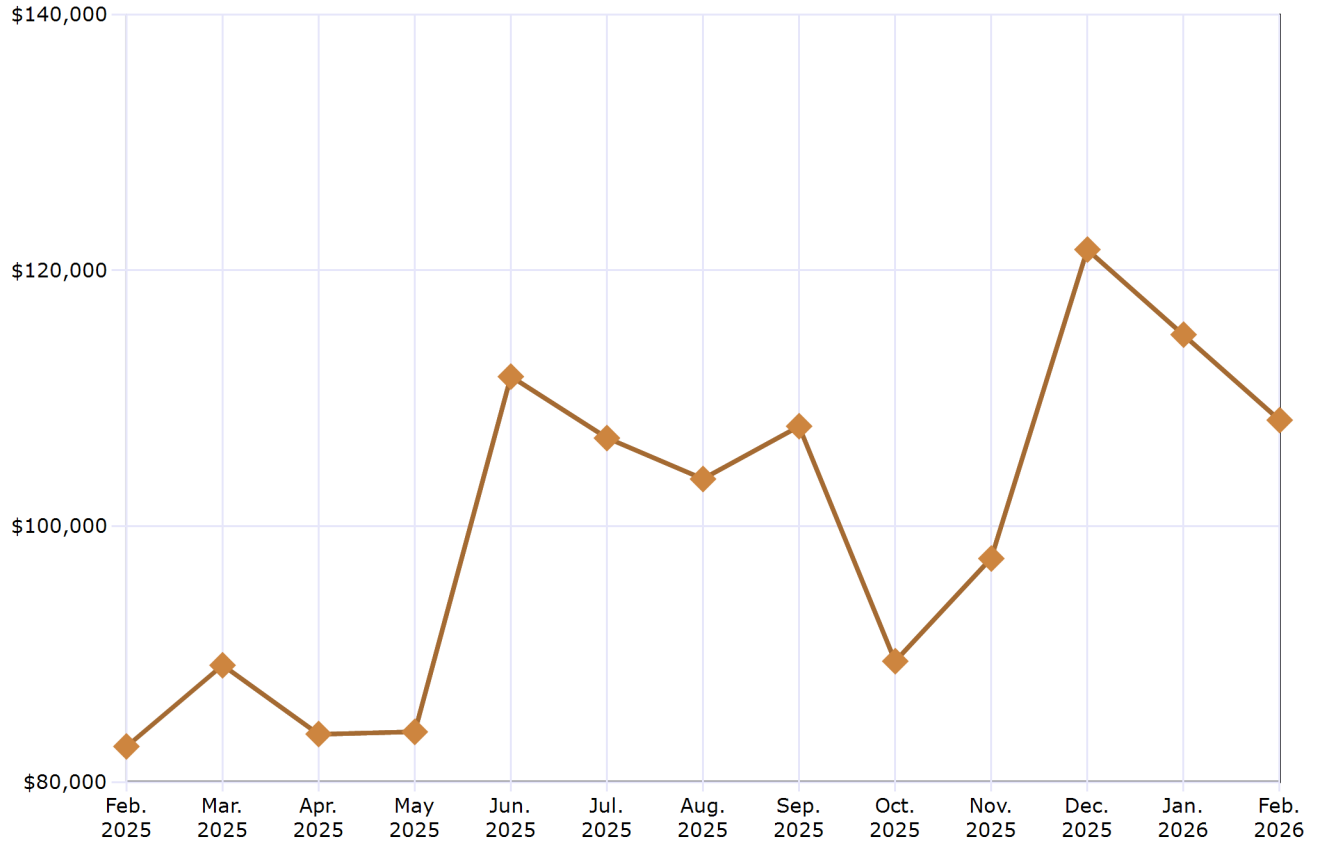


	Louisa County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	4,764	\$1,372,868	1,198,476	\$351,290,100
2016	4,546	\$1,384,294	1,263,292	\$379,622,081
2017	3,972	\$1,225,888	1,114,650	\$336,664,624
2018	3,394	\$1,069,087	941,154	\$286,468,017
2019	3,292	\$1,056,993	867,371	\$269,014,541
2020	26,530	\$7,235,932	8,600,869	\$2,279,487,650
2021	5,027	\$1,496,614	1,601,885	\$458,078,646
2022	1,495	\$513,566	485,275	\$154,636,752
2023	2,085	\$697,814	685,711	\$232,048,074
2024	2,598	\$918,715	821,464	\$281,948,022
2025	3,241	\$1,163,535	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Louisa County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	230	\$82,794	67,208	\$23,330,065
Mar. 2025	250	\$89,136	80,917	\$28,182,251
Apr. 2025	236	\$83,764	71,831	\$25,077,568
May 2025	232	\$83,931	74,874	\$26,230,081
Jun. 2025	310	\$111,702	90,500	\$31,564,327
Jul. 2025	299	\$106,898	88,280	\$30,838,363
Aug. 2025	285	\$103,697	85,310	\$29,930,805
Sep. 2025	300	\$107,822	91,400	\$32,455,220
Oct. 2025	247	\$89,457	77,985	\$27,634,073
Nov. 2025	269	\$97,483	70,847	\$25,162,669
Dec. 2025	337	\$121,633	90,198	\$31,953,758
Jan. 2026	317	\$114,982	82,981	\$29,321,778
Feb. 2026	288	\$108,298	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Louisa County	Virginia
0 to 4 employees	747	207,876
5 to 9 employees	126	41,114
10 to 19 employees	95	30,733
20 to 49 employees	51	22,801
50 to 99 employees	21	7,586
100 to 249 employees	6	4,170
250 to 499 employees	***	1,098
500 to 999 employees	***	371
1000 and over employees	***	279
	1,051	316,028

Employment by Size of Establishment

	Louisa County	Virginia
0 to 4 employees	958	264,518
5 to 9 employees	846	273,771
10 to 19 employees	1,321	417,792
20 to 49 employees	1,411	684,503
50 to 99 employees	1,491	521,848
100 to 249 employees	909	618,496
250 to 499 employees	***	377,264
500 to 999 employees	***	254,429
1000 and over employees	***	731,112
	10,235	4,143,733

Note: Asterisks (***) indicate non-disclosable data.
 'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
 Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|--|--|
| 1. Wal Mart | 26. Bio Cat |
| 2. Louisa County Public School Board | 27. Dolgencorp LLC |
| 3. Dominion Virginia Power | 28. Louisa County Department of Public Welfare |
| 4. County of Louisa | 29. Amazon Fulfillment Services Inc. |
| 5. Klockner Pentaplast America | 30. University of Virginia / Blue Ridge Hospital |
| 6. The Atlantic Group Inc. | 31. Arc Energy Services, Inc. |
| 7. Food Lion | 32. Amore Ristorante Itliano, LLC |
| 8. Pamlico Air | 33. Aap Construction Of Va LLC |
| 9. Hilton Grand Vacatoins Company | 34. ECC Enterprises Holding Company |
| 10. Ns Locating Services LLC | 35. Kingsley Bate Ltd |
| 11. Lowes' Home Centers, Inc. | 36. Possie B Chenault Inc |
| 12. Aecon Wach Technical Services | 37. Crossroads Animal Hospital |
| 13. Louisa Health & Rehabilitation Center | 38. VDOT |
| 14. Chips | 39. Callie Opie's Orchard |
| 15. Dominion Resources | 40. El Mariachi Mexican Bar & Grill |
| 16. N & S Construction Inc | 41. Rtw Construction Corp |
| 17. Spring Creek Golf Club | 42. Sheetz |
| 18. Tim's At Lake Anna | 43. Wendys of Virginia |
| 19. Patriot Aluminum Products LlC | 44. Ivyrehab Network Inc |
| 20. Rhett's Bar And Grill | 45. Administaff |
| 21. Duravex LlC | 46. Lake Anna Veterinary Hosp |
| 22. Mcdonald's | 47. Stafflink Outsourcing Iv INC |
| 23. Postal Service | 48. Dollar Tree Store |
| 24. State Farm Mutual Automobile Insurance | 49. Northland Forest Products |
| 25. Advanced Concrete Foundation | 50. Pross Construction Inc |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

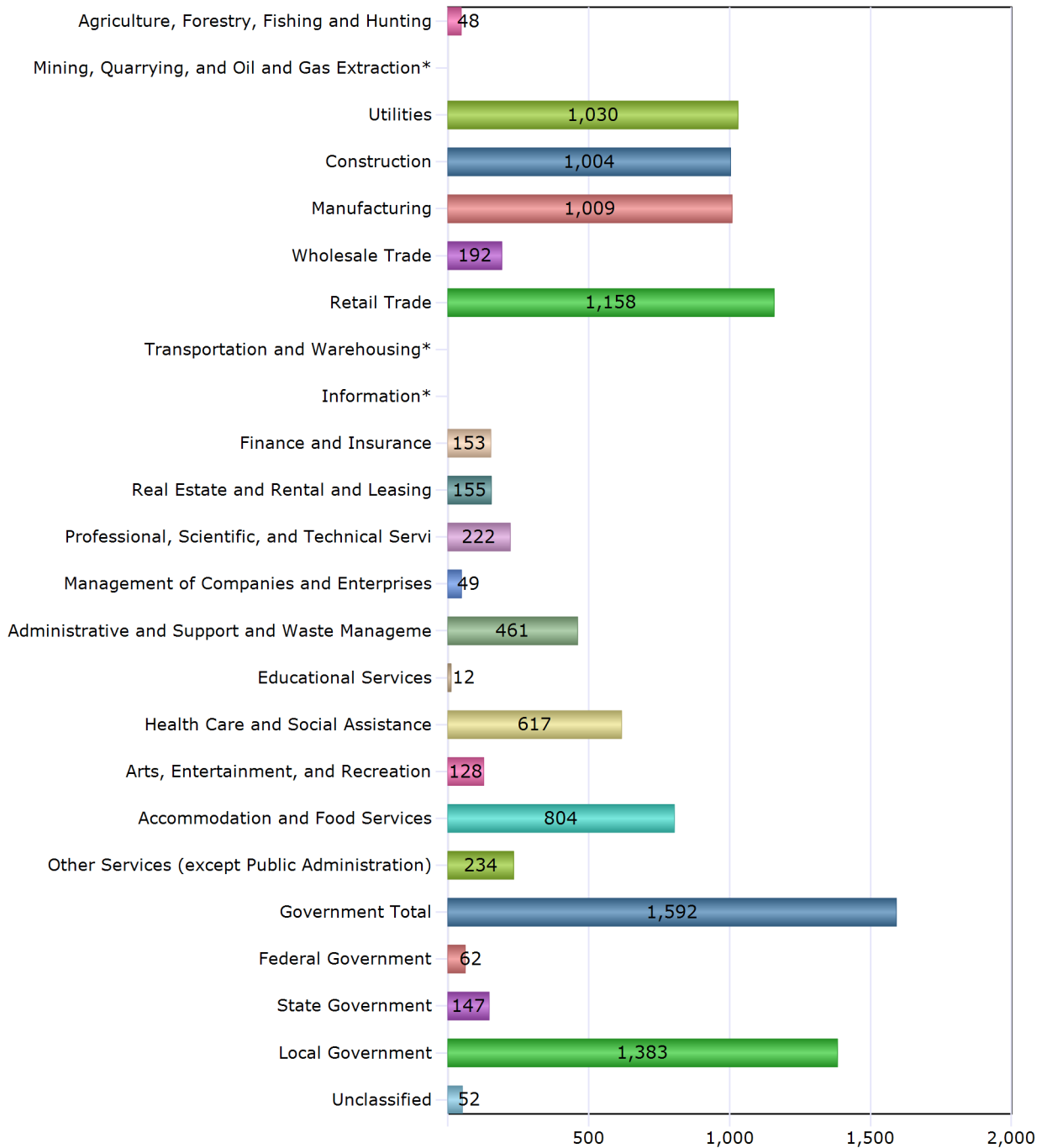
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

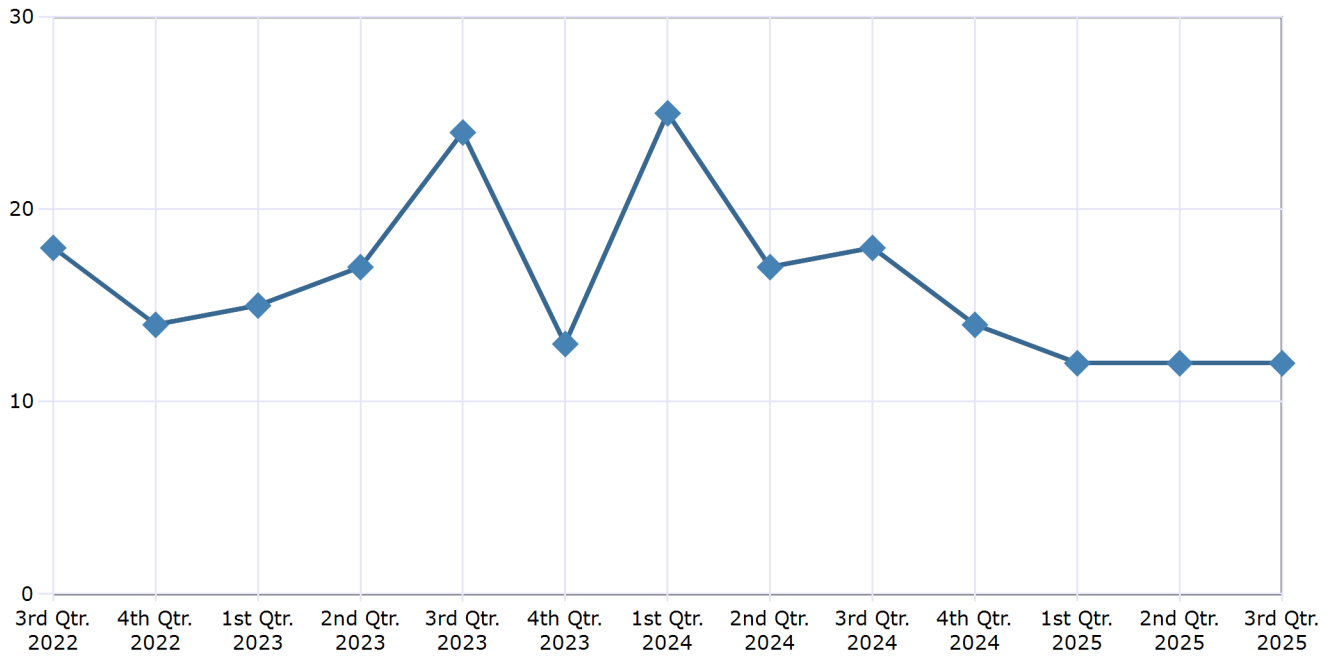


Total: 10,233

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

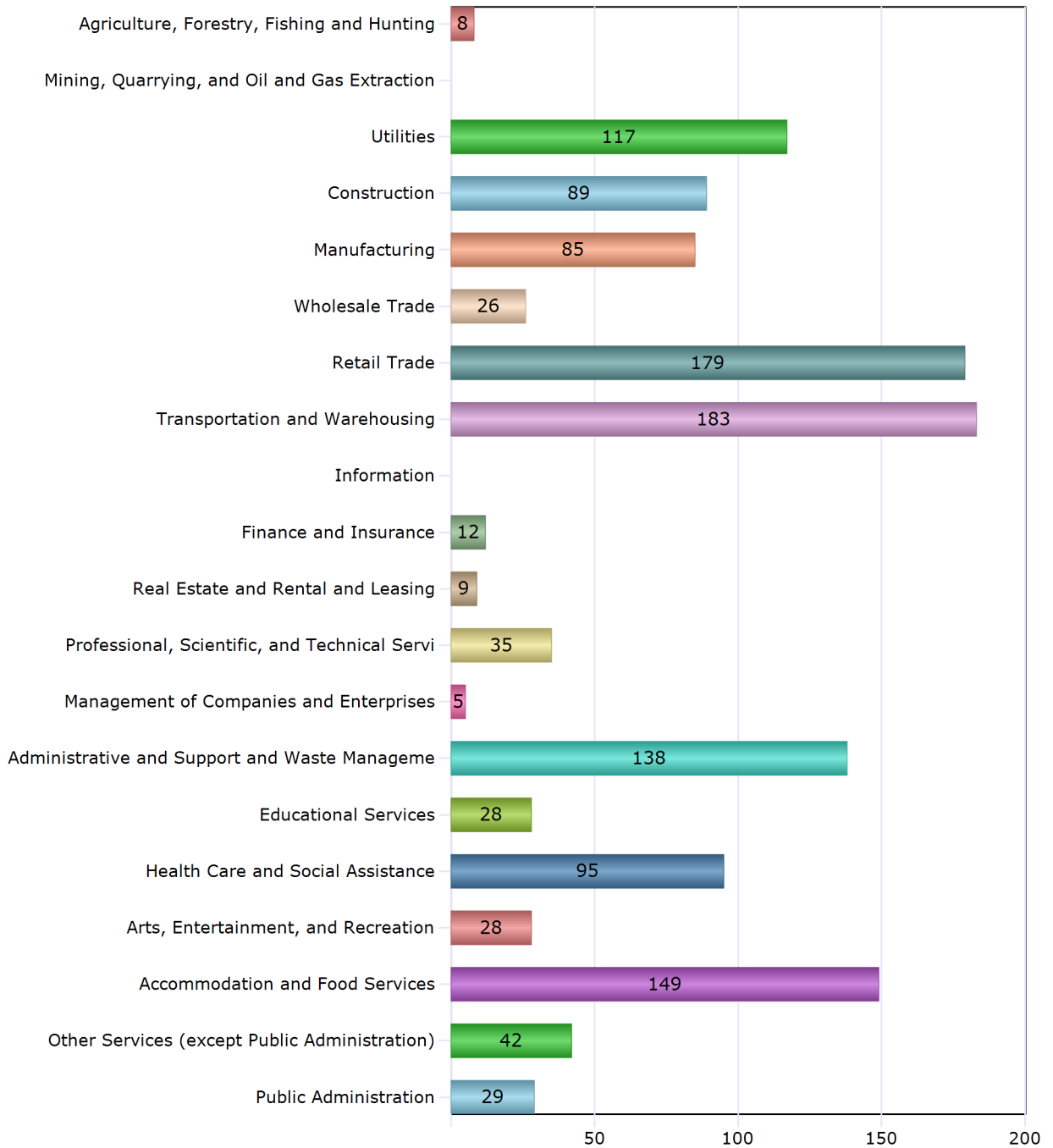


	Louisa County	Virginia
3rd Qtr. 2022	18	4,839
4th Qtr. 2022	14	4,162
1st Qtr. 2023	15	5,320
2nd Qtr. 2023	17	4,835
3rd Qtr. 2023	24	4,472
4th Qtr. 2023	13	4,454
1st Qtr. 2024	25	5,789
2nd Qtr. 2024	17	4,468
3rd Qtr. 2024	18	4,555
4th Qtr. 2024	14	4,203
1st Qtr. 2025	12	5,093
2nd Qtr. 2025	12	4,378
3rd Qtr. 2025	12	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

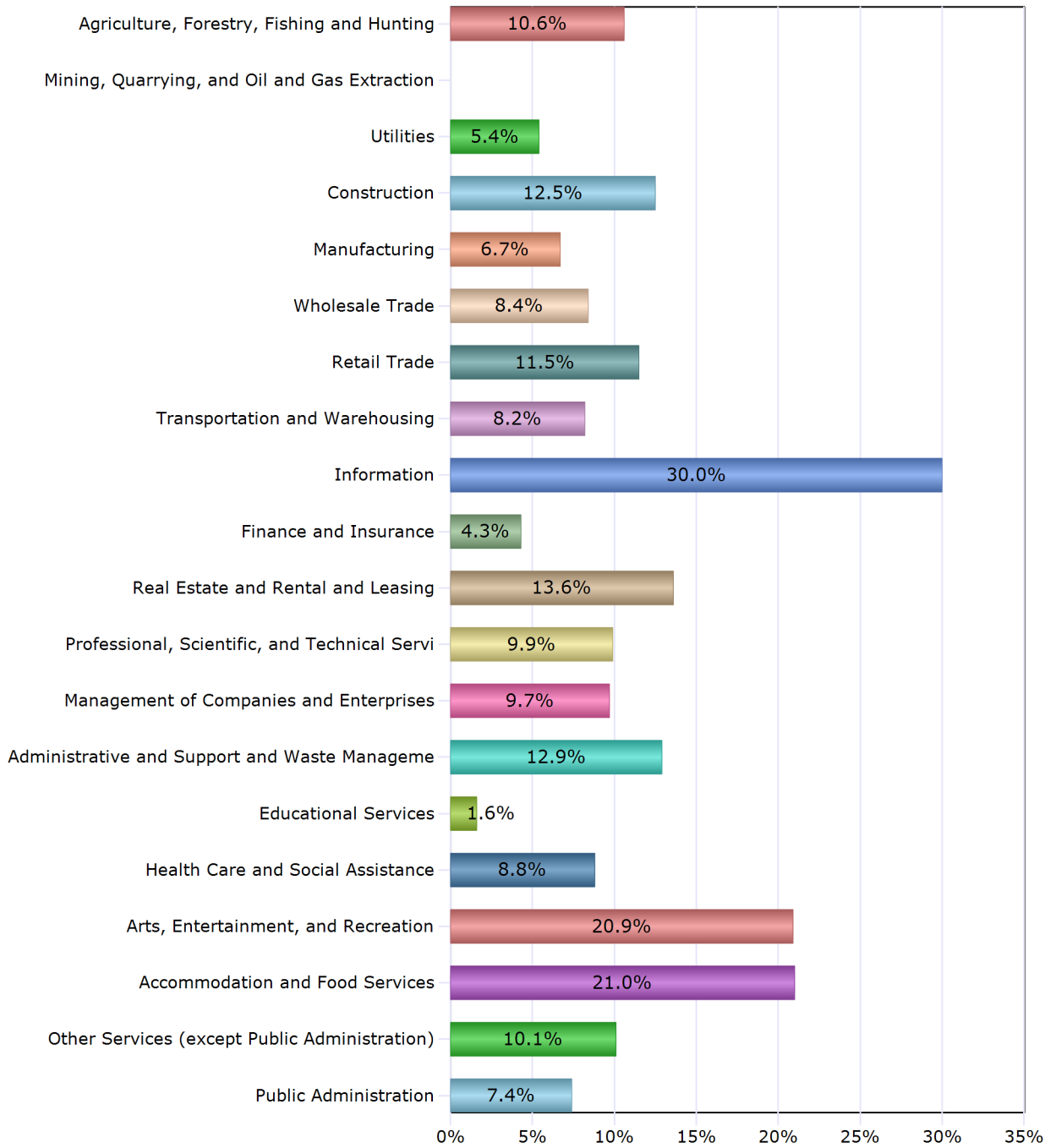
New Hires by Industry



Total: 1,257

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

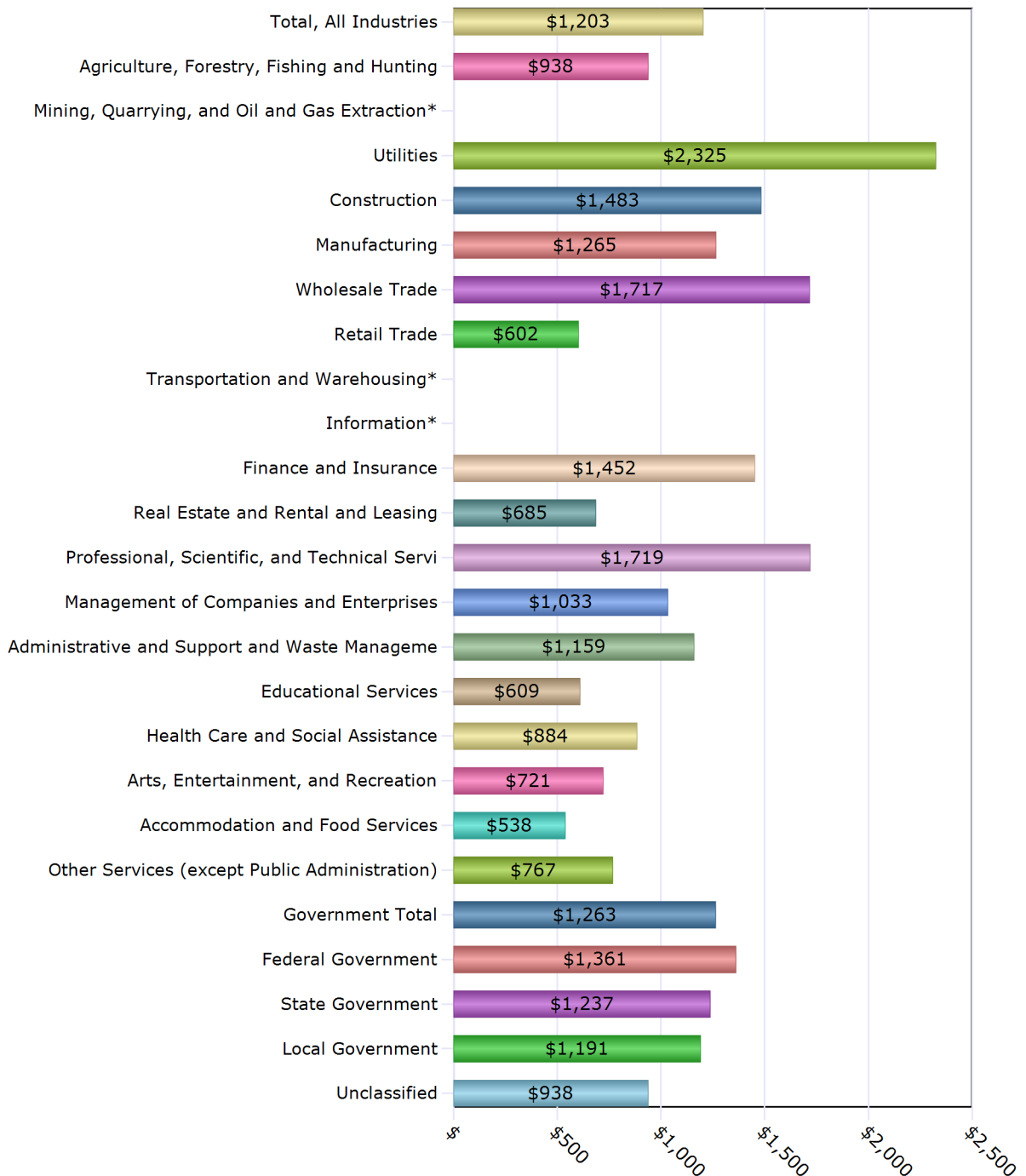
Turnover by Industry



Average: 11.2%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	435	571	573	2,041	2,192	1,915	1,827	944
Agriculture, Forestry, Fishing and Hunting				14	7	15	13	5
Mining, Quarrying, and Oil and Gas Extraction								
Utilities		23	40	259	319	238	238	51
Construction	19	48	65	189	208	181	174	77
Manufacturing	8	30	37	178	220	258	272	100
Wholesale Trade	3	5	13	56	53	58	40	14
Retail Trade	77	129	97	224	215	189	184	108
Transportation and Warehousing	85	144	109	260	263	210	205	112
Information				5	3			
Finance and Insurance				35	47	42	35	8
Real Estate and Rental and Leasing	6	9	6	28	43	22	28	20
Professional, Scientific, and Technical Services	3	5	14	66	75	63	43	25
Management of Companies and Enterprises		2	7	11	4	4	5	3
Administrative and Support and Waste Management	10	20	31	115	95	67	41	33
Educational Services	17	14	27	166	221	209	193	117
Health Care and Social Assistance	22	23	35	164	147	143	124	73
Arts, Entertainment, and Recreation	21	10	8	21	27	16	15	16
Accommodation and Food Services	138	76	45	140	115	80	70	37
Other Services (except Public Administration)	9	16	17	29	44	47	53	39
Public Administration	14	14	17	76	77	67	89	103

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	198,447	205,693	7,246	3.65%	.36%
Total Self-Employed and Unpaid Family Workers	15,123	15,177	54	.36%	.04%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	11,069	11,390	321	2.9%	.29%
Manufacturing	9,358	9,794	436	4.66%	.46%
Wholesale Trade	3,842	3,988	146	3.8%	.37%
Retail Trade	17,901	18,319	418	2.34%	.23%
Transportation and Warehousing	***	***	***		***
Information	2,281	2,366	85	3.73%	.37%
Finance and Insurance	3,604	3,867	263	7.3%	.71%
Real Estate and Rental and Leasing	2,607	2,655	48	1.84%	.18%
Professional, Scientific, and Technical Services	11,734	12,353	619	5.28%	.52%
Management of Companies and Enterprises	2,522	2,696	174	6.9%	.67%
Administrative and Support and Waste Management and Remediation Services	12,135	11,941	-194	-1.6%	-.16%
Educational Services	28,679	28,784	105	.37%	.04%
Health Care and Social Assistance	23,289	25,936	2,647	11.37%	1.08%
Arts, Entertainment, and Recreation	3,027	3,611	584	19.29%	1.78%
Accommodation and Food Services	15,662	15,883	221	1.41%	.14%
Other Services (except Public Administration)	7,369	7,312	-57	-.77%	-.08%
Unclassified	12,919	13,555	636	4.92%	.48%

*Note: Asterisks (***) indicate non-disclosable data. Projections data is for Piedmont Region (LWDA VI). No data available for Louisa County.*

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

*Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia Statewide. No data available for Louisa County.*

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	198,447	205,693	3.65%	221,045	7,246	228,291
Management Occupations	16,253	17,030	4.78%	14,049	777	14,826
Business and Financial Operations Occupations	12,739	13,472	5.75%	10,389	733	11,122
Computer and Mathematical Occupations	6,708	7,383	10.06%	4,066	675	4,741
Architecture and Engineering Occupations	2,531	2,619	3.48%	1,711	88	1,799
Life, Physical, and Social Science Occupations	2,907	3,086	6.16%	2,373	179	2,552
Community and Social Service Occupations	2,788	3,066	9.97%	2,412	278	2,690
Legal Occupations	1,148	1,240	8.01%	802	92	894
Education, Training, and Library Occupations	15,603	16,267	4.26%	13,456	664	14,120
Arts, Design, Entertainment, Sports, and Media Occupations	3,678	3,791	3.07%	3,649	113	3,762
Healthcare Practitioners and Technical Occupations	11,950	12,769	6.85%	6,682	819	7,501
Healthcare Support Occupations	7,480	8,840	18.18%	11,796	1,360	13,156
Protective Service Occupations	3,910	4,012	2.61%	4,655	102	4,757
Food Preparation and Serving Related Occupations	15,385	15,707	2.09%	29,085	322	29,407
Building and Grounds Cleaning and Maintenance Occupations	7,366	7,102	-3.58%	9,555	-264	9,291
Personal Care and Service Occupations	5,963	6,739	13.01%	10,983	776	11,759
Sales and Related Occupations	16,780	16,956	1.05%	22,223	176	22,399
Office and Administrative Support Occupations	21,029	19,946	-5.15%	23,523	-1,083	22,440
Farming, Fishing, and Forestry Occupations	6,111	6,349	3.89%	9,104	238	9,342
Construction and Extraction Occupations	10,613	10,954	3.21%	9,133	341	9,474
Installation, Maintenance, and Repair Occupations	7,438	7,545	1.44%	6,507	107	6,614
Production Occupations	6,504	6,485	-.29%	6,884	-19	6,865
Transportation and Material Moving Occupations	13,563	14,335	5.69%	18,008	772	18,780

Note: Asterisks (***) indicate non-disclosable data.
 Projections data is for Piedmont Region (LWDA VI). No data available for Louisa County.

Source: Virginia Works, Economic Information & Analytics,
 Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

*Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Louisa County.*

*Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.*

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	427	674	57.85%	244	247	491	\$126,110
Physician Assistants	173	243	40.46%	103	70	173	\$139,100
Medical and Health Services Managers	476	600	26.05%	373	124	497	\$142,880
Physical Therapist Assistants	115	144	25.22%	175	29	204	\$71,740
Logisticians	206	255	23.79%	182	49	231	\$93,870
Industrial Engineers	212	261	23.11%	130	49	179	\$115,790
Medical Assistants	675	814	20.59%	947	139	1,086	\$42,170
Cooks, Restaurant	1,669	1,999	19.77%	2,746	330	3,076	\$38,330
Fitness Trainers and Aerobics Instructors	598	713	19.23%	1,202	115	1,317	\$55,030
Personal Care and Service Workers, All Other	174	205	17.82%	338	31	369	N/A
Dental Assistants	365	429	17.53%	544	64	608	\$47,710
Veterinarians	229	269	17.47%	81	40	121	\$138,070
Nonfarm Animal Caretakers	751	881	17.31%	1,467	130	1,597	\$34,300
Massage Therapists	116	136	17.24%	168	20	188	\$79,040
Nursing Instructors and Teachers, Postsecondary	106	124	16.98%	90	18	108	N/A
Veterinary Technologists and Technicians	191	223	16.75%	187	32	219	\$55,850
Agricultural Equipment Operators	453	527	16.34%	721	74	795	N/A
Financial Managers	578	672	16.26%	416	94	510	\$173,110
Securities, Commodities, and Financial Services Sales Agents	358	415	15.92%	282	57	339	\$77,400
Dentists, General	258	298	15.5%	77	40	117	\$193,450

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Piedmont Region (LWDA VI). No data available for Louisa County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total
Data Entry Keyers	162	122	-24.69%	164	-40	124
Executive Secretaries and Executive Administrative Assistants	430	343	-20.23%	392	-87	305
Payroll and Timekeeping Clerks	150	127	-15.33%	139	-23	116
Landscape Architects	121	104	-14.05%	86	-17	69
Cooks, Fast Food	694	608	-12.39%	975	-86	889
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,989	1,747	-12.17%	2,071	-242	1,829
Editors	307	273	-11.07%	292	-34	258
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	132	118	-10.61%	105	-14	91
Printing Press Operators	170	152	-10.59%	170	-18	152
Automotive Body and Related Repairers	159	145	-8.81%	130	-14	116
Helpers--Production Workers	196	181	-7.65%	294	-15	279
Office Clerks, General	4,516	4,177	-7.51%	5,182	-339	4,843
Architects, Except Landscape and Naval	265	246	-7.17%	154	-19	135
Security Guards	706	657	-6.94%	901	-49	852
Office and Administrative Support Workers, All Other	202	189	-6.44%	204	-13	191
Library Technicians	125	117	-6.4%	201	-8	193
Cooks, Short Order	164	154	-6.1%	238	-10	228
Customer Service Representatives	2,501	2,349	-6.08%	3,257	-152	3,105
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	490	461	-5.92%	482	-29	453
Telecommunications Equipment Installers and Repairers, Except Line Installers	205	193	-5.85%	200	-12	188

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Piedmont Region (LWDA VI). No data available for Louisa County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

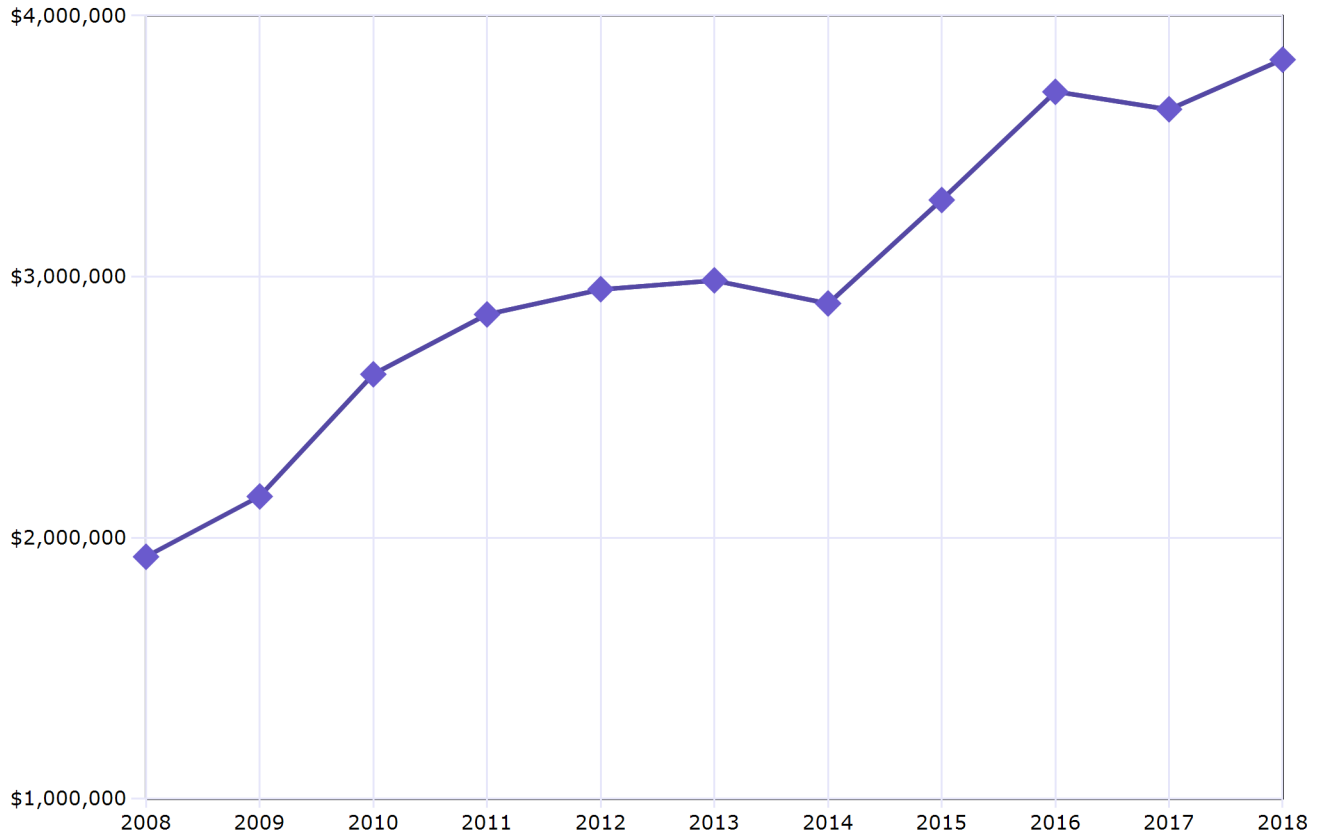
Note: CPI data is for the United States only. No data available for Louisa County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



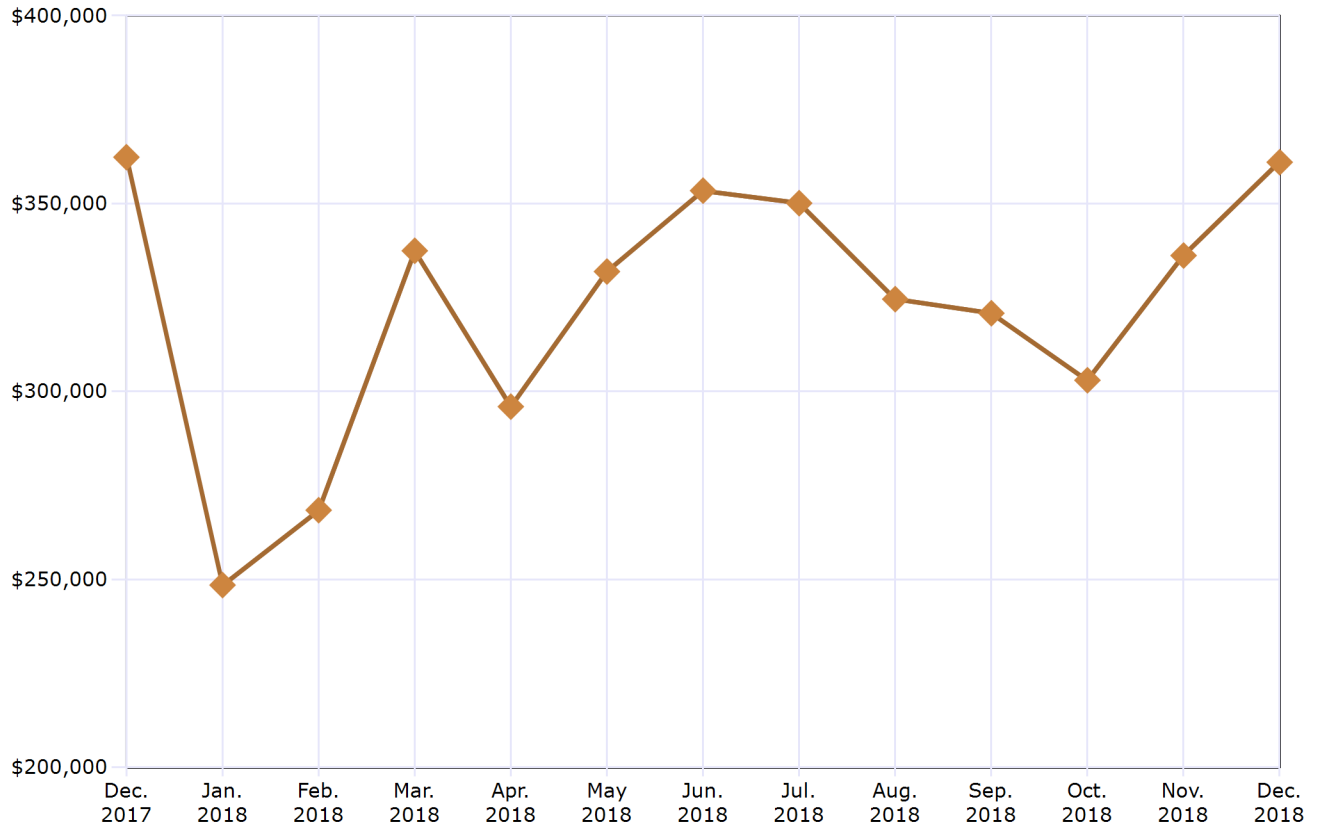
	Louisa County	Virginia
2008	\$1,927,024	\$1,032,815,078
2009	\$2,158,148	\$979,594,664
2010	\$2,626,077	\$992,820,512
2011	\$2,855,617	\$1,035,981,229
2012	\$2,952,098	\$1,080,663,042
2013	\$2,986,083	\$1,093,292,668
2014	\$2,897,521	\$1,131,194,860
2015	\$3,293,748	\$1,179,611,271
2016	\$3,708,250	\$1,202,257,995
2017	\$3,641,428	\$1,232,981,515
2018	\$3,831,595	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Louisa County	Virginia
Dec. 2017	\$362,357	\$123,193,863
Jan. 2018	\$248,523	\$90,794,207
Feb. 2018	\$268,450	\$90,576,093
Mar. 2018	\$337,461	\$107,834,402
Apr. 2018	\$295,998	\$102,372,977
May 2018	\$331,930	\$110,211,496
Jun. 2018	\$353,453	\$112,529,037
Jul. 2018	\$350,125	\$107,211,401
Aug. 2018	\$324,592	\$109,428,585
Sep. 2018	\$320,843	\$105,468,340
Oct. 2018	\$303,015	\$107,742,243
Nov. 2018	\$336,190	\$112,348,128
Dec. 2018	\$361,015	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Louisa County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

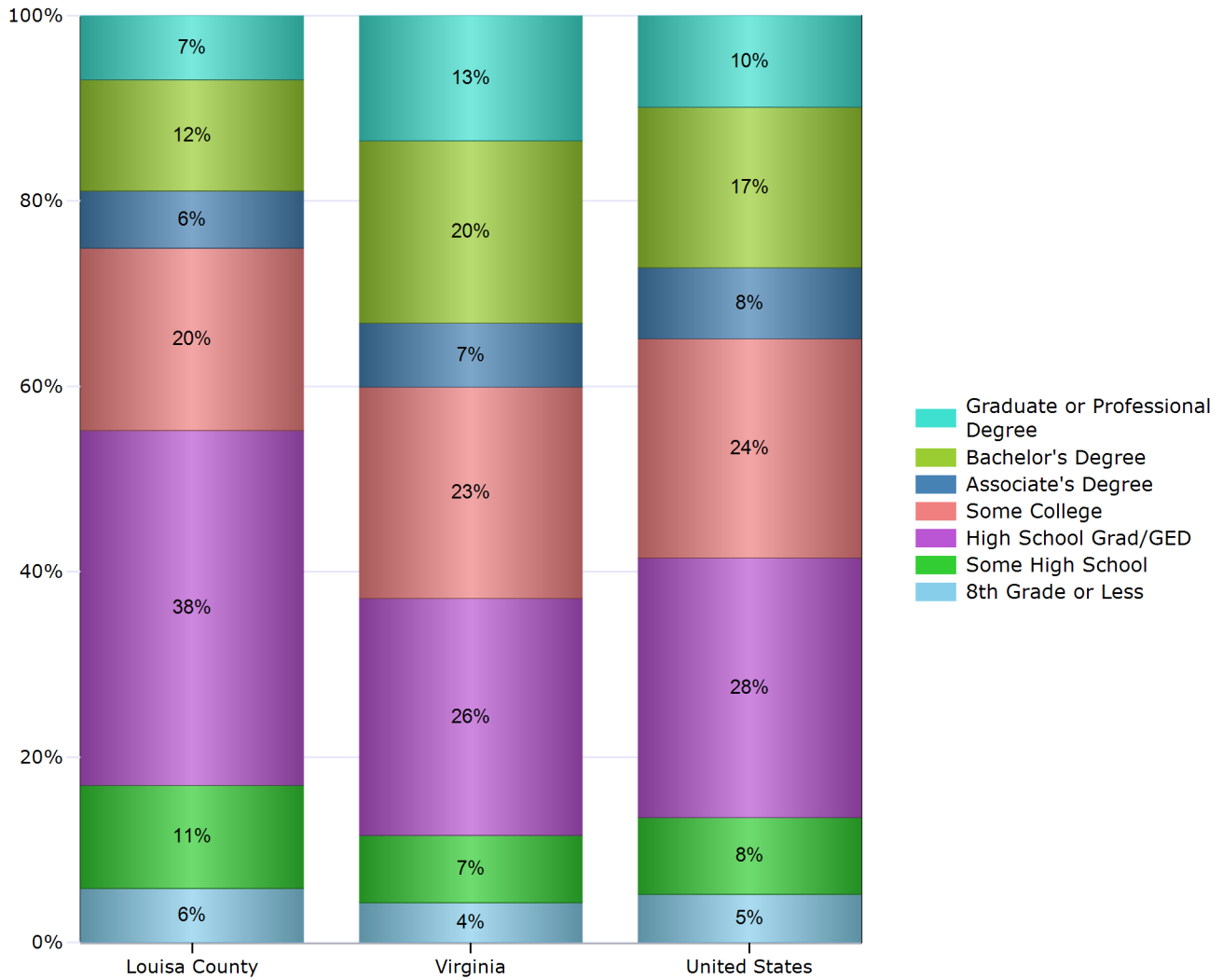
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

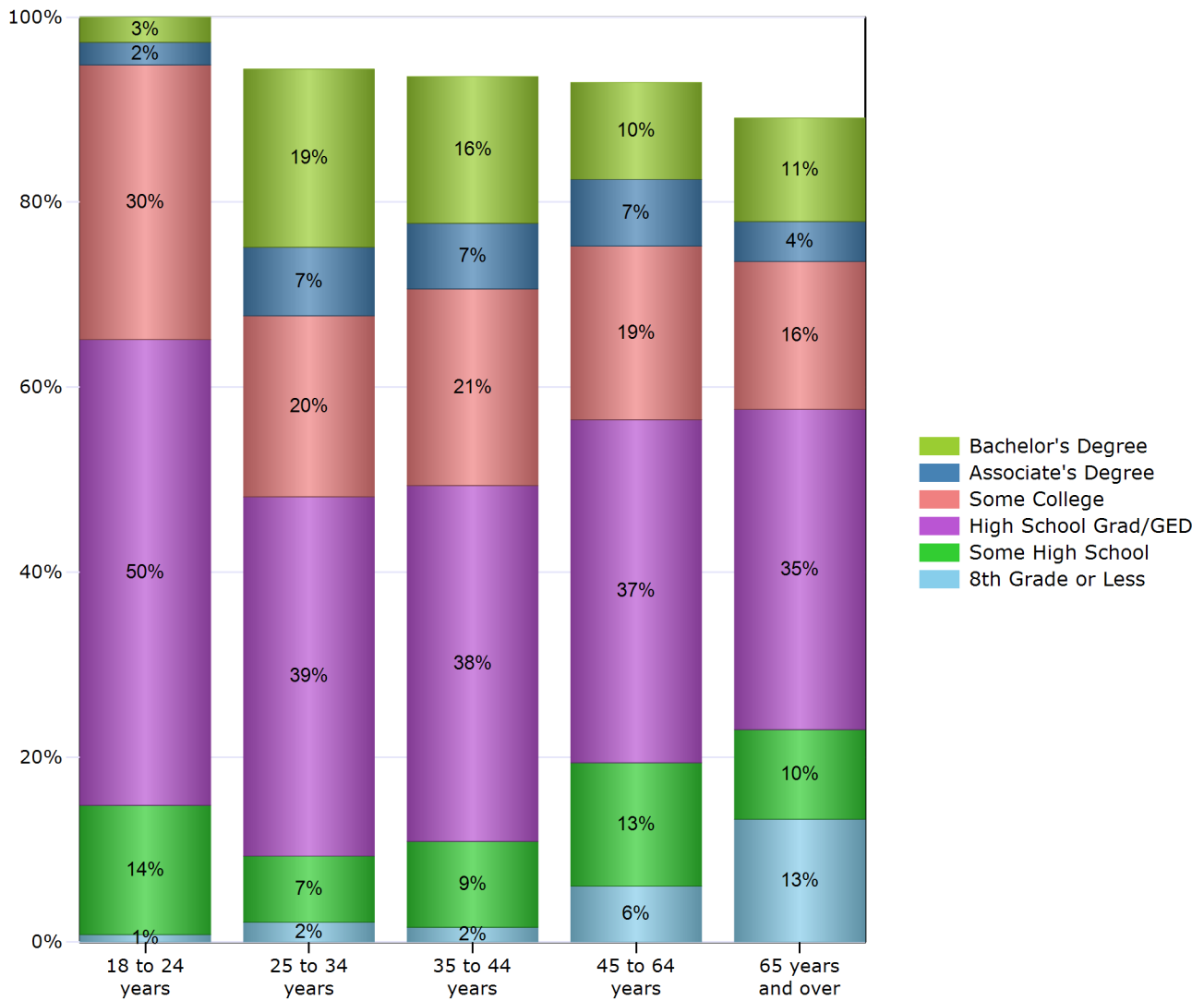
(Population 18 years and over)



	Louisa County	Virginia	United States
8th Grade or Less	1,569	275,329	12,639,425
Some High School	2,981	464,075	20,093,117
High School Grad/GED	10,265	1,633,105	68,044,371
Some College	5,279	1,457,887	57,431,237
Associate's Degree	1,653	440,219	18,586,866
Bachelor's Degree	3,220	1,258,661	42,027,629
Graduate or Professional Degree	1,853	862,686	24,008,551
	26,820	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

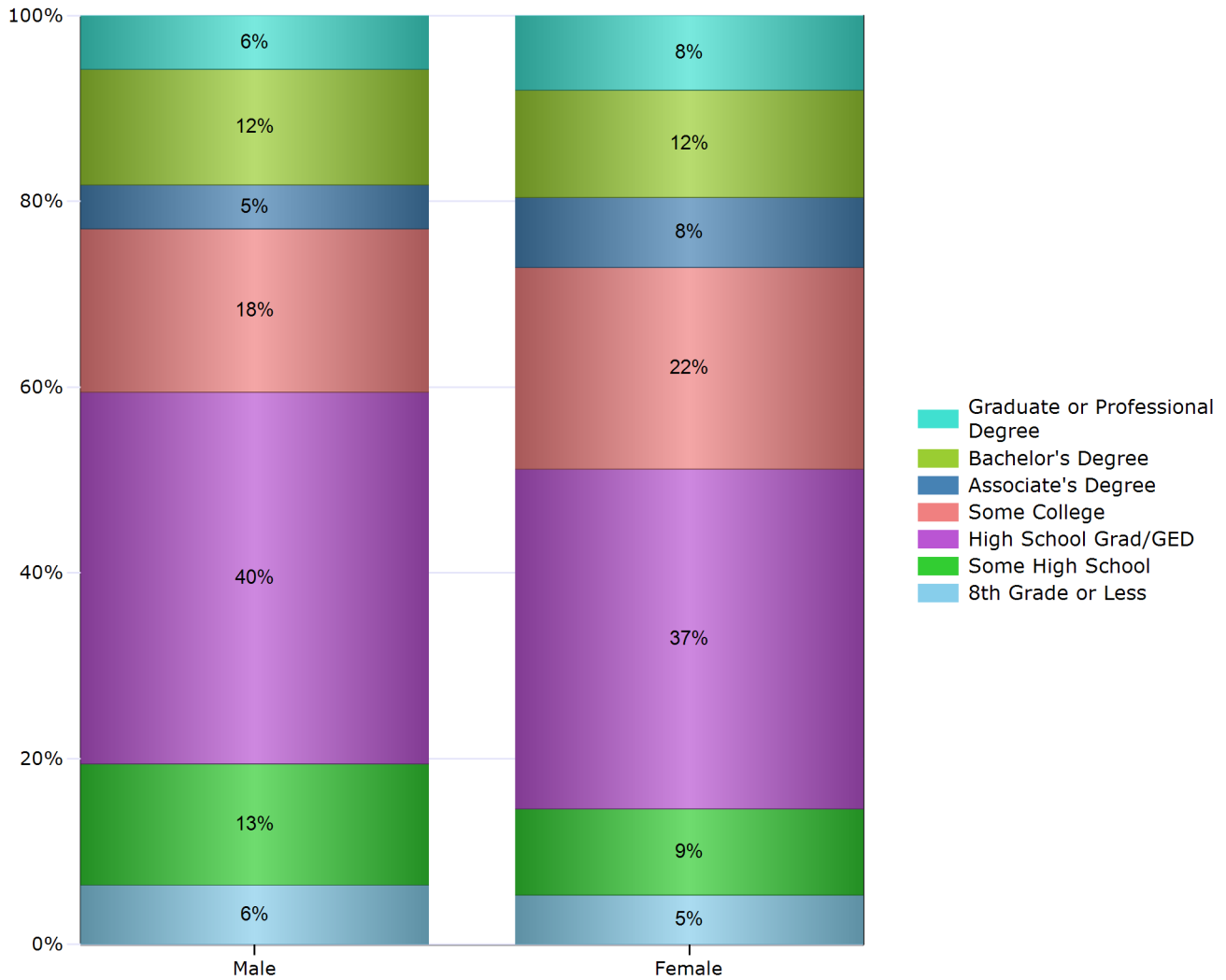


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	20	84	64	646	755	1,569
Some High School	349	282	372	1,428	550	2,981
High School Grad/GED	1,257	1,528	1,541	3,971	1,968	10,265
Some College	741	770	851	2,008	909	5,279
Associate's Degree	61	291	284	772	245	1,653
Bachelor's Degree	68	758	636	1,122	636	3,220
Graduate or Professional Degree		221	257	755	620	1,853
	2,496	3,934	4,005	10,702	5,683	26,820

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

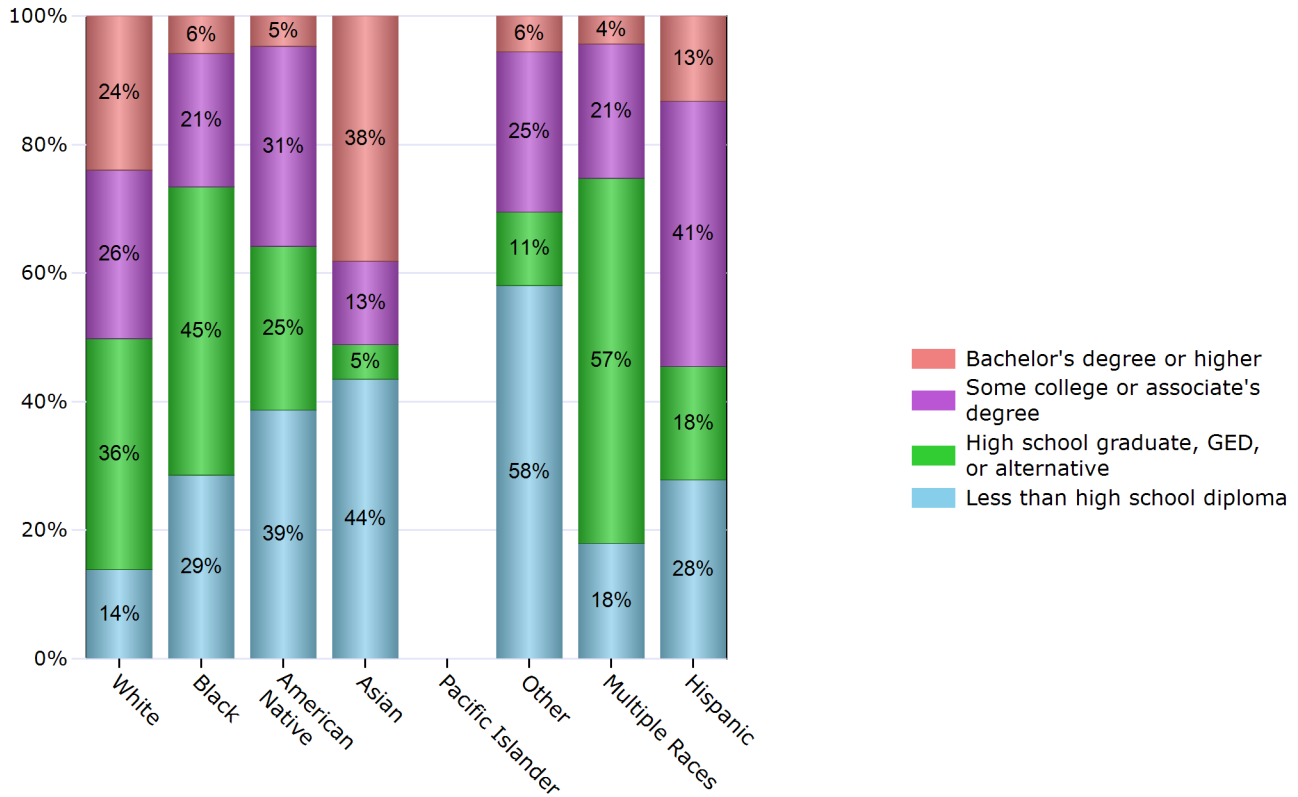


	Male	Female	Total
8th Grade or Less	841	728	1,569
Some High School	1,711	1,270	2,981
High School Grad/GED	5,253	5,012	10,265
Some College	2,308	2,971	5,279
Associate's Degree	621	1,032	1,653
Bachelor's Degree	1,635	1,585	3,220
Graduate or Professional Degree	757	1,096	1,853
	13,126	13,694	26,820

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	2,710	7,031	5,126	4,689	19,556
Black or African American	1,138	1,787	826	233	3,984
American Indian or Alaska Native	41	27	33	5	106
Asian	57	7	17	50	131
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	198	39	85	19	341
Multiple Races	37	117	43	9	206
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	126	80	187	60	453
	4,307	9,088	6,317	5,065	24,777

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Louisa County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Louisa County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

*Source: U.S. Department of Education,
Institute of Education Sciences (IES).*

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

University of Virginia-Main Campus

1827 University Avenue
Charlottesville, VA 22903

Phone: (434) 924-0311

<http://www.virginia.edu/>

Number of 2016 graduates: 7,638

Germanna Community College

2130 Germanna Hwy
Locust Grove, VA 22508

Phone: (540) 423-9030

<http://www.germanna.edu>

Number of 2016 graduates: 1,833

Piedmont Virginia Community College

501 College Drive
Charlottesville, VA 22902

Phone: (434) 977-3900

<http://www.pvcc.edu>

Number of 2016 graduates: 1,245

Virginia School of Massage

153 Zan Road
Charlottesville, VA 22901

Phone: (434) 293-4031

<http://www.steinered.com/>

Number of 2016 graduates: 55

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*