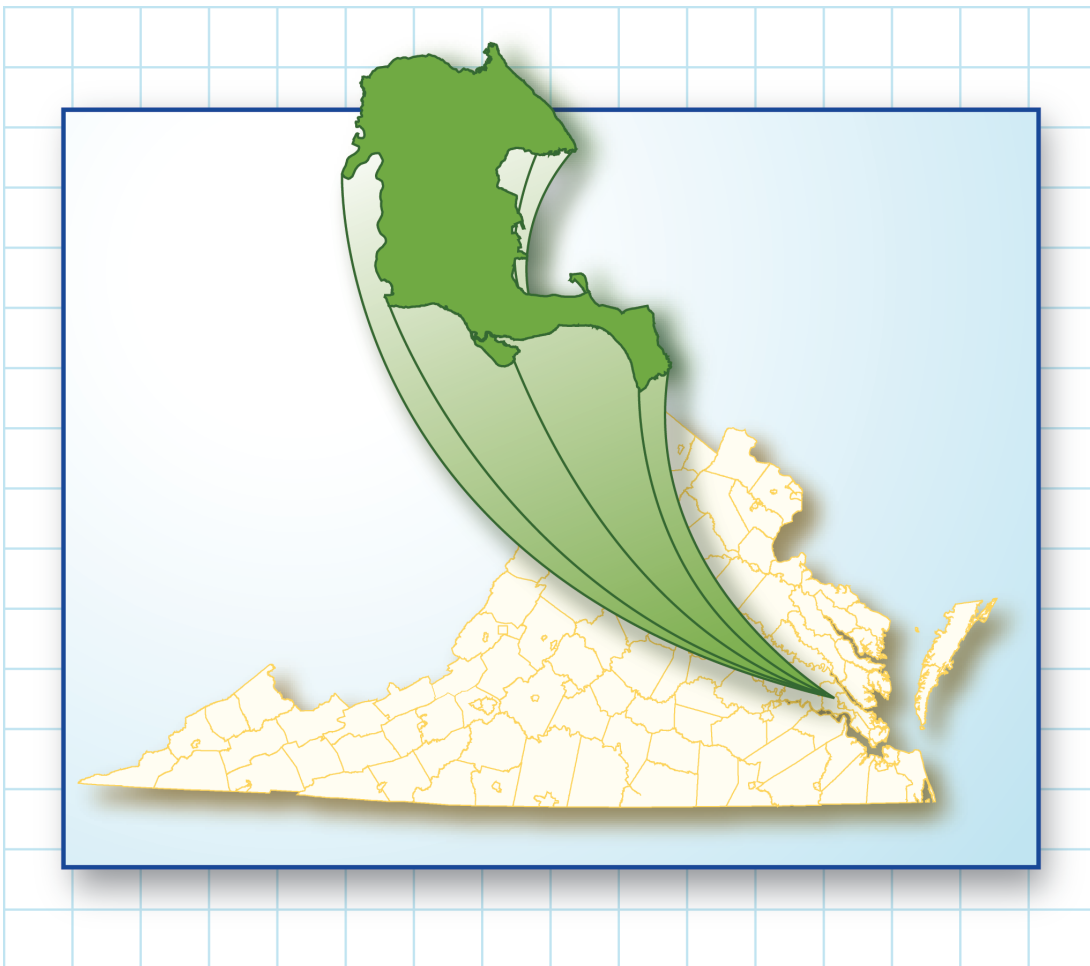


Virginia

COMMUNITY PROFILE

James City County



Virginia Works

Economic Information & Analytics Division

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Last updated: 4/1/2026 1:27:37 AM

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I. Introduction

This report provides a community profile of James City County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in James City County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

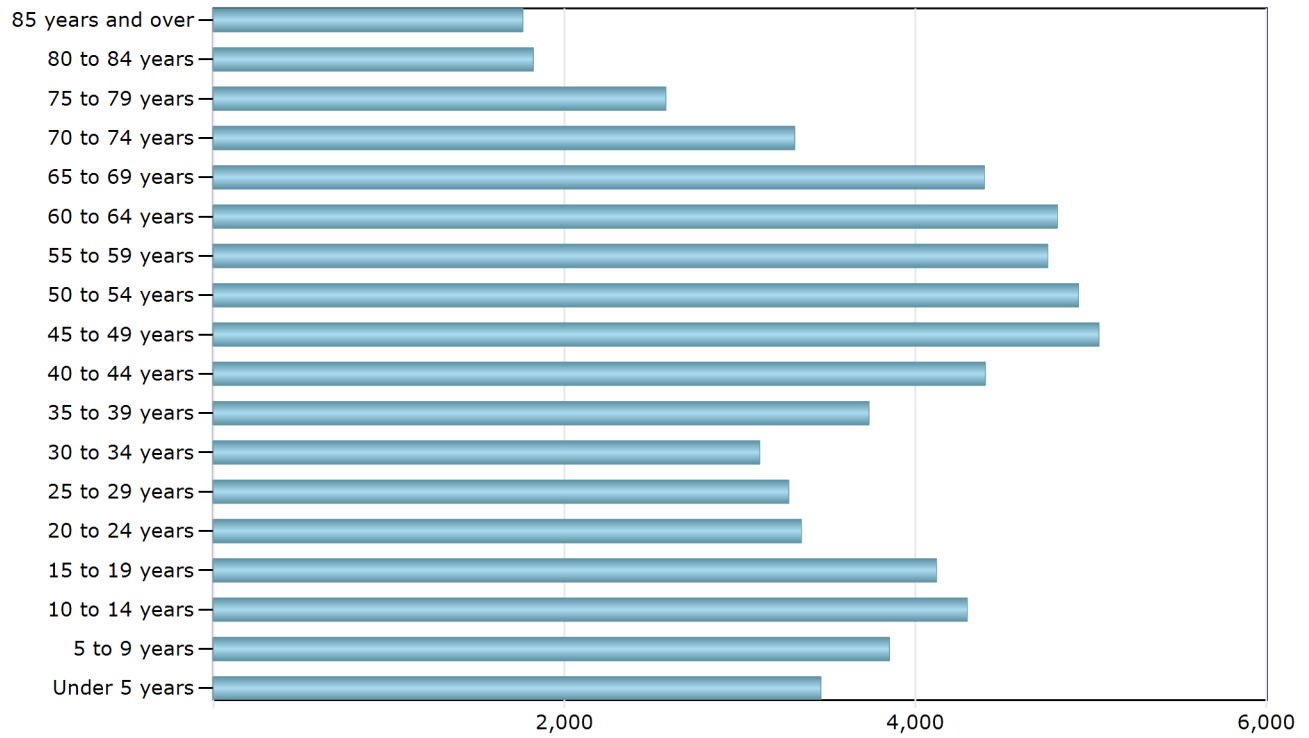
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	James City County	Virginia	United States
Under 5 years	3,461	509,625	20,201,362
5 to 9 years	3,852	511,849	20,348,657
10 to 14 years	4,295	511,246	20,677,194
15 to 19 years	4,120	550,965	22,040,343
20 to 24 years	3,350	572,091	21,585,999
25 to 29 years	3,278	564,342	21,101,849
30 to 34 years	3,113	526,077	19,962,099
35 to 39 years	3,735	540,063	20,179,642
40 to 44 years	4,398	568,865	20,890,964
45 to 49 years	5,045	621,155	22,708,591
50 to 54 years	4,929	592,845	22,298,125
55 to 59 years	4,754	512,595	19,664,805
60 to 64 years	4,809	442,369	16,817,924
65 to 69 years	4,393	320,302	12,435,263
70 to 74 years	3,312	229,502	9,278,166
75 to 79 years	2,578	173,929	7,317,795
80 to 84 years	1,823	130,801	5,743,327
85 years and over	1,764	122,403	5,493,433
	67,009	8,001,024	308,745,538

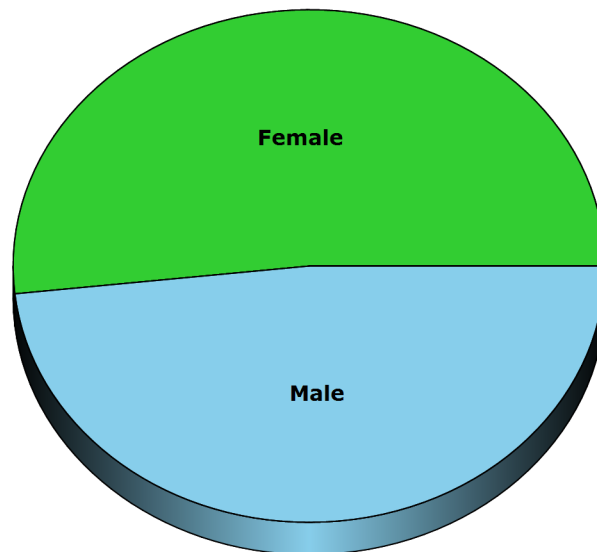
Source: 2010 Census.

Population by Race/Ethnicity

	James City County	Virginia	United States
Total			
Total Population	67,009	8,001,024	308,745,538
Race			
White	53,792	5,486,852	223,553,265
Black or African American	8,805	1,551,399	38,929,319
American Indian or Alaska Native	197	29,225	2,932,248
Asian	1,506	439,890	14,674,252
Native Hawaiian/Pacific Islander	55	5,980	540,013
Other	924	254,278	19,107,368
Multiple Races	1,730	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	63,985	7,369,199	258,267,944
Hispanic or Latino (of any race)	3,024	631,825	50,477,594

Source: 2010 Census.

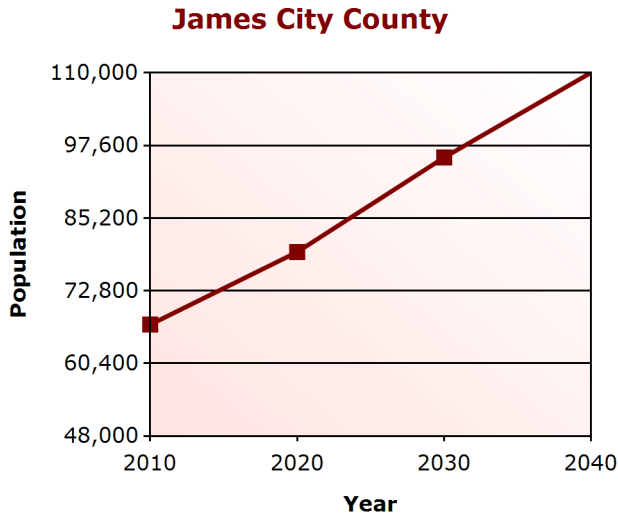
Population by Gender



	James City County	Virginia	United States
Male	32,346	3,925,983	151,781,326
Female	34,663	4,075,041	156,964,212
	67,009	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	James City County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	48,102			7,079,030		
2010	67,009	39.31 %	18,907	8,001,024	13.02 %	921994
2020	79,404	18.50 %	12,395	8,744,273	9.29 %	743249
2030	95,549	20.33 %	16,145	9,546,958	9.18 %	802685
2040	110,044	15.17 %	14,495	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	1,824	1,885	2,162	2,234	2,470	2,552
5 to 9 years	1,950	2,004	2,360	2,425	2,734	2,809
10 to 14 years	2,171	2,343	2,518	2,716	3,000	3,236
15 to 19 years	1,959	2,161	2,175	2,400	2,647	2,919
20 to 24 years	1,750	1,756	1,990	1,997	2,319	2,328
25 to 29 years	1,964	1,950	2,125	2,110	2,373	2,355
30 to 34 years	2,002	1,878	2,267	2,127	2,591	2,431
35 to 39 years	2,242	2,086	2,897	2,695	3,151	2,931
40 to 44 years	1,998	1,824	2,695	2,460	3,068	2,801
45 to 49 years	2,135	1,939	2,677	2,431	3,477	3,157
50 to 54 years	2,292	2,099	2,156	1,974	2,922	2,676
55 to 59 years	2,871	2,486	2,508	2,172	3,161	2,737
60 to 64 years	3,096	2,707	2,985	2,609	2,822	2,467
65 to 69 years	3,881	3,223	4,382	3,639	3,881	3,223
70 to 74 years	3,149	3,063	3,828	3,723	3,712	3,610
75 to 79 years	2,411	2,305	3,856	3,686	4,308	4,119
80 to 84 years	1,626	1,277	2,994	2,352	3,616	2,840
85 years and over	1,984	1,113	3,346	1,877	5,511	3,092
	41,305	38,099	49,921	45,627	57,763	52,283
	79,404		95,548		110,046	

Source: Weldon Cooper Center for Public Service.

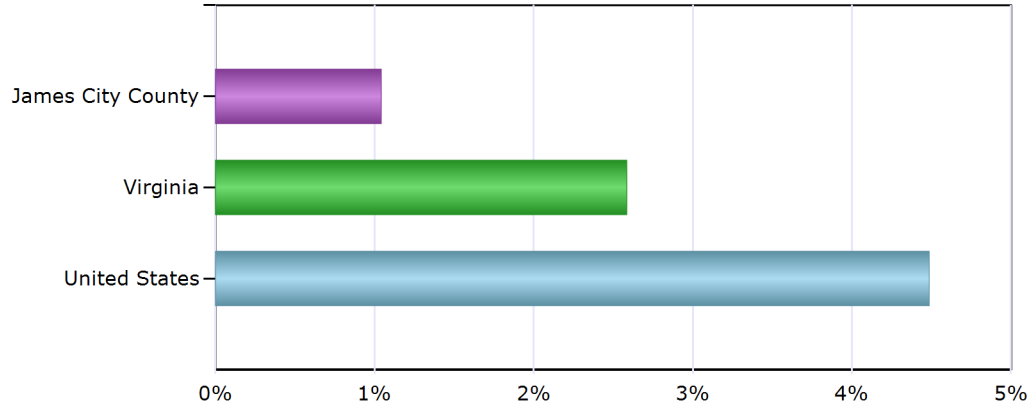
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	79,404	95,549	110,044
Race			
White	58,725	68,244	73,716
Black or African American	10,250	11,294	11,964
Asian	2,367	3,467	4,877
Other	2,413	2,900	3,373
Ethnicity			
Hispanic or Latino (of any race)	5,647	9,645	16,114

Source: Weldon Cooper Center for Public Service.

English Language Skills

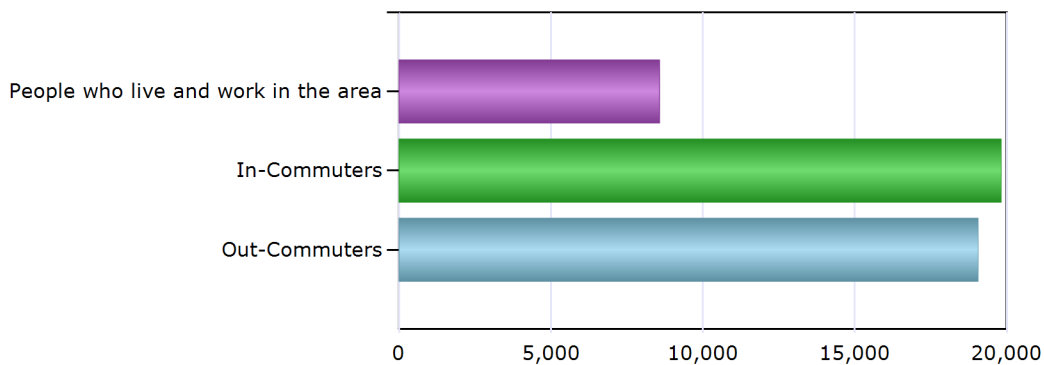
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
James City County	68,432	713	1.04%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	8,573
In-Commuters	19,816
Out-Commuters	19,057
Net In-Commuters (In-Commuters minus Out-Commuters)	759

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Williamsburg city, VA	4,016
Newport News city, VA	3,392
York County, VA	2,148
Hampton city, VA	1,325
Norfolk city, VA	840
Virginia Beach city, VA	806
Fairfax County, VA	633
Henrico County, VA	570
Chesapeake city, VA	468
Richmond city, VA	392

Top 10 Places Workers are Commuting From

Area	Workers
Newport News city, VA	4,548
York County, VA	2,174
Hampton city, VA	1,192
Gloucester County, VA	1,050
Williamsburg city, VA	759
New Kent County, VA	734
Virginia Beach city, VA	721
Chesterfield County, VA	472
Henrico County, VA	457
Suffolk city, VA	368

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of James City County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

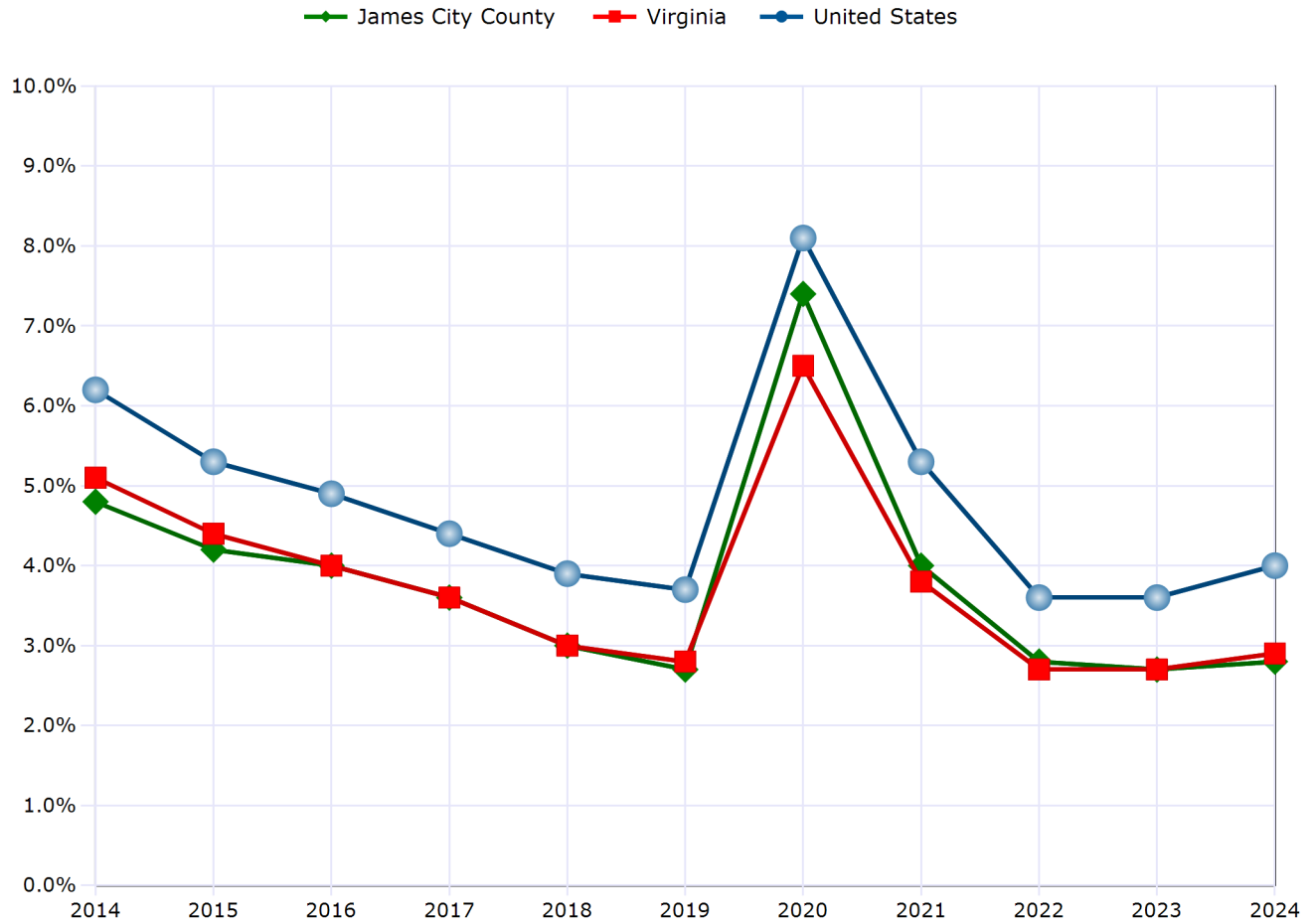
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

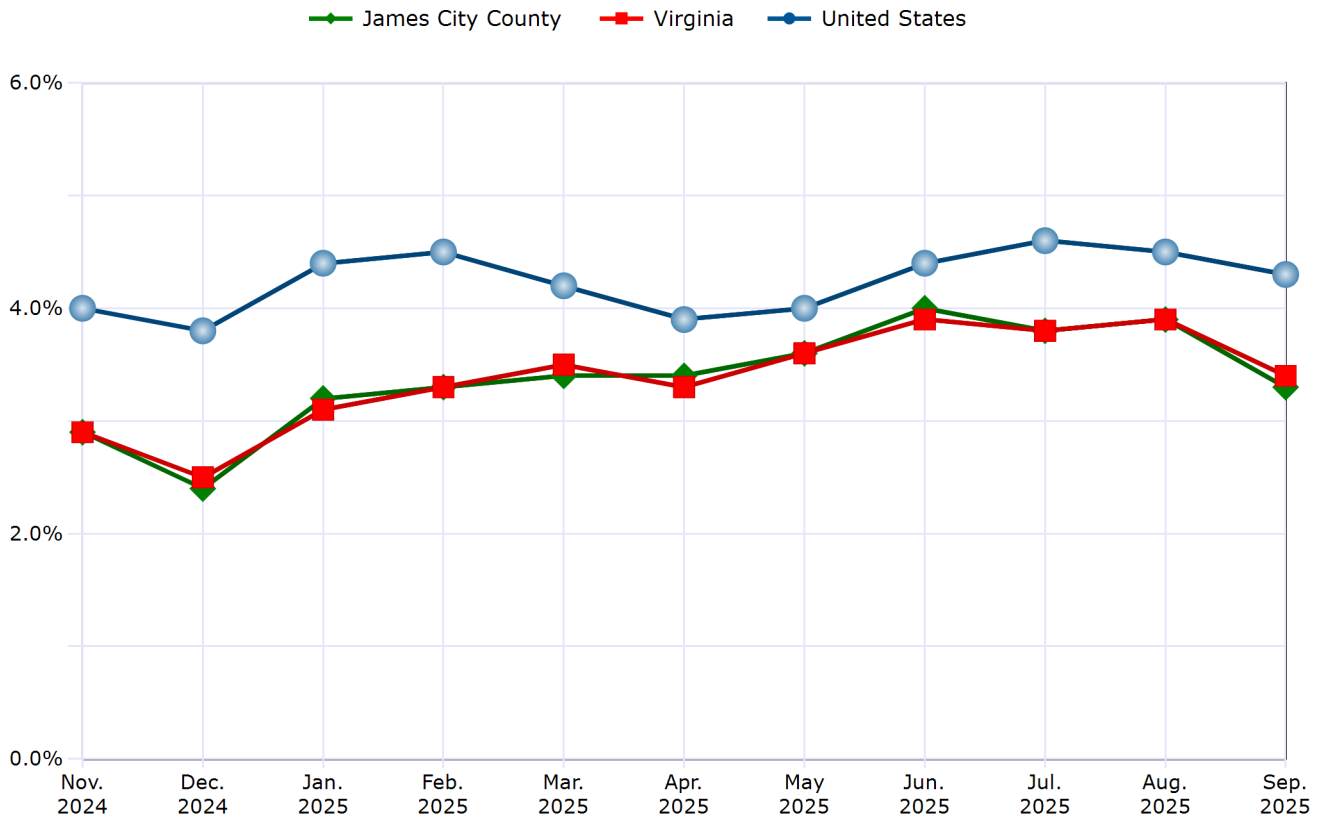


	James City County	Virginia	United States
2014	4.8%	5.1%	6.2%
2015	4.2%	4.4%	5.3%
2016	4.0%	4.0%	4.9%
2017	3.6%	3.6%	4.4%
2018	3.0%	3.0%	3.9%
2019	2.7%	2.8%	3.7%
2020	7.4%	6.5%	8.1%
2021	4.0%	3.8%	5.3%
2022	2.8%	2.7%	3.6%
2023	2.7%	2.7%	3.6%
2024	2.8%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	James City County	Virginia	United States
Nov. 2024	2.9%	2.9%	4.0%
Dec. 2024	2.4%	2.5%	3.8%
Jan. 2025	3.2%	3.1%	4.4%
Feb. 2025	3.3%	3.3%	4.5%
Mar. 2025	3.4%	3.5%	4.2%
Apr. 2025	3.4%	3.3%	3.9%
May 2025	3.6%	3.6%	4.0%
Jun. 2025	4.0%	3.9%	4.4%
Jul. 2025	3.8%	3.8%	4.6%
Aug. 2025	3.9%	3.9%	4.5%
Sep. 2025	3.3%	3.4%	4.3%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

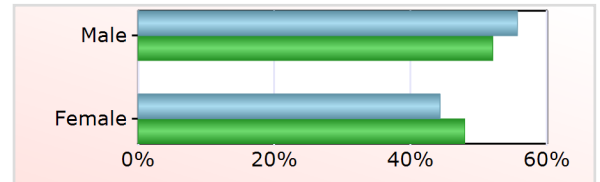
Characteristics of the Insured Unemployed

Total number of claimants: 185

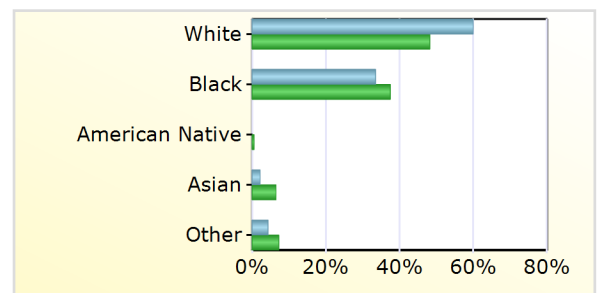
James City County - (185 claimants)

Virginia - (28,243 claimants)

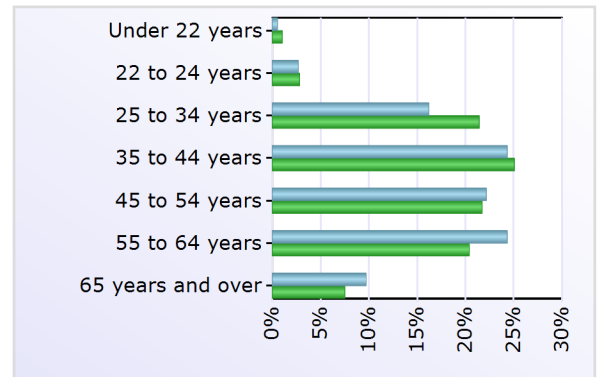
Gender	James City County	Virginia
Male	103	14,701
Female	82	13,542
Unspecified		



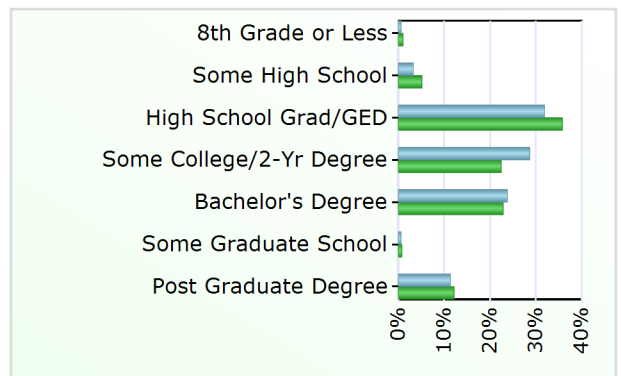
Race	James City County	Virginia
White	111	13,624
Black	62	10,594
American Native		146
Asian	4	1,832
Other	8	2,047



Age	James City County	Virginia
Under 22 years	1	294
22 to 24 years	5	801
25 to 34 years	30	6,051
35 to 44 years	45	7,078
45 to 54 years	41	6,136
55 to 64 years	45	5,761
65 years and over	18	2,122
Unknown		



Education	James City County	Virginia
8th Grade or Less	1	278
Some High School	6	1,442
High School Grad/GED	59	10,103
Some College/2-Yr Degree	53	6,336
Bachelor's Degree	44	6,452
Some Graduate School	1	208
Post Graduate Degree	21	3,424
Unknown		

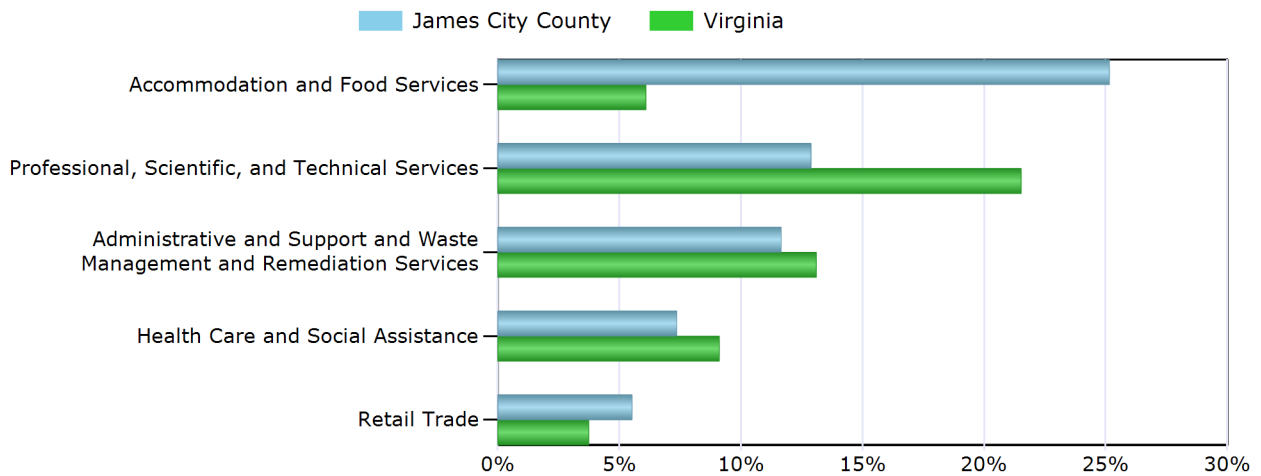


Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in James City County

(excludes unclassified)



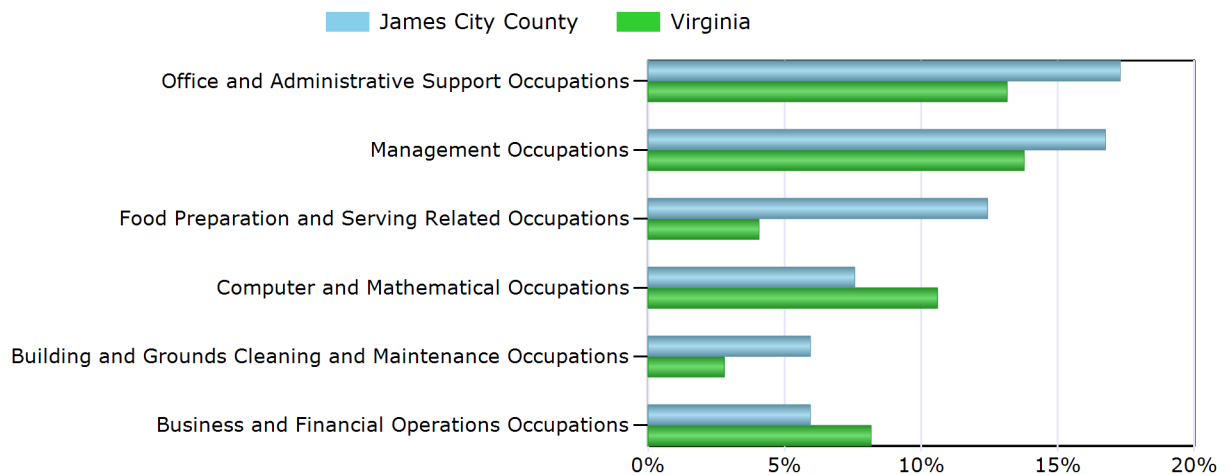
Industry	James City County	Virginia
Accommodation and Food Services	41	1,475
Professional, Scientific, and Technical Services	21	5,213
Administrative and Support and Waste Management and Remediation Services	19	3,173
Unclassified	17	2,691
Health Care and Social Assistance	12	2,206
Retail Trade	9	905
Construction	8	2,174
Arts, Entertainment, and Recreation	8	313
Finance and Insurance	6	1,193
Wholesale Trade	5	842
Educational Services	4	536
Other Services (except Public Administration)	4	821
Information	3	739
Real Estate and Rental and Leasing	3	510
Utilities	1	34
Manufacturing	1	358
Transportation and Warehousing	1	566
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Management of Companies and Enterprises		289

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in James City County

(excludes unknown occupations)

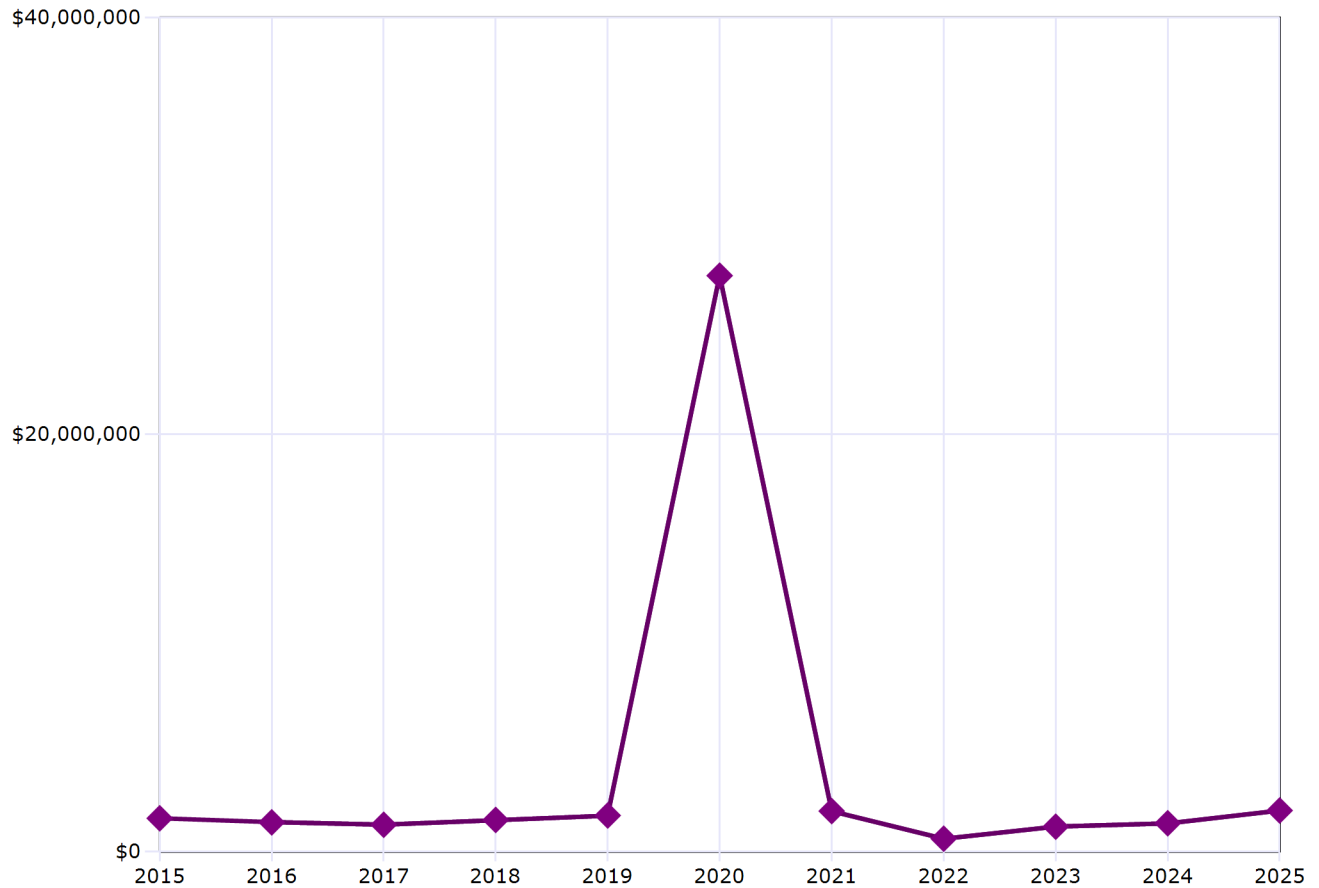


Occupation	James City County	Virginia
Office and Administrative Support Occupations	32	3,714
Management Occupations	31	3,891
Food Preparation and Serving Related Occupations	23	1,149
Computer and Mathematical Occupations	14	2,994
Business and Financial Operations Occupations	11	2,308
Building and Grounds Cleaning and Maintenance Occupations	11	788
Sales and Related Occupations	10	1,671
Construction and Extraction Occupations	8	1,767
Production Occupations	6	1,998
Architecture and Engineering Occupations	5	720
Arts, Design, Entertainment, Sports, and Media Occupations	5	1,039
Healthcare Support Occupations	5	774
Protective Service Occupations	5	397
Personal Care and Service Occupations	4	386
Transportation and Material Moving Occupations	4	1,809
Healthcare Practitioners and Technical Occupations	3	556
Life, Physical, and Social Science Occupations	2	356
Legal Occupations	2	193
Education, Training, and Library Occupations	2	393
Military Specific Occupations	2	63
Community and Social Service Occupations		327
Farming, Fishing, and Forestry Occupations		128
Installation, Maintenance, and Repair Occupations		822
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

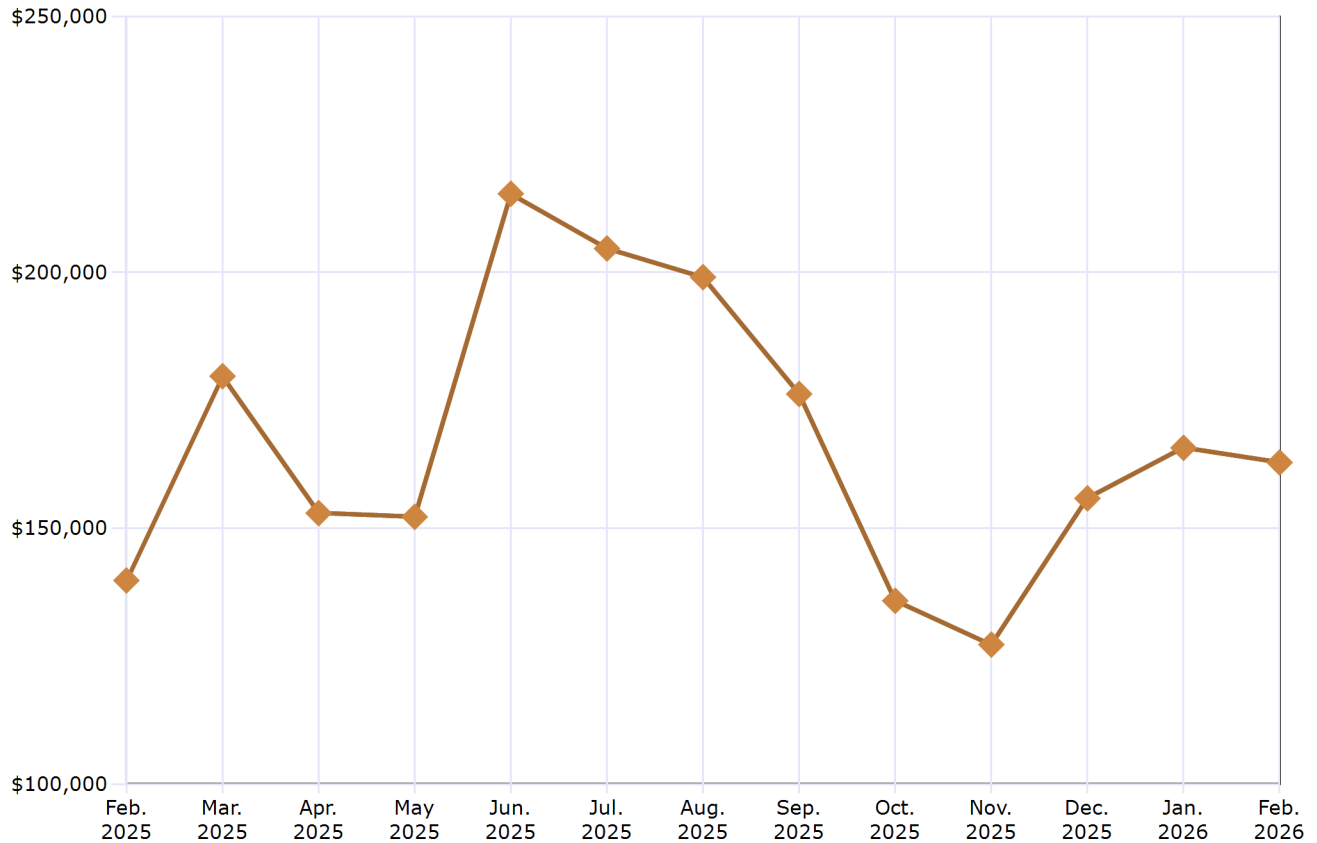


	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	5,675	\$1,598,142	1,198,476	\$351,290,100
2016	4,852	\$1,403,973	1,263,292	\$379,622,081
2017	4,500	\$1,288,945	1,114,650	\$336,664,624
2018	5,345	\$1,520,570	941,154	\$286,468,017
2019	5,836	\$1,733,135	867,371	\$269,014,541
2020	108,698	\$27,616,411	8,600,869	\$2,279,487,650
2021	7,112	\$1,945,066	1,601,885	\$458,078,646
2022	1,905	\$620,933	485,275	\$154,636,752
2023	3,566	\$1,195,462	685,711	\$232,048,074
2024	4,059	\$1,360,926	821,464	\$281,948,022
2025	5,669	\$1,972,624	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	James City County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	415	\$139,807	67,208	\$23,330,065
Mar. 2025	522	\$179,722	80,917	\$28,182,251
Apr. 2025	430	\$152,962	71,831	\$25,077,568
May 2025	428	\$152,236	74,874	\$26,230,081
Jun. 2025	609	\$215,382	90,500	\$31,564,327
Jul. 2025	589	\$204,679	88,280	\$30,838,363
Aug. 2025	581	\$199,076	85,310	\$29,930,805
Sep. 2025	502	\$176,241	91,400	\$32,455,220
Oct. 2025	393	\$135,832	77,985	\$27,634,073
Nov. 2025	366	\$127,275	70,847	\$25,162,669
Dec. 2025	437	\$155,851	90,198	\$31,953,758
Jan. 2026	477	\$165,726	82,981	\$29,321,778
Feb. 2026	450	\$162,855	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	James City County	Virginia
0 to 4 employees	1,340	207,876
5 to 9 employees	318	41,114
10 to 19 employees	297	30,733
20 to 49 employees	175	22,801
50 to 99 employees	60	7,586
100 to 249 employees	37	4,170
250 to 499 employees	6	1,098
500 to 999 employees	***	371
1000 and over employees	***	279
	2,237	316,028

Employment by Size of Establishment

	James City County	Virginia
0 to 4 employees	1,846	264,518
5 to 9 employees	2,144	273,771
10 to 19 employees	4,044	417,792
20 to 49 employees	5,147	684,503
50 to 99 employees	3,897	521,848
100 to 249 employees	5,490	618,496
250 to 499 employees	2,205	377,264
500 to 999 employees	***	254,429
1000 and over employees	***	731,112
	30,971	4,143,733

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|--|---|
| 1. Busch Entertainment Corp. | 26. The Pavilion At Williamsburg Place |
| 2. Williamsburg James City County School Board | 27. EMPLOYER ADMINISTRATION SERVICES IN |
| 3. Wal Mart | 28. The Farley Ctr At Williamsburg |
| 4. County of James City | 29. Tidewater Physicians |
| 5. Eastern State Hospital | 30. Citizen's & Farmer's Bank |
| 6. Riverside Regional Medical Center | 31. Under Armour Retail Inc |
| 7. Avid Medical | 32. GPC A Joint Venture |
| 8. Anheuser-Busch Inc | 33. Captain George's Seafood Restaurant |
| 9. Williamsburg Landing | 34. Target Corp |
| 10. Escalante Kingsmill Resort Llc | 35. Printpack Inc. |
| 11. Mastercorp Inc | 36. Paychex Peo Ix LLC |
| 12. Hilton Grand Vacatoin's Company | 37. Williamsburg Indoor Sport |
| 13. Harris Teeter Supermarket | 38. Aramark Campus LLC |
| 14. PAE Shared Services LLC | 39. Chick-fil-A at Monticello Marketplace |
| 15. Ball Metal Beverage Container Group | 40. Hnh Virginia Inc |
| 16. Williamsburg Plantation | 41. James City Service Authority |
| 17. Sentara Healthcare | 42. Daily Management, Inc. |
| 18. Lenscrafters Inc | 43. David A Nice Builders Inc |
| 19. Colonia Behavioral Health | 44. Two Rivers Country Club |
| 20. BKD Employee Services LLC | 45. Doubletree By Hilton Williamsburg |
| 21. Jamestown Yorktown Foundation | 46. Regional Jail Authority |
| 22. Owens Brockway Glass Contractors | 47. Luxterra Electrical INC |
| 23. Publix Nc Employee Services, LLC | 48. Bayada Home Health Care I |
| 24. Food Lion | 49. Child Development Resourc |
| 25. Windsormeade of Williamsburg Inc | 50. Trader Joe's |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

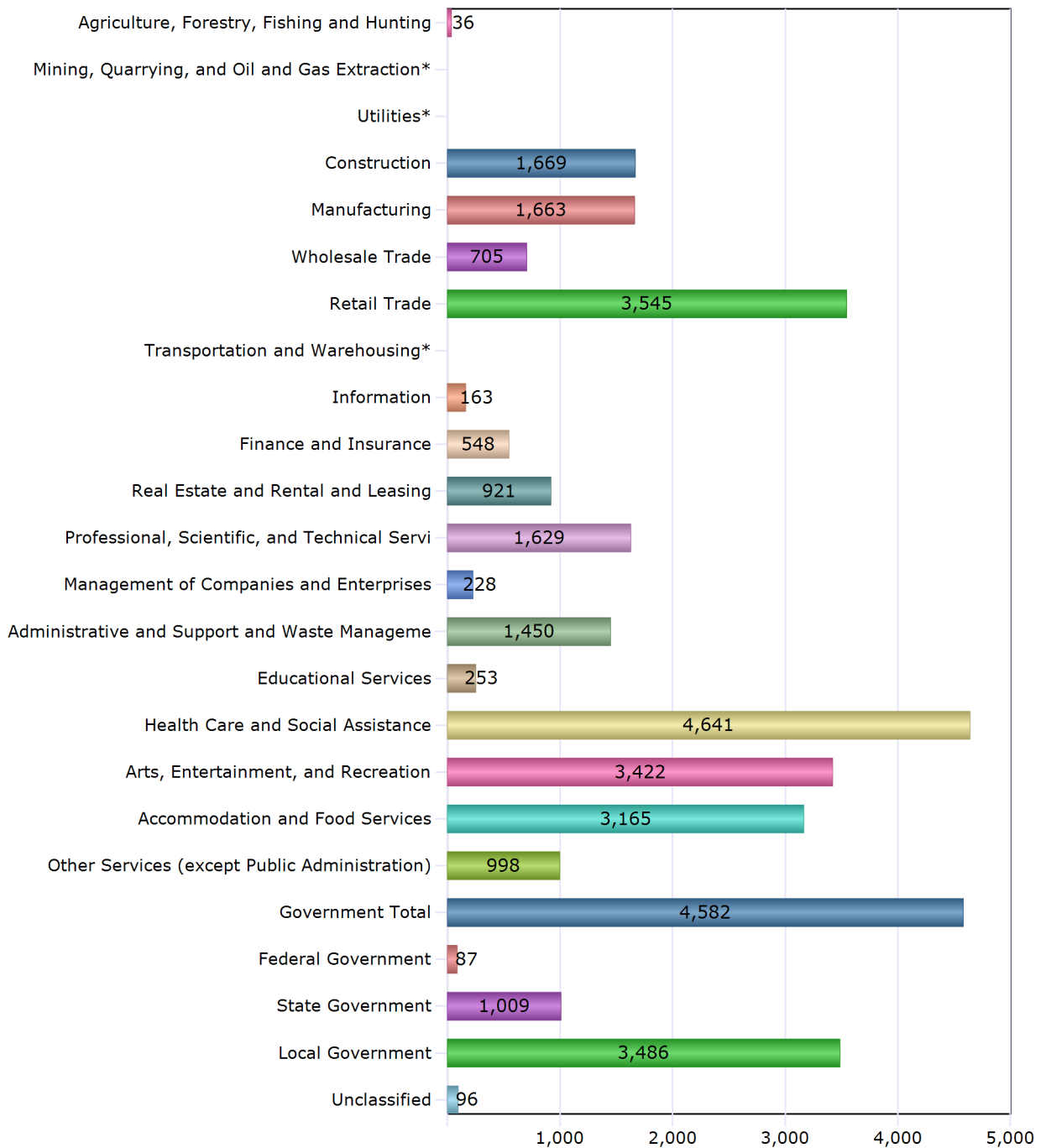
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



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www.VirginiaWorks.com

Employment by Industry

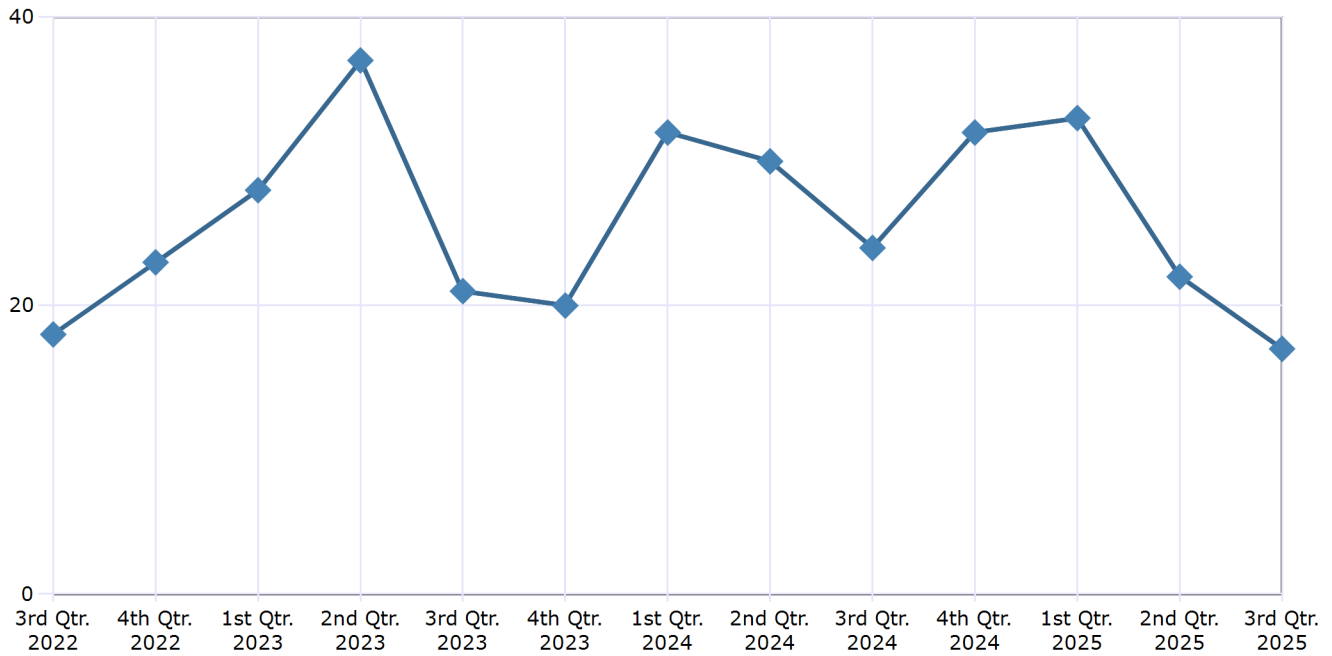


Total: 30,972

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

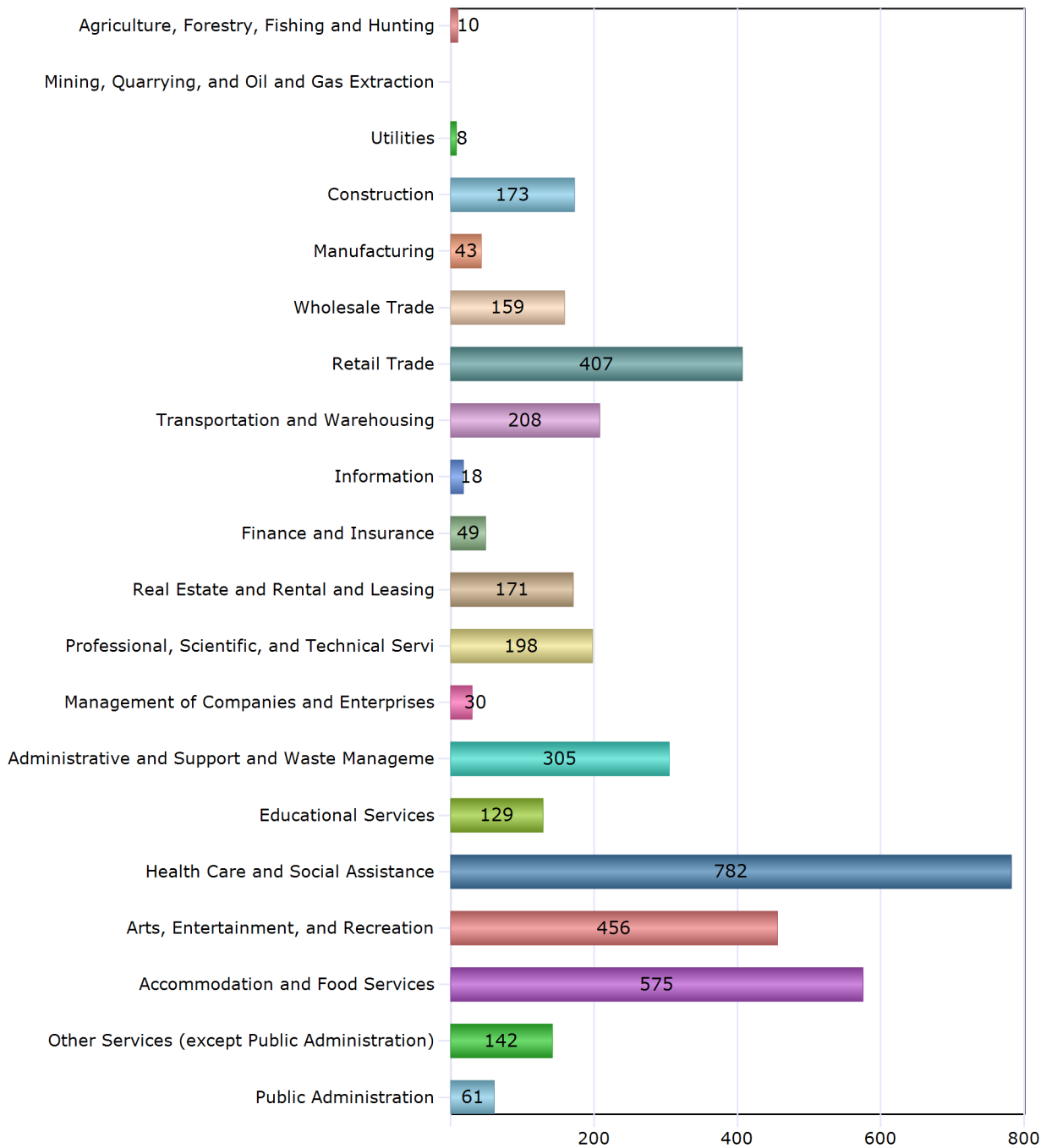


	James City County	Virginia
3rd Qtr. 2022	18	4,839
4th Qtr. 2022	23	4,162
1st Qtr. 2023	28	5,320
2nd Qtr. 2023	37	4,835
3rd Qtr. 2023	21	4,472
4th Qtr. 2023	20	4,454
1st Qtr. 2024	32	5,789
2nd Qtr. 2024	30	4,468
3rd Qtr. 2024	24	4,555
4th Qtr. 2024	32	4,203
1st Qtr. 2025	33	5,093
2nd Qtr. 2025	22	4,378
3rd Qtr. 2025	17	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

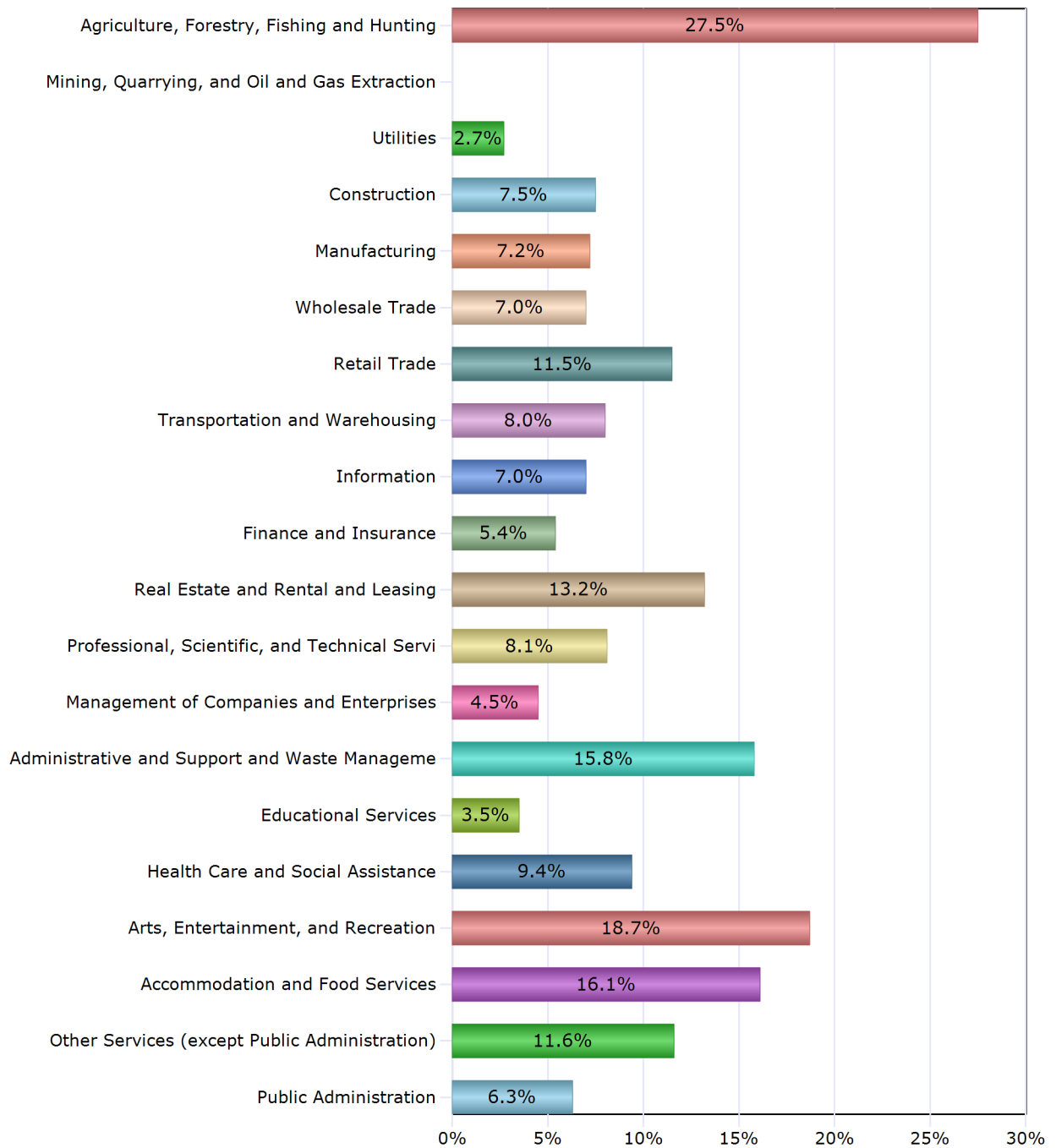
New Hires by Industry



Total: 3,924

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

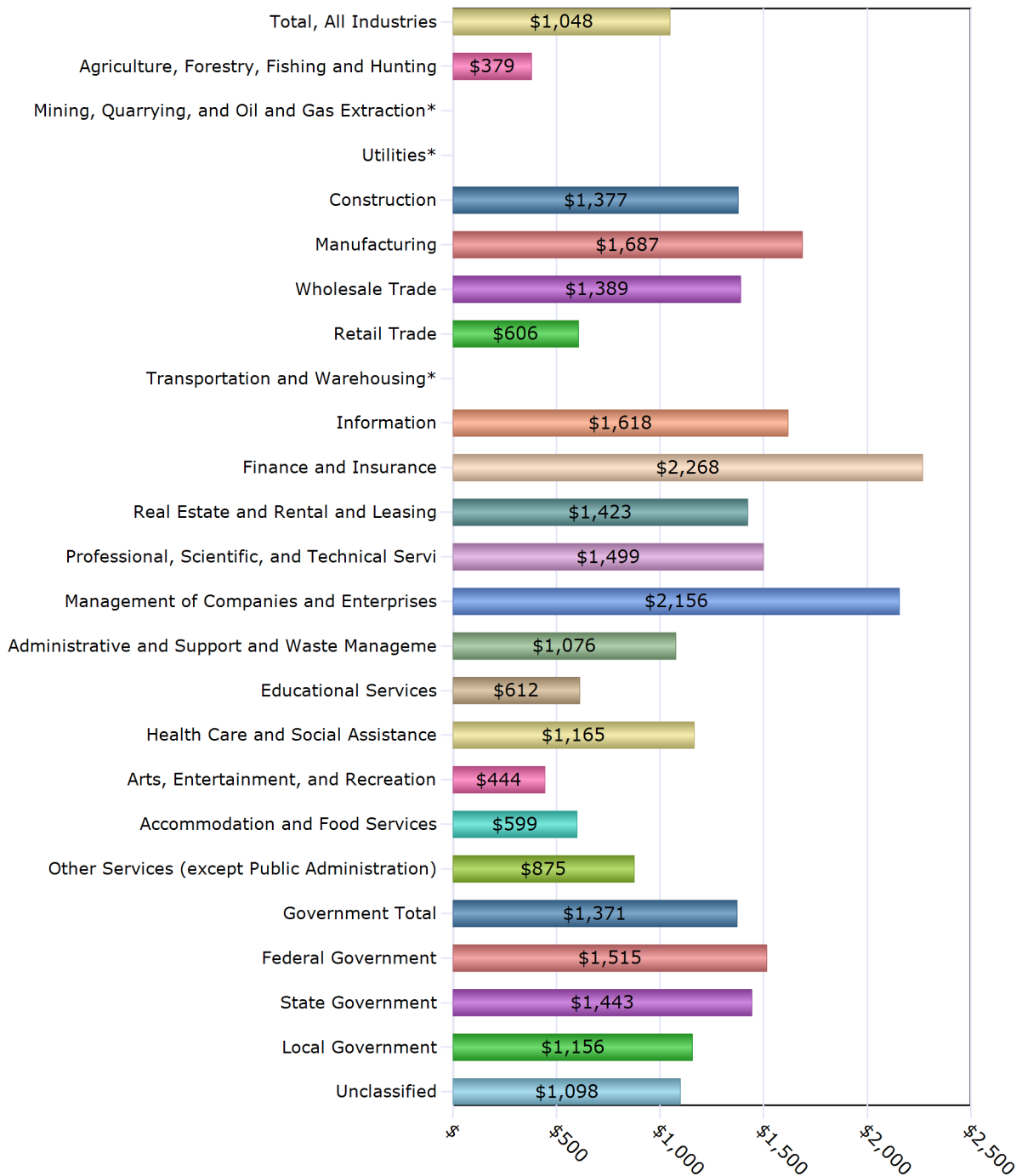
Turnover by Industry



Average: 10.1%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	1,459	1,779	1,815	5,512	5,618	5,069	4,932	2,514
Agriculture, Forestry, Fishing and Hunting	8	4	3	7	5	5	6	4
Mining, Quarrying, and Oil and Gas Extraction								
Utilities			9	43	49	42	41	11
Construction	27	74	78	270	375	324	315	149
Manufacturing	18	29	57	220	292	256	286	62
Wholesale Trade	7	29	40	131	150	157	195	76
Retail Trade	297	430	327	659	538	436	433	280
Transportation and Warehousing	53	118	80	219	227	188	180	101
Information	10	14	14	55	45	50	41	18
Finance and Insurance		6	17	109	108	113	137	51
Real Estate and Rental and Leasing	9	28	41	133	171	127	129	69
Professional, Scientific, and Technical Services	8	42	92	472	444	447	384	194
Management of Companies and Enterprises		4	7	49	70	45	60	31
Administrative and Support and Waste Management	20	87	92	374	395	313	217	141
Educational Services	23	23	68	292	405	493	461	199
Health Care and Social Assistance	101	151	218	1,040	1,170	999	1,023	388
Arts, Entertainment, and Recreation	487	373	326	577	409	409	430	399
Accommodation and Food Services	348	290	242	561	462	373	297	194
Other Services (except Public Administration)	32	62	72	166	167	149	150	79
Public Administration	10	14	32	134	134	142	144	69

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	808,490	836,650	28,160	3.48%	.34%
Total Self-Employed and Unpaid Family Workers	45,612	45,730	118	.26%	.03%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	38,691	38,695	4	.01%	%
Manufacturing	55,121	62,799	7,678	13.93%	1.31%
Wholesale Trade	19,517	20,320	803	4.11%	.4%
Retail Trade	81,785	81,411	-374	-.46%	-.05%
Transportation and Warehousing	***	***	***		***
Information	9,327	9,518	191	2.05%	.2%
Finance and Insurance	21,960	23,462	1,502	6.84%	.66%
Real Estate and Rental and Leasing	13,024	13,324	300	2.3%	.23%
Professional, Scientific, and Technical Services	51,158	52,770	1,612	3.15%	.31%
Management of Companies and Enterprises	13,873	14,779	906	6.53%	.63%
Administrative and Support and Waste Management and Remediation Services	48,906	48,225	-681	-1.39%	-.14%
Educational Services	66,435	64,954	-1,481	-2.23%	-.23%
Health Care and Social Assistance	104,218	115,345	11,127	10.68%	1.02%
Arts, Entertainment, and Recreation	13,515	13,845	330	2.44%	.24%
Accommodation and Food Services	72,788	74,691	1,903	2.61%	.26%
Other Services (except Public Administration)	21,022	21,485	463	2.2%	.22%
Unclassified	97,697	101,379	3,682	3.77%	.37%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	808,490	836,650	3.48%	897,622	28,160	925,782
Management Occupations	43,945	46,212	5.16%	34,365	2,267	36,632
Business and Financial Operations Occupations	60,453	64,117	6.06%	49,483	3,664	53,147
Computer and Mathematical Occupations	28,660	31,579	10.18%	17,520	2,919	20,439
Architecture and Engineering Occupations	17,892	18,703	4.53%	12,492	811	13,303
Life, Physical, and Social Science Occupations	7,640	8,330	9.03%	6,888	690	7,578
Community and Social Service Occupations	13,688	15,007	9.64%	11,810	1,319	13,129
Legal Occupations	5,394	5,456	1.15%	3,515	62	3,577
Education, Training, and Library Occupations	44,496	44,529	.07%	38,109	33	38,142
Arts, Design, Entertainment, Sports, and Media Occupations	11,381	11,748	3.22%	11,076	367	11,443
Healthcare Practitioners and Technical Occupations	52,673	55,921	6.17%	29,892	3,248	33,140
Healthcare Support Occupations	30,885	37,135	20.24%	48,625	6,250	54,875
Protective Service Occupations	19,167	19,188	.11%	21,945	21	21,966
Food Preparation and Serving Related Occupations	69,514	71,266	2.52%	134,518	1,752	136,270
Building and Grounds Cleaning and Maintenance Occupations	26,549	27,225	2.55%	35,874	676	36,550
Personal Care and Service Occupations	22,906	24,383	6.45%	41,871	1,477	43,348
Sales and Related Occupations	76,567	75,347	-1.59%	99,733	-1,220	98,513
Office and Administrative Support Occupations	88,955	84,111	-5.45%	98,928	-4,844	94,084
Farming, Fishing, and Forestry Occupations	2,807	2,627	-6.41%	3,952	-180	3,772
Construction and Extraction Occupations	43,364	45,148	4.11%	37,519	1,784	39,303
Installation, Maintenance, and Repair Occupations	36,281	37,701	3.91%	32,393	1,420	33,813
Production Occupations	39,370	42,005	6.69%	42,815	2,635	45,450
Transportation and Material Moving Occupations	65,903	68,912	4.57%	84,299	3,009	87,308

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for James City County.

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	1,300	2,082	60.15%	749	782	1,531	\$117,620
Physician Assistants	1,067	1,469	37.68%	624	402	1,026	\$130,960
Financial Examiners	198	259	30.81%	160	61	221	\$71,510
Medical and Health Services Managers	2,107	2,708	28.52%	1,666	601	2,267	\$129,330
Veterinary Assistants and Laboratory Animal Caretakers	776	977	25.9%	1,690	201	1,891	\$34,680
Physical Therapist Assistants	579	727	25.56%	885	148	1,033	\$69,430
Veterinarians	648	811	25.15%	237	163	400	\$120,600
Veterinary Technologists and Technicians	594	742	24.92%	604	148	752	\$50,610
Medical Assistants	3,125	3,820	22.24%	4,419	695	5,114	\$40,020
Industrial Machinery Mechanics	2,069	2,518	21.7%	1,765	449	2,214	\$64,090
Dental Assistants	1,603	1,948	21.52%	2,431	345	2,776	\$45,470
Cooks, Restaurant	7,963	9,653	21.22%	13,188	1,690	14,878	\$35,650
Ophthalmic Medical Technicians	305	366	20%	357	61	418	\$41,700
Operations Research Analysts	529	633	19.66%	348	104	452	\$110,080
Electrical and Electronics Installers and Repairers, Transportation Equipment	491	587	19.55%	452	96	548	\$77,040
Sheet Metal Workers	1,744	2,072	18.81%	1,729	328	2,057	\$58,600
Animal Trainers	135	160	18.52%	204	25	229	\$67,420
Motorboat Mechanics and Service Technicians	1,079	1,278	18.44%	1,157	199	1,356	\$73,750
Community Health Workers	404	478	18.32%	434	74	508	\$46,810
Optometrists	310	365	17.74%	100	55	155	\$293,890

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total
Word Processors and Typists	190	118	-37.89%	203	-72	131
Telemarketers	1,153	773	-32.96%	1,295	-380	915
Data Entry Keyers	707	512	-27.58%	704	-195	509
Legal Secretaries	517	385	-25.53%	508	-132	376
Paper Goods Machine Setters, Operators, and Tenders	394	301	-23.6%	391	-93	298
Executive Secretaries and Executive Administrative Assistants	1,485	1,167	-21.41%	1,346	-318	1,028
Brokerage Clerks	320	261	-18.44%	328	-59	269
Floral Designers	214	177	-17.29%	224	-37	187
Order Clerks	274	230	-16.06%	285	-44	241
Adult Basic and Secondary Education and Literacy Teachers and Instructors	248	210	-15.32%	273	-38	235
Payroll and Timekeeping Clerks	567	484	-14.64%	526	-83	443
Bill and Account Collectors	1,171	1,000	-14.6%	1,152	-171	981
Printing Press Operators	665	569	-14.44%	652	-96	556
File Clerks	370	320	-13.51%	421	-50	371
Cooks, Fast Food	2,622	2,304	-12.13%	3,688	-318	3,370
Sewing Machine Operators	393	346	-11.96%	414	-47	367
Office Machine Operators, Except Computer	115	102	-11.3%	146	-13	133
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7,503	6,673	-11.06%	7,857	-830	7,027
Tailors, Dressmakers, and Custom Sewers	197	177	-10.15%	254	-20	234
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	227	204	-10.13%	190	-23	167

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Hampton Roads (LWDA XVI). No data available for James City County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

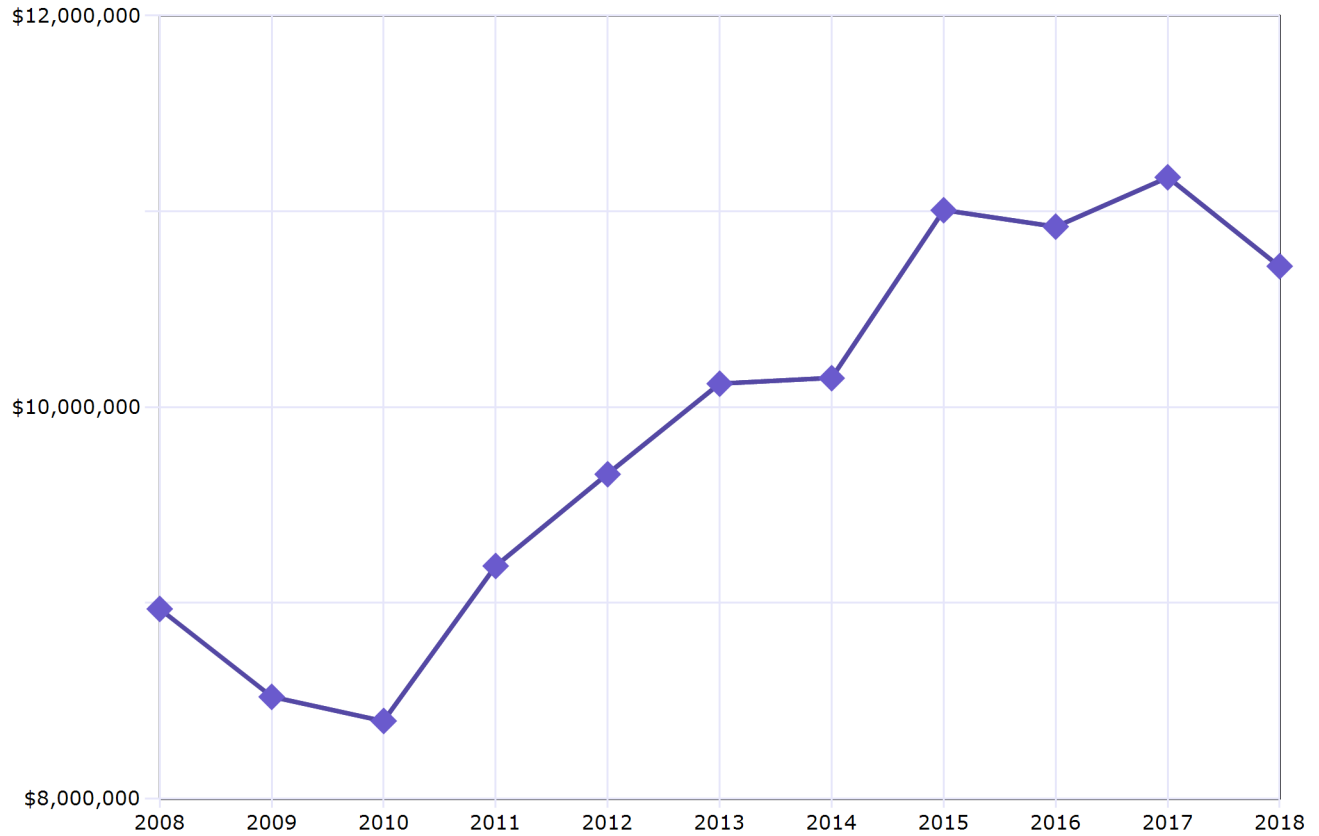
Note: CPI data is for the United States only. No data available for James City County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



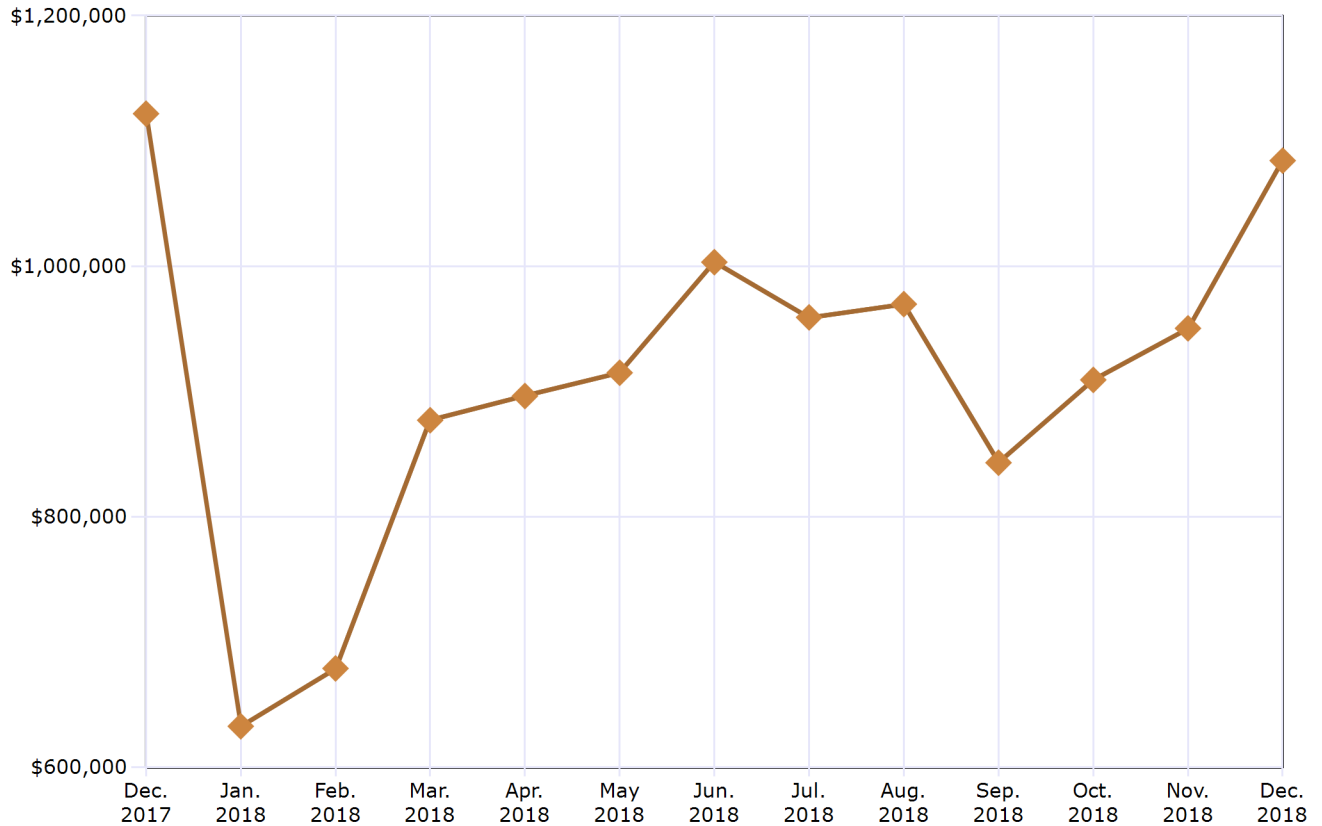
	James City County	Virginia
2008	\$8,969,622	\$1,032,815,078
2009	\$8,520,386	\$979,594,664
2010	\$8,397,357	\$992,820,512
2011	\$9,188,966	\$1,035,981,229
2012	\$9,657,638	\$1,080,663,042
2013	\$10,120,177	\$1,093,292,668
2014	\$10,148,428	\$1,131,194,860
2015	\$11,006,226	\$1,179,611,271
2016	\$10,922,442	\$1,202,257,995
2017	\$11,174,533	\$1,232,981,515
2018	\$10,720,141	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	James City County	Virginia
Dec. 2017	\$1,121,799	\$123,193,863
Jan. 2018	\$632,870	\$90,794,207
Feb. 2018	\$679,027	\$90,576,093
Mar. 2018	\$877,115	\$107,834,402
Apr. 2018	\$896,441	\$102,372,977
May 2018	\$915,017	\$110,211,496
Jun. 2018	\$1,003,264	\$112,529,037
Jul. 2018	\$959,229	\$107,211,401
Aug. 2018	\$969,799	\$109,428,585
Sep. 2018	\$843,234	\$105,468,340
Oct. 2018	\$909,340	\$107,742,243
Nov. 2018	\$950,480	\$112,348,128
Dec. 2018	\$1,084,325	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for James City County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

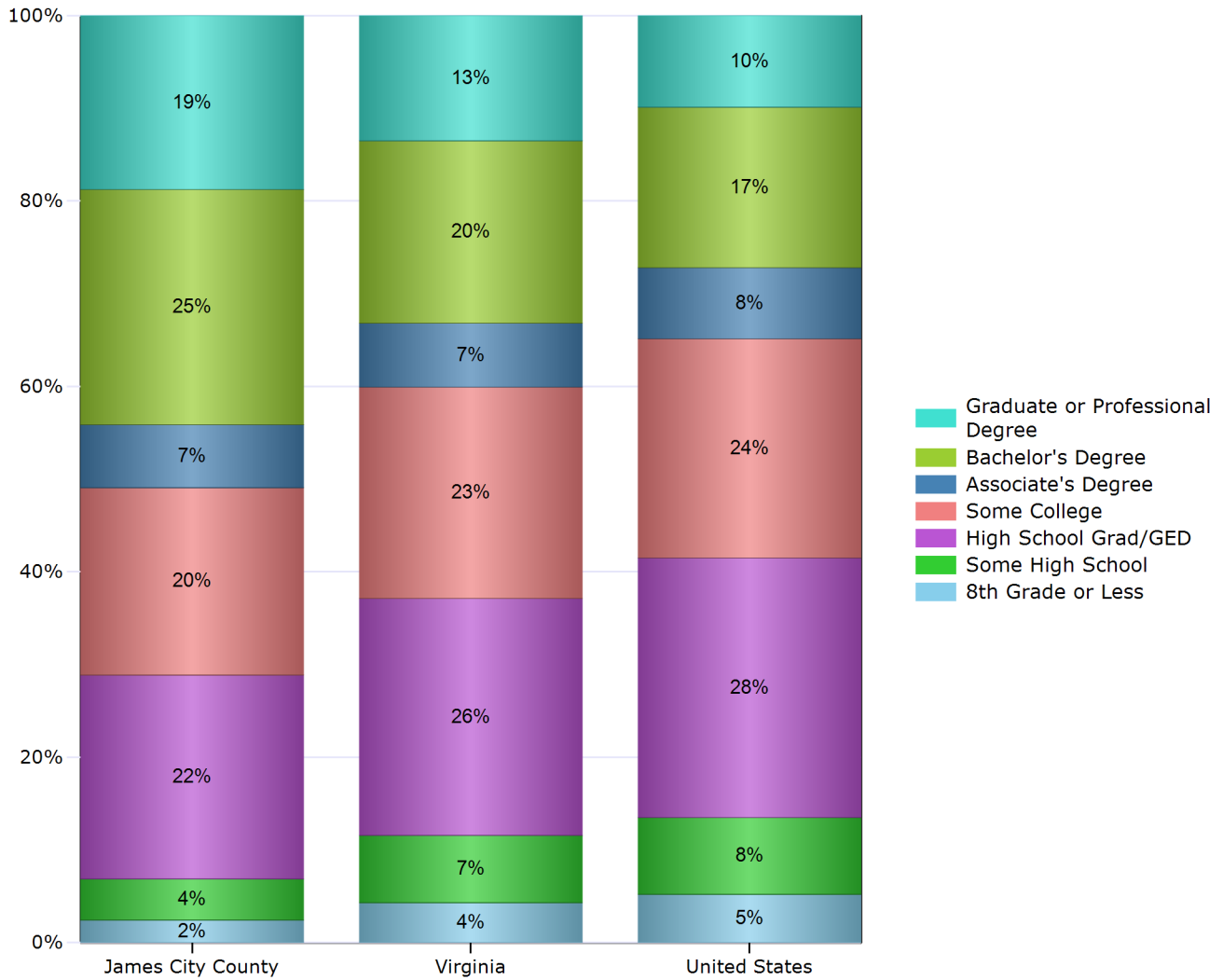
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

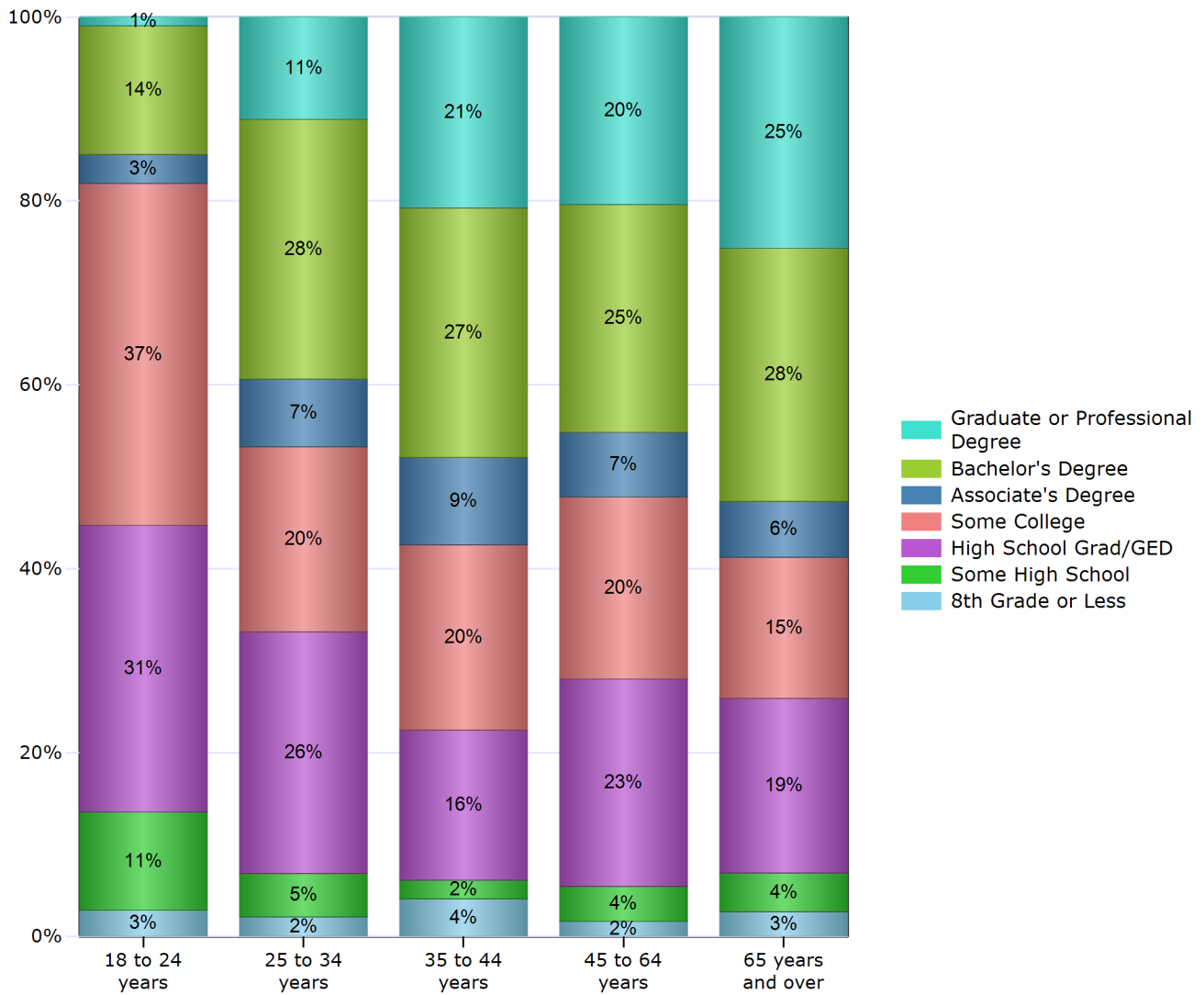
(Population 18 years and over)



	James City County	Virginia	United States
8th Grade or Less	1,362	275,329	12,639,425
Some High School	2,487	464,075	20,093,117
High School Grad/GED	12,325	1,633,105	68,044,371
Some College	11,325	1,457,887	57,431,237
Associate's Degree	3,808	440,219	18,586,866
Bachelor's Degree	14,214	1,258,661	42,027,629
Graduate or Professional Degree	10,508	862,686	24,008,551
	56,029	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

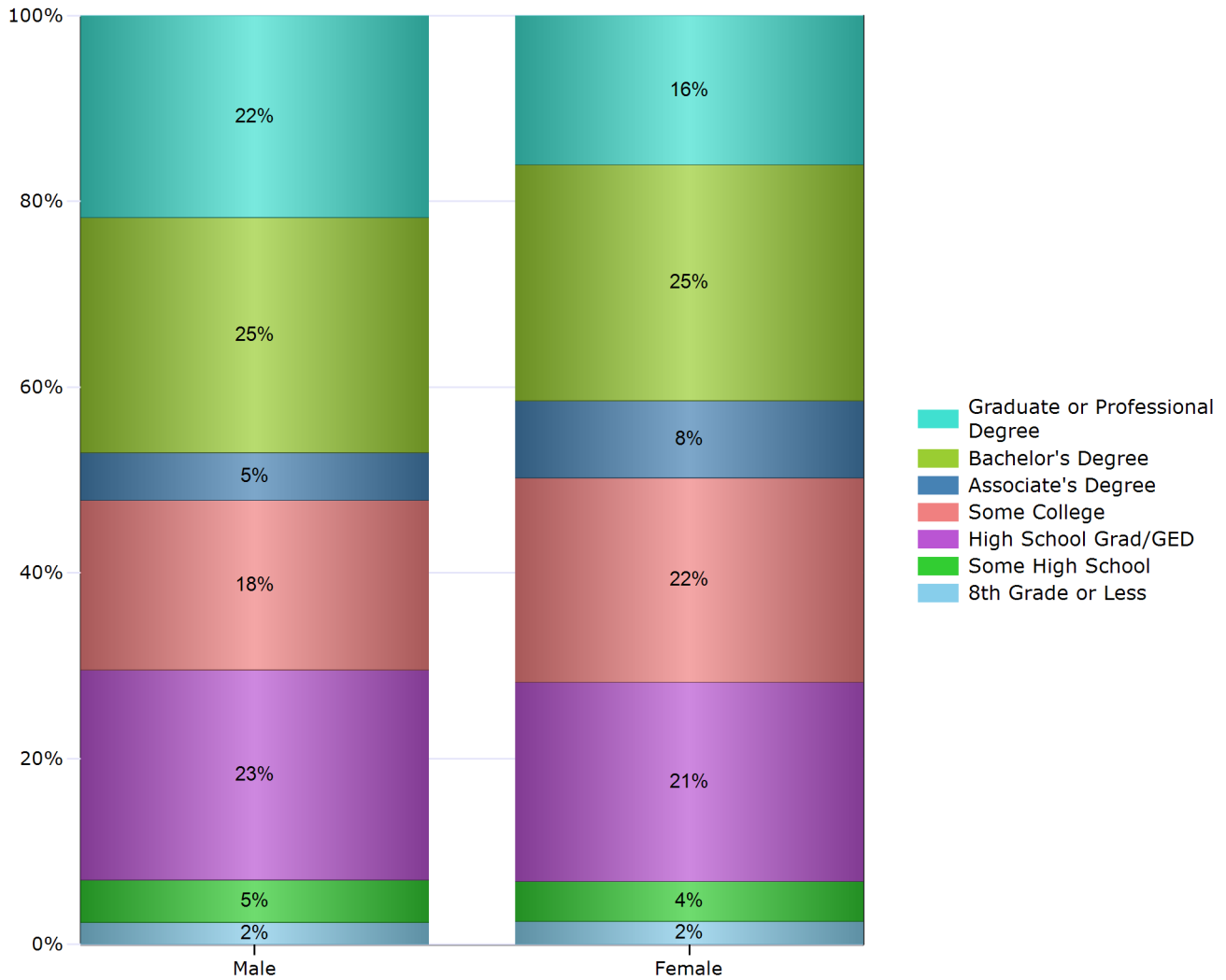


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	144	162	310	323	423	1,362
Some High School	542	361	155	766	663	2,487
High School Grad/GED	1,584	2,006	1,240	4,502	2,993	12,325
Some College	1,886	1,535	1,532	3,957	2,415	11,325
Associate's Degree	160	562	721	1,407	958	3,808
Bachelor's Degree	711	2,156	2,061	4,950	4,336	14,214
Graduate or Professional Degree	48	850	1,578	4,072	3,960	10,508
	5,075	7,632	7,597	19,977	15,748	56,029

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

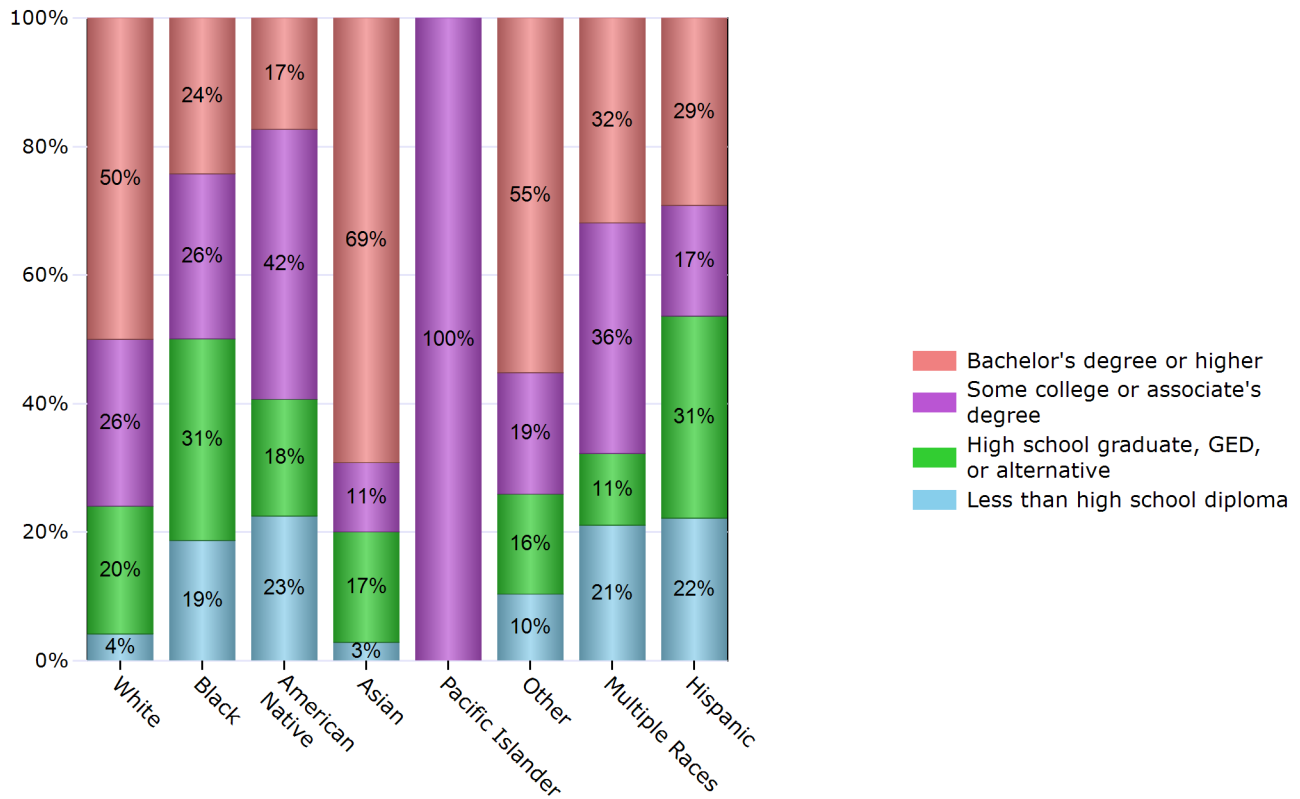


	Male	Female	Total
8th Grade or Less	633	729	1,362
Some High School	1,225	1,262	2,487
High School Grad/GED	6,038	6,287	12,325
Some College	4,881	6,444	11,325
Associate's Degree	1,372	2,436	3,808
Bachelor's Degree	6,764	7,450	14,214
Graduate or Professional Degree	5,804	4,704	10,508
	26,717	29,312	56,029

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	1,759	8,405	10,969	21,121	42,254
Black or African American	1,163	1,949	1,596	1,507	6,215
American Indian or Alaska Native	52	42	97	40	231
Asian	40	239	150	963	1,392
Native Hawaiian/Pacific Islander	0	0	18	0	18
Other	28	42	51	149	270
Multiple Races	121	64	206	183	574
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	451	639	350	593	2,033
	3,614	11,380	13,437	24,556	52,987

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

James City County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within James City County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

Old Dominion University

5115 Hampton Blvd

Norfolk, VA 23529

Phone: (757) 683-3000

<http://www.odu.edu>

Number of 2016 graduates: 5,522

Thomas Nelson Community College

99 Thomas Nelson Drive

Hampton, VA 23666

Phone: (757) 825-2700

<http://www.tncc.edu>

Number of 2016 graduates: 1,611

Tidewater Community College

121 College Place

Norfolk, VA 23510

Phone: (757) 822-1122

<http://www.tcc.edu>

Number of 2016 graduates: 4,138

Christopher Newport University

1 Avenue Of The Arts

Newport News, VA 23606

Phone: (757) 594-7000

<http://cnu.edu/>

Number of 2016 graduates: 1,382

ECPI College of Technology

5555 Greenwich Rd

Virginia Beach, VA 23462

Phone: (757) 490-9090

<http://www.ecpi.edu>

Number of 2016 graduates: 3,882

Norfolk State University

700 Park Avenue

Norfolk, VA 23504

Phone: (757) 823-8600

<http://www.nsu.edu>

Number of 2016 graduates: 1,172

College of William And Mary

200 Richmond Road

Williamsburg, VA 23187

Phone: (757) 221-4000

<http://www.wm.edu>

Number of 2016 graduates: 2,873

Hampton University

100 E. Queen Street

Hampton, VA 23668

Phone: (757) 727-5000

<http://www.hamptonu.edu>

Number of 2016 graduates: 902

Regent University

1000 Regent University Dr
Virginia Beach, VA 23464

Phone: (757) 352-4127

<http://www.regent.edu>

Number of 2016 graduates: 1,686

Rappahannock Community College

12745 College Drive
Glenns, VA 23149

Phone: (804) 758-6700

<http://www.rappahannock.edu/>

Number of 2016 graduates: 659

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*