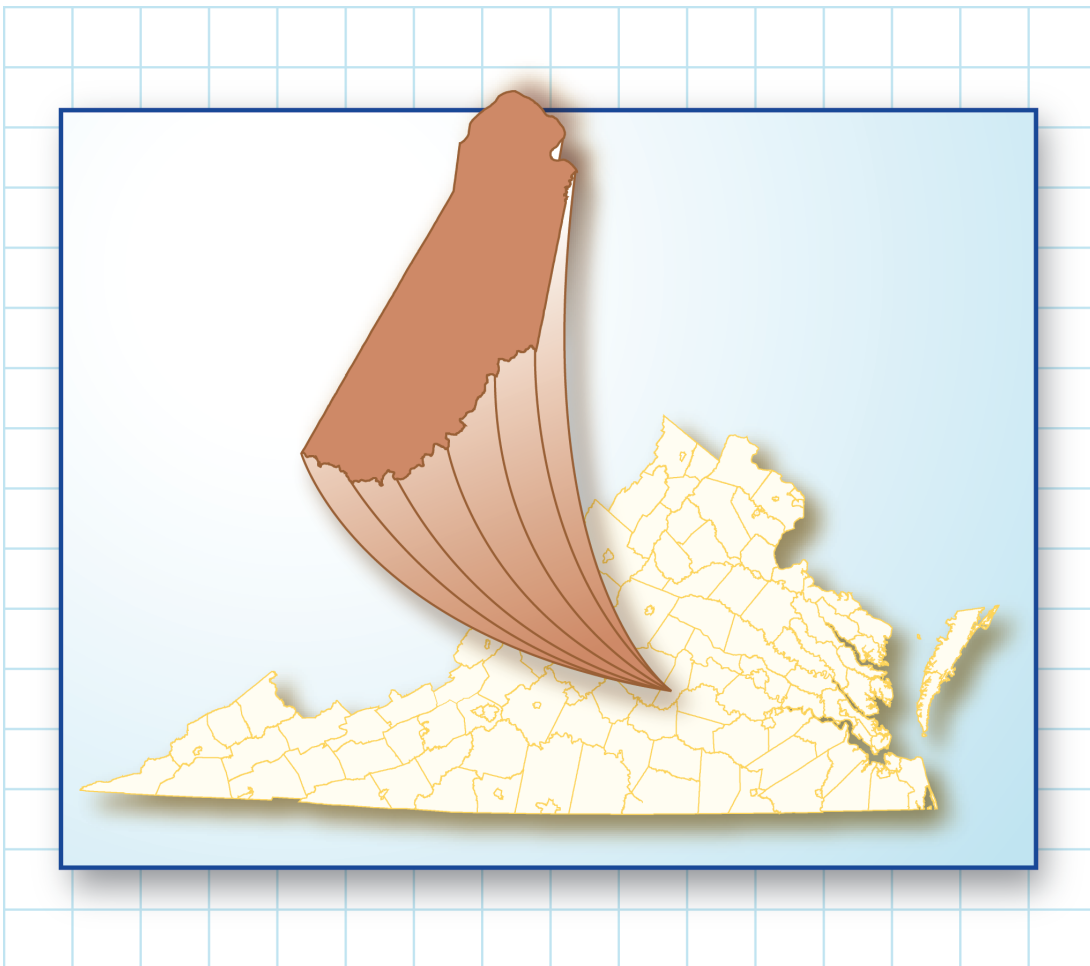


Virginia

COMMUNITY PROFILE

Cumberland County



Virginia Works

Economic Information & Analytics Division

6606 West Broad Street , Richmond, Virginia 23230

Tel: (804) 786-7496 Email: LMI@virginiaworks.gov

<https://www.virginiaworks.com>

Last updated: 4/1/2026 1:16:19 AM

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I. Introduction

This report provides a community profile of Cumberland County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Cumberland County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

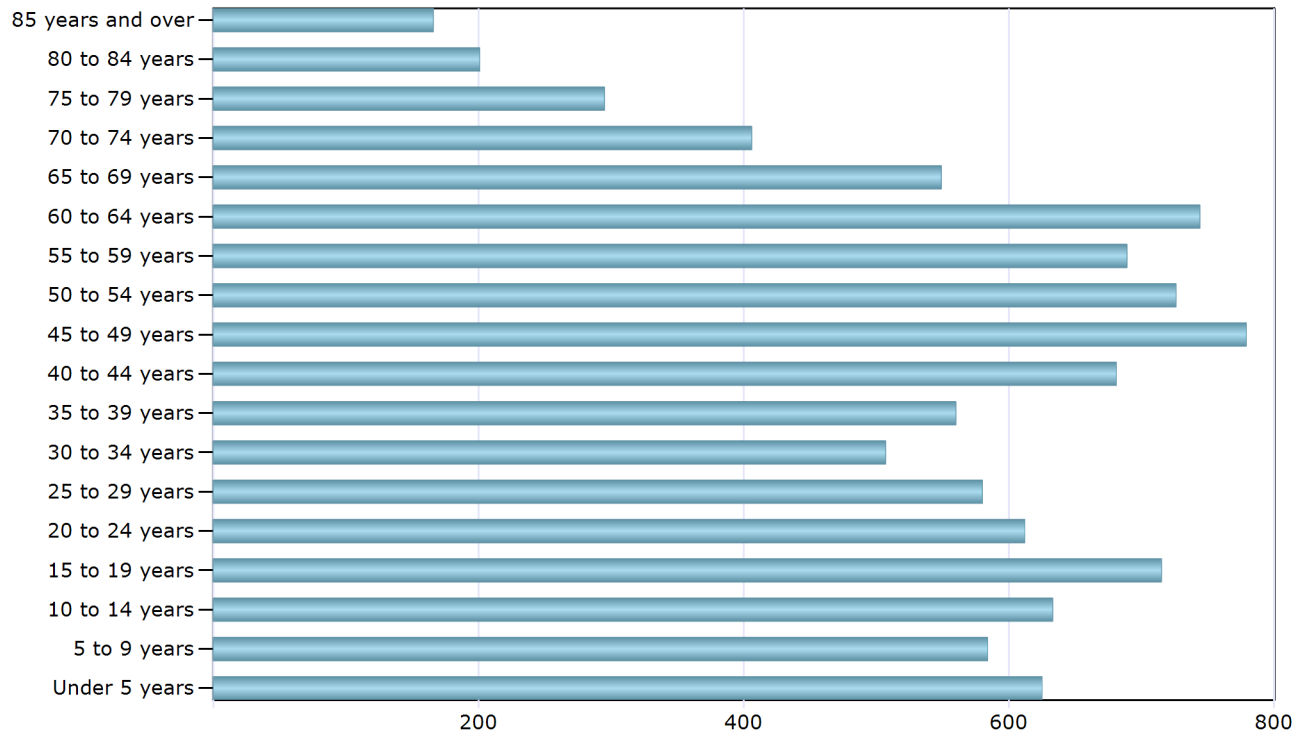
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Cumberland County	Virginia	United States
Under 5 years	625	509,625	20,201,362
5 to 9 years	584	511,849	20,348,657
10 to 14 years	633	511,246	20,677,194
15 to 19 years	715	550,965	22,040,343
20 to 24 years	612	572,091	21,585,999
25 to 29 years	580	564,342	21,101,849
30 to 34 years	507	526,077	19,962,099
35 to 39 years	560	540,063	20,179,642
40 to 44 years	681	568,865	20,890,964
45 to 49 years	779	621,155	22,708,591
50 to 54 years	726	592,845	22,298,125
55 to 59 years	689	512,595	19,664,805
60 to 64 years	744	442,369	16,817,924
65 to 69 years	549	320,302	12,435,263
70 to 74 years	406	229,502	9,278,166
75 to 79 years	295	173,929	7,317,795
80 to 84 years	201	130,801	5,743,327
85 years and over	166	122,403	5,493,433
	10,052	8,001,024	308,745,538

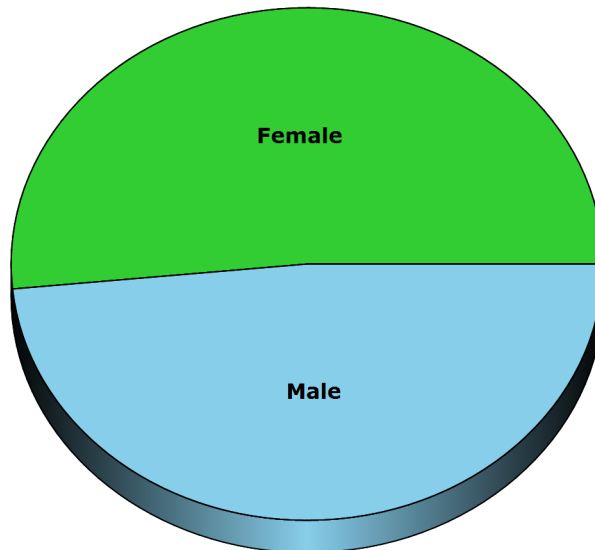
Source: 2010 Census.

Population by Race/Ethnicity

	Cumberland County	Virginia	United States
Total			
Total Population	10,052	8,001,024	308,745,538
Race			
White	6,427	5,486,852	223,553,265
Black or African American	3,278	1,551,399	38,929,319
American Indian or Alaska Native	40	29,225	2,932,248
Asian	35	439,890	14,674,252
Native Hawaiian/Pacific Islander		5,980	540,013
Other	78	254,278	19,107,368
Multiple Races	194	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	9,871	7,369,199	258,267,944
Hispanic or Latino (of any race)	181	631,825	50,477,594

Source: 2010 Census.

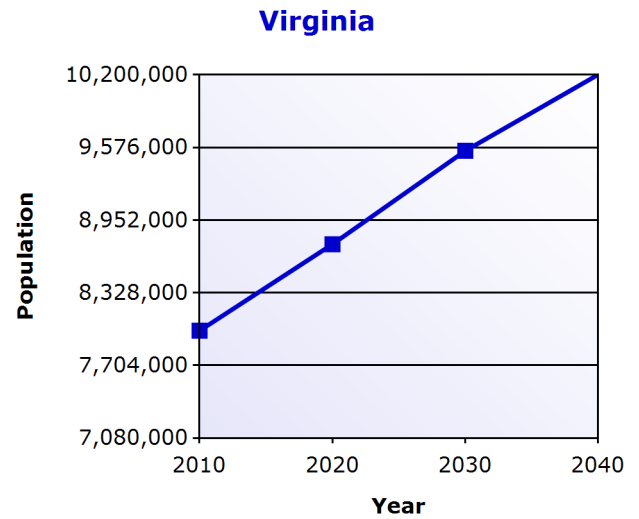
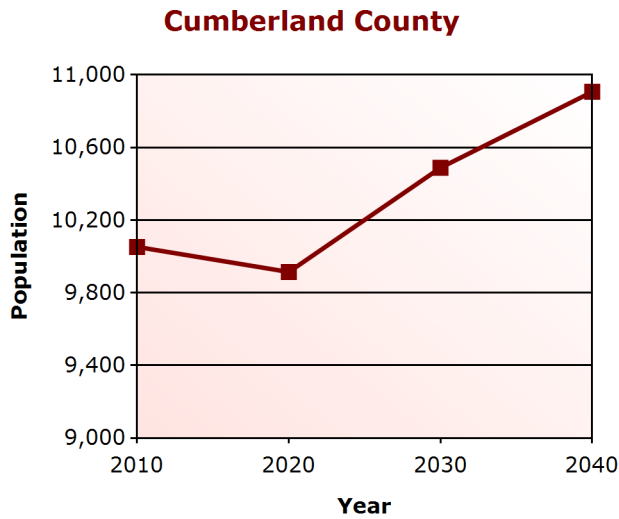
Population by Gender



	Cumberland County	Virginia	United States
Male	4,870	3,925,983	151,781,326
Female	5,182	4,075,041	156,964,212
	10,052	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Cumberland County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	9,017			7,079,030		
2010	10,052	11.48 %	1,035	8,001,024	13.02 %	921994
2020	9,914	-1.37 %	-138	8,744,273	9.29 %	743249
2030	10,488	5.79 %	574	9,546,958	9.18 %	802685
2040	10,906	3.99 %	418	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	290	285	315	310	321	315
5 to 9 years	259	264	286	292	300	306
10 to 14 years	312	301	328	316	357	345
15 to 19 years	268	289	275	296	304	328
20 to 24 years	257	252	285	279	300	294
25 to 29 years	320	340	285	303	293	311
30 to 34 years	297	292	283	278	314	308
35 to 39 years	290	260	377	338	337	303
40 to 44 years	256	238	341	316	325	302
45 to 49 years	277	250	311	280	406	366
50 to 54 years	328	314	273	261	363	348
55 to 59 years	411	336	318	260	358	293
60 to 64 years	360	364	364	368	303	306
65 to 69 years	366	349	398	380	312	298
70 to 74 years	345	318	338	312	344	318
75 to 79 years	211	191	272	246	293	264
80 to 84 years	141	88	226	140	220	137
85 years and over	138	58	167	70	221	93
	5,126	4,789	5,442	5,045	5,671	5,235
	9,915		10,487		10,906	

Source: Weldon Cooper Center for Public Service.

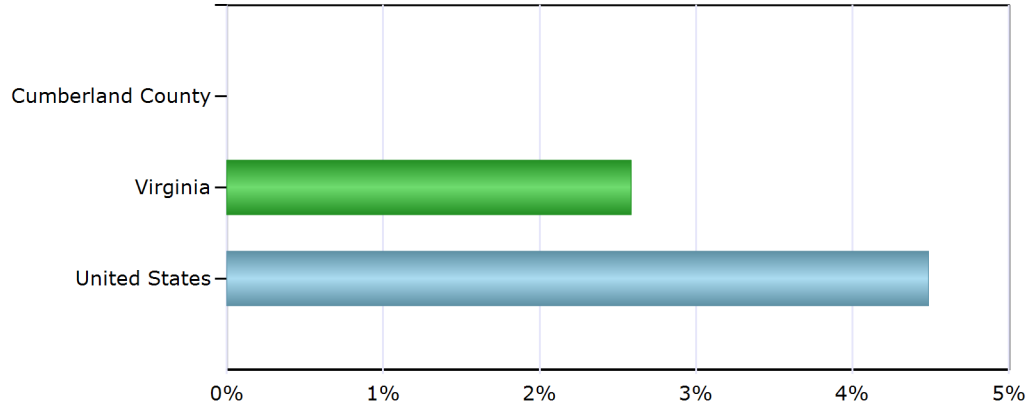
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	9,914	10,488	10,906
Race			
White	6,274	6,657	6,801
Black or African American	3,017	2,927	2,760
Asian	48	75	105
Other	284	358	447
Ethnicity			
Hispanic or Latino (of any race)	291	472	794

Source: Weldon Cooper Center for Public Service.

English Language Skills

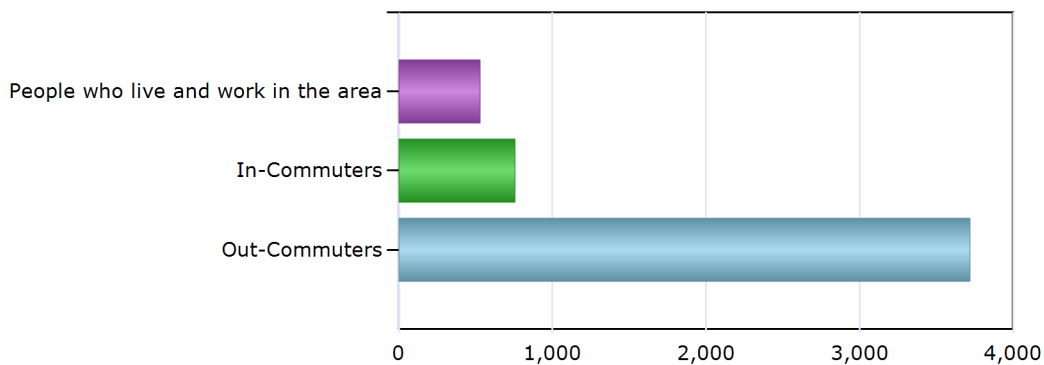
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Cumberland County	9,243		0.00%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	528
In-Commuters	755
Out-Commuters	3,719
Net In-Commuters (In-Commuters minus Out-Commuters)	-2,964

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Prince Edward County, VA	645
Chesterfield County, VA	399
Henrico County, VA	378
Richmond city, VA	332
Powhatan County, VA	285
Buckingham County, VA	164
Goochland County, VA	117
Hanover County, VA	98
Lynchburg city, VA	93
Nottoway County, VA	73

Top 10 Places Workers are Commuting From

Area	Workers
Prince Edward County, VA	197
Buckingham County, VA	123
Powhatan County, VA	62
Chesterfield County, VA	56
Nottoway County, VA	23
Henrico County, VA	21
Amelia County, VA	21
Appomattox County, VA	19
Charlotte County, VA	18
Lunenburg County, VA	18

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Cumberland County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

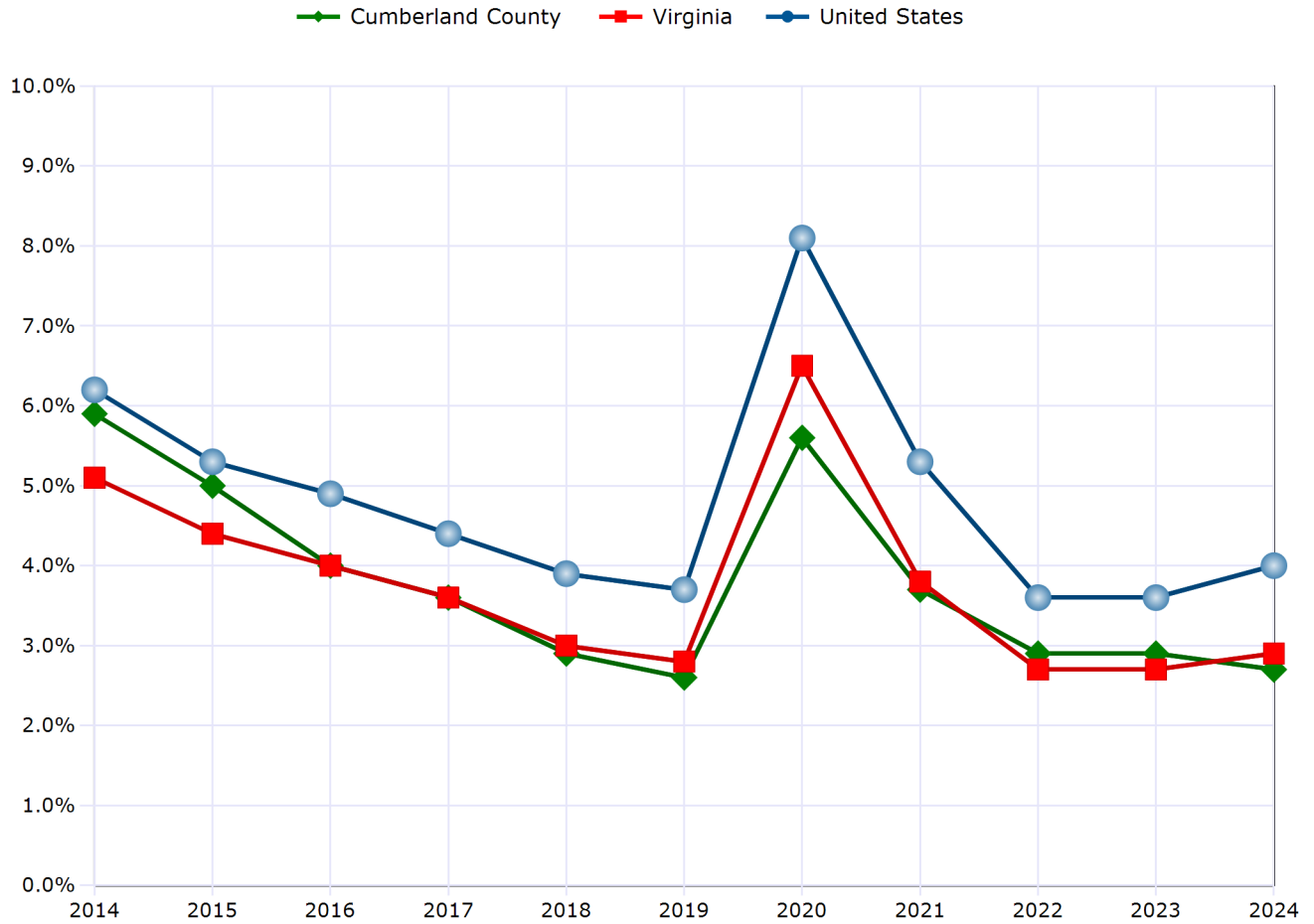
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

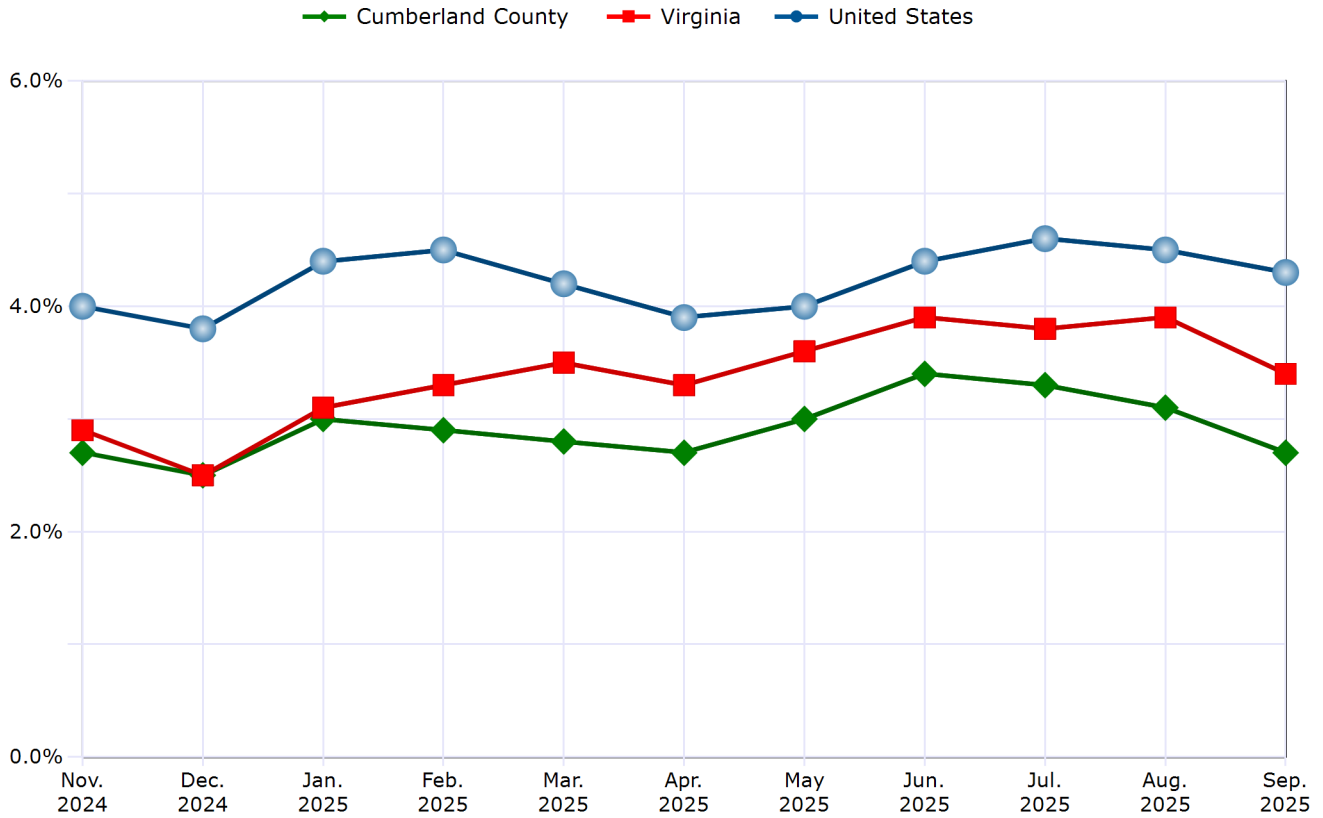


	Cumberland County	Virginia	United States
2014	5.9%	5.1%	6.2%
2015	5.0%	4.4%	5.3%
2016	4.0%	4.0%	4.9%
2017	3.6%	3.6%	4.4%
2018	2.9%	3.0%	3.9%
2019	2.6%	2.8%	3.7%
2020	5.6%	6.5%	8.1%
2021	3.7%	3.8%	5.3%
2022	2.9%	2.7%	3.6%
2023	2.9%	2.7%	3.6%
2024	2.7%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Cumberland County	Virginia	United States
Nov. 2024	2.7%	2.9%	4.0%
Dec. 2024	2.5%	2.5%	3.8%
Jan. 2025	3.0%	3.1%	4.4%
Feb. 2025	2.9%	3.3%	4.5%
Mar. 2025	2.8%	3.5%	4.2%
Apr. 2025	2.7%	3.3%	3.9%
May 2025	3.0%	3.6%	4.0%
Jun. 2025	3.4%	3.9%	4.4%
Jul. 2025	3.3%	3.8%	4.6%
Aug. 2025	3.1%	3.9%	4.5%
Sep. 2025	2.7%	3.4%	4.3%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

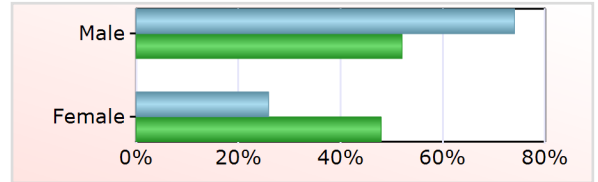
Characteristics of the Insured Unemployed

Total number of claimants: 27

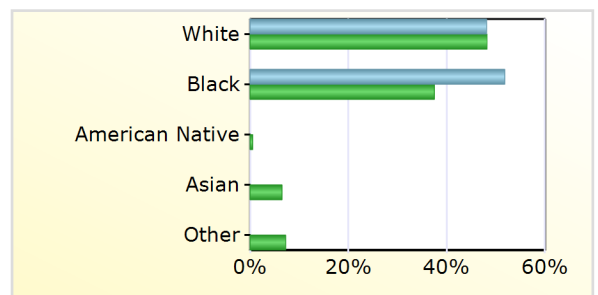
■ Cumberland County - (27 claimants)

■ Virginia - (28,243 claimants)

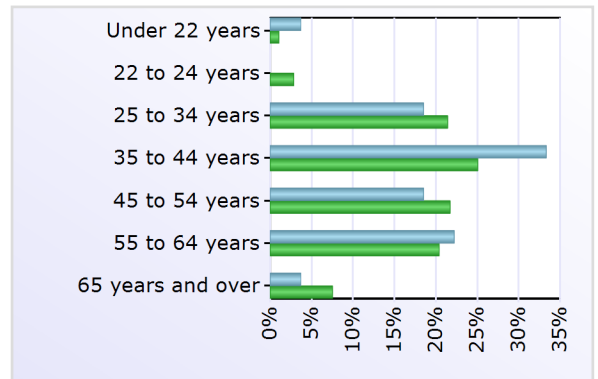
Gender	Cumberland County	Virginia
Male	20	14,701
Female	7	13,542
Unspecified		



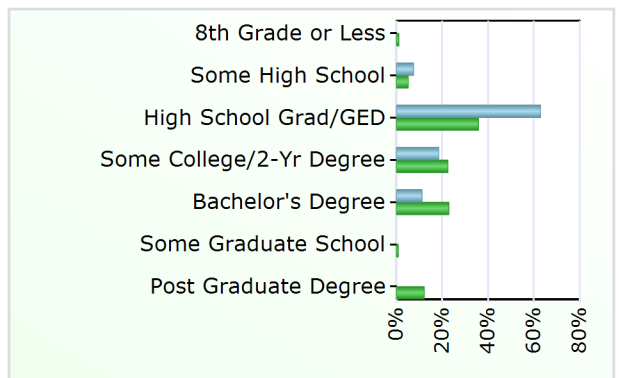
Race	Cumberland County	Virginia
White	13	13,624
Black	14	10,594
American Native		146
Asian		1,832
Other		2,047



Age	Cumberland County	Virginia
Under 22 years	1	294
22 to 24 years		801
25 to 34 years	5	6,051
35 to 44 years	9	7,078
45 to 54 years	5	6,136
55 to 64 years	6	5,761
65 years and over	1	2,122
Unknown		



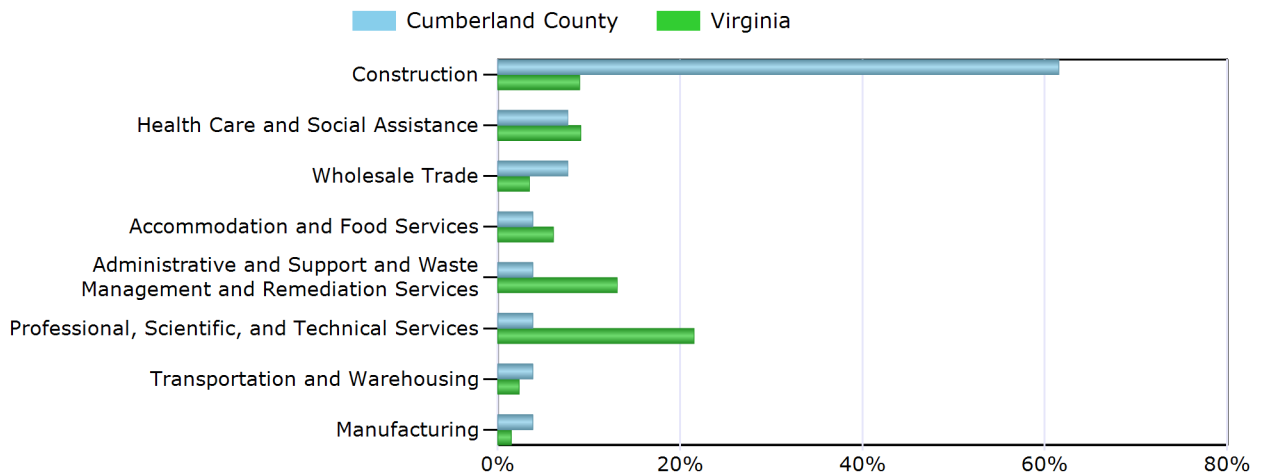
Education	Cumberland County	Virginia
8th Grade or Less		278
Some High School	2	1,442
High School Grad/GED	17	10,103
Some College/2-Yr Degree	5	6,336
Bachelor's Degree	3	6,452
Some Graduate School		208
Post Graduate Degree		3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Cumberland County
(excludes unclassified)



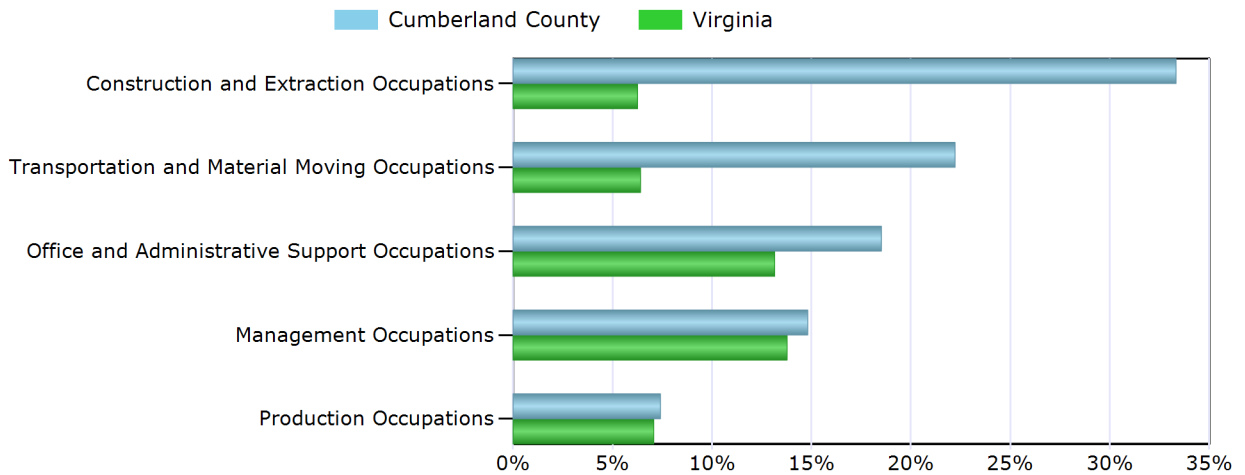
Industry	Cumberland County	Virginia
Construction	16	2,174
Wholesale Trade	2	842
Health Care and Social Assistance	2	2,206
Manufacturing	1	358
Transportation and Warehousing	1	566
Professional, Scientific, and Technical Services	1	5,213
Administrative and Support and Waste Management and Remediation Services	1	3,173
Accommodation and Food Services	1	1,475
Unclassified	1	2,691
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Retail Trade		905
Information		739
Finance and Insurance		1,193
Real Estate and Rental and Leasing		510
Management of Companies and Enterprises		289
Educational Services		536
Arts, Entertainment, and Recreation		313
Other Services (except Public Administration)		821

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Cumberland County

(excludes unknown occupations)

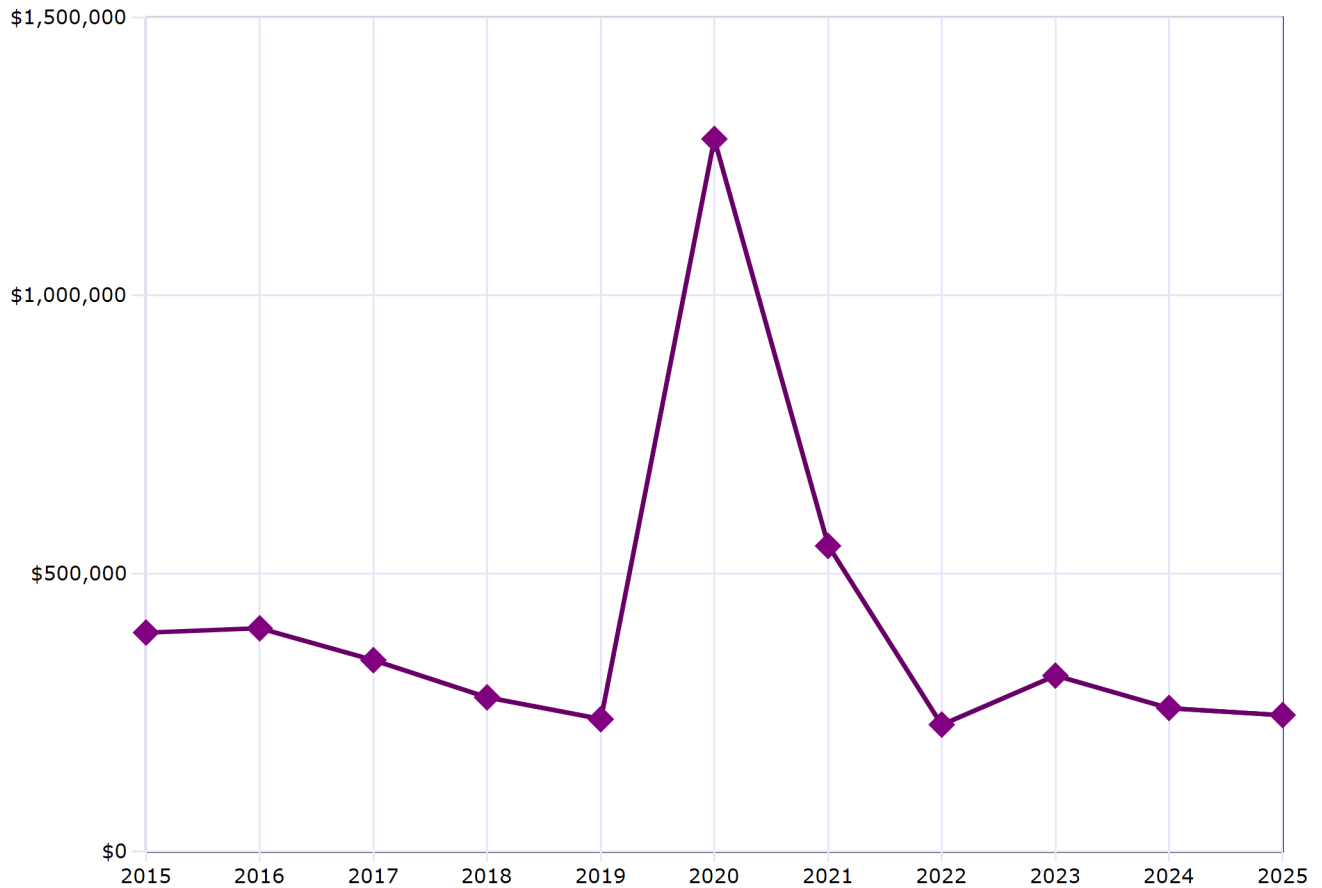


Occupation	Cumberland County	Virginia
Construction and Extraction Occupations	9	1,767
Transportation and Material Moving Occupations	6	1,809
Office and Administrative Support Occupations	5	3,714
Management Occupations	4	3,891
Production Occupations	2	1,998
Installation, Maintenance, and Repair Occupations	1	822
Business and Financial Operations Occupations		2,308
Computer and Mathematical Occupations		2,994
Architecture and Engineering Occupations		720
Life, Physical, and Social Science Occupations		356
Community and Social Service Occupations		327
Legal Occupations		193
Education, Training, and Library Occupations		393
Arts, Design, Entertainment, Sports, and Media Occupations		1,039
Healthcare Practitioners and Technical Occupations		556
Healthcare Support Occupations		774
Protective Service Occupations		397
Food Preparation and Serving Related Occupations		1,149
Building and Grounds Cleaning and Maintenance Occupations		788
Personal Care and Service Occupations		386
Sales and Related Occupations		1,671
Farming, Fishing, and Forestry Occupations		128
Military Specific Occupations		63
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

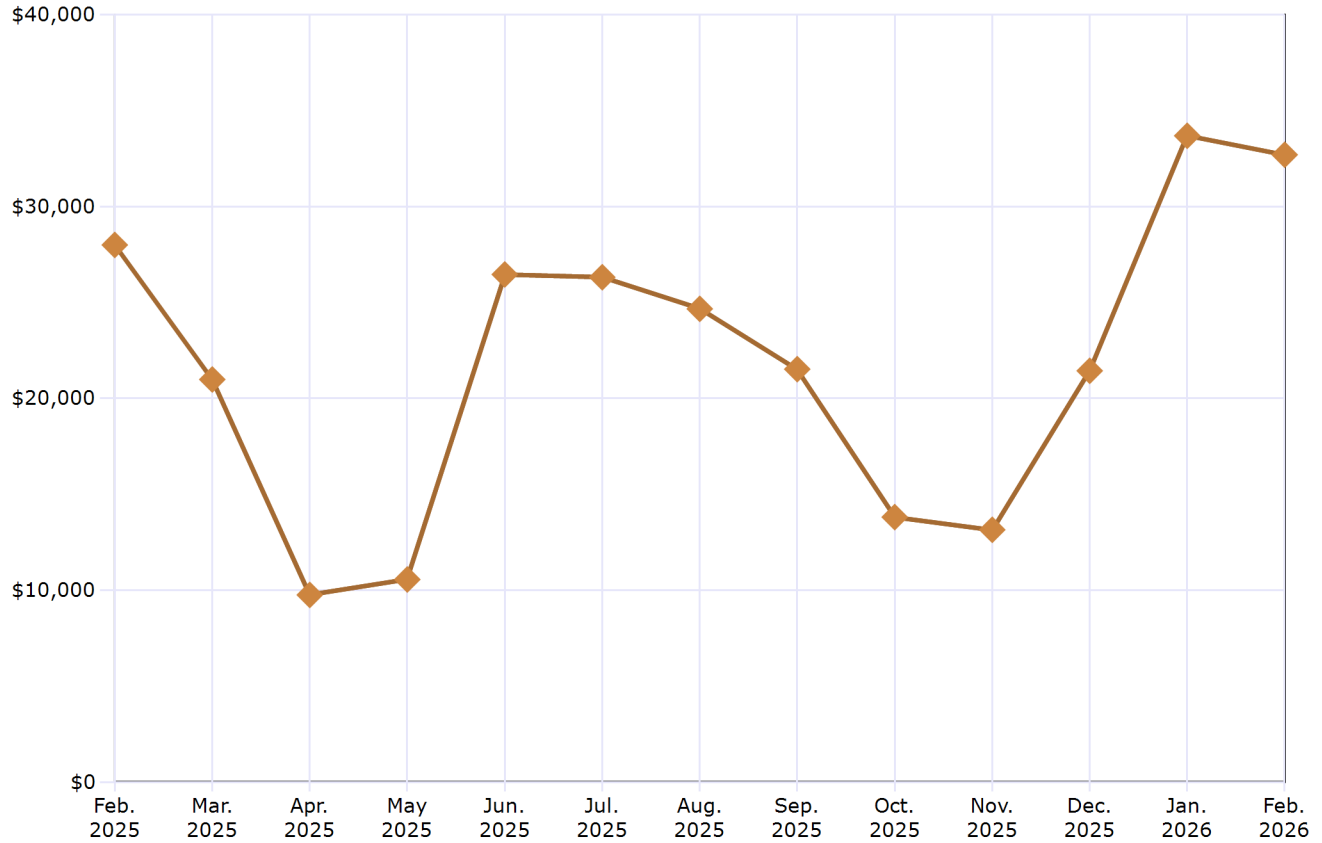


	Cumberland County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	1,470	\$393,921	1,198,476	\$351,290,100
2016	1,520	\$401,508	1,263,292	\$379,622,081
2017	1,231	\$344,279	1,114,650	\$336,664,624
2018	978	\$277,417	941,154	\$286,468,017
2019	848	\$238,129	867,371	\$269,014,541
2020	5,174	\$1,281,422	8,600,869	\$2,279,487,650
2021	1,868	\$549,704	1,601,885	\$458,078,646
2022	720	\$228,409	485,275	\$154,636,752
2023	946	\$316,514	685,711	\$232,048,074
2024	781	\$258,428	821,464	\$281,948,022
2025	730	\$245,572	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Cumberland County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	78	\$27,995	67,208	\$23,330,065
Mar. 2025	61	\$20,983	80,917	\$28,182,251
Apr. 2025	30	\$9,757	71,831	\$25,077,568
May 2025	32	\$10,561	74,874	\$26,230,081
Jun. 2025	84	\$26,458	90,500	\$31,564,327
Jul. 2025	86	\$26,311	88,280	\$30,838,363
Aug. 2025	72	\$24,664	85,310	\$29,930,805
Sep. 2025	61	\$21,521	91,400	\$32,455,220
Oct. 2025	40	\$13,813	77,985	\$27,634,073
Nov. 2025	38	\$13,151	70,847	\$25,162,669
Dec. 2025	66	\$21,437	90,198	\$31,953,758
Jan. 2026	93	\$33,684	82,981	\$29,321,778
Feb. 2026	87	\$32,694	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Cumberland County	Virginia
0 to 4 employees	174	207,876
5 to 9 employees	34	41,114
10 to 19 employees	24	30,733
20 to 49 employees	***	22,801
50 to 99 employees	***	7,586
100 to 249 employees	***	4,170
250 to 499 employees	1	1,098
500 to 999 employees	0	371
1000 and over employees	0	279
	239	316,028

Employment by Size of Establishment

	Cumberland County	Virginia
0 to 4 employees	228	264,518
5 to 9 employees	216	273,771
10 to 19 employees	355	417,792
20 to 49 employees	***	684,503
50 to 99 employees	***	521,848
100 to 249 employees	***	618,496
250 to 499 employees	276	377,264
500 to 999 employees	0	254,429
1000 and over employees	0	731,112
	1,425	4,143,733

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|---|---|
| 1. Cumberland County School Board | 26. Country Corner |
| 2. Retail Execution East, LLC | 27. Harold W Collins |
| 3. County of Cumberland | 28. Postal Service |
| 4. Gemini | 29. Wildcat, LLC |
| 5. Johnny R. Asal Lumber Company | 30. Bear Creek Academy, Inc. |
| 6. Virginia Department of Conservation | 31. Price Supply Company |
| 7. C.F. Marion Trucking | 32. T&k Homes LLC |
| 8. Crossroads Services Board | 33. Buggy Top, LLC |
| 9. Cumberland Building Supplies | 34. Deployed Resources, LLC |
| 10. Cumberland County Department of Social Services | 35. Pine View Bulk Foods And Deli LLC |
| 11. Cumberland Restaurant LLC | 36. Virginia Department of Forestry |
| 12. Forkland Farms | 37. Appleseed Academy |
| 13. N & S Construction Inc | 38. Citizen's & Farmer's Bank |
| 14. The Palmer Donavin Mfg Co | 39. Family Dollar Store |
| 15. NaturChem, Inc. | 40. Martin And Sons Construction LLC |
| 16. Cumberland Farm and Auto Parts | 41. The Cumberland Coffee Company |
| 17. Dolgencorp LLC | 42. Baileys Auto Service Inc |
| 18. 4 Wheel Drive Conversions | 43. Cumberland Hardware |
| 19. Bright Futures of Virginia LLC | 44. P.L. Duncan Trucking |
| 20. El Kora Firewood | 45. Taylor Motor Co |
| 21. Elizabeth Hazlegrove Dvm | 46. Virginia Department of Alcoholic Beverage Control |
| 22. Jonathan Miller | 47. Ideal Image Of Virginia LLC |
| 23. VDOT | 48. R Mark Shult Masonry LLC |
| 24. Marion Brothers Logging | 49. Virginia Department of State Police |
| 25. Brock Construction | 50. Aable Rest Home |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

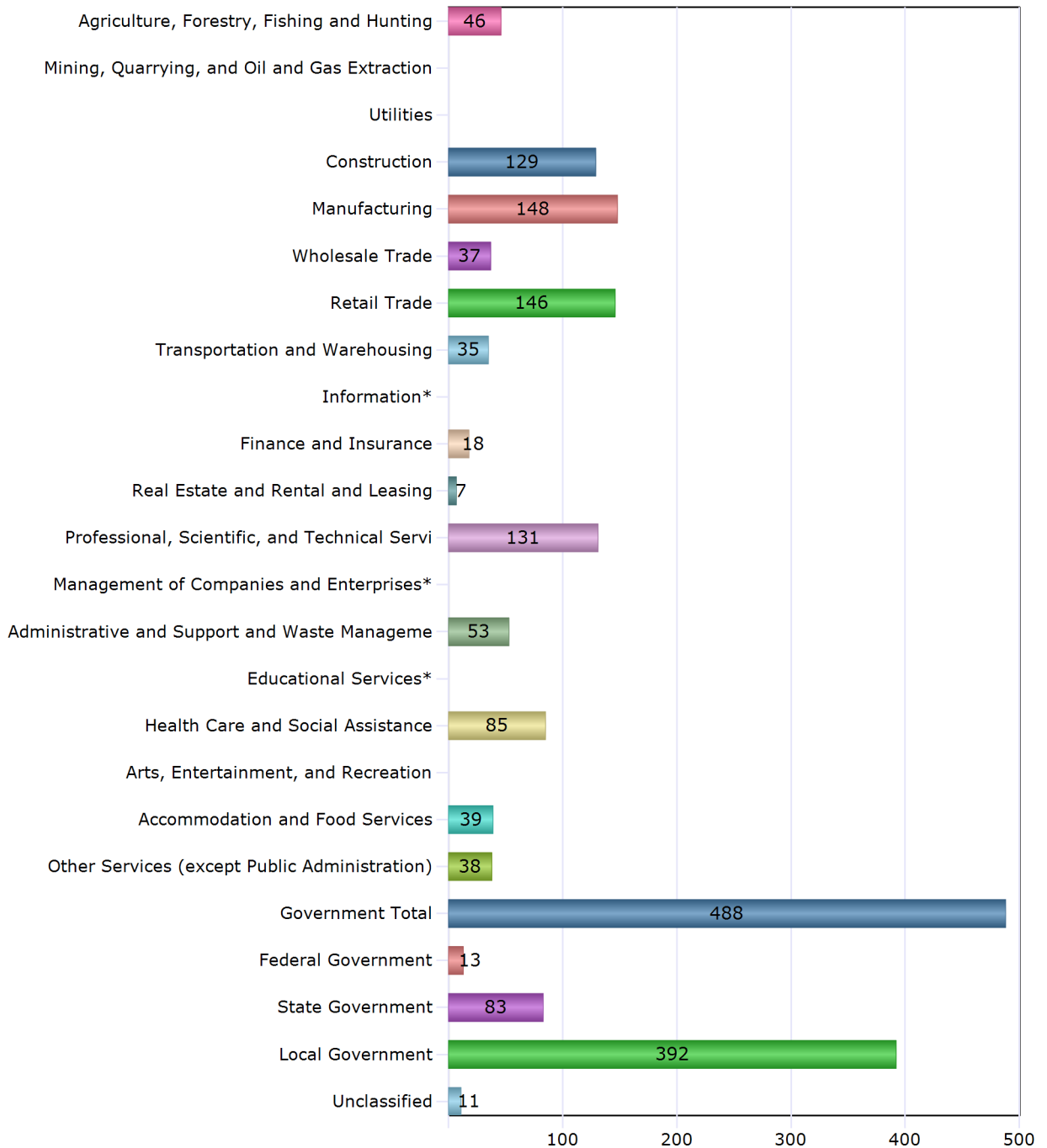
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

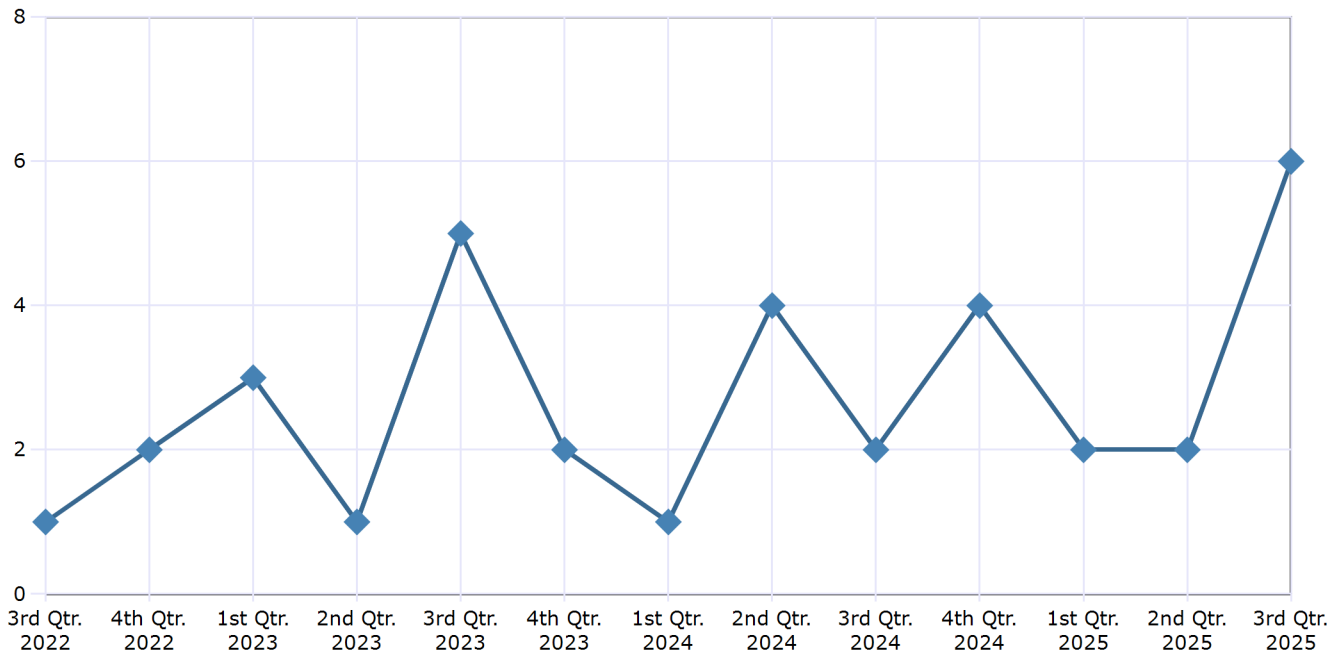


Total: 1,425

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

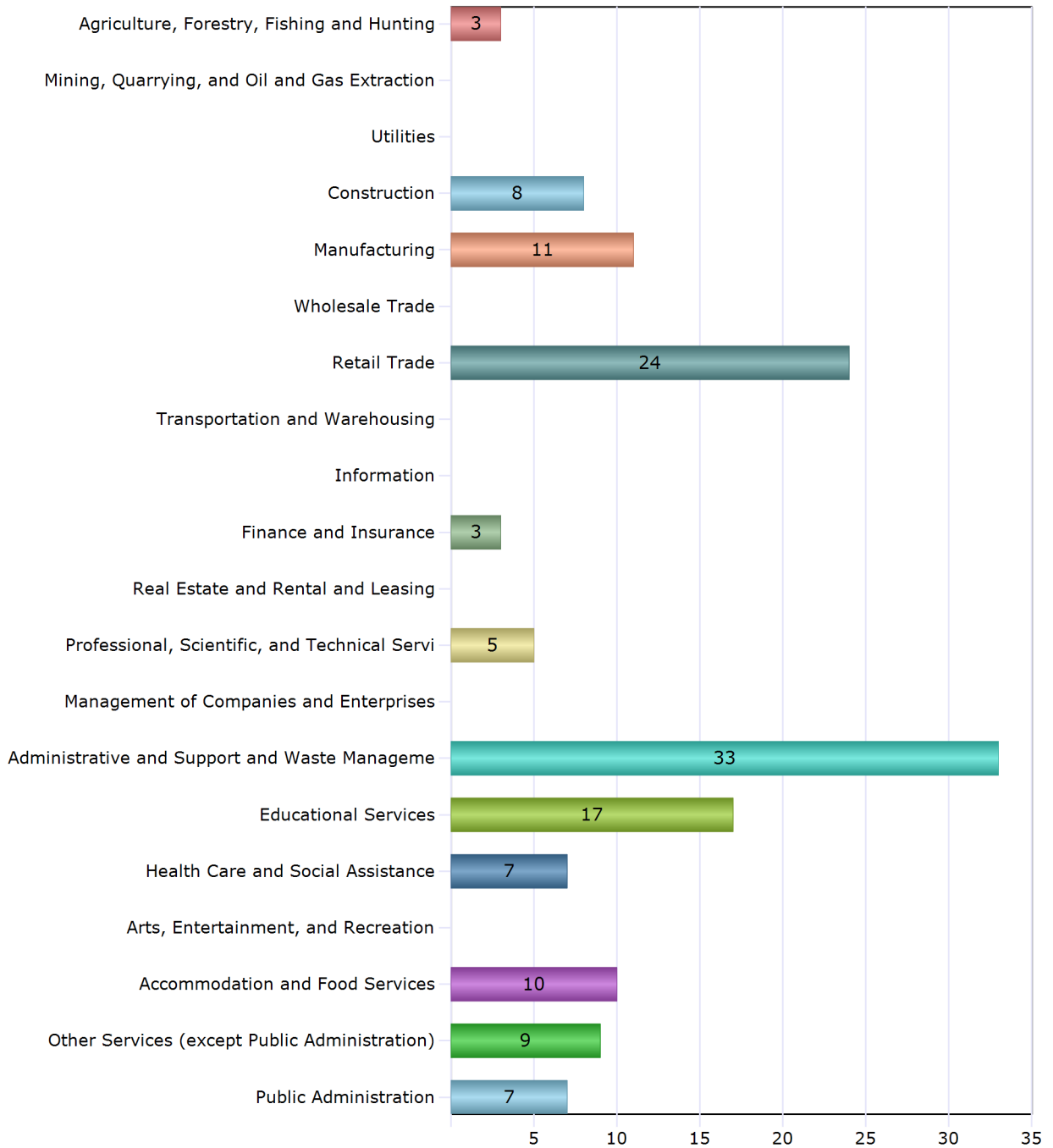


	Cumberland County	Virginia
3rd Qtr. 2022	1	4,839
4th Qtr. 2022	2	4,162
1st Qtr. 2023	3	5,320
2nd Qtr. 2023	1	4,835
3rd Qtr. 2023	5	4,472
4th Qtr. 2023	2	4,454
1st Qtr. 2024	1	5,789
2nd Qtr. 2024	4	4,468
3rd Qtr. 2024	2	4,555
4th Qtr. 2024	4	4,203
1st Qtr. 2025	2	5,093
2nd Qtr. 2025	2	4,378
3rd Qtr. 2025	6	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

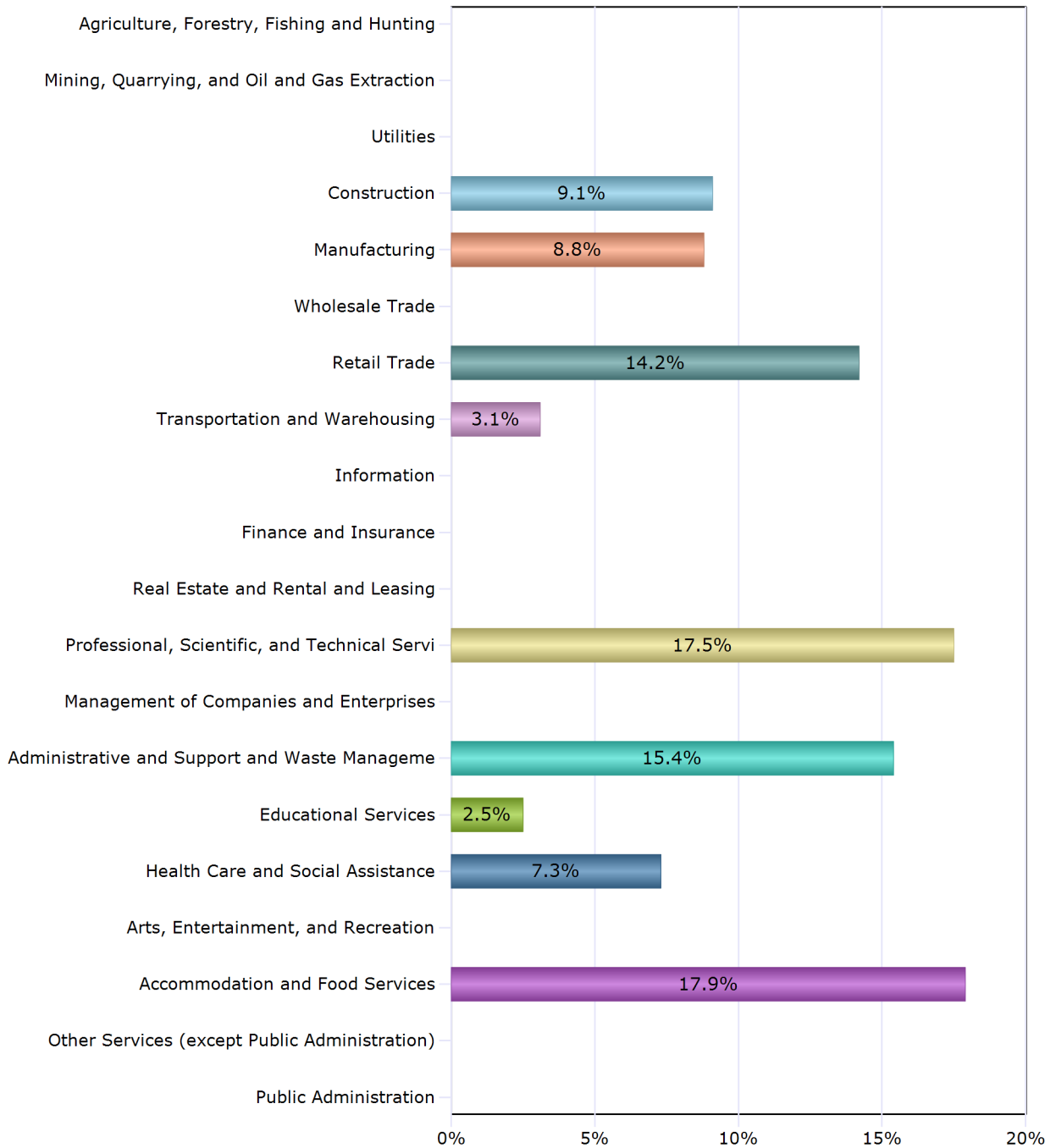
New Hires by Industry



Total: 137

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

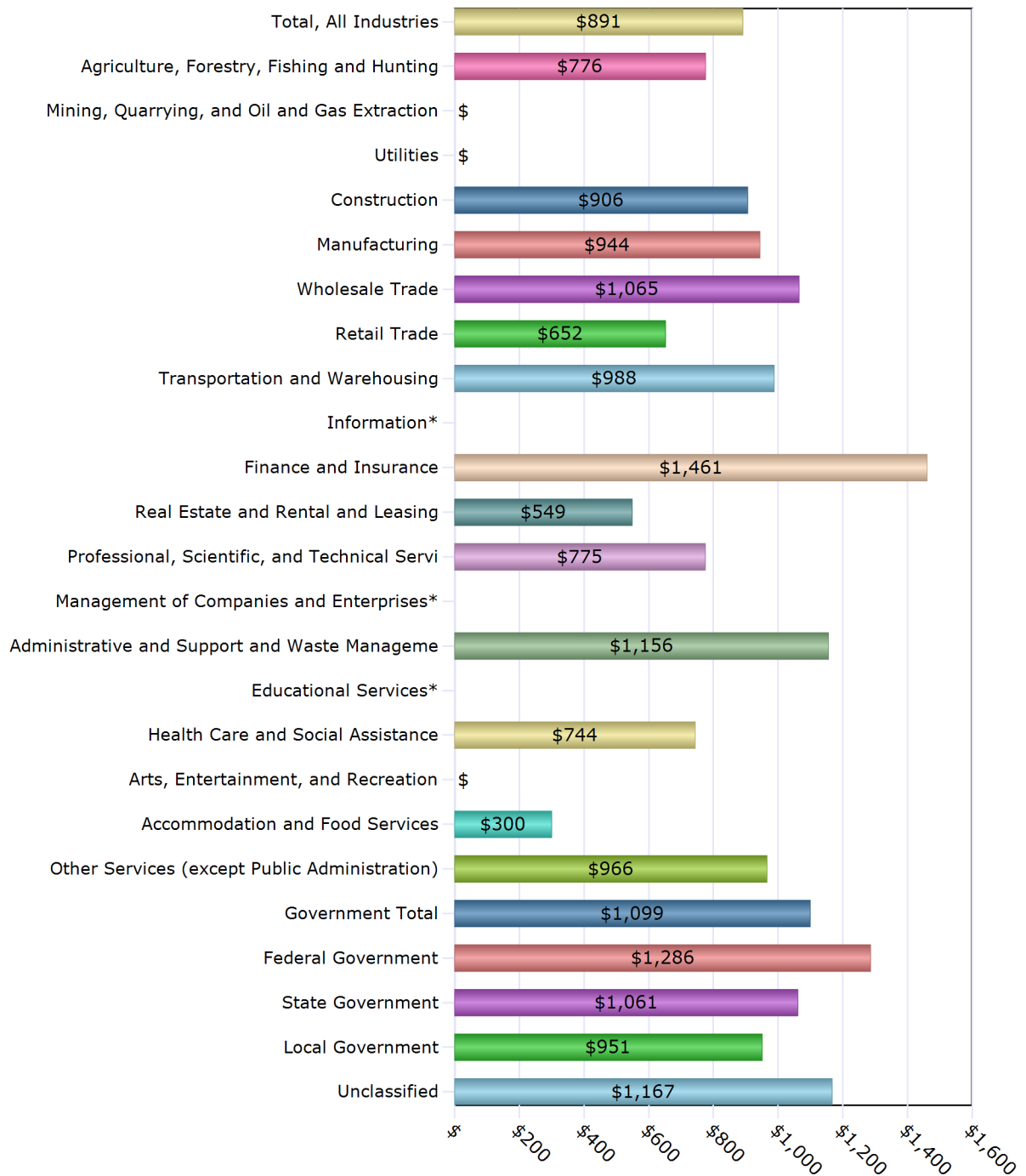
Turnover by Industry



Average: 10.6%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	24	39	59	239	258	300	291	151
Agriculture, Forestry, Fishing and Hunting			3	7	4	6	10	8
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction	4	3	6	15	29	28	28	8
Manufacturing		4	4	23	29	45	40	8
Wholesale Trade				3	5		3	6
Retail Trade	8	7	11	32	30	32	31	21
Transportation and Warehousing				14		12	16	11
Information						4		4
Finance and Insurance				4	9	4	4	
Real Estate and Rental and Leasing				3				
Professional, Scientific, and Technical Services		3	3	12	9	7	6	4
Management of Companies and Enterprises								
Administrative and Support and Waste Management and Remediation Services		4	4	23	21	19	21	6
Educational Services			7	38	48	69	60	37
Health Care and Social Assistance		3		19	22	28	23	17
Arts, Entertainment, and Recreation								
Accommodation and Food Services	7	5	4	10	9	7	7	
Other Services (except Public Administration)		4	2	8	8	8	8	
Public Administration			7	23	26	26	27	10

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	61,448	59,115	-2,333	-3.8%	-.39%
Total Self-Employed and Unpaid Family Workers	4,229	3,966	-263	-6.22%	-.64%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	3,199	2,876	-323	-10.1%	-1.06%
Manufacturing	5,170	4,586	-584	-11.3%	-1.19%
Wholesale Trade	1,773	1,643	-130	-7.33%	-.76%
Retail Trade	6,760	6,277	-483	-7.15%	-.74%
Transportation and Warehousing	***	***	***		***
Information	527	464	-63	-11.95%	-1.27%
Finance and Insurance	819	900	81	9.89%	.95%
Real Estate and Rental and Leasing	378	326	-52	-13.76%	-1.47%
Professional, Scientific, and Technical Services	1,696	1,517	-179	-10.55%	-1.11%
Management of Companies and Enterprises	529	381	-148	-27.98%	-3.23%
Administrative and Support and Waste Management and Remediation Services	2,324	2,158	-166	-7.14%	-.74%
Educational Services	7,426	6,538	-888	-11.96%	-1.27%
Health Care and Social Assistance	7,807	9,177	1,370	17.55%	1.63%
Arts, Entertainment, and Recreation	533	499	-34	-6.38%	-.66%
Accommodation and Food Services	3,651	3,841	190	5.2%	.51%
Other Services (except Public Administration)	1,633	1,520	-113	-6.92%	-.71%
Unclassified	6,556	6,043	-513	-7.82%	-.81%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for South Central Region (LWDA VIII). No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	61,448	59,115	-3.8%	68,171	-2,333	65,838
Management Occupations	4,225	4,194	-.73%	3,593	-31	3,562
Business and Financial Operations Occupations	2,126	1,972	-7.24%	1,631	-154	1,477
Computer and Mathematical Occupations	990	952	-3.84%	568	-38	530
Architecture and Engineering Occupations	383	355	-7.31%	256	-28	228
Life, Physical, and Social Science Occupations	332	326	-1.81%	295	-6	289
Community and Social Service Occupations	1,103	1,129	2.36%	920	26	946
Legal Occupations	222	203	-8.56%	147	-19	128
Education, Training, and Library Occupations	4,597	4,108	-10.64%	3,651	-489	3,162
Arts, Design, Entertainment, Sports, and Media Occupations	747	696	-6.83%	766	-51	715
Healthcare Practitioners and Technical Occupations	3,020	3,224	6.76%	1,859	204	2,063
Healthcare Support Occupations	3,666	4,604	25.59%	5,983	938	6,921
Protective Service Occupations	2,198	1,954	-11.1%	2,050	-244	1,806
Food Preparation and Serving Related Occupations	3,856	4,051	5.06%	7,572	195	7,767
Building and Grounds Cleaning and Maintenance Occupations	2,271	2,224	-2.07%	2,973	-47	2,926
Personal Care and Service Occupations	966	939	-2.8%	1,641	-27	1,614
Sales and Related Occupations	5,246	4,753	-9.4%	6,851	-493	6,358
Office and Administrative Support Occupations	6,633	5,792	-12.68%	6,983	-841	6,142
Farming, Fishing, and Forestry Occupations	2,337	2,327	-.43%	3,378	-10	3,368
Construction and Extraction Occupations	3,255	2,952	-9.31%	2,630	-303	2,327
Installation, Maintenance, and Repair Occupations	2,877	2,714	-5.67%	2,394	-163	2,231
Production Occupations	3,629	3,147	-13.28%	3,577	-482	3,095
Transportation and Material Moving Occupations	6,769	6,499	-3.99%	8,453	-270	8,183

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for South Central Region (LWDA VIII). No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Medical Assistants	165	227	37.58%	249	62	311	\$39,250
Medical and Health Services Managers	120	161	34.17%	97	41	138	\$139,490
Cooks, Restaurant	331	419	26.59%	562	88	650	\$35,920
Food Servers, Nonrestaurant	111	133	19.82%	199	22	221	\$30,410
Licensed Practical and Licensed Vocational Nurses	433	491	13.39%	349	58	407	\$59,710
Pharmacy Technicians	158	175	10.76%	149	17	166	\$39,980
Driver/Sales Workers	150	166	10.67%	165	16	181	\$38,060
Financial Managers	134	143	6.72%	93	9	102	\$126,130
Social and Human Service Assistants	210	223	6.19%	219	13	232	\$39,760
First-Line Supervisors of Food Preparation and Serving Workers	405	426	5.19%	607	21	628	\$42,300
Receptionists and Information Clerks	325	340	4.62%	441	15	456	\$33,500
Pharmacists	102	106	3.92%	38	4	42	\$132,250
Farmers, Ranchers, and Other Agricultural Managers	1,596	1,651	3.45%	1,675	55	1,730	N/A
Market Research Analysts and Marketing Specialists	145	149	2.76%	132	4	136	\$83,530
Industrial Machinery Mechanics	247	253	2.43%	193	6	199	\$59,850
Landscaping and Groundskeeping Workers	617	628	1.78%	792	11	803	\$36,260
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	129	131	1.55%	132	2	134	\$51,910
Tellers	197	200	1.52%	202	3	205	\$40,170
Registered Nurses	676	683	1.04%	366	7	373	\$83,470
Light Truck or Delivery Services Drivers	535	540	.93%	558	5	563	\$44,080

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for South Central Region (LWDA VIII). No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	917	733	-20.07%	914	-184	730
Shipping, Receiving, and Traffic Clerks	211	173	-18.01%	193	-38	155
Customer Service Representatives	791	660	-16.56%	974	-131	843
Security Guards	244	204	-16.39%	296	-40	256
Postal Service Mail Carriers	163	137	-15.95%	112	-26	86
Office and Administrative Support Workers, All Other	201	169	-15.92%	193	-32	161
Inspectors, Testers, Sorters, Samplers, and Weighers	209	176	-15.79%	220	-33	187
Management Analysts	209	178	-14.83%	156	-31	125
Correctional Officers and Jailers	896	767	-14.4%	717	-129	588
Office Clerks, General	965	830	-13.99%	1,070	-135	935
Bookkeeping, Accounting, and Auditing Clerks	692	597	-13.73%	747	-95	652
Special Education Teachers, Kindergarten and Elementary School	159	138	-13.21%	99	-21	78
Woodworking Machine Setters, Operators, and Tenders, Except Sawing	137	120	-12.41%	119	-17	102
Sawing Machine Setters, Operators, and Tenders, Wood	274	241	-12.04%	286	-33	253
Elementary School Teachers, Except Special Education	951	837	-11.99%	594	-114	480
Middle School Teachers, Except Special and Career/Technical Education	326	287	-11.96%	204	-39	165
Childcare Workers	251	221	-11.95%	390	-30	360
Electrical Power-Line Installers and Repairers	186	164	-11.83%	132	-22	110
Secondary School Teachers, Except Special and Career/Technical Education	622	549	-11.74%	359	-73	286
Retail Salespersons	1,080	955	-11.57%	1,474	-125	1,349

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for South Central Region (LWDA VIII). No data available for Cumberland County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

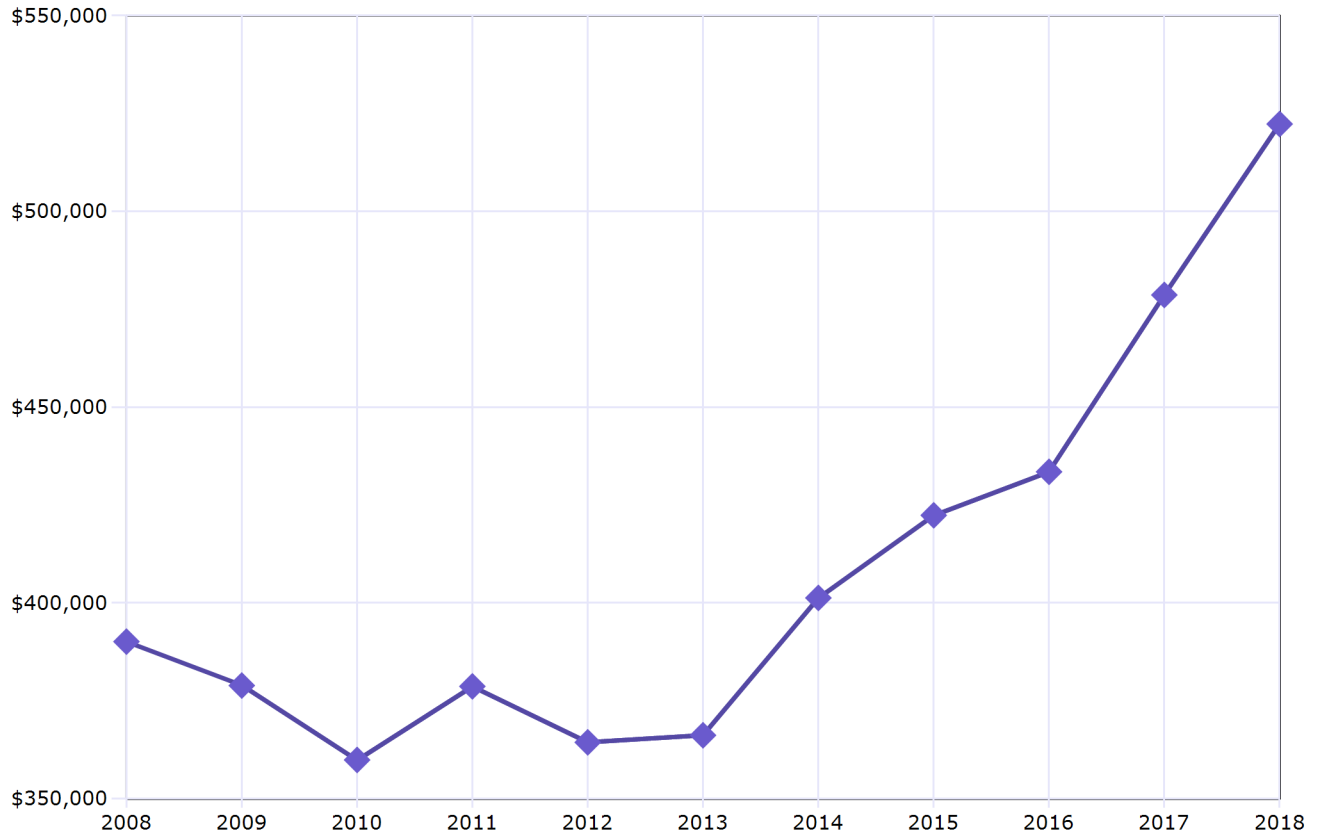
Note: CPI data is for the United States only. No data available for Cumberland County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

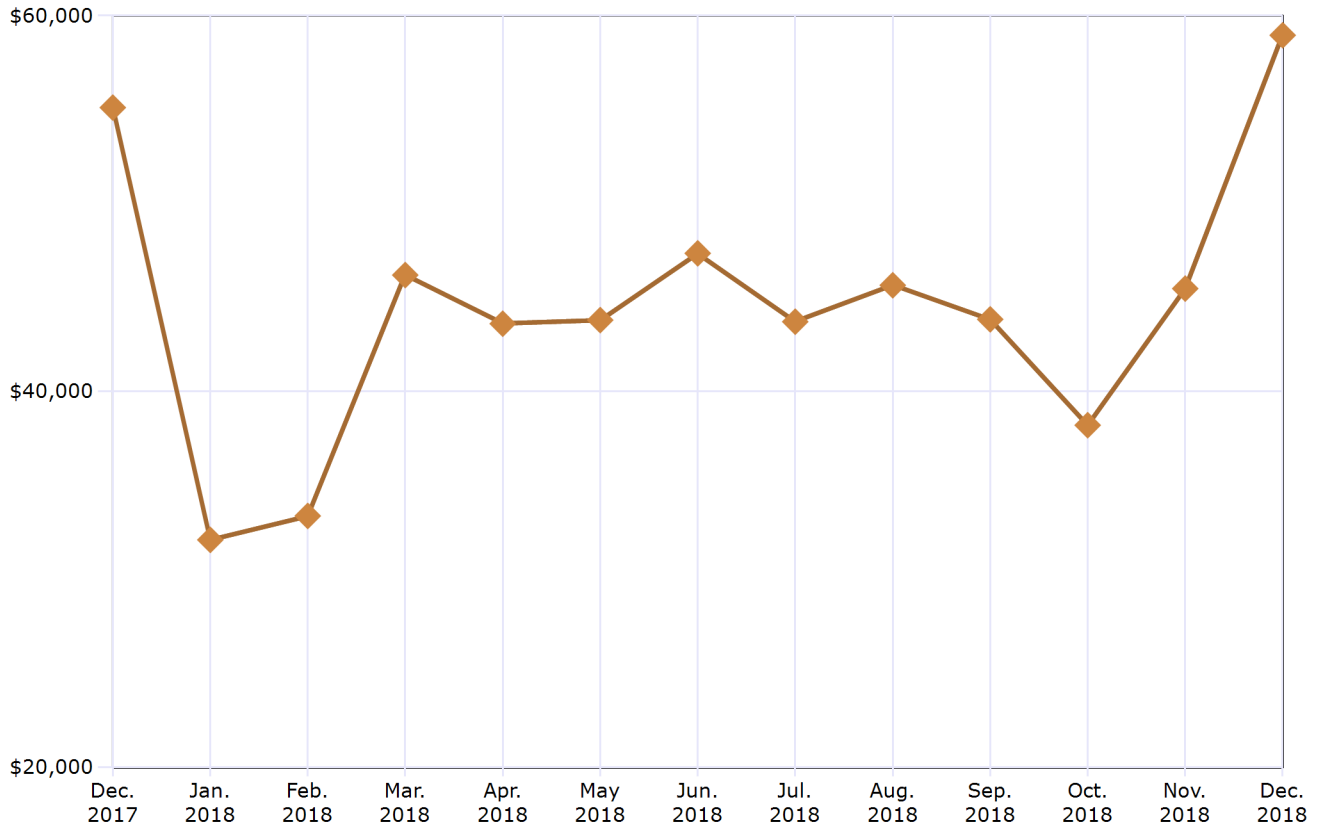


	Cumberland County	Virginia
2008	\$390,125	\$1,032,815,078
2009	\$378,911	\$979,594,664
2010	\$359,906	\$992,820,512
2011	\$378,703	\$1,035,981,229
2012	\$364,408	\$1,080,663,042
2013	\$366,211	\$1,093,292,668
2014	\$401,293	\$1,131,194,860
2015	\$422,397	\$1,179,611,271
2016	\$433,507	\$1,202,257,995
2017	\$478,671	\$1,232,981,515
2018	\$522,333	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	Cumberland County	Virginia
Dec. 2017	\$55,110	\$123,193,863
Jan. 2018	\$32,109	\$90,794,207
Feb. 2018	\$33,384	\$90,576,093
Mar. 2018	\$46,199	\$107,834,402
Apr. 2018	\$43,612	\$102,372,977
May 2018	\$43,804	\$110,211,496
Jun. 2018	\$47,356	\$112,529,037
Jul. 2018	\$43,719	\$107,211,401
Aug. 2018	\$45,657	\$109,428,585
Sep. 2018	\$43,843	\$105,468,340
Oct. 2018	\$38,211	\$107,742,243
Nov. 2018	\$45,480	\$112,348,128
Dec. 2018	\$58,959	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Cumberland County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

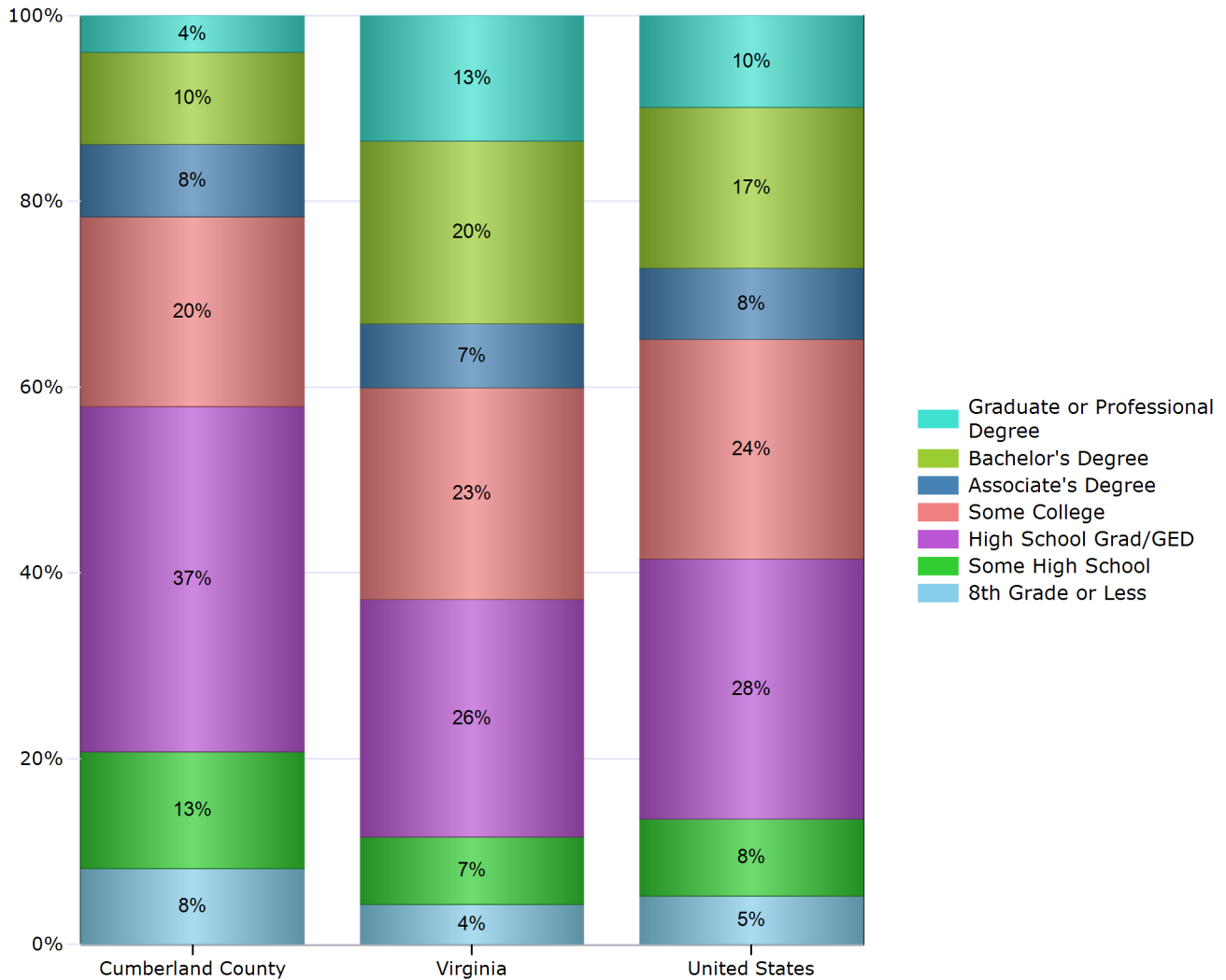
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

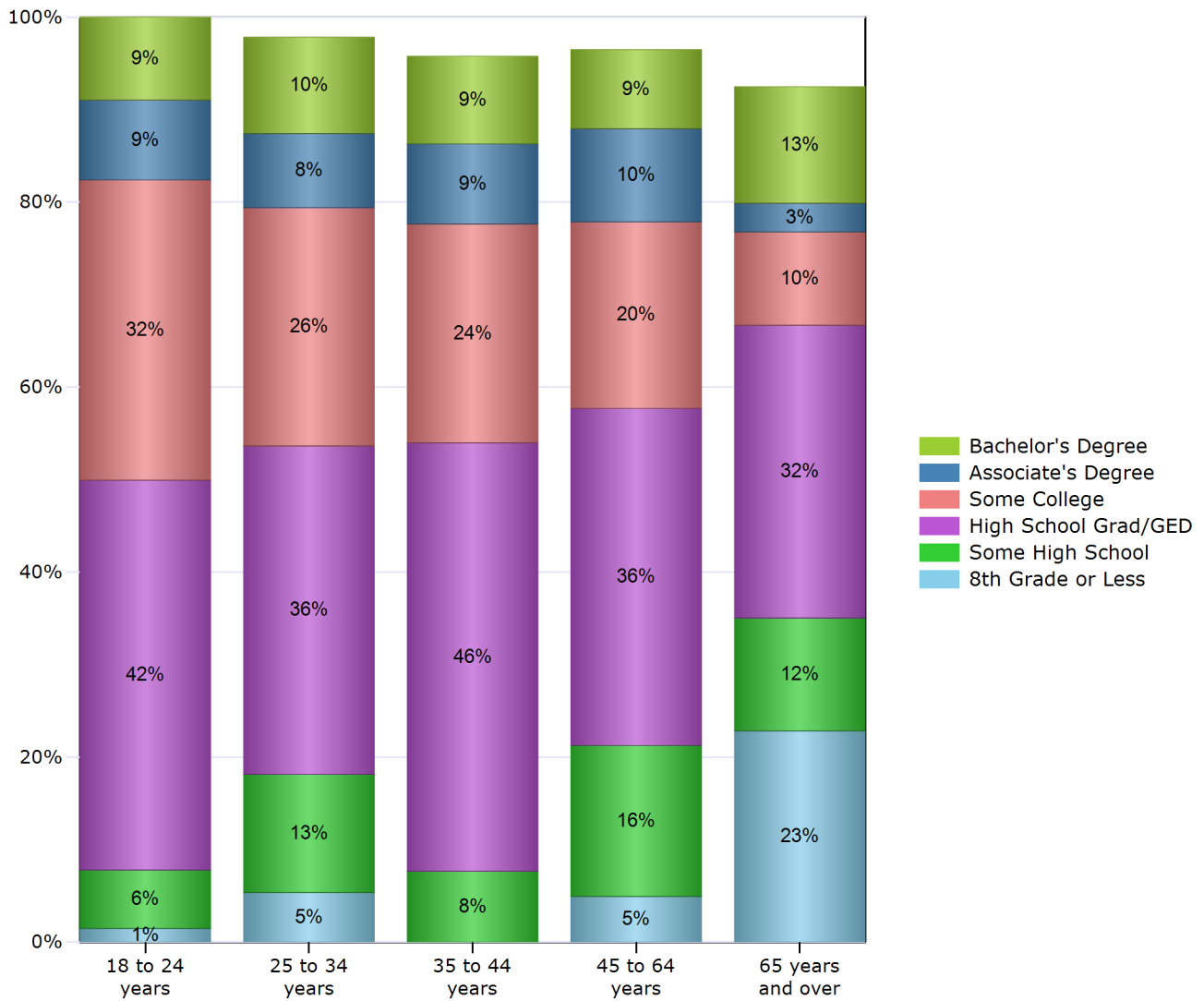
(Population 18 years and over)



	Cumberland County	Virginia	United States
8th Grade or Less	633	275,329	12,639,425
Some High School	974	464,075	20,093,117
High School Grad/GED	2,880	1,633,105	68,044,371
Some College	1,583	1,457,887	57,431,237
Associate's Degree	605	440,219	18,586,866
Bachelor's Degree	768	1,258,661	42,027,629
Graduate or Professional Degree	306	862,686	24,008,551
	7,749	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

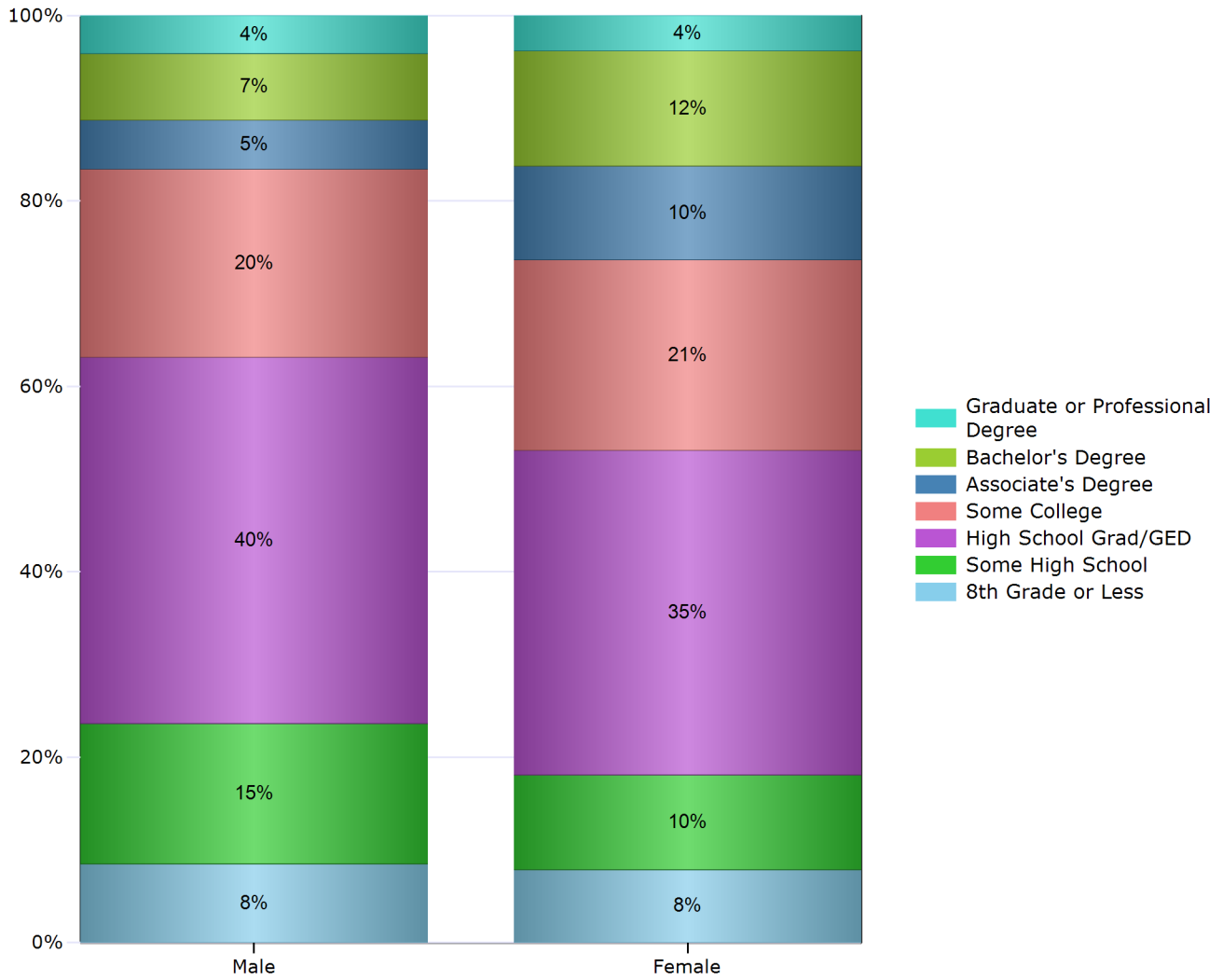


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	14	52		148	419	633
Some High School	60	124	76	490	224	974
High School Grad/GED	400	345	460	1,094	581	2,880
Some College	308	250	235	605	185	1,583
Associate's Degree	82	78	86	302	57	605
Bachelor's Degree	85	101	94	257	231	768
Graduate or Professional Degree		21	42	105	138	306
	949	971	993	3,001	1,835	7,749

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

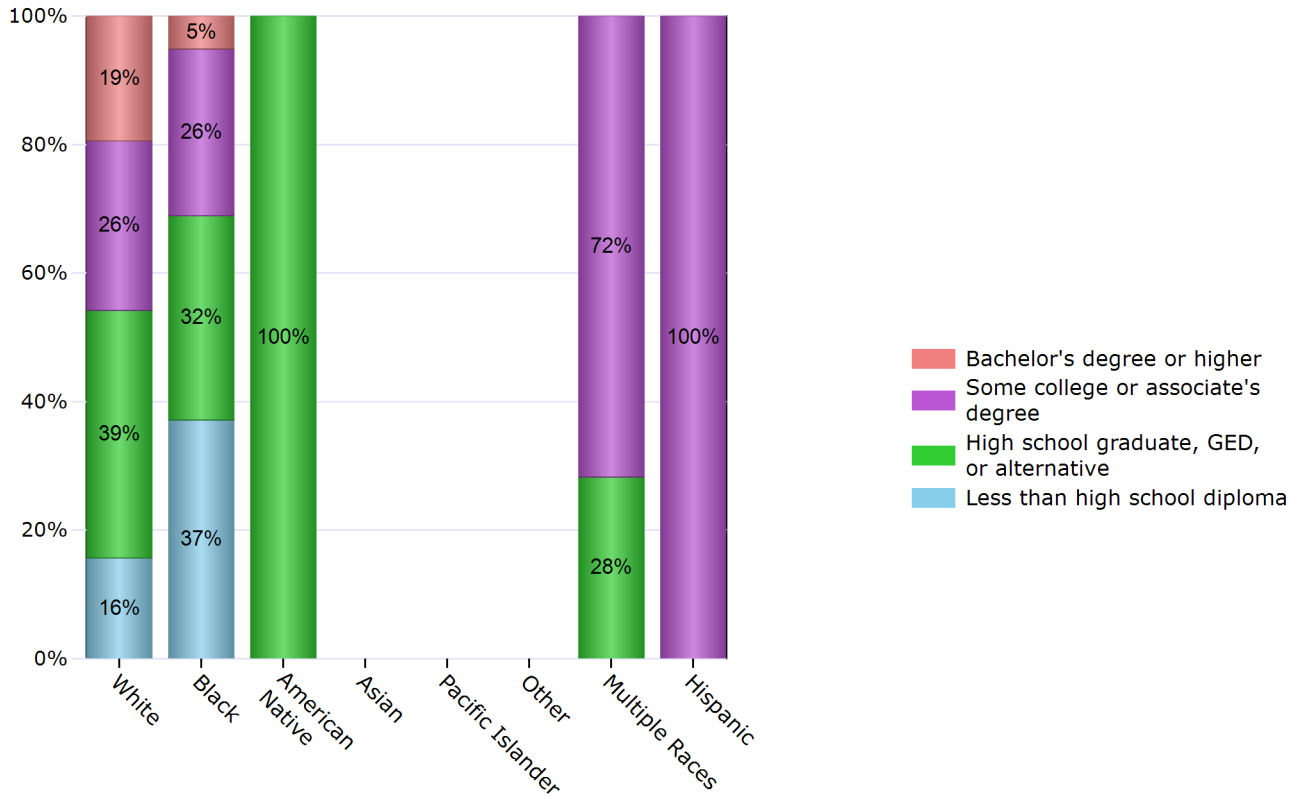


	Male	Female	Total
8th Grade or Less	315	318	633
Some High School	561	413	974
High School Grad/GED	1,465	1,415	2,880
Some College	752	831	1,583
Associate's Degree	196	409	605
Bachelor's Degree	266	502	768
Graduate or Professional Degree	152	154	306
	3,707	4,042	7,749

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	706	1,734	1,187	875	4,502
Black or African American	827	708	578	114	2,227
American Indian or Alaska Native	0	25	0	0	25
Asian	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	0	0	0	0	0
Multiple Races	0	13	33	0	46
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	0	0	12	0	12
	1,533	2,480	1,810	989	6,812

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Cumberland County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Cumberland County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

*Source: U.S. Department of Education,
Institute of Education Sciences (IES).*

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

Southside Virginia Community College

109 Campus Drive

Alberta, VA 23821

Phone: (888) 220-7822

<http://www.southside.edu>

Number of 2016 graduates: 1,319

Longwood University

201 High St

Farmville, VA 23909

Phone: (434) 395-2000

<http://www.longwood.edu>

Number of 2016 graduates: 1,121

Hampden-Sydney College

College Road

Hampden-Sydney, VA 23943

Phone: (434) 223-6000

<http://www.hsc.edu>

Number of 2016 graduates: 292

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*