



85 W Sylvania Ave
Neptune City, NJ 07753

Attn: Malissa Short
Rapid Response Program Manager
Virginia Department of Workforce Development and Advancement
2221 Edward Holland Drive
Richmond, VA 23230
malissa.short@virginiaworks.gov

April 14, 2026

And

The Honorable Danny Avula
Mayor of Richmond, VA
900 E. Broad St.
Richmond, VA 23219
RVAMayor@rva.gov



To Whom It May Concern:

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that in a phased manner expected to begin no earlier than April 14, 2026, and end no earlier than June 30, 2026, Central Garden & Pet (Central) will permanently close our Richmond, VA facility. The number of employees affected is 94 and a list of their positions is enclosed.

If affected employees choose to remain employed with Central until their employment termination date, they will be eligible to receive severance in the form of pay continuation for a minimum of four weeks and a maximum of twelve weeks depending on length of service, and existing group health benefits for participating employees through the month in which severance pay concludes. Affected employees do not have bumping rights and they are not represented by a union.

The facility address is 5701 Eastport Blvd, Richmond, VA, 23231 (Manufacturing, Packaging, and Distribution facility).

For further information, please contact me at (732)-897-6766 or at ecarr@tfh.com

Sincerely,

Erin Carr

Erin Carr, Sr. Human Resources Manager – Central Garden & Pet, Dog & Cat BU

List of Job Titles and Number of Employees per Job Title

Accounts Receivable Specialist - 1
Assistant Logistics Manager - 1
Forklift Materials Handler - 6
Inventory and Returns Manager - 1
Inventory Lead - 1
Logistics Manager - 1
Maintenance Manager - 1
Maintenance Tech - 1
MRO Purchaser - 1
Operations Functions Analyst - 1
OPS Planning Manager - 1
Plant Manager - 1
Operations Associates - 63
Production Coordinator - 1
Production Manager - 4
QA Technician - 5
Quality & Regulatory Compliance Manager - 1
Receiving Clerk - 1
Receiving Manager - 1
Receiving Supervisor - 1