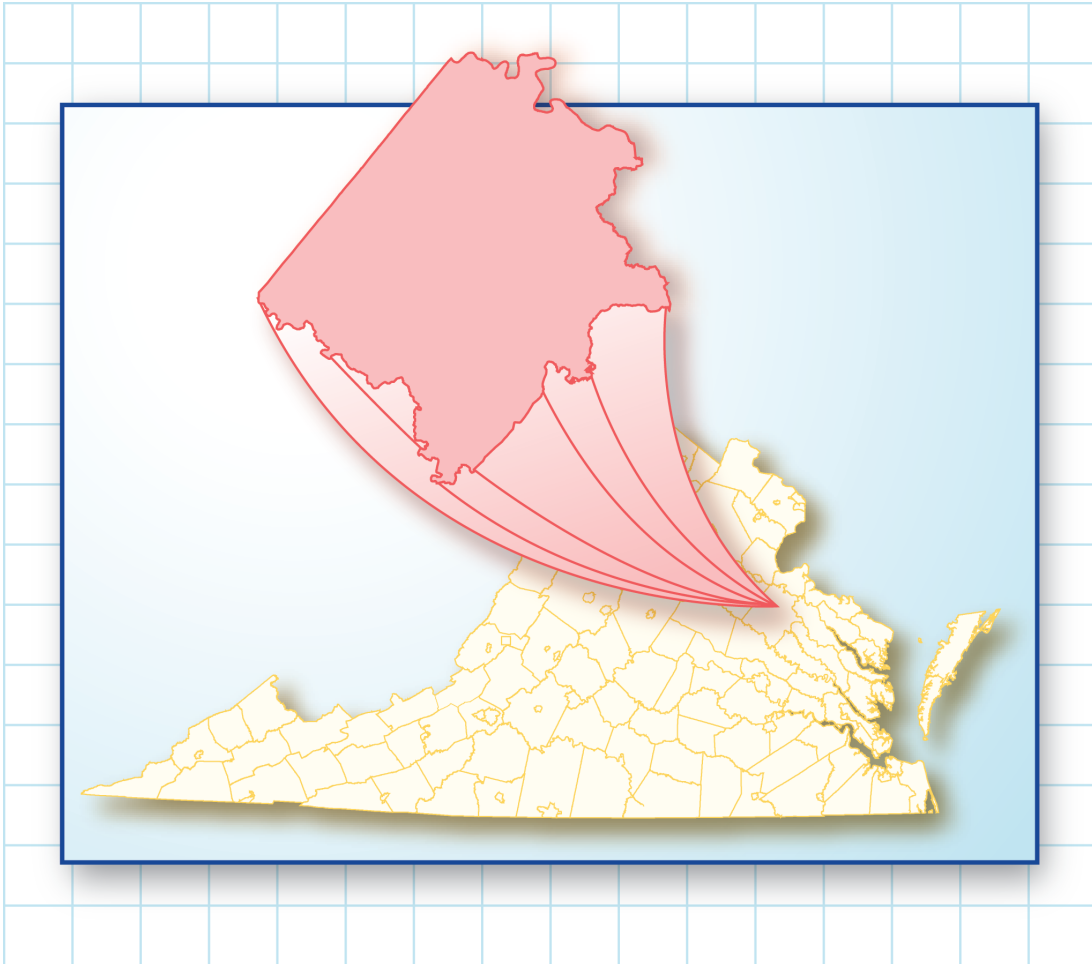


Virginia

COMMUNITY PROFILE

Caroline County



Virginia Works
Economic Information & Analytics Division

6606 West Broad Street , Richmond, Virginia 23230
Tel: (804) 786-7496 Email: LMI@virginiaworks.gov
<https://www.virginiaworks.com>

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I. Introduction

This report provides a community profile of Caroline County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Caroline County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

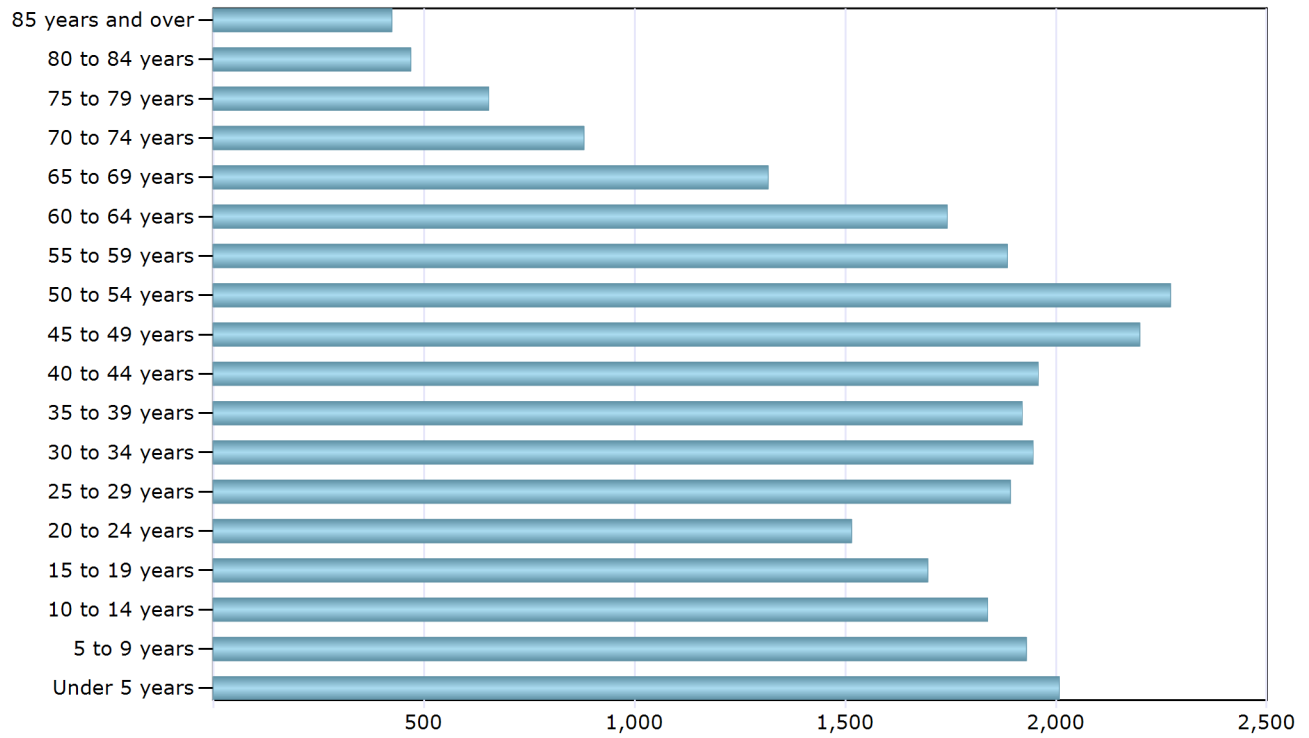
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Caroline County	Virginia	United States
Under 5 years	2,008	509,625	20,201,362
5 to 9 years	1,930	511,849	20,348,657
10 to 14 years	1,838	511,246	20,677,194
15 to 19 years	1,696	550,965	22,040,343
20 to 24 years	1,515	572,091	21,585,999
25 to 29 years	1,892	564,342	21,101,849
30 to 34 years	1,946	526,077	19,962,099
35 to 39 years	1,920	540,063	20,179,642
40 to 44 years	1,958	568,865	20,890,964
45 to 49 years	2,199	621,155	22,708,591
50 to 54 years	2,272	592,845	22,298,125
55 to 59 years	1,885	512,595	19,664,805
60 to 64 years	1,742	442,369	16,817,924
65 to 69 years	1,317	320,302	12,435,263
70 to 74 years	880	229,502	9,278,166
75 to 79 years	654	173,929	7,317,795
80 to 84 years	469	130,801	5,743,327
85 years and over	424	122,403	5,493,433
	28,545	8,001,024	308,745,538

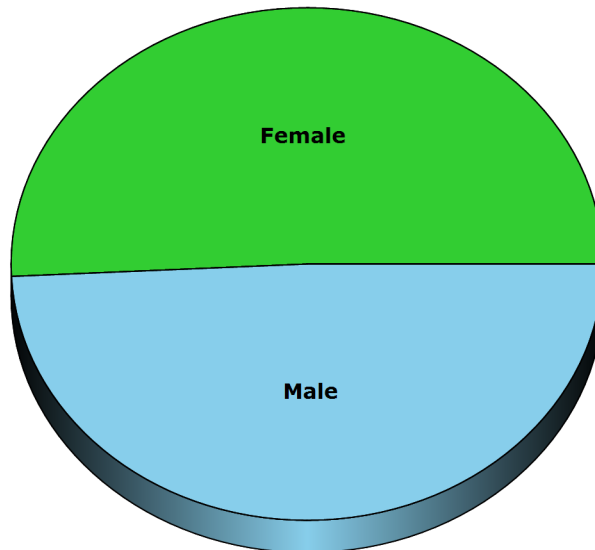
Source: 2010 Census.

Population by Race/Ethnicity

	Caroline County	Virginia	United States
Total			
Total Population	28,545	8,001,024	308,745,538
Race			
White	18,649	5,486,852	223,553,265
Black or African American	8,375	1,551,399	38,929,319
American Indian or Alaska Native	213	29,225	2,932,248
Asian	178	439,890	14,674,252
Native Hawaiian/Pacific Islander	22	5,980	540,013
Other	273	254,278	19,107,368
Multiple Races	835	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	27,586	7,369,199	258,267,944
Hispanic or Latino (of any race)	959	631,825	50,477,594

Source: 2010 Census.

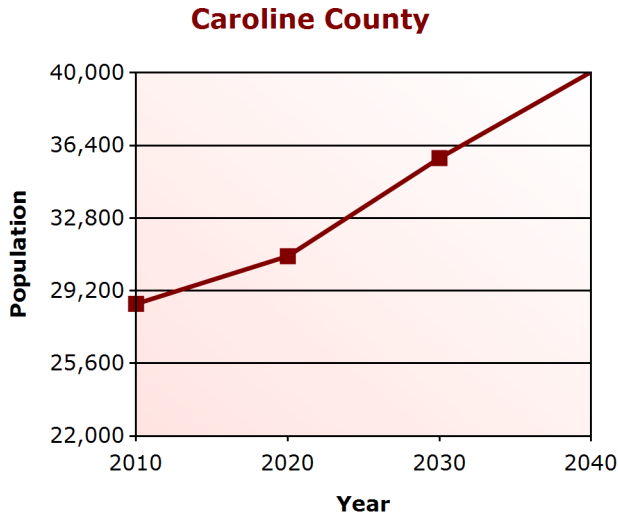
Population by Gender



	Caroline County	Virginia	United States
Male	14,052	3,925,983	151,781,326
Female	14,493	4,075,041	156,964,212
	28,545	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Caroline County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	22,121			7,079,030		
2010	28,545	29.04 %	6,424	8,001,024	13.02 %	921994
2020	30,910	8.29 %	2,365	8,744,273	9.29 %	743249
2030	35,773	15.73 %	4,863	9,546,958	9.18 %	802685
2040	40,043	11.94 %	4,270	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	1,045	1,022	1,200	1,174	1,353	1,324
5 to 9 years	964	956	1,139	1,130	1,268	1,257
10 to 14 years	1,045	1,133	1,214	1,316	1,351	1,464
15 to 19 years	862	850	967	953	1,107	1,091
20 to 24 years	729	688	974	920	1,095	1,035
25 to 29 years	933	904	1,062	1,029	1,154	1,118
30 to 34 years	1,044	1,040	1,102	1,097	1,427	1,421
35 to 39 years	1,080	1,184	1,183	1,297	1,304	1,430
40 to 44 years	945	988	1,141	1,194	1,166	1,220
45 to 49 years	906	925	1,205	1,230	1,278	1,305
50 to 54 years	1,058	939	1,178	1,045	1,379	1,223
55 to 59 years	1,039	1,086	976	1,020	1,258	1,314
60 to 64 years	1,033	986	1,024	978	1,104	1,055
65 to 69 years	965	913	1,091	1,031	1,038	981
70 to 74 years	840	666	981	777	978	775
75 to 79 years	568	496	801	700	895	782
80 to 84 years	339	233	569	391	660	454
85 years and over	342	167	460	224	657	320
	15,737	15,176	18,267	17,506	20,472	19,569
	30,913		35,773		40,041	

Source: Weldon Cooper Center for Public Service.

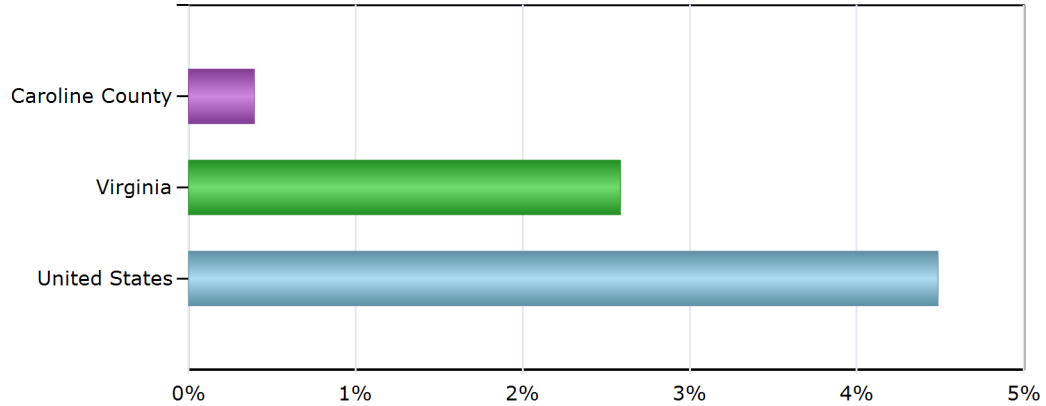
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	30,910	35,773	40,043
Race			
White	18,966	20,366	20,176
Black or African American	8,247	8,581	8,263
Asian	271	447	677
Other	1,282	1,645	1,837
Ethnicity			
Hispanic or Latino (of any race)	2,144	4,734	9,090

Source: Weldon Cooper Center for Public Service.

English Language Skills

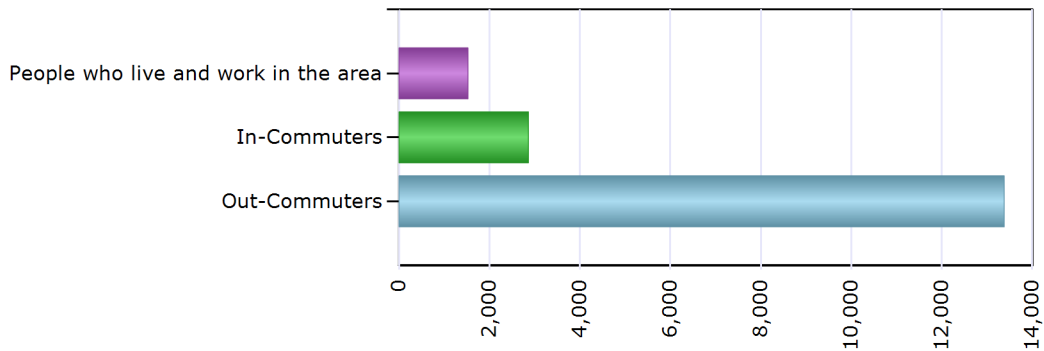
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Caroline County	27,665	109	0.39%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	1,525
In-Commuters	2,860
Out-Commuters	13,380
Net In-Commuters (In-Commuters minus Out-Commuters)	-10,520

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Spotsylvania County, VA	1,551
Hanover County, VA	1,368
Henrico County, VA	1,301
Stafford County, VA	989
Fairfax County, VA	971
Fredericksburg city, VA	859
Richmond city, VA	752
Chesterfield County, VA	533
Prince William County, VA	456
District of Colu, DC	436

Top 10 Places Workers are Commuting From

Area	Workers
Spotsylvania County, VA	446
Hanover County, VA	281
Henrico County, VA	213
Stafford County, VA	147
Chesterfield County, VA	112
King George County, VA	84
Westmoreland County, VA	69
Prince William County, VA	66
Louisa County, VA	62
Fredericksburg city, VA	57
Richmond city, VA	57

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Caroline County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

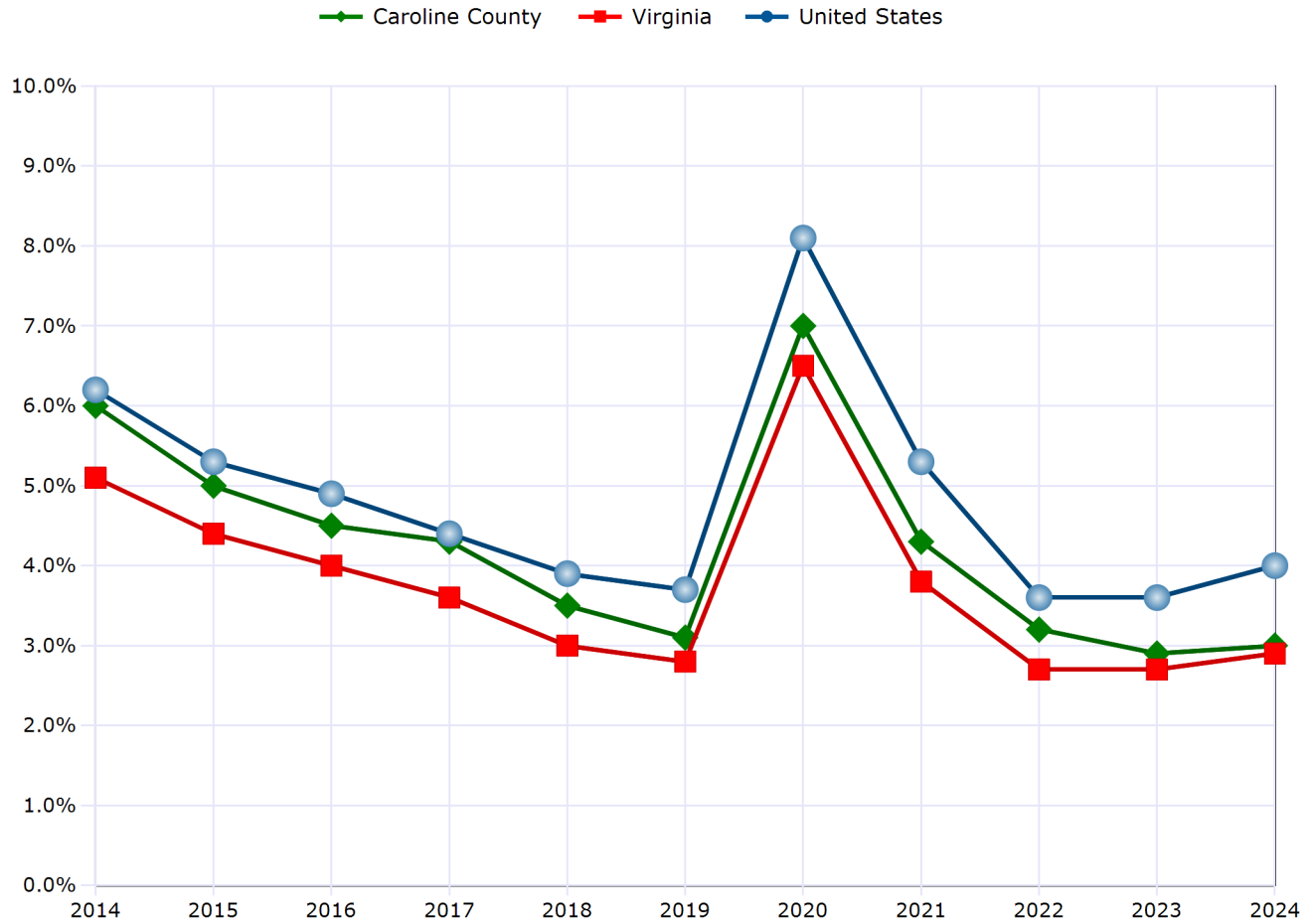
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

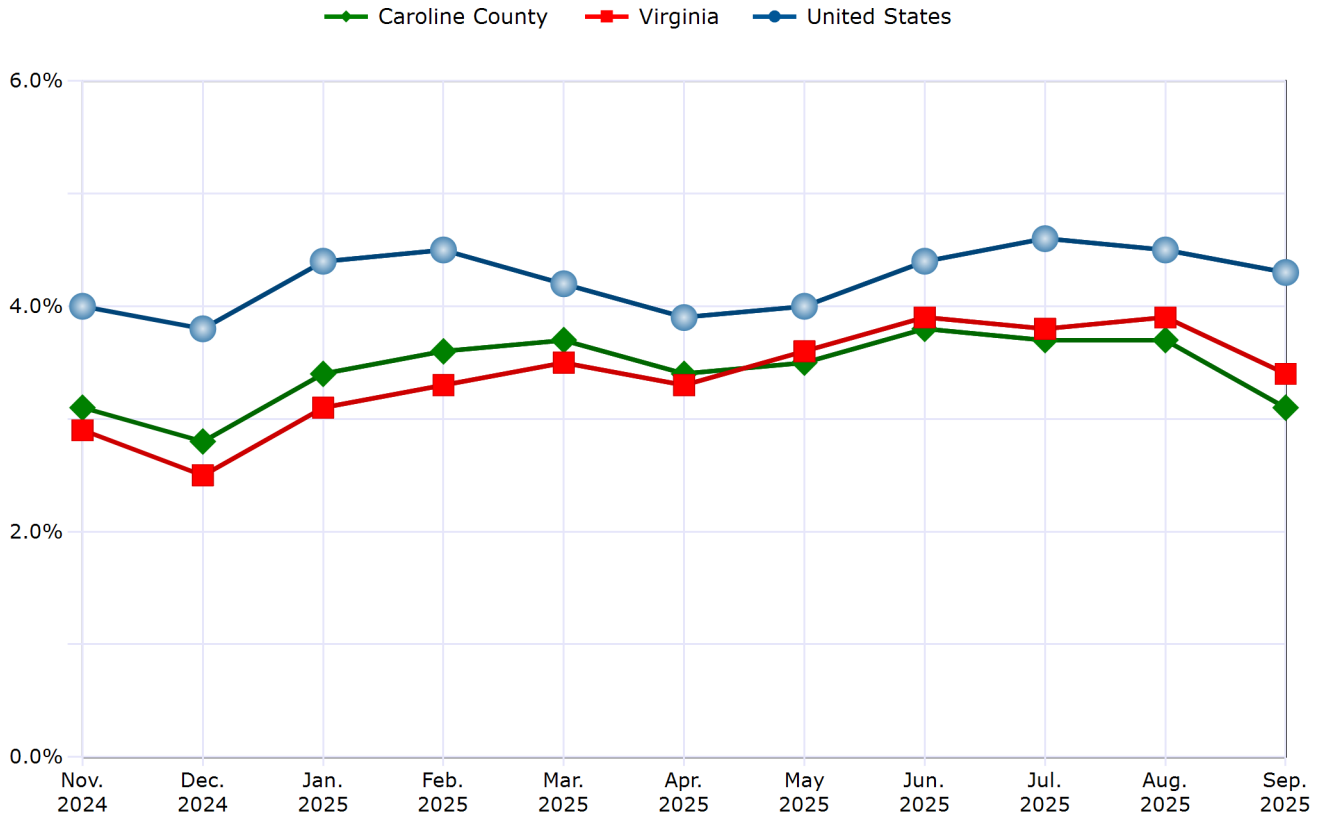
Trends



	Caroline County	Virginia	United States
2014	6.0%	5.1%	6.2%
2015	5.0%	4.4%	5.3%
2016	4.5%	4.0%	4.9%
2017	4.3%	3.6%	4.4%
2018	3.5%	3.0%	3.9%
2019	3.1%	2.8%	3.7%
2020	7.0%	6.5%	8.1%
2021	4.3%	3.8%	5.3%
2022	3.2%	2.7%	3.6%
2023	2.9%	2.7%	3.6%
2024	3.0%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Caroline County	Virginia	United States
Nov. 2024	3.1%	2.9%	4.0%
Dec. 2024	2.8%	2.5%	3.8%
Jan. 2025	3.4%	3.1%	4.4%
Feb. 2025	3.6%	3.3%	4.5%
Mar. 2025	3.7%	3.5%	4.2%
Apr. 2025	3.4%	3.3%	3.9%
May 2025	3.5%	3.6%	4.0%
Jun. 2025	3.8%	3.9%	4.4%
Jul. 2025	3.7%	3.8%	4.6%
Aug. 2025	3.7%	3.9%	4.5%
Sep. 2025	3.1%	3.4%	4.3%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

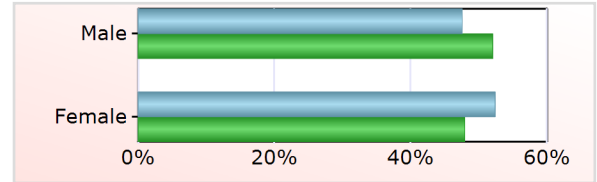
Characteristics of the Insured Unemployed

Total number of claimants: 124

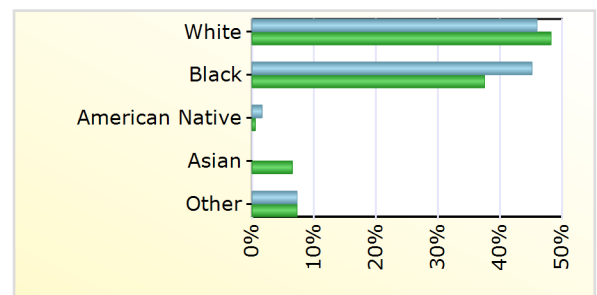
Caroline County - (124 claimants)

Virginia - (28,243 claimants)

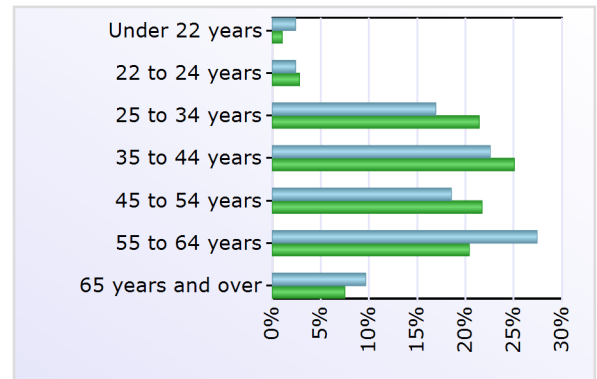
Gender	Caroline County	Virginia
Male	59	14,701
Female	65	13,542
Unspecified		



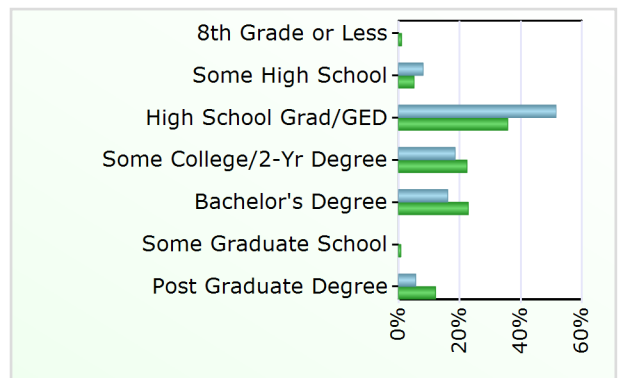
Race	Caroline County	Virginia
White	57	13,624
Black	56	10,594
American Native	2	146
Asian		1,832
Other	9	2,047



Age	Caroline County	Virginia
Under 22 years	3	294
22 to 24 years	3	801
25 to 34 years	21	6,051
35 to 44 years	28	7,078
45 to 54 years	23	6,136
55 to 64 years	34	5,761
65 years and over	12	2,122
Unknown		



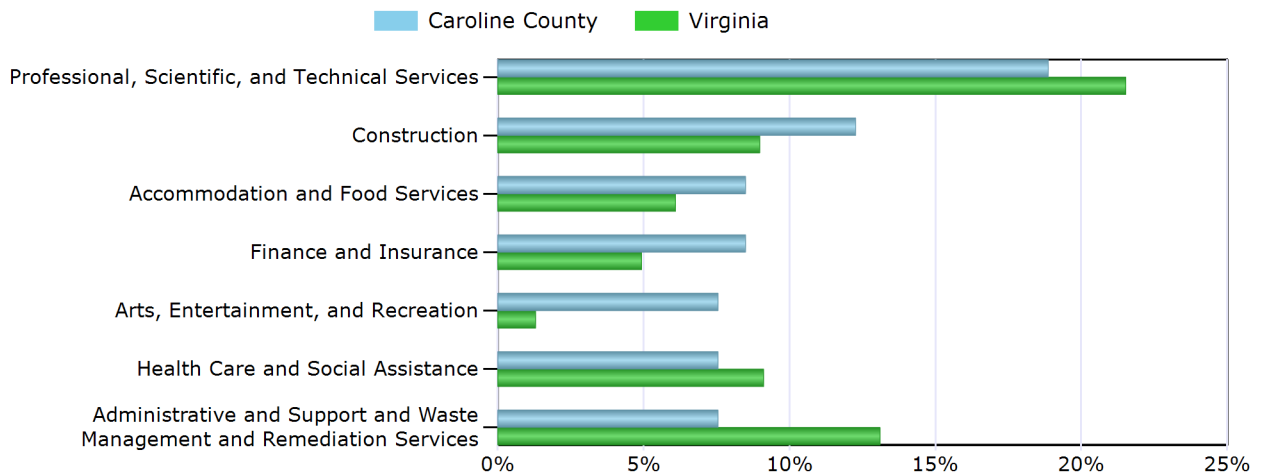
Education	Caroline County	Virginia
8th Grade or Less		278
Some High School	10	1,442
High School Grad/GED	64	10,103
Some College/2-Yr Degree	23	6,336
Bachelor's Degree	20	6,452
Some Graduate School		208
Post Graduate Degree	7	3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Caroline County
(excludes unclassified)



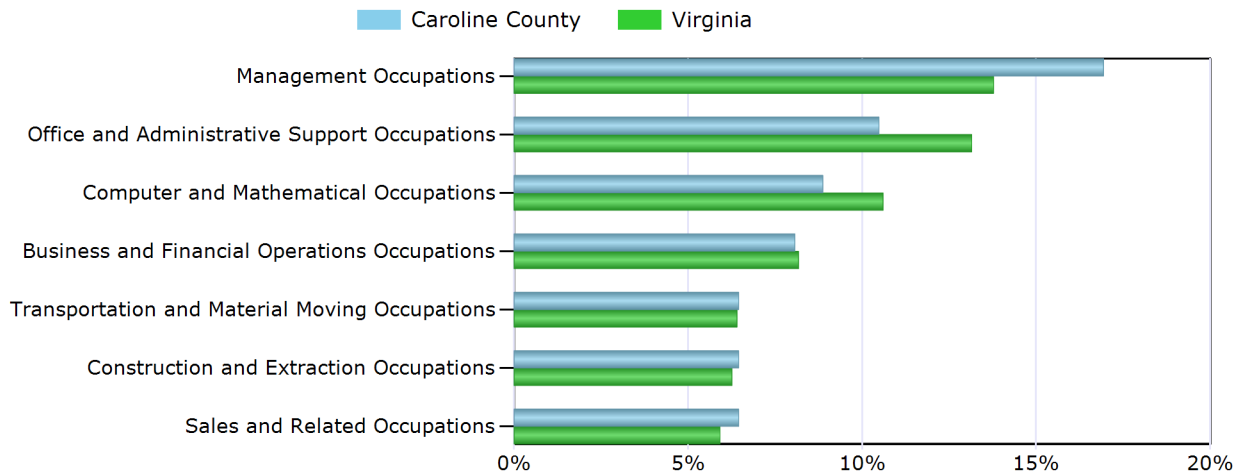
Industry	Caroline County	Virginia
Professional, Scientific, and Technical Services	20	5,213
Construction	13	2,174
Unclassified	11	2,691
Finance and Insurance	9	1,193
Accommodation and Food Services	9	1,475
Administrative and Support and Waste Management and Remediation Services	8	3,173
Health Care and Social Assistance	8	2,206
Arts, Entertainment, and Recreation	8	313
Educational Services	6	536
Wholesale Trade	5	842
Retail Trade	3	905
Transportation and Warehousing	2	566
Manufacturing	1	358
Information	1	739
Management of Companies and Enterprises	1	289
Other Services (except Public Administration)	1	821
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Real Estate and Rental and Leasing		510

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Caroline County

(excludes unknown occupations)

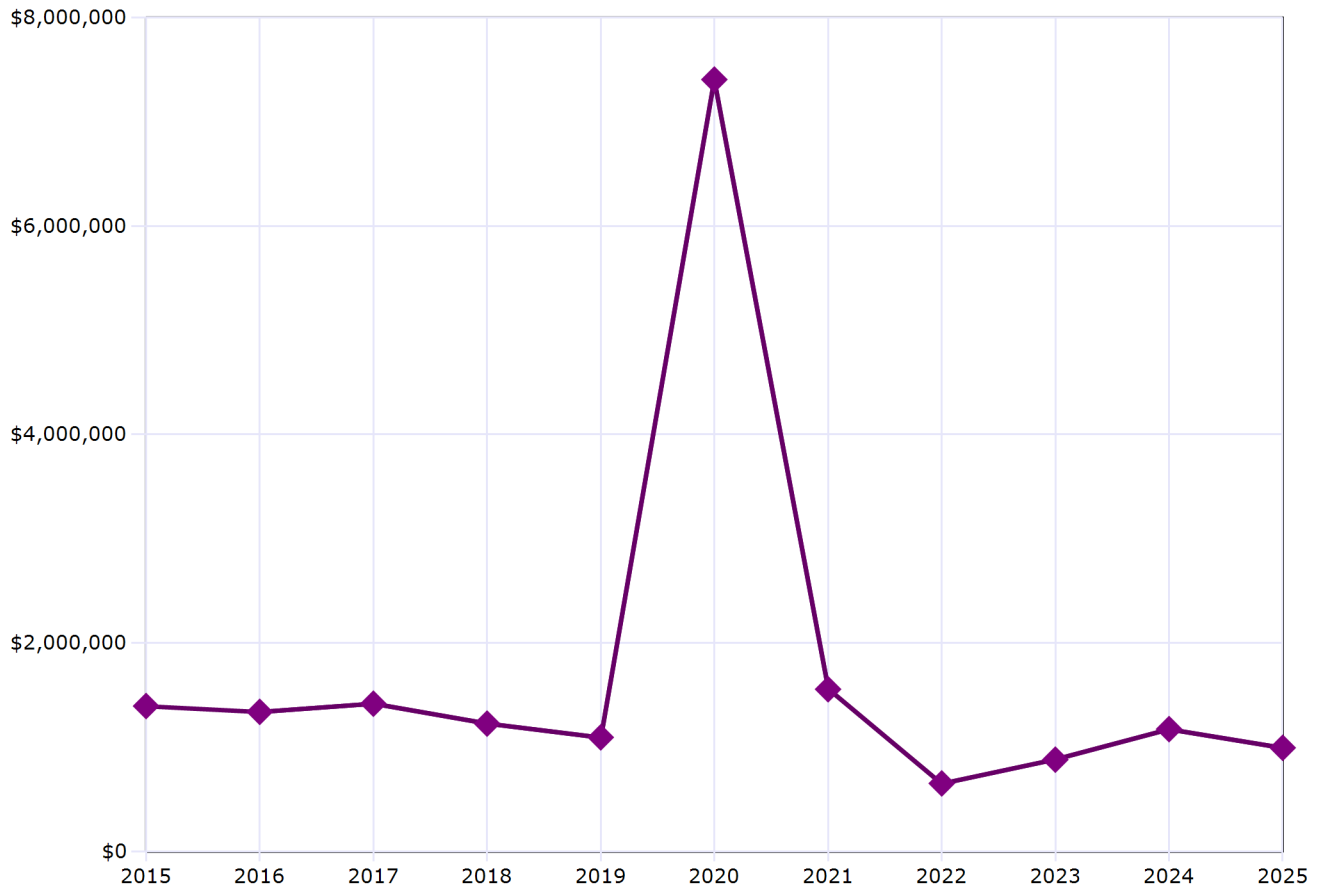


Occupation	Caroline County	Virginia
Management Occupations	21	3,891
Office and Administrative Support Occupations	13	3,714
Computer and Mathematical Occupations	11	2,994
Business and Financial Operations Occupations	10	2,308
Sales and Related Occupations	8	1,671
Construction and Extraction Occupations	8	1,767
Transportation and Material Moving Occupations	8	1,809
Food Preparation and Serving Related Occupations	7	1,149
Personal Care and Service Occupations	5	386
Education, Training, and Library Occupations	4	393
Protective Service Occupations	4	397
Building and Grounds Cleaning and Maintenance Occupations	4	788
Installation, Maintenance, and Repair Occupations	4	822
Production Occupations	4	1,998
Life, Physical, and Social Science Occupations	3	356
Healthcare Support Occupations	3	774
Arts, Design, Entertainment, Sports, and Media Occupations	2	1,039
Healthcare Practitioners and Technical Occupations	2	556
Farming, Fishing, and Forestry Occupations	2	128
Architecture and Engineering Occupations	1	720
Community and Social Service Occupations		327
Legal Occupations		193
Military Specific Occupations		63
Unknown Occupation Code		

*Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, February 2026.*

Unemployment Insurance Payments

Trends

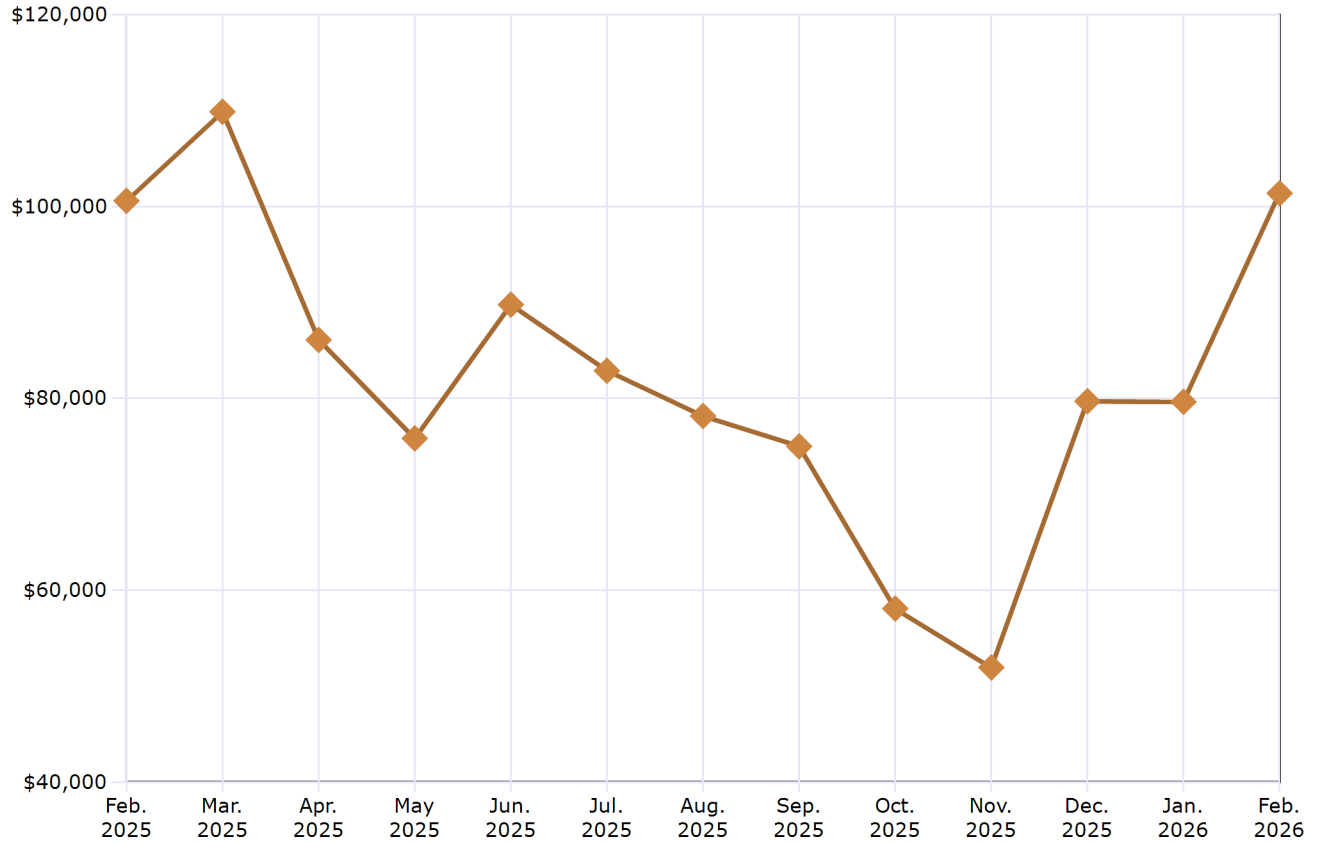


	Caroline County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	4,979	\$1,396,295	1,198,476	\$351,290,100
2016	4,606	\$1,340,415	1,263,292	\$379,622,081
2017	4,945	\$1,418,854	1,114,650	\$336,664,624
2018	4,086	\$1,227,839	941,154	\$286,468,017
2019	3,745	\$1,095,706	867,371	\$269,014,541
2020	28,391	\$7,403,911	8,600,869	\$2,279,487,650
2021	5,669	\$1,557,397	1,601,885	\$458,078,646
2022	1,989	\$654,288	485,275	\$154,636,752
2023	2,505	\$882,284	685,711	\$232,048,074
2024	3,447	\$1,174,891	821,464	\$281,948,022
2025	2,936	\$995,826	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Caroline County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	292	\$100,588	67,208	\$23,330,065
Mar. 2025	313	\$109,875	80,917	\$28,182,251
Apr. 2025	259	\$86,093	71,831	\$25,077,568
May 2025	217	\$75,830	74,874	\$26,230,081
Jun. 2025	261	\$89,765	90,500	\$31,564,327
Jul. 2025	243	\$82,878	88,280	\$30,838,363
Aug. 2025	232	\$78,167	85,310	\$29,930,805
Sep. 2025	221	\$75,001	91,400	\$32,455,220
Oct. 2025	183	\$58,097	77,985	\$27,634,073
Nov. 2025	152	\$51,951	70,847	\$25,162,669
Dec. 2025	246	\$79,704	90,198	\$31,953,758
Jan. 2026	245	\$79,639	82,981	\$29,321,778
Feb. 2026	286	\$101,375	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Caroline County	Virginia
0 to 4 employees	482	207,876
5 to 9 employees	81	41,114
10 to 19 employees	53	30,733
20 to 49 employees	40	22,801
50 to 99 employees	19	7,586
100 to 249 employees	6	4,170
250 to 499 employees	***	1,098
500 to 999 employees	***	371
1000 and over employees	0	279
	685	316,028

Employment by Size of Establishment

	Caroline County	Virginia
0 to 4 employees	577	264,518
5 to 9 employees	550	273,771
10 to 19 employees	703	417,792
20 to 49 employees	1,172	684,503
50 to 99 employees	1,155	521,848
100 to 249 employees	833	618,496
250 to 499 employees	***	377,264
500 to 999 employees	***	254,429
1000 and over employees	0	731,112
	6,789	4,143,733

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|--|---|
| 1. Caroline County School Board | 26. Warriors Heart Virginia |
| 2. County of Caroline | 27. Haynesville Correctional Institute |
| 3. Professional Staff Management Inc | 28. Golden Corral |
| 4. U.S. Department of Defense | 29. Postal Service |
| 5. Mckesson Corporation | 30. Tyl Remodeling, Inc. |
| 6. Electrical Talent, LLC | 31. L.L. Carter & Son |
| 7. Food Lion | 32. Smarr Mailing Services |
| 8. Elevated Staffing Support | 33. Horne's Restaurant |
| 9. Pilot Travel Centers LLC | 34. Williamsburg Millwork Corporation |
| 10. Bowling Green Health & Rehabilitation Center | 35. ECC Enterprises Holding Company |
| 11. Peumansend Creek Regional Jail | 36. VDOT |
| 12. Solaray LLC | 37. NFI Industries |
| 13. Rappahannock Electric Co-op | 38. Strangeways Brewing |
| 14. McDonald's | 39. Pest Now Of Central Va |
| 15. U.S. Army Non-Appropriated Funds Division | 40. Nva Services INC |
| 16. YMCA | 41. Old Castle Apg Inc |
| 17. Fixture Specialists, Inc. | 42. Mary Washington Hospital |
| 18. Loves Travel Stops & Coun Inc | 43. Countryside Childrens Day Care |
| 19. Blue Beacon of Fort Chiswell | 44. David L Brooks Hauling & Excavating |
| 20. The Carmel School | 45. Ruther Glen Commons INC |
| 21. American Signature And Value Co. | 46. First Market Bank |
| 22. Arban Carosi & Diana Precast LLC | 47. J.H. Knighton Lumber Company |
| 23. Caroline County Board | 48. Lake Caroline Assoc Inc |
| 24. Hoover Treated Wood Products | 49. The Rock Kamps, LLC |
| 25. Woodfin Oil Company | 50. Aw Operations And Maintenance |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

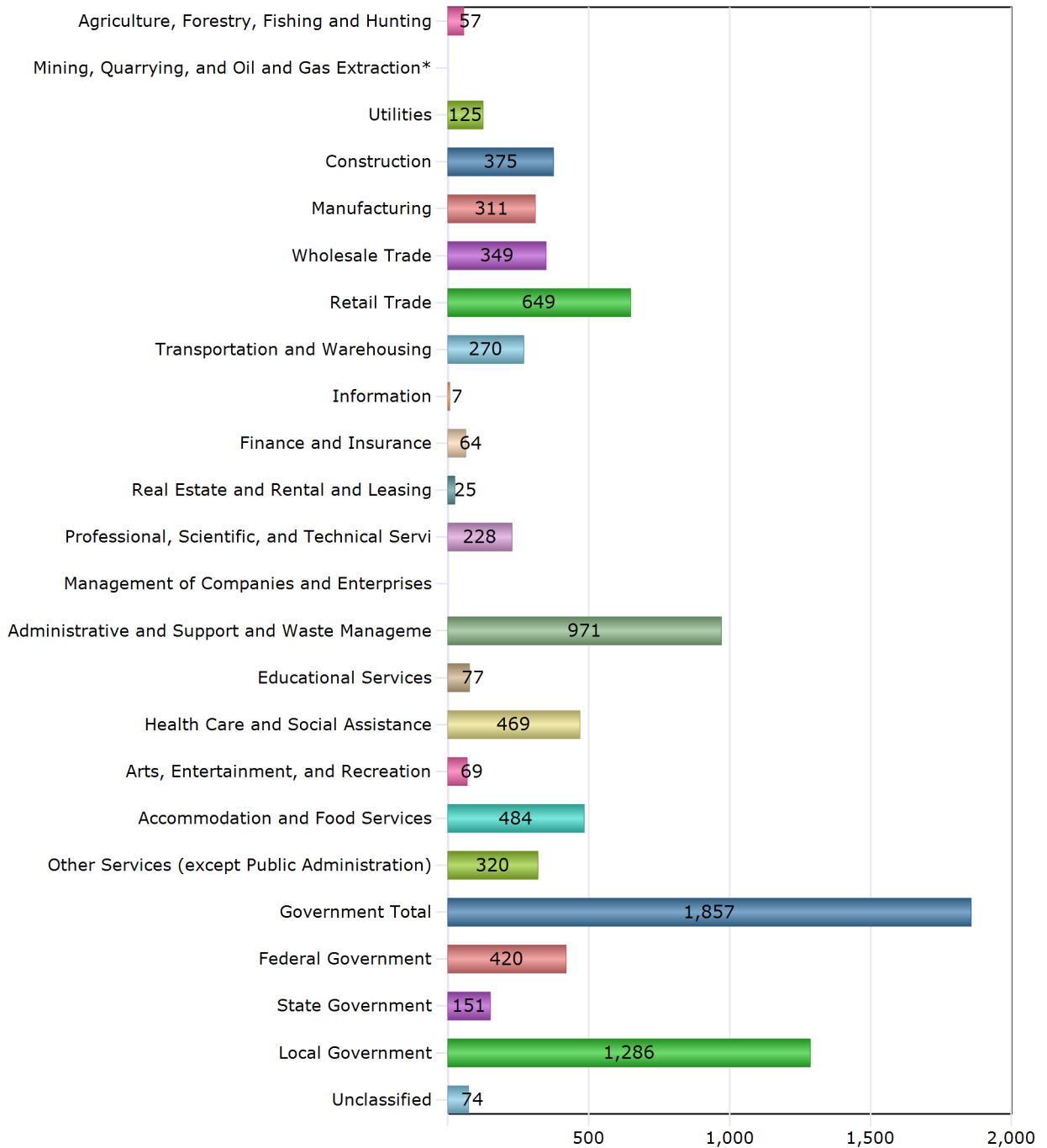
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

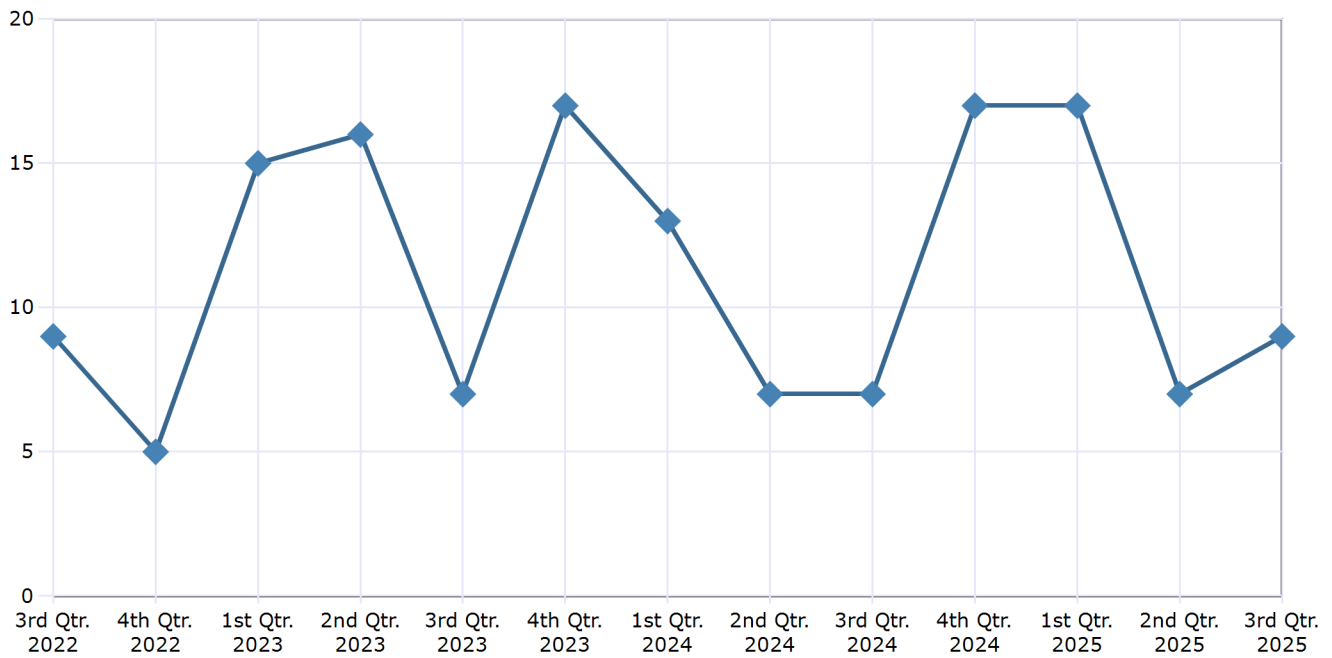


Total: 6,789

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

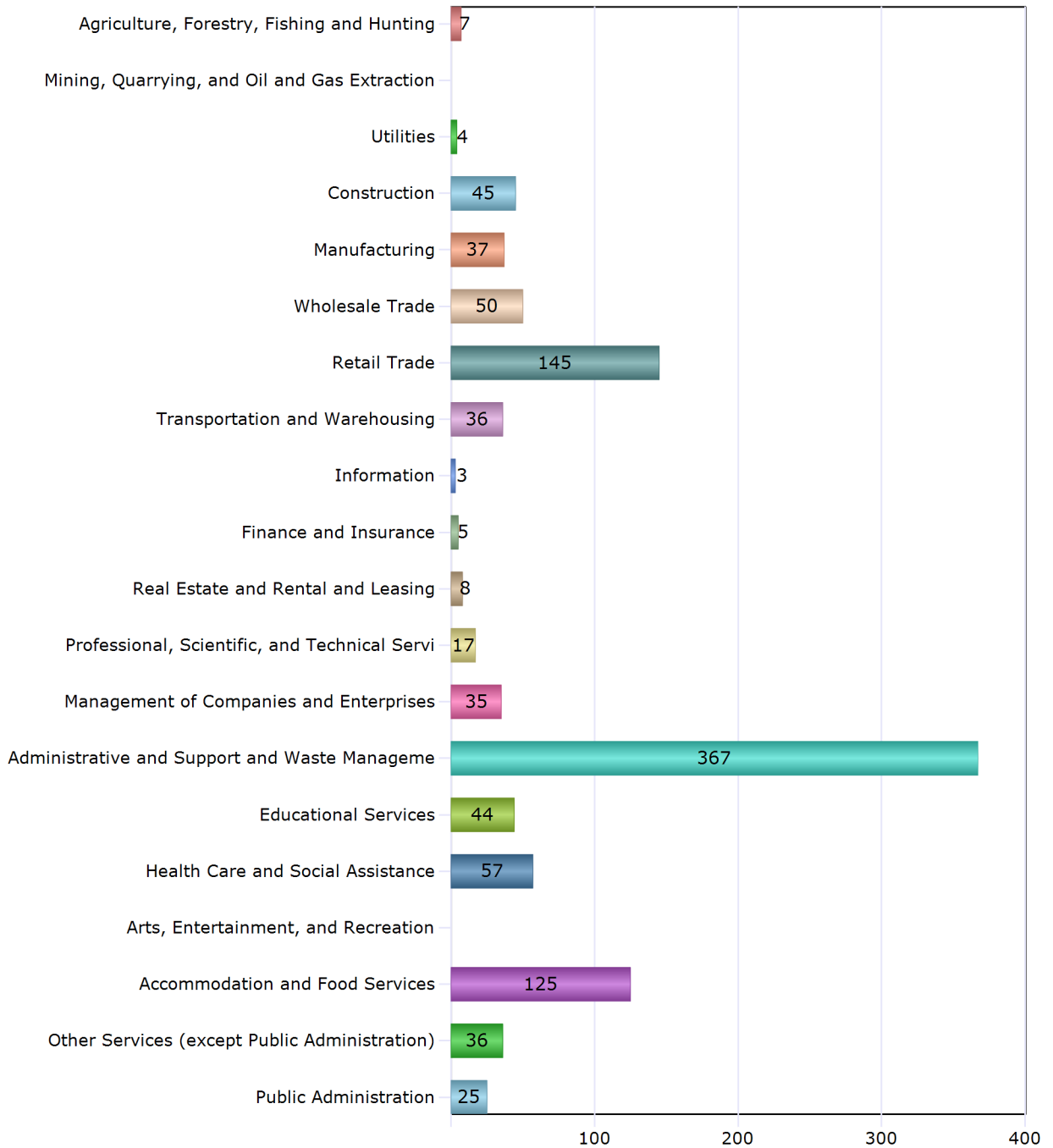


	Caroline County	Virginia
3rd Qtr. 2022	9	4,839
4th Qtr. 2022	5	4,162
1st Qtr. 2023	15	5,320
2nd Qtr. 2023	16	4,835
3rd Qtr. 2023	7	4,472
4th Qtr. 2023	17	4,454
1st Qtr. 2024	13	5,789
2nd Qtr. 2024	7	4,468
3rd Qtr. 2024	7	4,555
4th Qtr. 2024	17	4,203
1st Qtr. 2025	17	5,093
2nd Qtr. 2025	7	4,378
3rd Qtr. 2025	9	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

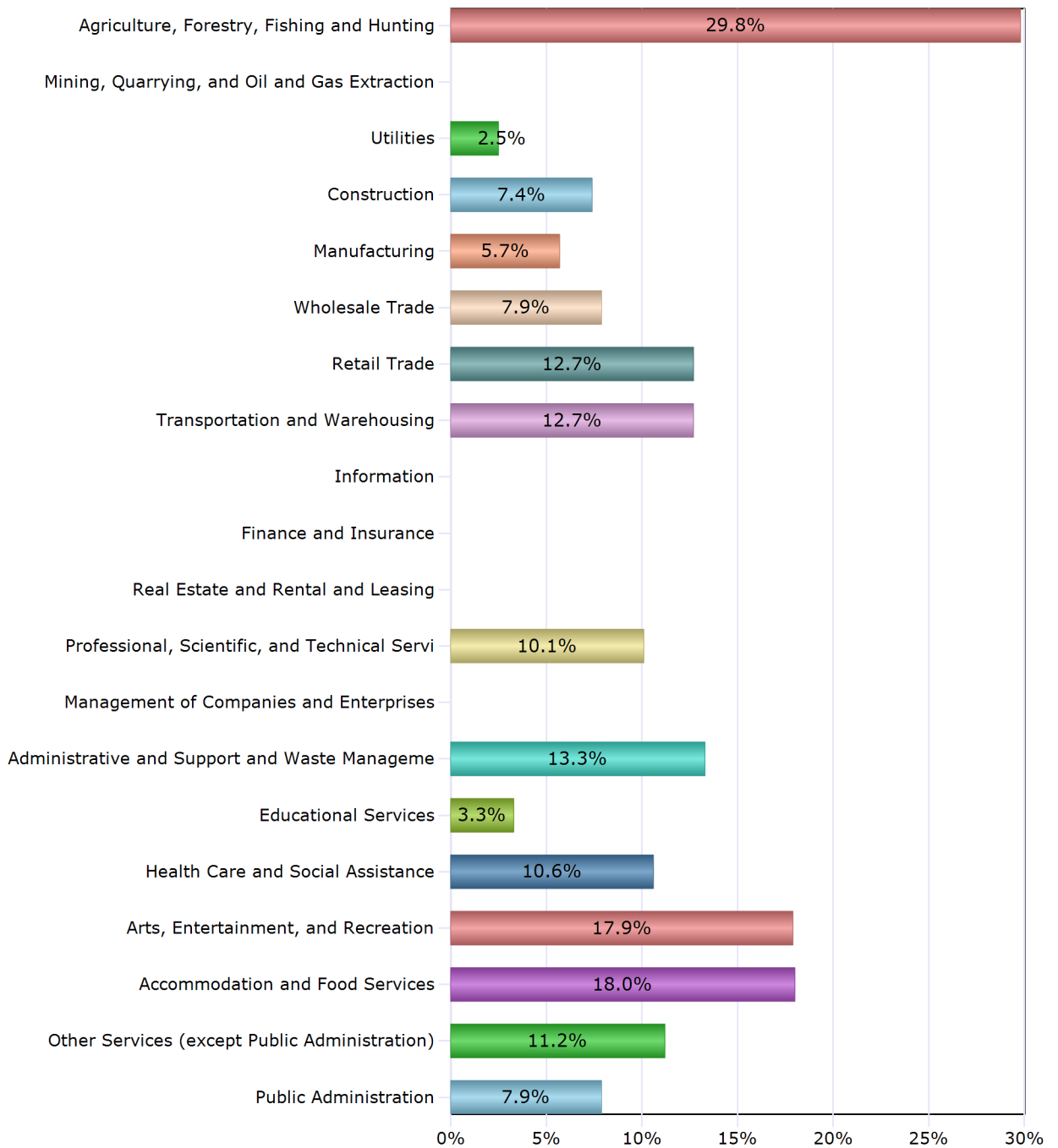
New Hires by Industry



Total: 1,046

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

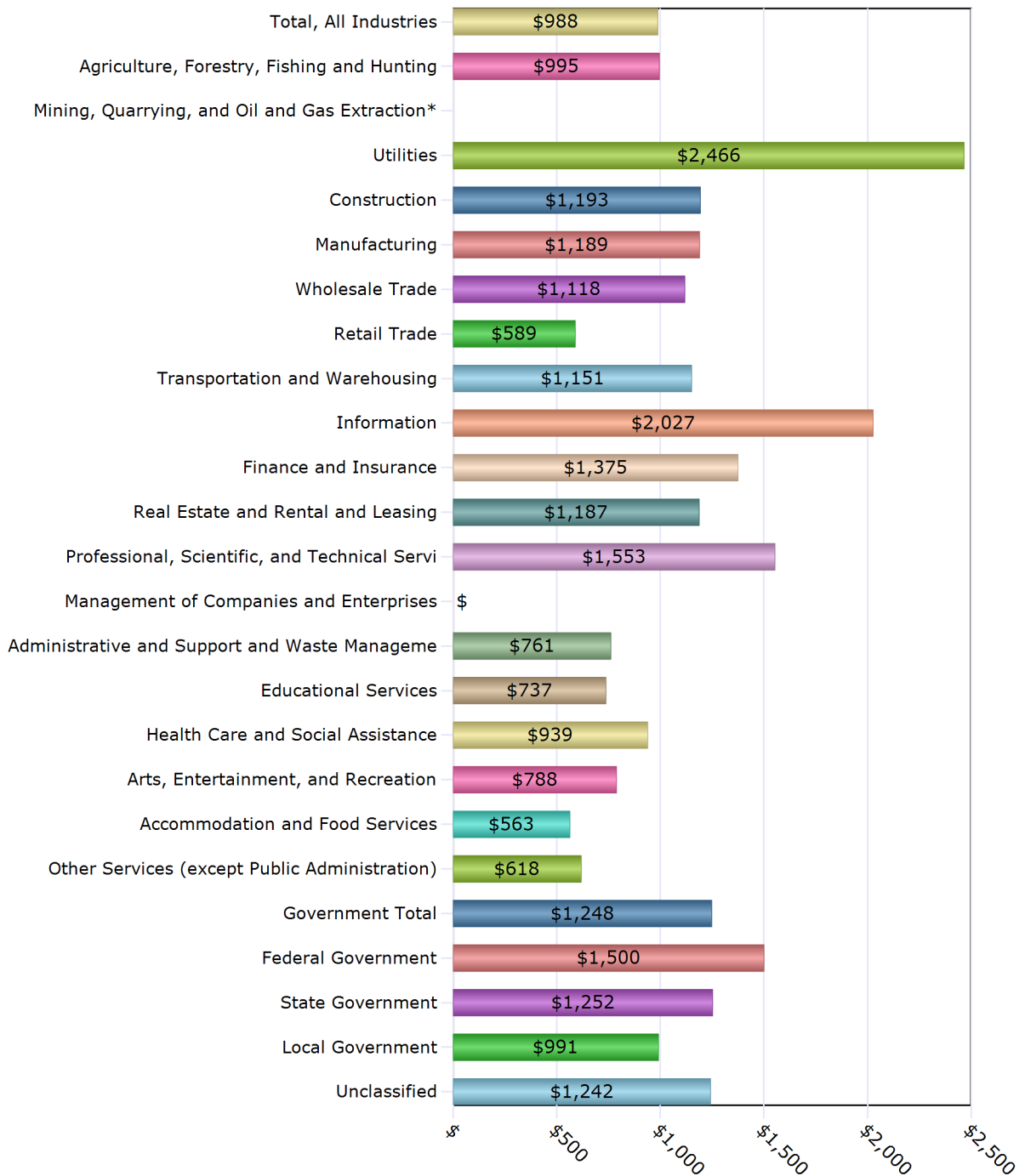
Turnover by Industry



Average: 11.4%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	181	277	319	1,079	1,272	1,063	1,098	709
Agriculture, Forestry, Fishing and Hunting				12	8	14	7	2
Mining, Quarrying, and Oil and Gas Extraction								
Utilities			4	28	28	25	28	5
Construction	5	13	18	64	96	71	69	22
Manufacturing		7	10	55	57	52	76	57
Wholesale Trade		8	13	37	69	53	67	13
Retail Trade	51	69	63	141	117	85	107	51
Transportation and Warehousing		4	9	47	61	55	54	22
Information				6	3	3	4	
Finance and Insurance			3	11	17	14	13	7
Real Estate and Rental and Leasing			3		5	5	5	6
Professional, Scientific, and Technical Services	3	6	13	44	48	49	41	20
Management of Companies and Enterprises					4			
Administrative and Support and Waste Management	5	50	74	185	208	170	160	197
Educational Services		9	12	127	186	181	159	107
Health Care and Social Assistance	9	24	22	102	125	96	104	51
Arts, Entertainment, and Recreation			3	8	11	6	20	11
Accommodation and Food Services	77	46	39	81	79	66	65	41
Other Services (except Public Administration)	23	23	15	59	48	33	39	30
Public Administration		15	16	66	102	84	77	64

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	187,370	198,338	10,968	5.85%	.57%
Total Self-Employed and Unpaid Family Workers	13,095	13,143	48	.37%	.04%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	8,420	8,814	394	4.68%	.46%
Manufacturing	8,564	8,594	30	.35%	.04%
Wholesale Trade	4,128	4,676	548	13.28%	1.25%
Retail Trade	22,600	22,289	-311	-1.38%	-.14%
Transportation and Warehousing	***	***	***		***
Information	1,589	1,635	46	2.89%	.29%
Finance and Insurance	6,319	6,828	509	8.06%	.78%
Real Estate and Rental and Leasing	1,987	2,039	52	2.62%	.26%
Professional, Scientific, and Technical Services	12,560	13,526	966	7.69%	.74%
Management of Companies and Enterprises	2,535	2,924	389	15.35%	1.44%
Administrative and Support and Waste Management and Remediation Services	7,537	7,451	-86	-1.14%	-.11%
Educational Services	17,139	17,523	384	2.24%	.22%
Health Care and Social Assistance	20,065	24,253	4,188	20.87%	1.91%
Arts, Entertainment, and Recreation	2,417	2,597	180	7.45%	.72%
Accommodation and Food Services	16,341	17,427	1,086	6.65%	.65%
Other Services (except Public Administration)	6,283	6,471	188	2.99%	.3%
Unclassified	22,551	24,408	1,857	8.23%	.79%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium Region (LWDA XIII). No data available for Caroline County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

Note: Asterisks (***) indicate non-disclosable data. Projections data is for Virginia Statewide. No data available for Caroline County.

Source: Virginia Works, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total
Total, All Occupations	187,370	198,338	5.85%	213,434	10,968	224,402
Management Occupations	14,084	14,726	4.56%	12,035	642	12,677
Business and Financial Operations Occupations	13,096	14,251	8.82%	10,879	1,155	12,034
Computer and Mathematical Occupations	8,652	9,946	14.96%	5,440	1,294	6,734
Architecture and Engineering Occupations	4,750	4,982	4.88%	3,097	232	3,329
Life, Physical, and Social Science Occupations	1,867	2,007	7.5%	1,472	140	1,612
Community and Social Service Occupations	2,475	2,891	16.81%	2,223	416	2,639
Legal Occupations	941	967	2.76%	688	26	714
Education, Training, and Library Occupations	11,801	12,317	4.37%	10,253	516	10,769
Arts, Design, Entertainment, Sports, and Media Occupations	2,017	2,144	6.3%	2,076	127	2,203
Healthcare Practitioners and Technical Occupations	9,036	10,373	14.8%	5,306	1,337	6,643
Healthcare Support Occupations	7,191	9,402	30.75%	11,903	2,211	14,114
Protective Service Occupations	4,543	4,781	5.24%	5,263	238	5,501
Food Preparation and Serving Related Occupations	15,514	16,496	6.33%	30,468	982	31,450
Building and Grounds Cleaning and Maintenance Occupations	6,007	5,919	-1.47%	7,949	-88	7,861
Personal Care and Service Occupations	4,743	5,289	11.51%	8,490	546	9,036
Sales and Related Occupations	18,776	18,615	-.86%	25,142	-161	24,981
Office and Administrative Support Occupations	19,798	19,474	-1.64%	22,263	-324	21,939
Farming, Fishing, and Forestry Occupations	4,928	4,882	-.93%	7,150	-46	7,104
Construction and Extraction Occupations	7,868	8,293	5.4%	6,798	425	7,223
Installation, Maintenance, and Repair Occupations	7,806	7,976	2.18%	6,862	170	7,032
Production Occupations	5,795	5,659	-2.35%	6,456	-136	6,320
Transportation and Material Moving Occupations	15,682	16,948	8.07%	21,221	1,266	22,487

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium Region (LWDA XIII). No data available for Caroline County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

*Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Caroline County.*

*Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.*

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	281	499	77.58%	173	218	391	\$128,660
Physician Assistants	229	344	50.22%	141	115	256	\$146,990
Veterinary Assistants and Laboratory Animal Caretakers	201	294	46.27%	478	93	571	\$38,920
Veterinarians	162	234	44.44%	64	72	136	\$136,550
Physical Therapist Assistants	143	199	39.16%	231	56	287	\$68,640
Medical and Health Services Managers	362	496	37.02%	296	134	430	\$139,960
Medical Assistants	795	1,050	32.08%	1,174	255	1,429	\$43,640
Cooks, Restaurant	1,755	2,216	26.27%	2,973	461	3,434	\$38,950
Speech-Language Pathologists	180	227	26.11%	107	47	154	\$91,510
Physical Therapists	302	378	25.17%	131	76	207	\$103,850
Massage Therapists	101	125	23.76%	151	24	175	\$68,800
Operations Research Analysts	283	343	21.2%	188	60	248	\$138,140
Preschool Teachers, Except Special Education	590	705	19.49%	678	115	793	\$41,320
Logisticians	427	509	19.2%	369	82	451	\$110,620
Medical Secretaries	570	676	18.6%	645	106	751	\$46,540
Social and Community Service Managers	119	141	18.49%	100	22	122	\$91,420
Social and Human Service Assistants	470	556	18.3%	519	86	605	\$45,340
Financial Managers	455	536	17.8%	330	81	411	\$172,720
Personal Financial Advisors	138	161	16.67%	92	23	115	\$130,550
Dental Assistants	380	441	16.05%	562	61	623	\$50,420

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Bay Consortium Region (LWDA XIII). No data available for Caroline County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Executive Secretaries and Executive Administrative Assistants	234	192	-17.95%	216	-42	174
Welders, Cutters, Solderers, and Brazers	220	183	-16.82%	194	-37	157
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,626	1,460	-10.21%	1,710	-166	1,544
Cooks, Fast Food	798	724	-9.27%	1,139	-74	1,065
Tellers	392	357	-8.93%	380	-35	345
Shipping, Receiving, and Traffic Clerks	661	614	-7.11%	643	-47	596
Parts Salespersons	522	485	-7.09%	585	-37	548
Cashiers	5,375	5,001	-6.96%	10,018	-374	9,644
Automotive Service Technicians and Mechanics	1,492	1,399	-6.23%	1,217	-93	1,124
Chief Executives	423	397	-6.15%	269	-26	243
Tire Repairers and Changers	112	106	-5.36%	120	-6	114
First-Line Supervisors of Retail Sales Workers	2,472	2,360	-4.53%	2,367	-112	2,255
Office and Administrative Support Workers, All Other	223	213	-4.48%	228	-10	218
Bookkeeping, Accounting, and Auditing Clerks	1,684	1,611	-4.33%	1,908	-73	1,835
Office Clerks, General	3,177	3,043	-4.22%	3,707	-134	3,573
Helpers--Production Workers	587	565	-3.75%	897	-22	875
Customer Service Representatives	2,826	2,730	-3.4%	3,732	-96	3,636
Helpers--Electricians	142	138	-2.82%	154	-4	150
Telecommunications Equipment Installers and Repairers, Except Line Installers	142	138	-2.82%	141	-4	137
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	3,637	3,535	-2.8%	5,278	-102	5,176

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium Region (LWDA XIII). No data available for Caroline County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

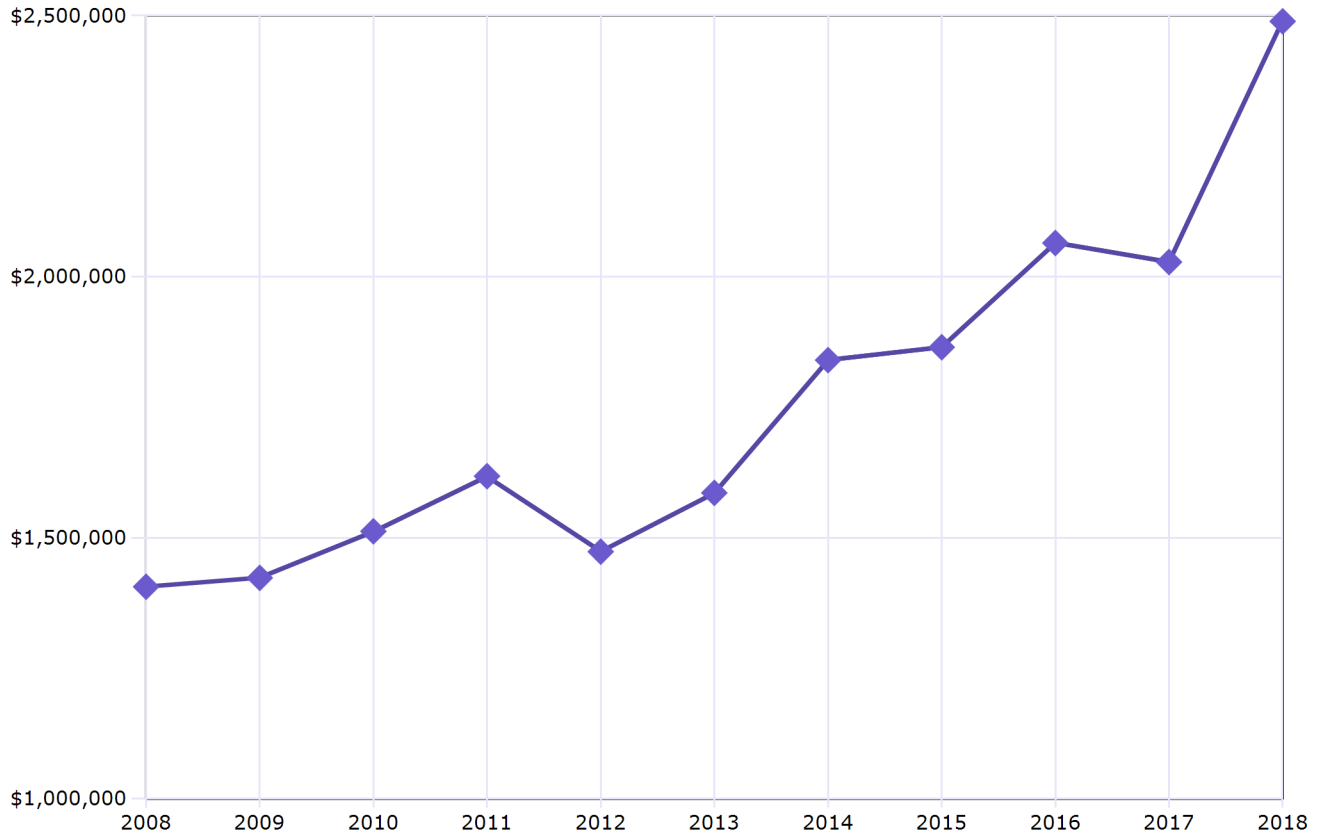
Note: CPI data is for the United States only. No data available for Caroline County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



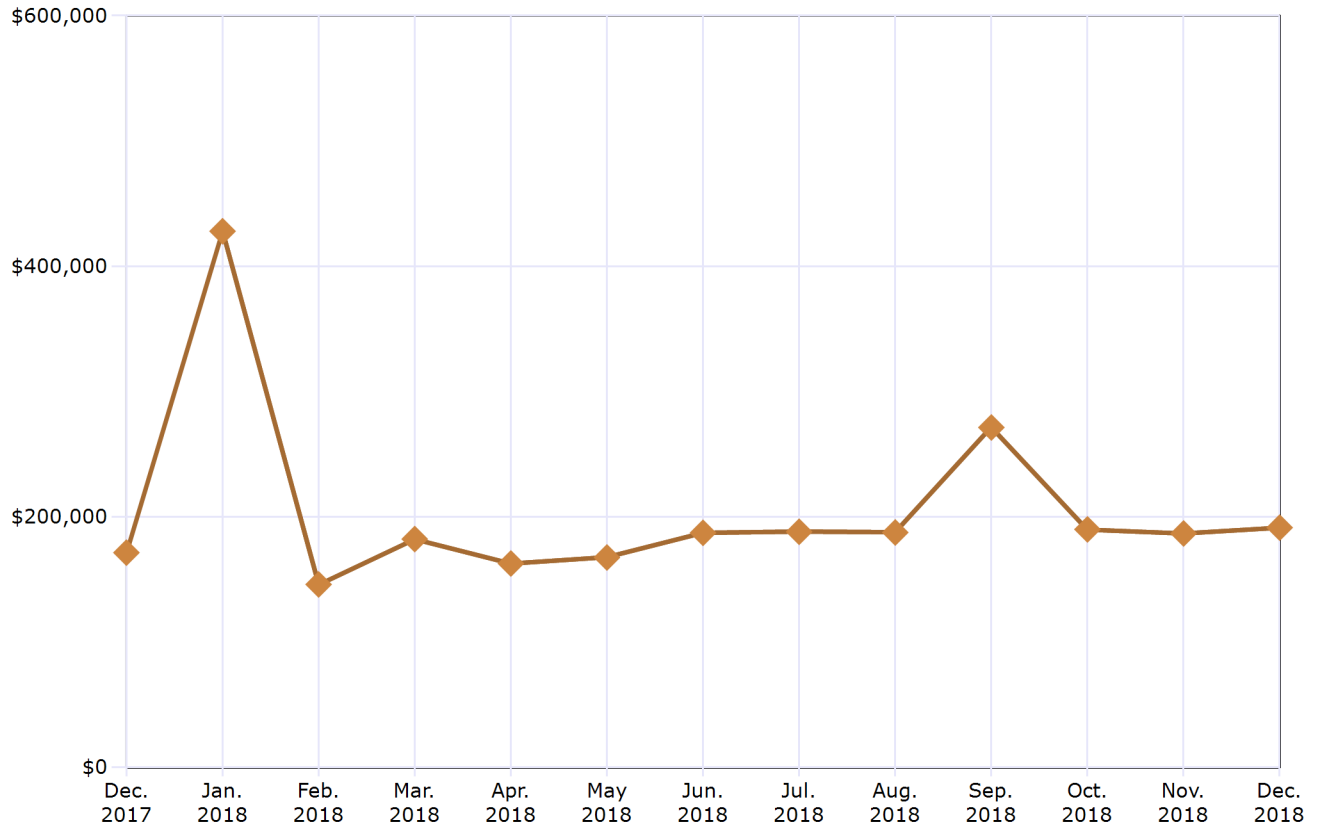
	Caroline County	Virginia
2008	\$1,406,092	\$1,032,815,078
2009	\$1,423,108	\$979,594,664
2010	\$1,512,246	\$992,820,512
2011	\$1,617,858	\$1,035,981,229
2012	\$1,473,342	\$1,080,663,042
2013	\$1,585,907	\$1,093,292,668
2014	\$1,840,191	\$1,131,194,860
2015	\$1,864,890	\$1,179,611,271
2016	\$2,064,534	\$1,202,257,995
2017	\$2,028,061	\$1,232,981,515
2018	\$2,489,148	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Caroline County	Virginia
Dec. 2017	\$171,441	\$123,193,863
Jan. 2018	\$427,957	\$90,794,207
Feb. 2018	\$146,082	\$90,576,093
Mar. 2018	\$182,268	\$107,834,402
Apr. 2018	\$162,790	\$102,372,977
May 2018	\$167,581	\$110,211,496
Jun. 2018	\$187,277	\$112,529,037
Jul. 2018	\$188,122	\$107,211,401
Aug. 2018	\$187,544	\$109,428,585
Sep. 2018	\$271,337	\$105,468,340
Oct. 2018	\$190,025	\$107,742,243
Nov. 2018	\$186,742	\$112,348,128
Dec. 2018	\$191,423	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Caroline County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

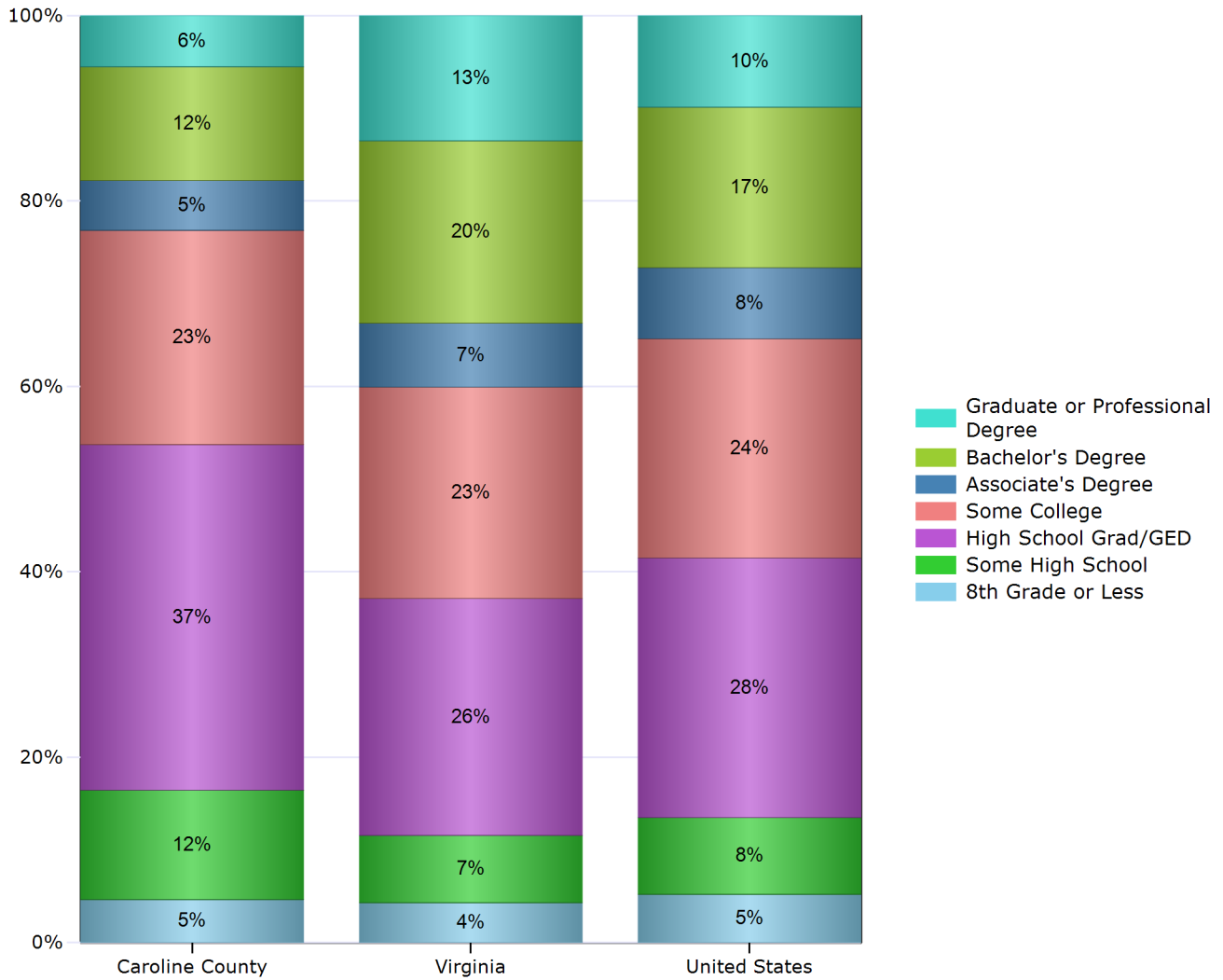
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

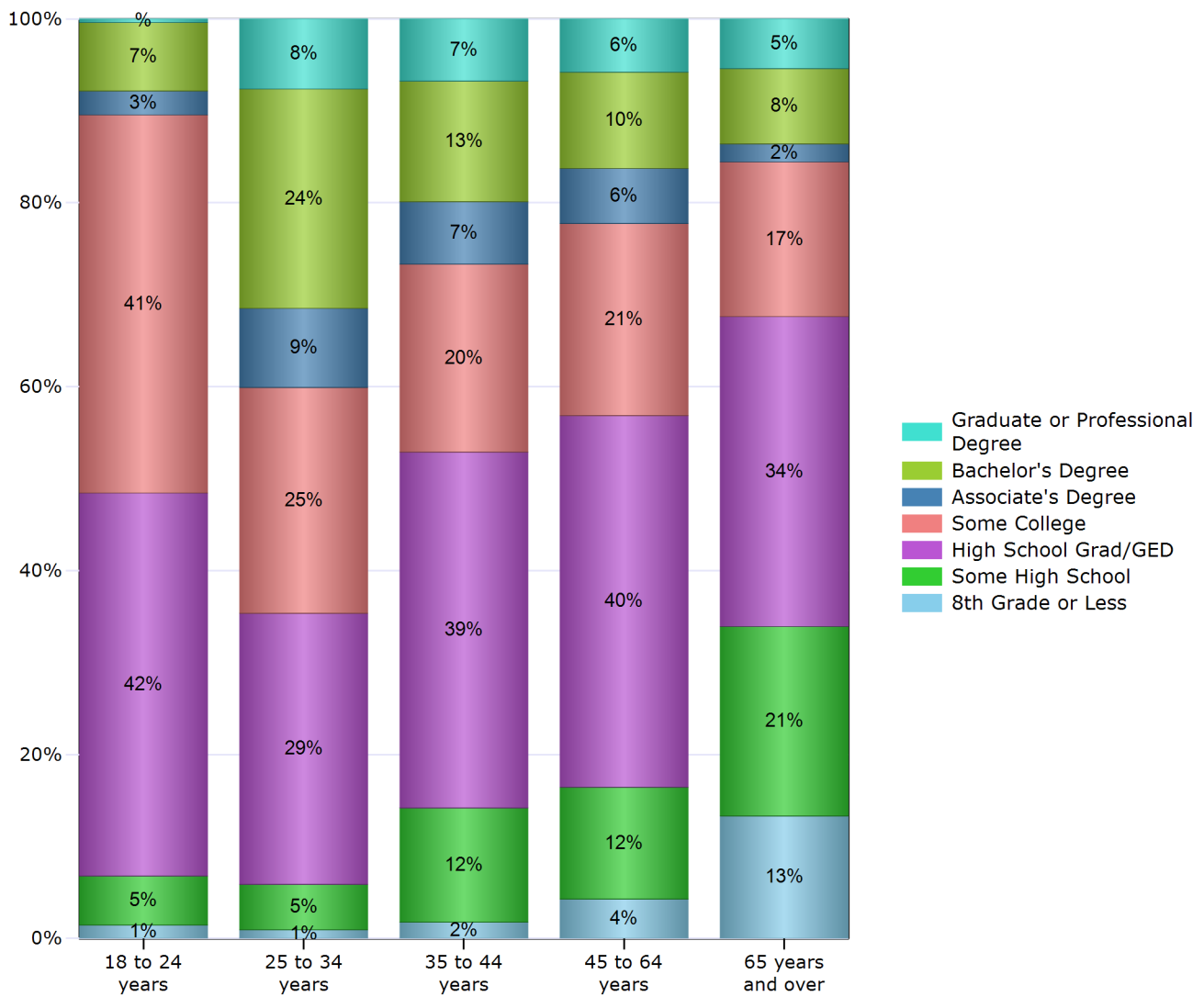
(Population 18 years and over)



	Caroline County	Virginia	United States
8th Grade or Less	1,054	275,329	12,639,425
Some High School	2,677	464,075	20,093,117
High School Grad/GED	8,452	1,633,105	68,044,371
Some College	5,237	1,457,887	57,431,237
Associate's Degree	1,221	440,219	18,586,866
Bachelor's Degree	2,782	1,258,661	42,027,629
Graduate or Professional Degree	1,251	862,686	24,008,551
	22,674	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

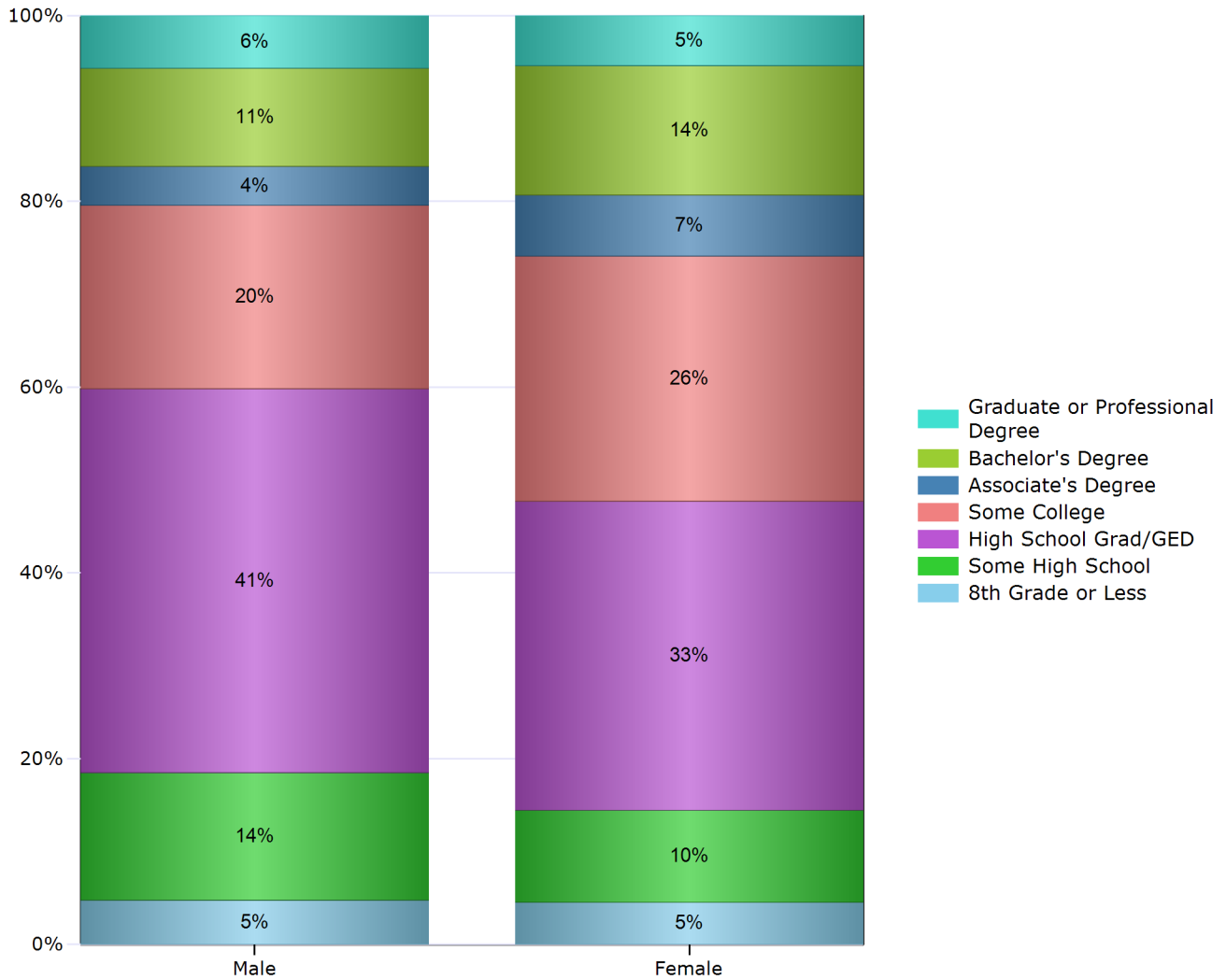
Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	40	34	70	346	564	1,054
Some High School	148	178	493	985	873	2,677
High School Grad/GED	1,153	1,064	1,535	3,272	1,428	8,452
Some College	1,139	886	810	1,689	713	5,237
Associate's Degree	72	310	270	486	83	1,221
Bachelor's Degree	206	861	520	848	347	2,782
Graduate or Professional Degree	11	275	268	468	229	1,251
	2,769	3,608	3,966	8,094	4,237	22,674

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender (Population 18 years and over)

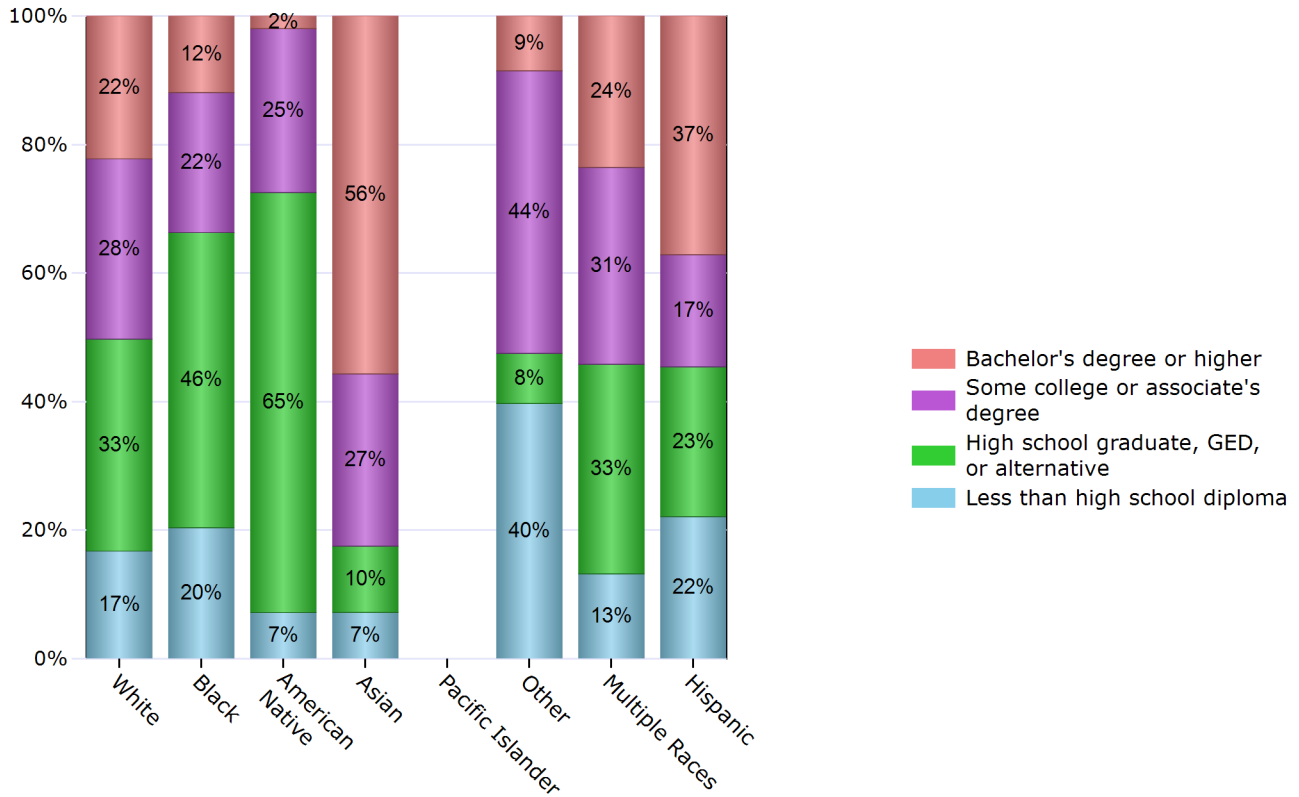


	Male	Female	Total
8th Grade or Less	537	517	1,054
Some High School	1,545	1,132	2,677
High School Grad/GED	4,656	3,796	8,452
Some College	2,224	3,013	5,237
Associate's Degree	472	749	1,221
Bachelor's Degree	1,191	1,591	2,782
Graduate or Professional Degree	637	614	1,251
	11,262	11,412	22,674

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	2,252	4,428	3,768	2,987	13,435
Black or African American	1,176	2,649	1,257	687	5,769
American Indian or Alaska Native	11	100	39	3	153
Asian	7	10	26	54	97
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	56	11	62	12	141
Multiple Races	41	101	95	73	310
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	128	135	101	215	579
	3,671	7,434	5,348	4,031	20,484

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Caroline County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Caroline County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

University of Mary Washington

1301 College Ave
Fredericksburg, VA 22401
Phone: (540) 654-1000

<http://www.umw.edu>

Number of 2016 graduates: 1,271

Career Training Solutions

10304 Spotsylvania Ave, Suite 400
Fredericksburg, VA 22408
Phone: (540) 373-2200 ext. 221

<http://www.evcc.edu>

Number of 2016 graduates: 119

Eastern Shore Community College

29300 Lankford Hwy
Melfa, VA 23410
Phone: (757) 789-1789

<http://www.es.vccs.edu>

Number of 2016 graduates: 114

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*