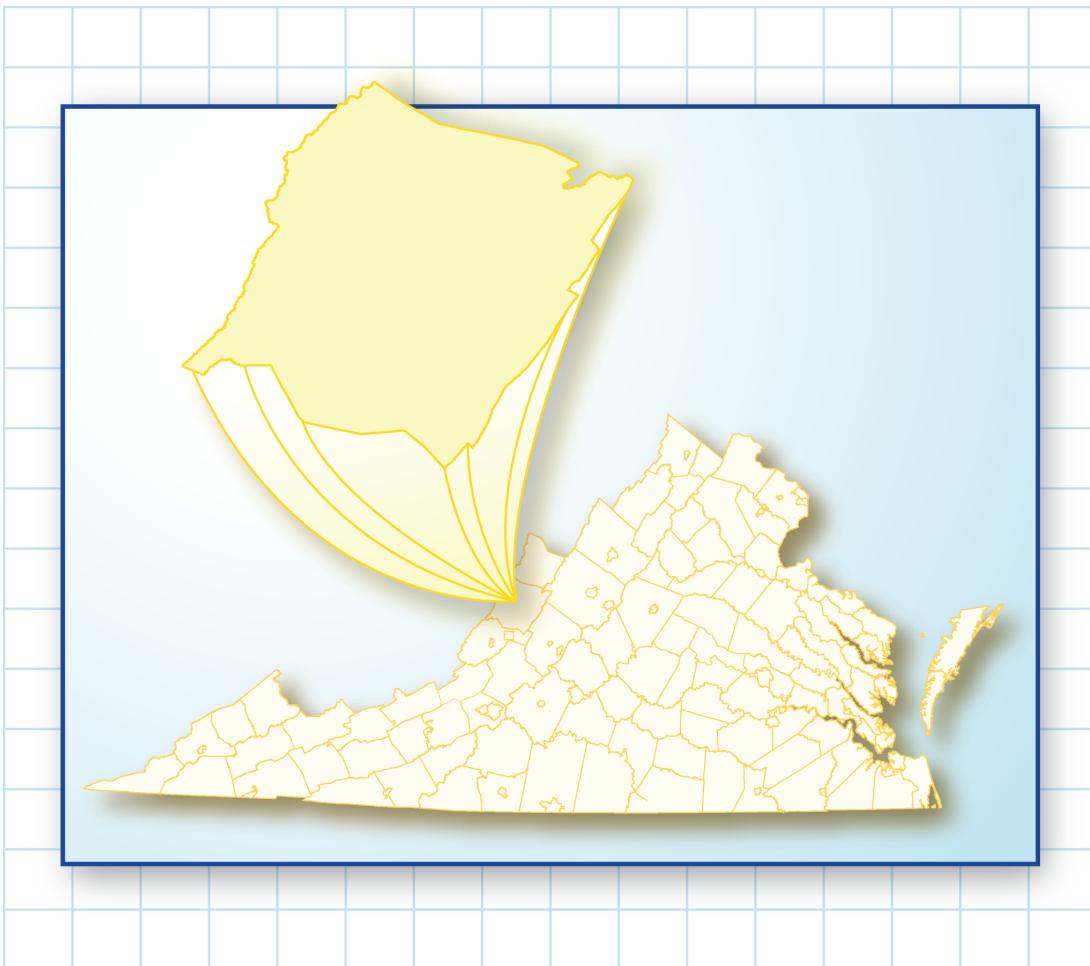


Virginia

COMMUNITY PROFILE

Bath County



Virginia Works
Economic Information & Analytics Division

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I. Introduction

This report provides a community profile of Bath County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.virginiaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Bath County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

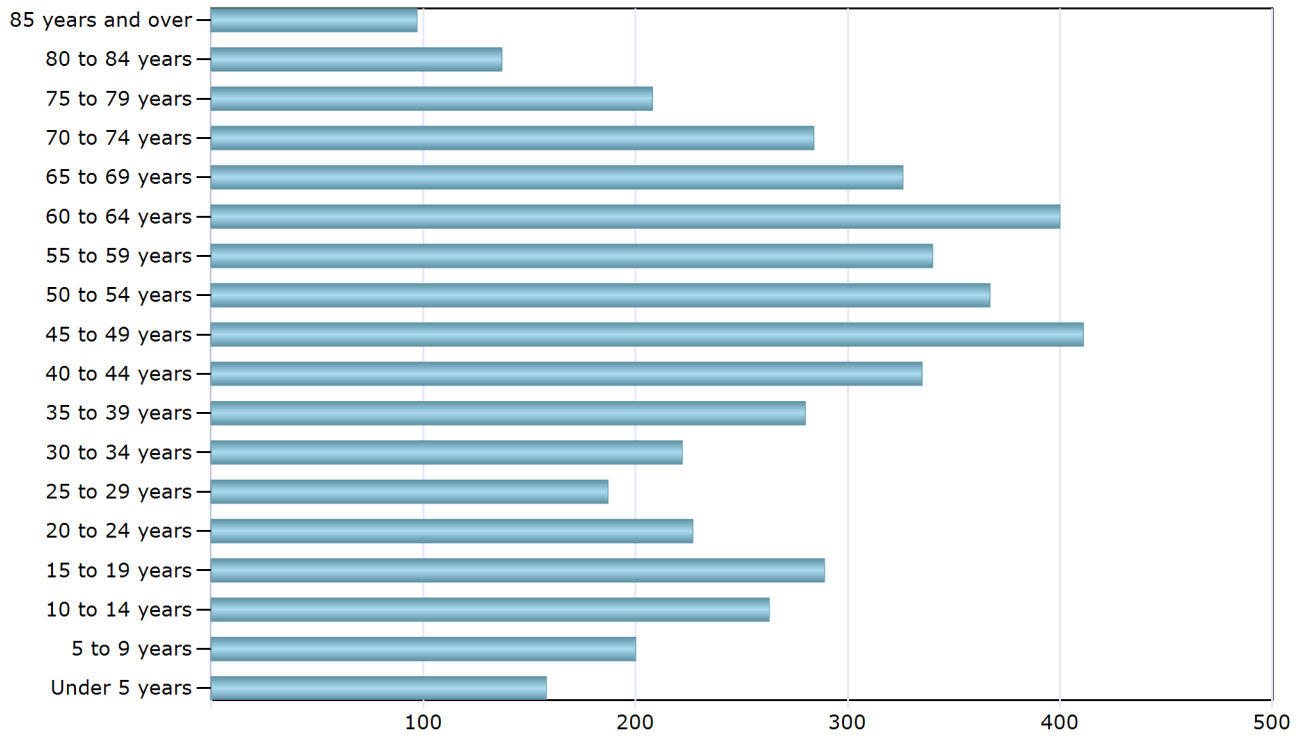
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Bath County	Virginia	United States
Under 5 years	158	509,625	20,201,362
5 to 9 years	200	511,849	20,348,657
10 to 14 years	263	511,246	20,677,194
15 to 19 years	289	550,965	22,040,343
20 to 24 years	227	572,091	21,585,999
25 to 29 years	187	564,342	21,101,849
30 to 34 years	222	526,077	19,962,099
35 to 39 years	280	540,063	20,179,642
40 to 44 years	335	568,865	20,890,964
45 to 49 years	411	621,155	22,708,591
50 to 54 years	367	592,845	22,298,125
55 to 59 years	340	512,595	19,664,805
60 to 64 years	400	442,369	16,817,924
65 to 69 years	326	320,302	12,435,263
70 to 74 years	284	229,502	9,278,166
75 to 79 years	208	173,929	7,317,795
80 to 84 years	137	130,801	5,743,327
85 years and over	97	122,403	5,493,433
	4,731	8,001,024	308,745,538

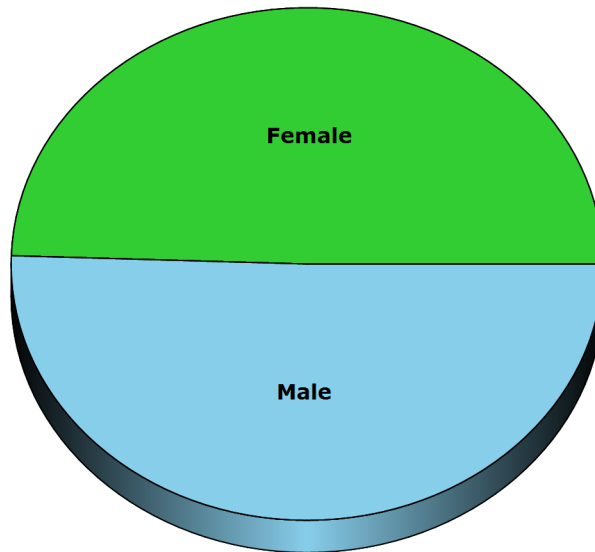
Source: 2010 Census.

Population by Race/Ethnicity

	Bath County	Virginia	United States
Total			
Total Population	4,731	8,001,024	308,745,538
Race			
White	4,432	5,486,852	223,553,265
Black or African American	222	1,551,399	38,929,319
American Indian or Alaska Native	5	29,225	2,932,248
Asian	7	439,890	14,674,252
Native Hawaiian/Pacific Islander		5,980	540,013
Other	27	254,278	19,107,368
Multiple Races	38	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	4,630	7,369,199	258,267,944
Hispanic or Latino (of any race)	101	631,825	50,477,594

Source: 2010 Census.

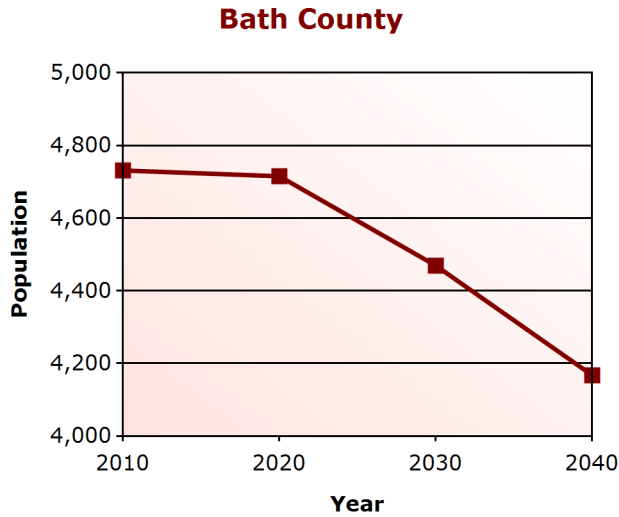
Population by Gender



	Bath County	Virginia	United States
Male	2,390	3,925,983	151,781,326
Female	2,341	4,075,041	156,964,212
	4,731	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Bath County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	5,048			7,079,030		
2010	4,731	-6.28 %	-317	8,001,024	13.02 %	921994
2020	4,715	-0.34 %	-16	8,744,273	9.29 %	743249
2030	4,469	-5.22 %	-246	9,546,958	9.18 %	802685
2040	4,167	-6.76 %	-302	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	77	69	73	66	63	57
5 to 9 years	82	99	76	91	68	82
10 to 14 years	102	113	91	100	89	99
15 to 19 years	98	119	85	104	81	99
20 to 24 years	102	98	80	77	73	70
25 to 29 years	105	118	76	85	68	76
30 to 34 years	147	158	124	134	101	108
35 to 39 years	107	112	123	128	91	95
40 to 44 years	128	132	169	174	147	152
45 to 49 years	138	160	104	121	122	142
50 to 54 years	192	181	143	135	194	183
55 to 59 years	221	221	154	154	119	119
60 to 64 years	224	207	219	202	168	155
65 to 69 years	155	158	201	206	143	146
70 to 74 years	169	176	184	192	180	188
75 to 79 years	135	105	128	99	165	128
80 to 84 years	79	98	94	118	102	127
85 years and over	86	44	103	53	109	56
	2,347	2,368	2,227	2,239	2,083	2,082
	4,715		4,466		4,165	

Source: Weldon Cooper Center for Public Service.

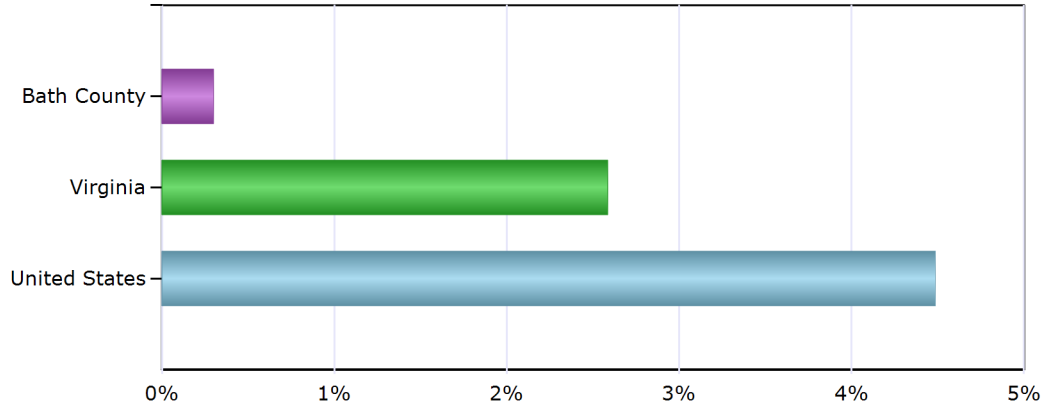
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	4,715	4,469	4,167
Race			
White	4,247	3,913	3,484
Black or African American	211	192	169
Asian	9	15	18
Other	56	60	59
Ethnicity			
Hispanic or Latino (of any race)	192	290	439

Source: Weldon Cooper Center for Public Service.

English Language Skills

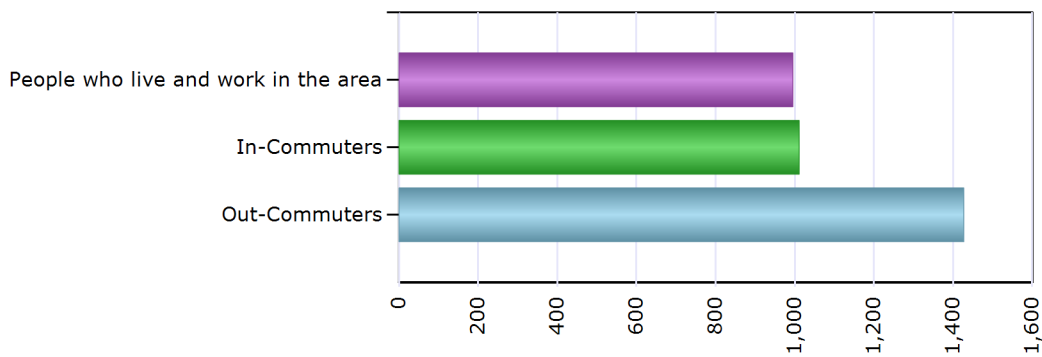
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Bath County	4,348	13	0.30%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	995
In-Commuters	1,011
Out-Commuters	1,427
Net In-Commuters (In-Commuters minus Out-Commuters)	-416

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Augusta County, VA	191
Alleghany County, VA	148
Covington city, VA	119
Rockbridge County, VA	67
Charlottesville city, VA	59
Roanoke city, VA	49
Harrisonburg city, VA	45
Rockingham County, VA	44
Waynesboro city, VA	42
Roanoke County, VA	38

Top 10 Places Workers are Commuting From

Area	Workers
Alleghany County, VA	247
Augusta County, VA	92
Covington city, VA	90
Highland County, VA	84
Rockbridge County, VA	53
Albemarle County, VA	37
Greenbrier County, WV	31
Pocahontas County, WV	31
Roanoke County, VA	28
Botetourt County, VA	25

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Bath County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

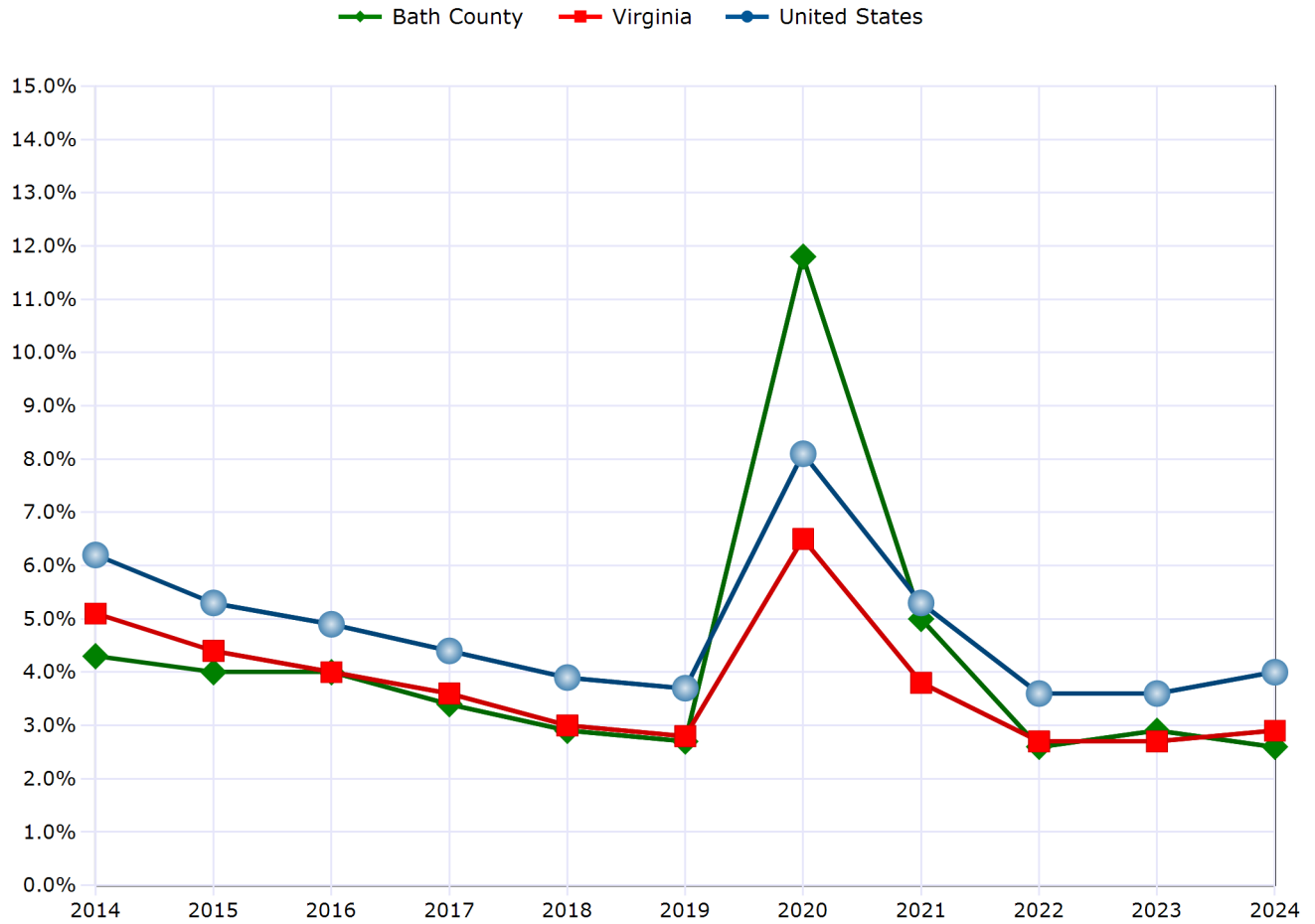
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

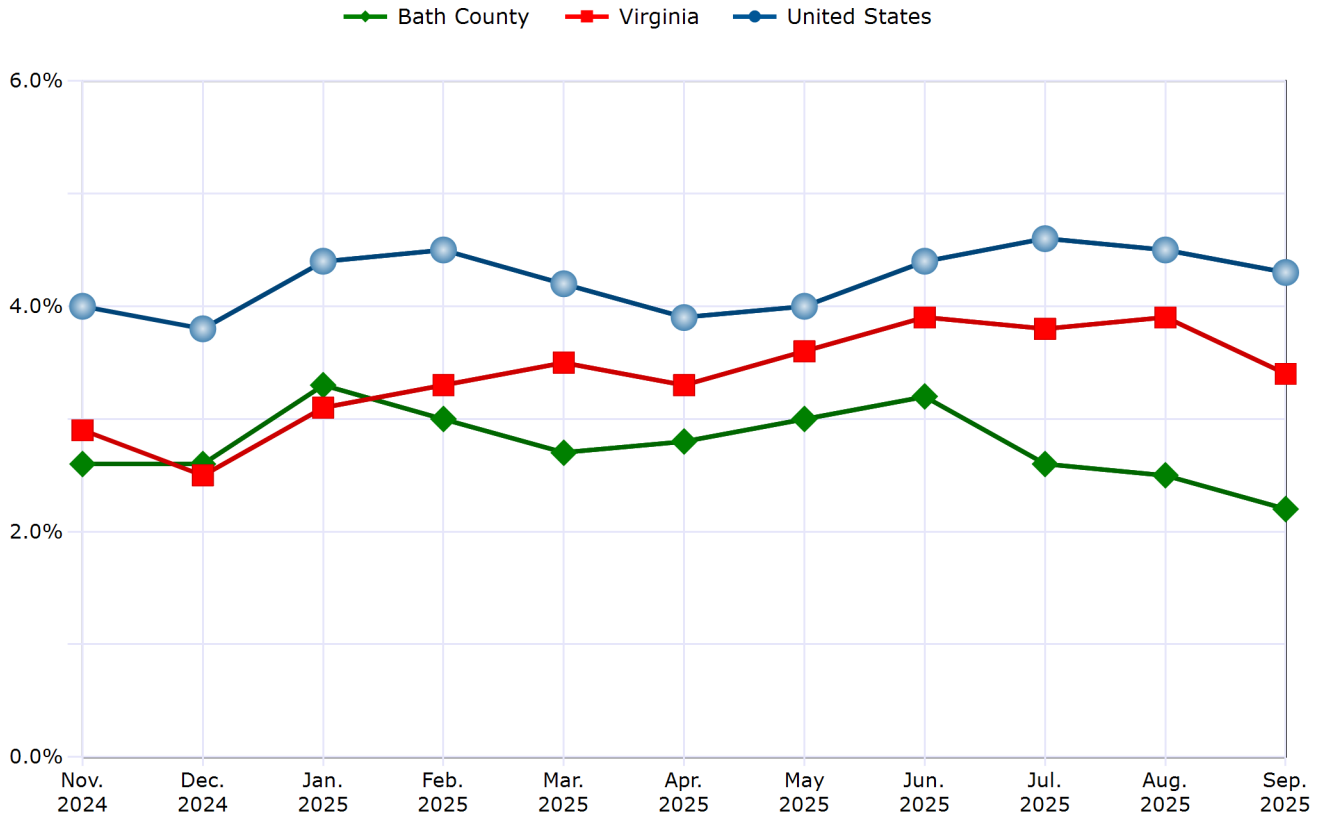


	Bath County	Virginia	United States
2014	4.3%	5.1%	6.2%
2015	4.0%	4.4%	5.3%
2016	4.0%	4.0%	4.9%
2017	3.4%	3.6%	4.4%
2018	2.9%	3.0%	3.9%
2019	2.7%	2.8%	3.7%
2020	11.8%	6.5%	8.1%
2021	5.0%	3.8%	5.3%
2022	2.6%	2.7%	3.6%
2023	2.9%	2.7%	3.6%
2024	2.6%	2.9%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Bath County	Virginia	United States
Nov. 2024	2.6%	2.9%	4.0%
Dec. 2024	2.6%	2.5%	3.8%
Jan. 2025	3.3%	3.1%	4.4%
Feb. 2025	3.0%	3.3%	4.5%
Mar. 2025	2.7%	3.5%	4.2%
Apr. 2025	2.8%	3.3%	3.9%
May 2025	3.0%	3.6%	4.0%
Jun. 2025	3.2%	3.9%	4.4%
Jul. 2025	2.6%	3.8%	4.6%
Aug. 2025	2.5%	3.9%	4.5%
Sep. 2025	2.2%	3.4%	4.3%

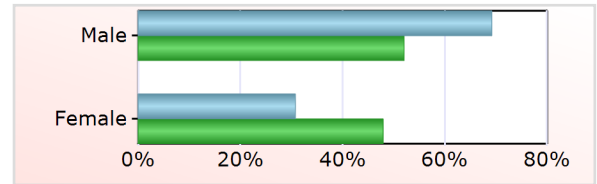
Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

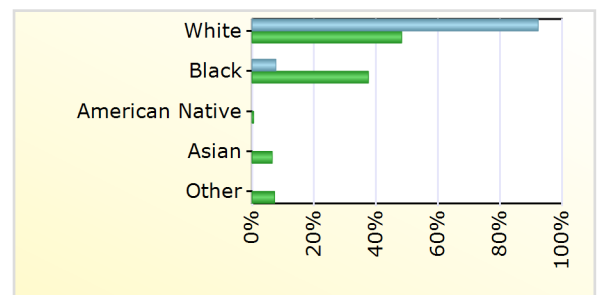
Total number of claimants: 13

- Bath County - (13 claimants)
- Virginia - (28,243 claimants)

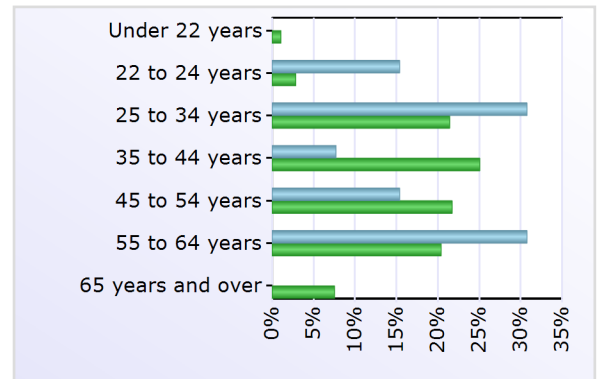
Gender	Bath County	Virginia
Male	9	14,701
Female	4	13,542
Unspecified		



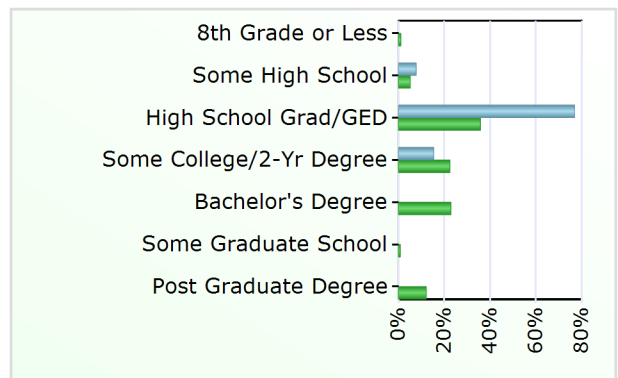
Race	Bath County	Virginia
White	12	13,624
Black	1	10,594
American Native		146
Asian		1,832
Other		2,047



Age	Bath County	Virginia
Under 22 years		294
22 to 24 years	2	801
25 to 34 years	4	6,051
35 to 44 years	1	7,078
45 to 54 years	2	6,136
55 to 64 years	4	5,761
65 years and over		2,122
Unknown		



Education	Bath County	Virginia
8th Grade or Less		278
Some High School	1	1,442
High School Grad/GED	10	10,103
Some College/2-Yr Degree	2	6,336
Bachelor's Degree		6,452
Some Graduate School		208
Post Graduate Degree		3,424
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Bath County
(excludes unclassified)



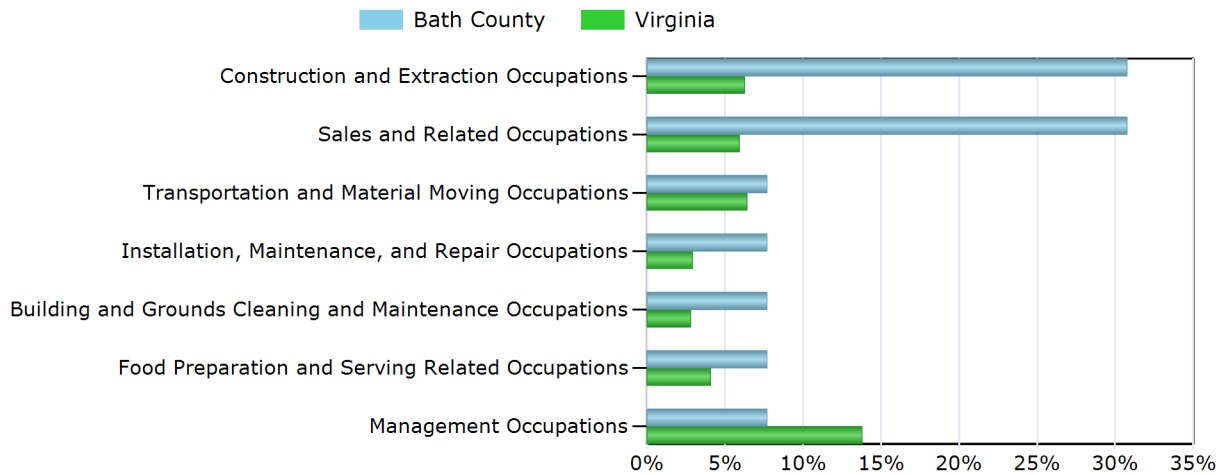
Industry	Bath County	Virginia
Administrative and Support and Waste Management and Remediation Services	4	3,173
Construction	3	2,174
Retail Trade	2	905
Accommodation and Food Services	2	1,475
Agriculture, Forestry, Fishing and Hunting		119
Mining, Quarrying, and Oil and Gas Extraction		62
Utilities		34
Manufacturing		358
Wholesale Trade		842
Transportation and Warehousing		566
Information		739
Finance and Insurance		1,193
Real Estate and Rental and Leasing		510
Professional, Scientific, and Technical Services		5,213
Management of Companies and Enterprises		289
Educational Services		536
Health Care and Social Assistance		2,206
Arts, Entertainment, and Recreation		313
Other Services (except Public Administration)		821
Unclassified		2,691

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Bath County

(excludes unknown occupations)

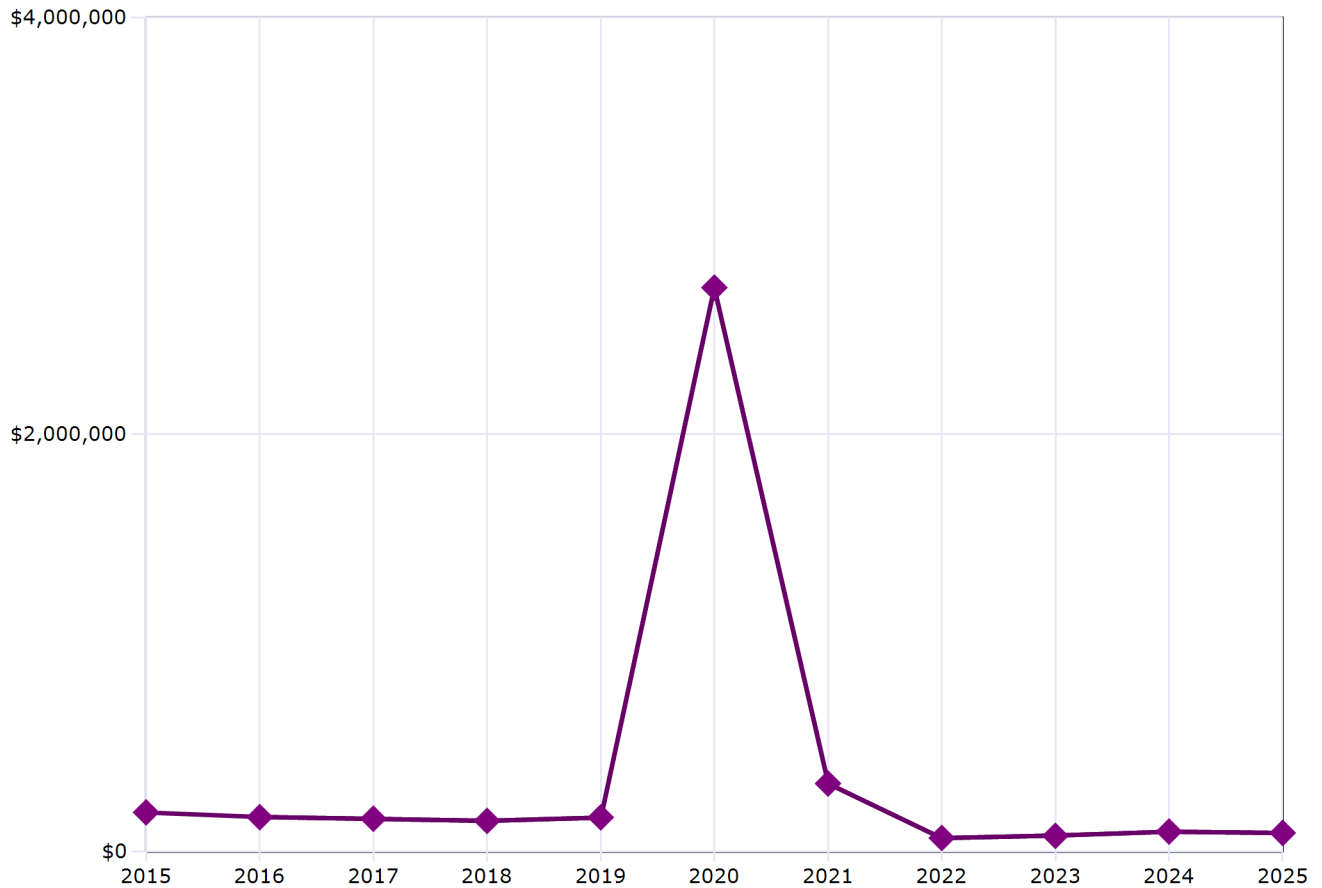


Occupation	Bath County	Virginia
Sales and Related Occupations	4	1,671
Construction and Extraction Occupations	4	1,767
Management Occupations	1	3,891
Food Preparation and Serving Related Occupations	1	1,149
Building and Grounds Cleaning and Maintenance Occupations	1	788
Installation, Maintenance, and Repair Occupations	1	822
Transportation and Material Moving Occupations	1	1,809
Business and Financial Operations Occupations		2,308
Computer and Mathematical Occupations		2,994
Architecture and Engineering Occupations		720
Life, Physical, and Social Science Occupations		356
Community and Social Service Occupations		327
Legal Occupations		193
Education, Training, and Library Occupations		393
Arts, Design, Entertainment, Sports, and Media Occupations		1,039
Healthcare Practitioners and Technical Occupations		556
Healthcare Support Occupations		774
Protective Service Occupations		397
Personal Care and Service Occupations		386
Office and Administrative Support Occupations		3,714
Farming, Fishing, and Forestry Occupations		128
Production Occupations		1,998
Military Specific Occupations		63
Unknown Occupation Code		

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, February 2026.

Unemployment Insurance Payments

Trends

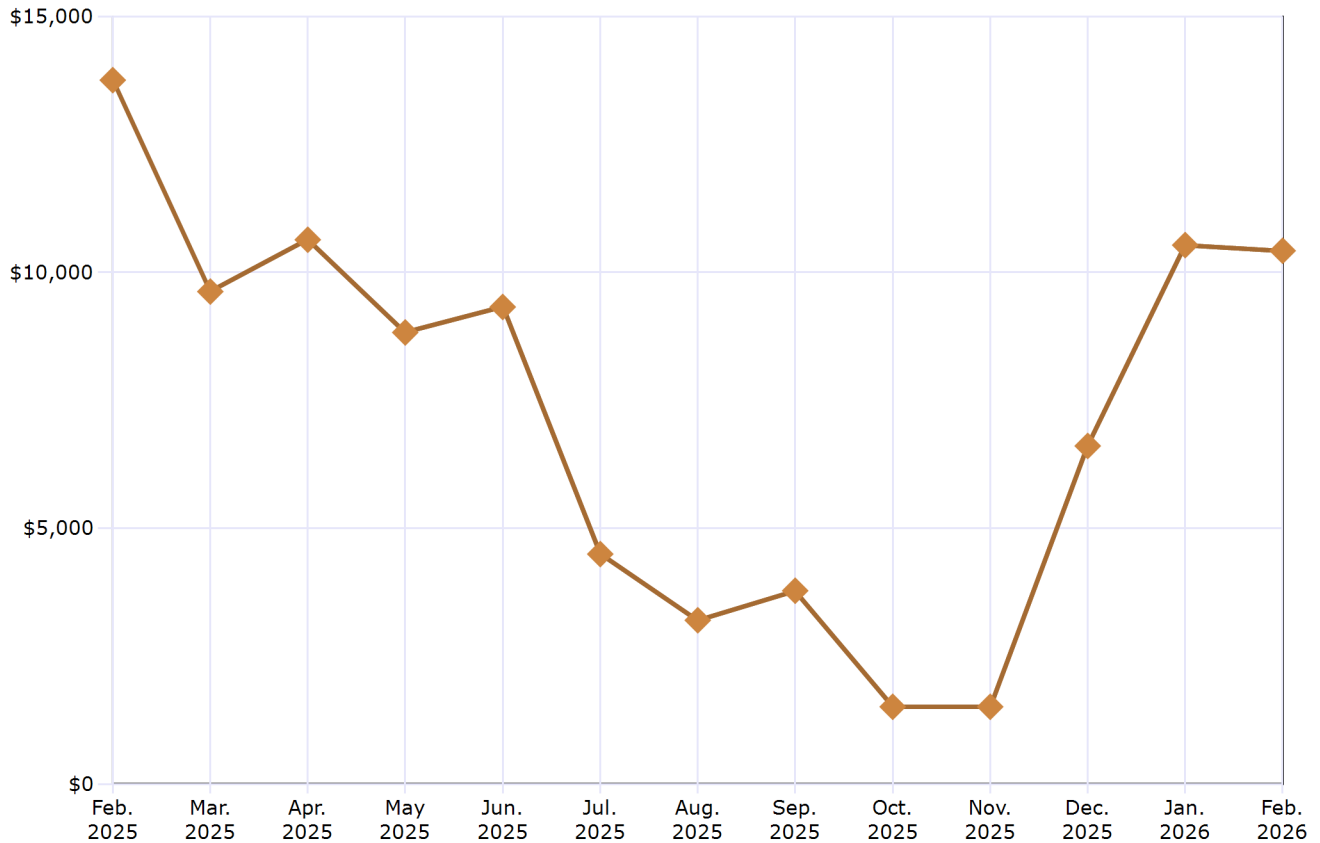


	Bath County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2015	632	\$188,359	1,198,476	\$351,290,100
2016	549	\$165,227	1,263,292	\$379,622,081
2017	547	\$158,037	1,114,650	\$336,664,624
2018	499	\$147,369	941,154	\$286,468,017
2019	495	\$164,244	867,371	\$269,014,541
2020	9,538	\$2,704,349	8,600,869	\$2,279,487,650
2021	1,232	\$326,557	1,601,885	\$458,078,646
2022	174	\$65,452	485,275	\$154,636,752
2023	239	\$75,696	685,711	\$232,048,074
2024	296	\$96,191	821,464	\$281,948,022
2025	260	\$89,623	958,475	\$336,260,202

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Bath County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Feb. 2025	40	\$13,757	67,208	\$23,330,065
Mar. 2025	28	\$9,626	80,917	\$28,182,251
Apr. 2025	31	\$10,639	71,831	\$25,077,568
May 2025	25	\$8,827	74,874	\$26,230,081
Jun. 2025	28	\$9,325	90,500	\$31,564,327
Jul. 2025	14	\$4,496	88,280	\$30,838,363
Aug. 2025	9	\$3,203	85,310	\$29,930,805
Sep. 2025	10	\$3,780	91,400	\$32,455,220
Oct. 2025	4	\$1,512	77,985	\$27,634,073
Nov. 2025	4	\$1,512	70,847	\$25,162,669
Dec. 2025	19	\$6,609	90,198	\$31,953,758
Jan. 2026	31	\$10,534	82,981	\$29,321,778
Feb. 2026	29	\$10,424	81,372	\$29,629,263

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Bath County	Virginia
0 to 4 employees	148	207,876
5 to 9 employees	26	41,114
10 to 19 employees	8	30,733
20 to 49 employees	13	22,801
50 to 99 employees	6	7,586
100 to 249 employees	***	4,170
250 to 499 employees	0	1,098
500 to 999 employees	***	371
1000 and over employees	0	279
	203	316,028

Employment by Size of Establishment

	Bath County	Virginia
0 to 4 employees	188	264,518
5 to 9 employees	170	273,771
10 to 19 employees	120	417,792
20 to 49 employees	409	684,503
50 to 99 employees	407	521,848
100 to 249 employees	***	618,496
250 to 499 employees	0	377,264
500 to 999 employees	***	254,429
1000 and over employees	0	731,112
	2,266	4,143,733

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

50 Largest Employers

- | | |
|--|--|
| 1. Omni Charlottesville | 26. Camp Mont Shenandoah Ltd |
| 2. Bath County Community Hospital | 27. U.S. Department of Agriculture |
| 3. Mcclintic Operations Hold Coii LLC | 28. Bath County Board of Public Welfare |
| 4. Barc Electrical Co-op | 29. Postal Service |
| 5. Bath County Public Schools | 30. Bacova Beer Company |
| 6. County of Bath | 31. Bath County Service Authority |
| 7. Speyside Bourbon Stave Mill Of Virginia | 32. Country Cafe Restaurant LLC |
| 8. Dominion Virginia Power | 33. Dolgencorp LLC |
| 9. Virginia Department of Conservation | 34. Highlands Hospitality Group LLC |
| 10. Cyber Ark Software Inc | 35. Pro Dental Va 1 Pc |
| 11. Point 2 Point Inc. | 36. Replimune Inc |
| 12. Speyside Bourbon Stave Mill | 37. The Nature Conservancy |
| 13. The Owners Club at The Homestead | 38. The Sparrow's Nest |
| 14. Garth Newel Music Center | 39. Virginia Department of Game and Inland Fisheries |
| 15. Uhy Advisors Mid Atlantic Md INC | 40. Dry Run Construction LLC |
| 16. Thayer Power And Communication | 41. Kennys Excavating Llc |
| 17. The Inn At Warm Springs | 42. Kool Dri |
| 18. F. Clayton Plecker and Sons | 43. Burns Auto Repair LLC |
| 19. Virginia Hot Sprgs Realty | 44. Coles Mountain Building |
| 20. SH Varsity Acquisition Sub LLC | 45. Custom Homebuilding |
| 21. The Inn at Gristmill Square | 46. The Bill Police |
| 22. Fort Lewis Lodge | 47. The Home Oil Company |
| 23. VDOT | 48. Turn Key Carpentry |
| 24. Valley Supermarket | 49. Claire's Cafe Llc |
| 25. Blue Grass Woods Inc | 50. Jacks Trash Service |

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Did you know...

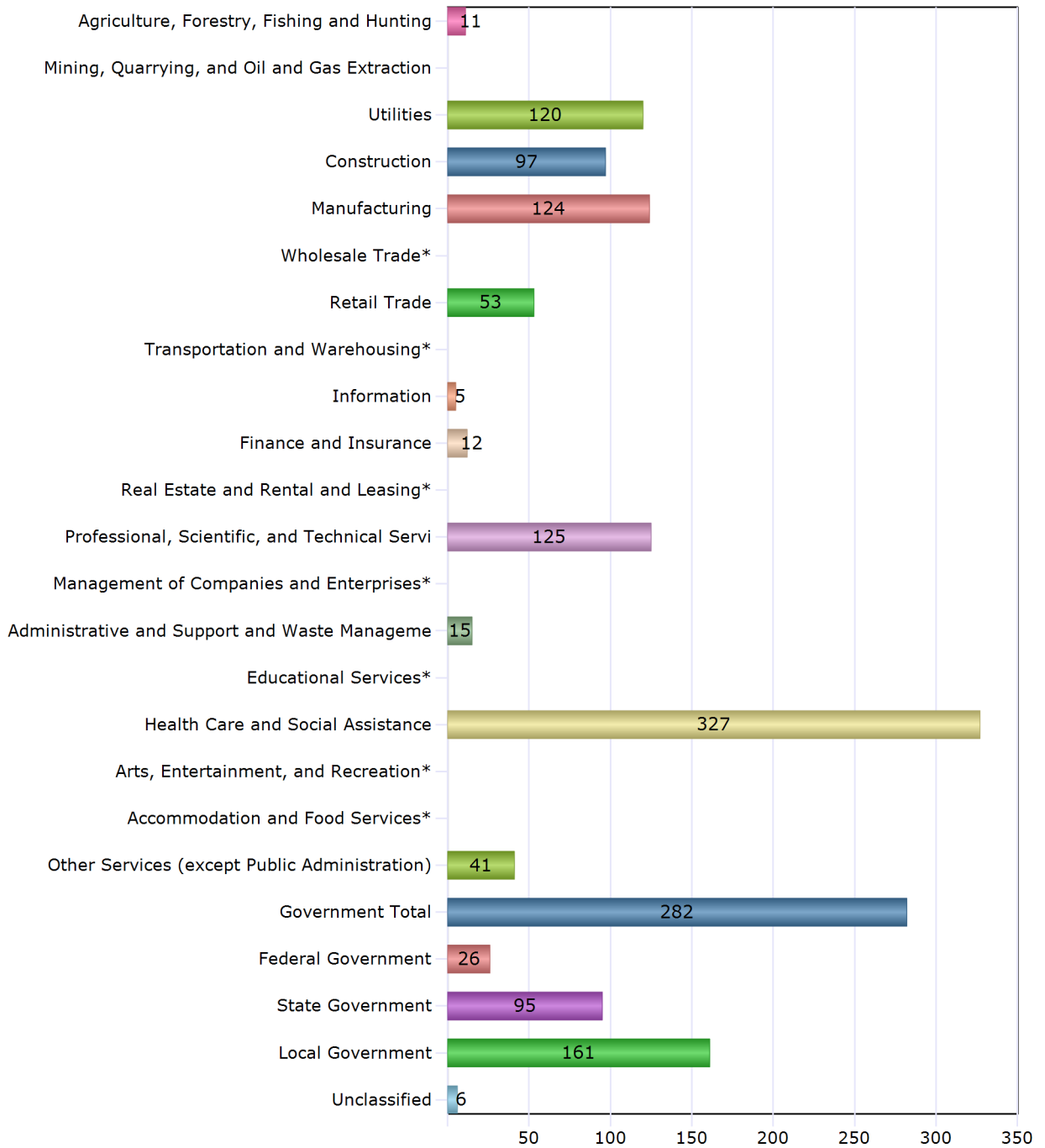
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

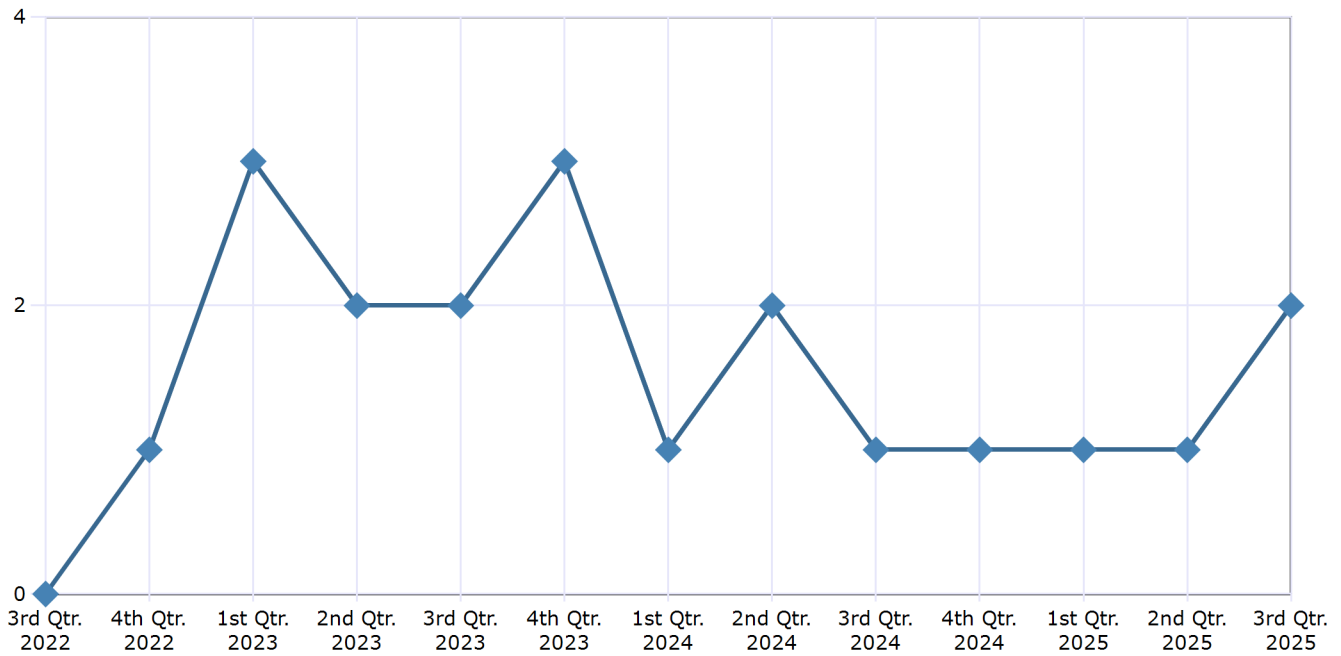


Total: 2,266

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

New Startup Firms

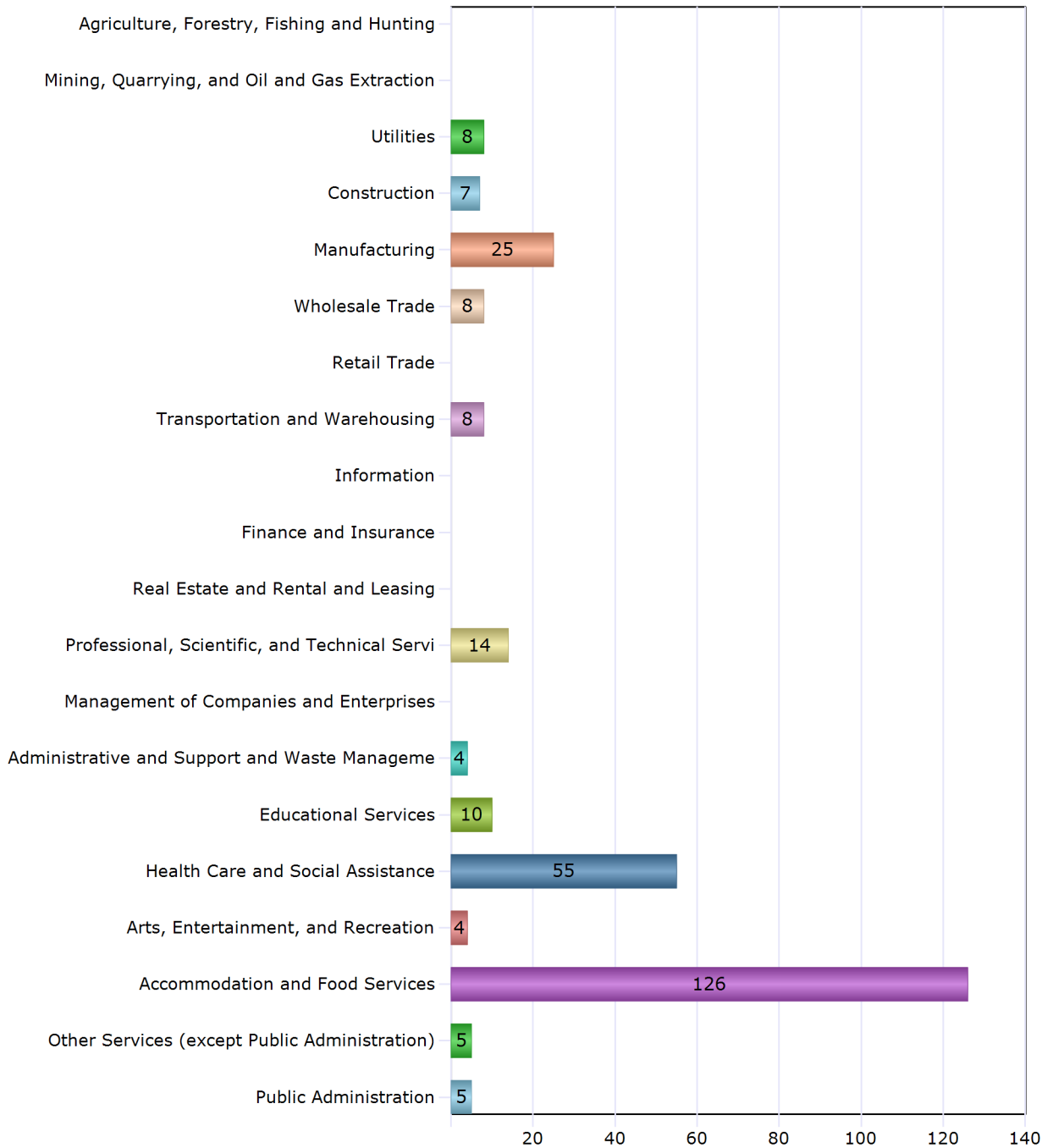


	Bath County	Virginia
3rd Qtr. 2022		4,839
4th Qtr. 2022	1	4,162
1st Qtr. 2023	3	5,320
2nd Qtr. 2023	2	4,835
3rd Qtr. 2023	2	4,472
4th Qtr. 2023	3	4,454
1st Qtr. 2024	1	5,789
2nd Qtr. 2024	2	4,468
3rd Qtr. 2024	1	4,555
4th Qtr. 2024	1	4,203
1st Qtr. 2025	1	5,093
2nd Qtr. 2025	1	4,378
3rd Qtr. 2025	2	4,278

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2025
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

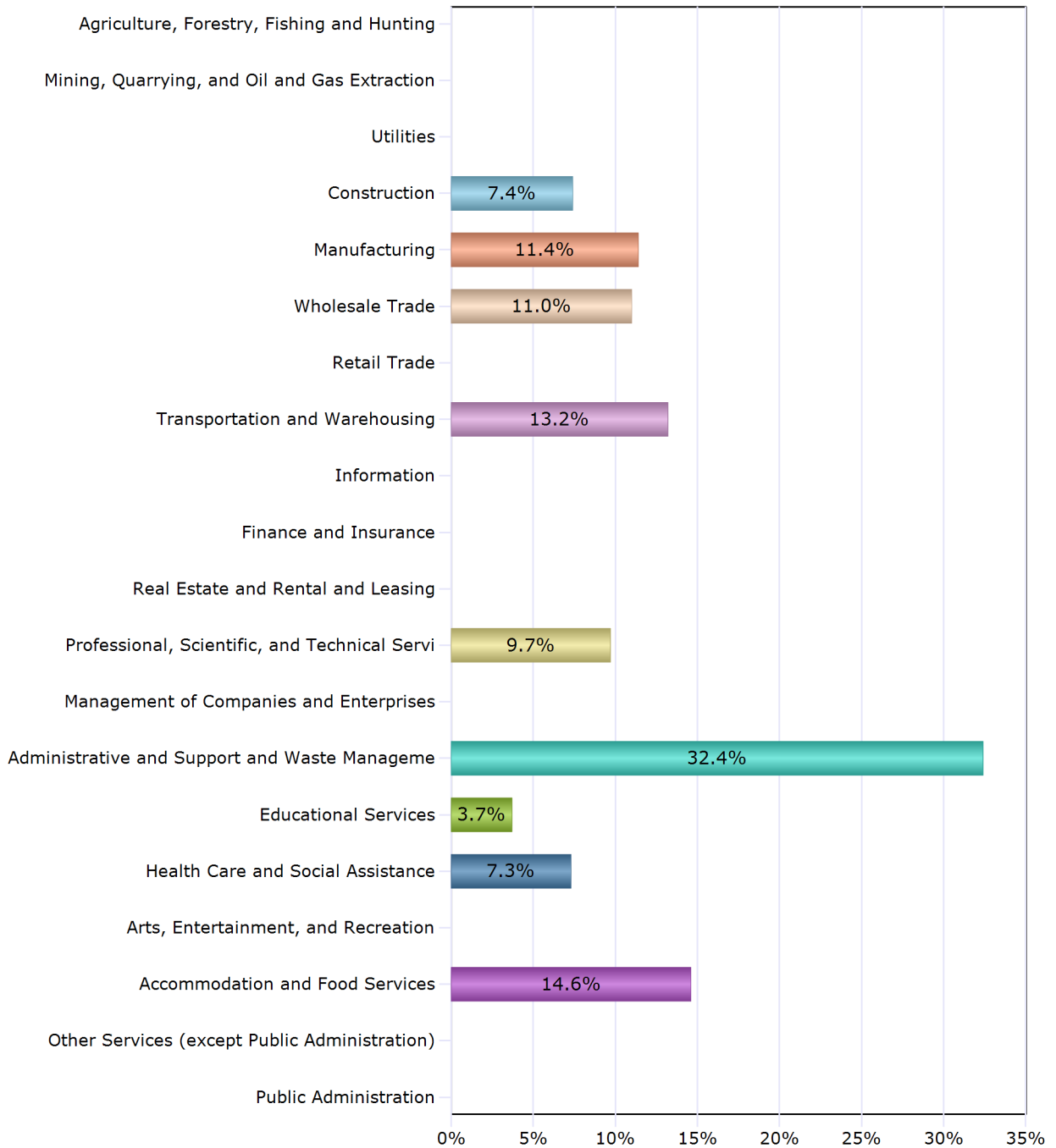
New Hires by Industry



Total: 279

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

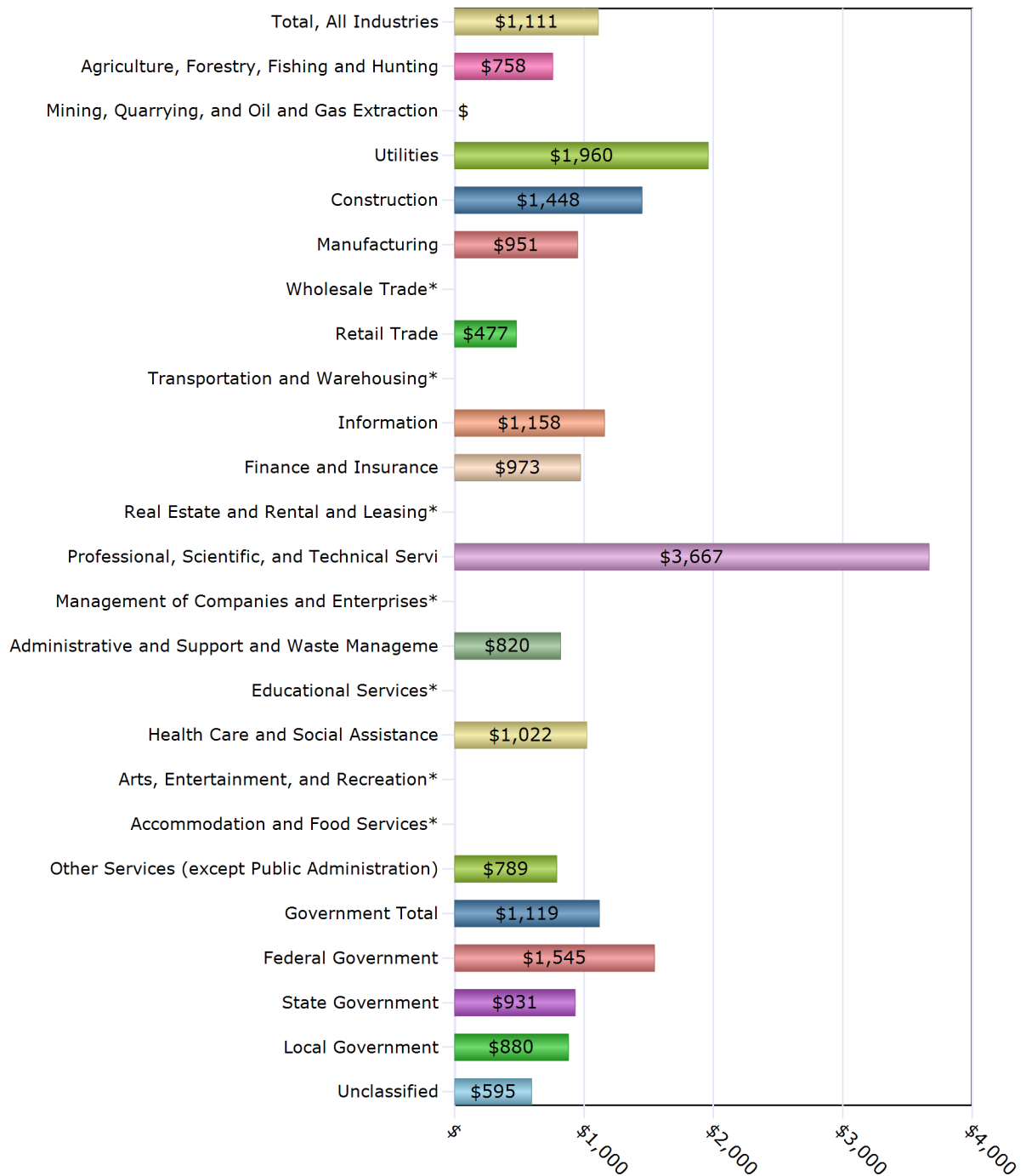
Turnover by Industry



Average: 12.3%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2025.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	38	95	129	512	462	442	463	215
Agriculture, Forestry, Fishing and Hunting								3
Mining, Quarrying, and Oil and Gas Extraction								
Utilities			7	31	29	18	14	4
Construction		9	6	27	31	21	25	17
Manufacturing	3	8	14	29	38	40	28	9
Wholesale Trade				21	15	12	16	6
Retail Trade		3		13	8	8	18	4
Transportation and Warehousing			8	29	11	11	12	3
Information					3		3	
Finance and Insurance					3			
Real Estate and Rental and Leasing				4			6	6
Professional, Scientific, and Technical Servi				21	32	25	21	6
Management of Companies and Enterprises				10	7	6	10	4
Administrative and Support and Waste Manageme				7	8	9	5	
Educational Services			5	22	34	36	41	25
Health Care and Social Assistance		12	11	55	61	67	93	39
Arts, Entertainment, and Recreation	7	5	4	14	16	9	15	9
Accommodation and Food Services	19	52	58	194	137	135	129	66
Other Services (except Public Administration)			3	12	7	9	6	
Public Administration			4	18	19	30	18	11

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 32)

	Employment			Percent	
	Estimated 2022	Projected 2032	Change	Total	Annual
Total, All Industries	253,222	257,729	4,507	1.78%	.18%
Total Self-Employed and Unpaid Family Workers	16,272	15,633	-639	-3.93%	-.4%
Agriculture, Forestry, Fishing and Hunting	***	***	***		***
Mining	***	***	***		***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***		***
Utilities	***	***	***		***
Construction	12,239	12,409	170	1.39%	.14%
Manufacturing	34,933	35,394	461	1.32%	.13%
Wholesale Trade	7,650	6,962	-688	-8.99%	-.94%
Retail Trade	25,774	25,613	-161	-.62%	-.06%
Transportation and Warehousing	***	***	***		***
Information	2,282	2,275	-7	-.31%	-.03%
Finance and Insurance	5,601	5,226	-375	-6.7%	-.69%
Real Estate and Rental and Leasing	2,325	2,400	75	3.23%	.32%
Professional, Scientific, and Technical Services	6,821	7,229	408	5.98%	.58%
Management of Companies and Enterprises	4,159	5,023	864	20.77%	1.91%
Administrative and Support and Waste Management and Remediation Services	8,937	9,429	492	5.51%	.54%
Educational Services	27,451	27,173	-278	-1.01%	-.1%
Health Care and Social Assistance	28,662	31,077	2,415	8.43%	.81%
Arts, Entertainment, and Recreation	2,207	2,455	248	11.24%	1.07%
Accommodation and Food Services	21,047	21,226	179	.85%	.08%
Other Services (except Public Administration)	5,896	5,862	-34	-.58%	-.06%
Unclassified	15,473	16,010	537	3.47%	.34%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Industry Employment and Projections

Short Term (Period= 47)

	Employment			Percent	
	Estimated 2025	Projected 2027	Change	Total	Annual
Total, All Industries	4,319,847	4,382,412	62,565	1.45%	.72%
Total Self-Employed and Unpaid Family Workers	253,078	255,333	2,255	.89%	.44%
Agriculture, Forestry, Fishing and Hunting	3,857	3,873	16	.41%	.21%
Mining	5,372	5,497	125	2.33%	1.16%
Mining, Quarrying, and Oil and Gas Extraction	5,372	5,497	125	2.33%	1.16%
Utilities	11,712	11,910	198	1.69%	.84%
Construction	219,547	226,921	7,374	3.36%	1.67%
Manufacturing	238,058	234,873	-3,185	-1.34%	-.67%
Wholesale Trade	112,712	113,135	423	.38%	.19%
Retail Trade	386,855	387,938	1,083	.28%	.14%
Transportation and Warehousing	159,919	165,200	5,281	3.3%	1.64%
Information	68,110	67,939	-171	-.25%	-.13%
Finance and Insurance	145,064	147,146	2,082	1.44%	.72%
Real Estate and Rental and Leasing	60,150	61,801	1,651	2.74%	1.36%
Professional, Scientific, and Technical Services	469,676	484,434	14,758	3.14%	1.56%
Management of Companies and Enterprises	90,454	93,301	2,847	3.15%	1.56%
Administrative and Support and Waste Management and Remediation Services	242,667	243,735	1,068	.44%	.22%
Educational Services	390,264	397,202	6,938	1.78%	.89%
Health Care and Social Assistance	520,156	541,236	21,080	4.05%	2.01%
Arts, Entertainment, and Recreation	60,709	60,321	-388	-.64%	-.32%
Accommodation and Food Services	338,240	338,976	736	.22%	.11%
Other Services (except Public Administration)	135,059	137,865	2,806	2.08%	1.03%
Unclassified	408,188	403,776	-4,412	-1.08%	-.54%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Occupation Employment and Projections

Long Term (Period= 32)

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Total, All Occupations	253,222	257,729	1.78%	287,505	4,507	292,012
Management Occupations	17,332	17,257	-.43%	14,588	-75	14,513
Business and Financial Operations Occupations	12,399	13,003	4.87%	10,049	604	10,653
Computer and Mathematical Occupations	4,301	4,728	9.93%	2,635	427	3,062
Architecture and Engineering Occupations	2,451	2,646	7.96%	1,713	195	1,908
Life, Physical, and Social Science Occupations	1,615	1,733	7.31%	1,558	118	1,676
Community and Social Service Occupations	3,604	3,848	6.77%	3,042	244	3,286
Legal Occupations	985	989	.41%	689	4	693
Education, Training, and Library Occupations	17,055	17,210	.91%	14,389	155	14,544
Arts, Design, Entertainment, Sports, and Media Occupations	3,126	3,167	1.31%	3,141	41	3,182
Healthcare Practitioners and Technical Occupations	13,123	13,810	5.24%	7,566	687	8,253
Healthcare Support Occupations	9,242	10,895	17.89%	14,435	1,653	16,088
Protective Service Occupations	3,953	4,054	2.56%	4,670	101	4,771
Food Preparation and Serving Related Occupations	19,578	19,862	1.45%	37,445	284	37,729
Building and Grounds Cleaning and Maintenance Occupations	9,385	9,673	3.07%	12,705	288	12,993
Personal Care and Service Occupations	5,181	5,635	8.76%	9,241	454	9,695
Sales and Related Occupations	22,516	21,798	-3.19%	29,796	-718	29,078
Office and Administrative Support Occupations	26,060	24,429	-6.26%	28,713	-1,631	27,082
Farming, Fishing, and Forestry Occupations	6,491	5,807	-10.54%	8,994	-684	8,310
Construction and Extraction Occupations	11,891	12,205	2.64%	10,210	314	10,524
Installation, Maintenance, and Repair Occupations	11,551	12,111	4.85%	10,120	560	10,680
Production Occupations	22,311	21,939	-1.67%	24,112	-372	23,740
Transportation and Material Moving Occupations	29,072	30,930	6.39%	37,694	1,858	39,552

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Occupation Employment and Projections

Short Term (Period= 47)

	Employment			Openings		
	Estimated 2025	Projected 2027	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,319,847	4,382,412	1.45%	920,875	62,565	983,440
Management Occupations	305,043	309,283	1.39%	45,412	4,240	49,652
Business and Financial Operations Occupations	416,396	422,295	1.42%	65,996	5,899	71,895
Computer and Mathematical Occupations	243,901	251,582	3.15%	28,466	7,681	36,147
Architecture and Engineering Occupations	74,632	75,477	1.13%	9,876	845	10,721
Life, Physical, and Social Science Occupations	49,909	50,777	1.74%	8,029	868	8,897
Community and Social Service Occupations	64,908	67,075	3.34%	10,838	2,167	13,005
Legal Occupations	39,357	39,476	.3%	4,981	119	5,100
Education, Training, and Library Occupations	257,764	262,907	2%	46,232	5,143	51,375
Arts, Design, Entertainment, Sports, and Media Occupations	72,619	73,359	1.02%	14,083	740	14,823
Healthcare Practitioners and Technical Occupations	236,818	243,569	2.85%	26,634	6,751	33,385
Healthcare Support Occupations	164,502	172,170	4.66%	48,123	7,668	55,791
Protective Service Occupations	111,007	112,088	.97%	27,276	1,081	28,357
Food Preparation and Serving Related Occupations	322,749	322,901	.05%	122,895	152	123,047
Building and Grounds Cleaning and Maintenance Occupations	145,224	148,976	2.58%	39,337	3,752	43,089
Personal Care and Service Occupations	115,912	119,345	2.96%	39,994	3,433	43,427
Sales and Related Occupations	425,112	426,079	.23%	108,828	967	109,795
Office and Administrative Support Occupations	429,812	429,076	-.17%	97,116	-736	96,380
Farming, Fishing, and Forestry Occupations	5,543	5,476	-1.21%	1,583	-67	1,516
Construction and Extraction Occupations	196,719	201,956	2.66%	33,885	5,237	39,122
Installation, Maintenance, and Repair Occupations	168,321	170,948	1.56%	29,479	2,627	32,106
Production Occupations	168,073	165,494	-1.53%	35,766	-2,579	33,187
Transportation and Material Moving Occupations	305,526	312,103	2.15%	76,046	6,577	82,623

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2025-2027.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2022	Projected 2032	% Change	Replacements	Growth	Total	
Nurse Practitioners	407	588	44.47%	220	181	401	\$121,700
Physician Assistants	247	335	35.63%	143	88	231	\$124,350
Medical and Health Services Managers	514	652	26.85%	403	138	541	\$130,850
Veterinary Technologists and Technicians	200	245	22.5%	202	45	247	\$50,570
Veterinary Assistants and Laboratory Animal Caretakers	267	326	22.1%	572	59	631	\$35,310
Ophthalmic Medical Technicians	141	172	21.99%	166	31	197	\$42,300
Veterinarians	260	316	21.54%	94	56	150	\$127,580
Industrial Machinery Mechanics	1,635	1,967	20.31%	1,386	332	1,718	\$64,140
Fitness Trainers and Aerobics Instructors	430	517	20.23%	867	87	954	\$39,920
Cooks, Restaurant	2,012	2,406	19.58%	3,308	394	3,702	\$35,580
Medical Assistants	898	1,069	19.04%	1,251	171	1,422	\$40,930
Physical Therapist Assistants	144	171	18.75%	214	27	241	\$69,340
Transportation, Storage, and Distribution Managers	303	358	18.15%	258	55	313	\$108,050
Crossing Guards	172	200	16.28%	414	28	442	\$35,530
Industrial Engineers	413	478	15.74%	243	65	308	\$97,780
Nursing Instructors and Teachers, Postsecondary	305	353	15.74%	256	48	304	\$78,940
Health Specialties Teachers, Postsecondary	300	347	15.67%	251	47	298	\$106,730
Logisticians	286	330	15.38%	243	44	287	\$79,870
Computer and Information Systems Managers	286	328	14.69%	196	42	238	\$167,540
Massage Therapists	138	157	13.77%	197	19	216	\$66,540

Note: Asterisks (***) indicate non-disclosable data. Projections and OES wage data are for Shenandoah Valley (LWDA IV). No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2022-2032 Occupational Employment Statistics (OES) Survey, 2024.

Declining Occupations

	Employment			Openings		
	Estimated 2022	Projected 2032	% Change	Replace-ments	Growth	Total
Print Binding and Finishing Workers	323	247	-23.53%	261	-76	185
Executive Secretaries and Executive Administrative Assistants	387	301	-22.22%	349	-86	263
Paper Goods Machine Setters, Operators, and Tenders	349	273	-21.78%	350	-76	274
Tellers	552	434	-21.38%	501	-118	383
Adhesive Bonding Machine Operators and Tenders	167	136	-18.56%	131	-31	100
Bill and Account Collectors	178	147	-17.42%	172	-31	141
Data Entry Keyers	215	179	-16.74%	228	-36	192
Printing Press Operators	688	575	-16.42%	668	-113	555
Payroll and Timekeeping Clerks	195	166	-14.87%	180	-29	151
Cooks, Fast Food	858	742	-13.52%	1,198	-116	1,082
Cutting and Slicing Machine Setters, Operators, and Tenders	365	316	-13.42%	365	-49	316
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,492	2,166	-13.08%	2,582	-326	2,256
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	4,972	4,365	-12.21%	6,872	-607	6,265
Sewing Machine Operators	410	360	-12.2%	432	-50	382
Merchandise Displayers and Window Trimmers	363	319	-12.12%	396	-44	352
Farmworkers, Farm, Ranch, and Aquacultural Animals	241	212	-12.03%	333	-29	304
Office and Administrative Support Workers, All Other	224	200	-10.71%	221	-24	197
Cooks, Private Household	127	114	-10.24%	180	-13	167
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	401	360	-10.22%	336	-41	295
Chief Executives	448	403	-10.04%	280	-45	235

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Bath County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2022-2032.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

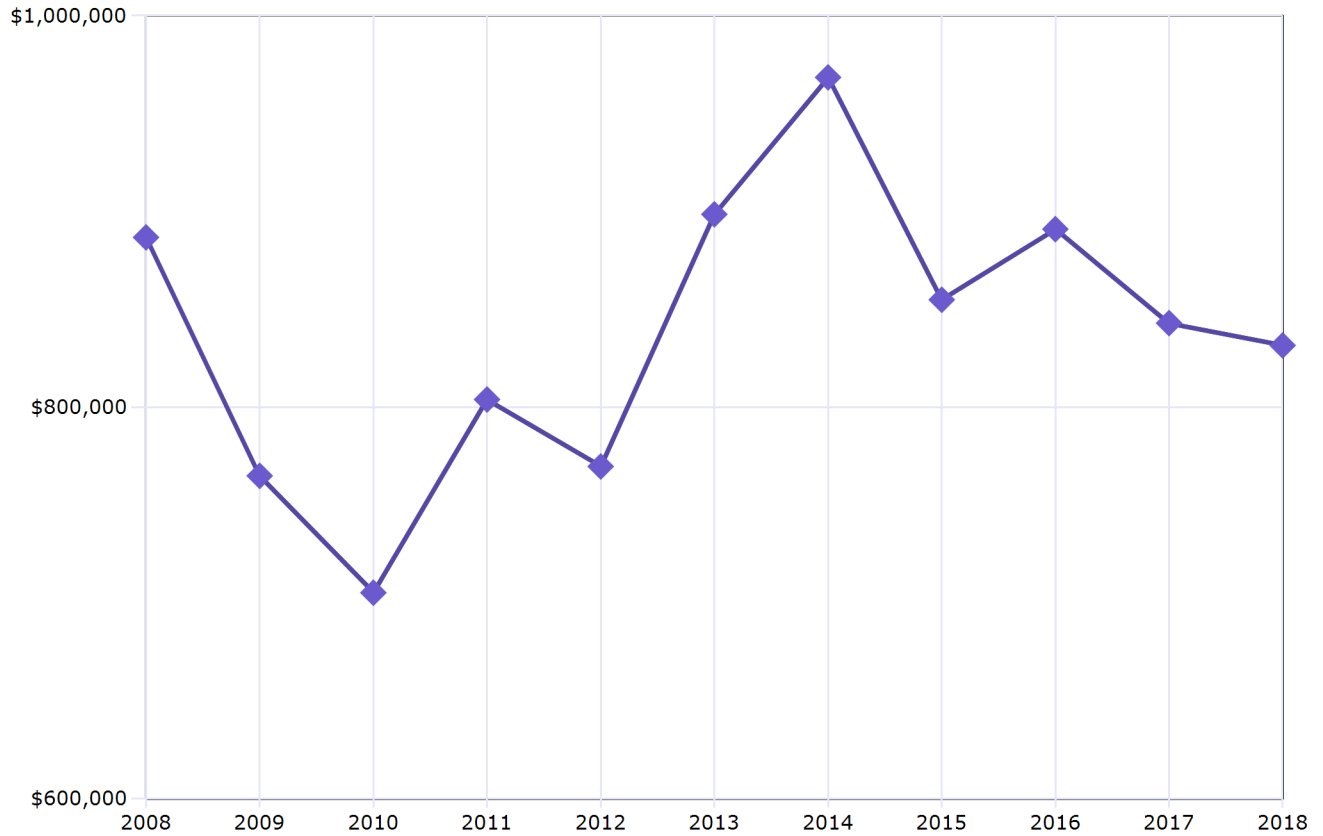
Note: CPI data is for the United States only. No data available for Bath County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



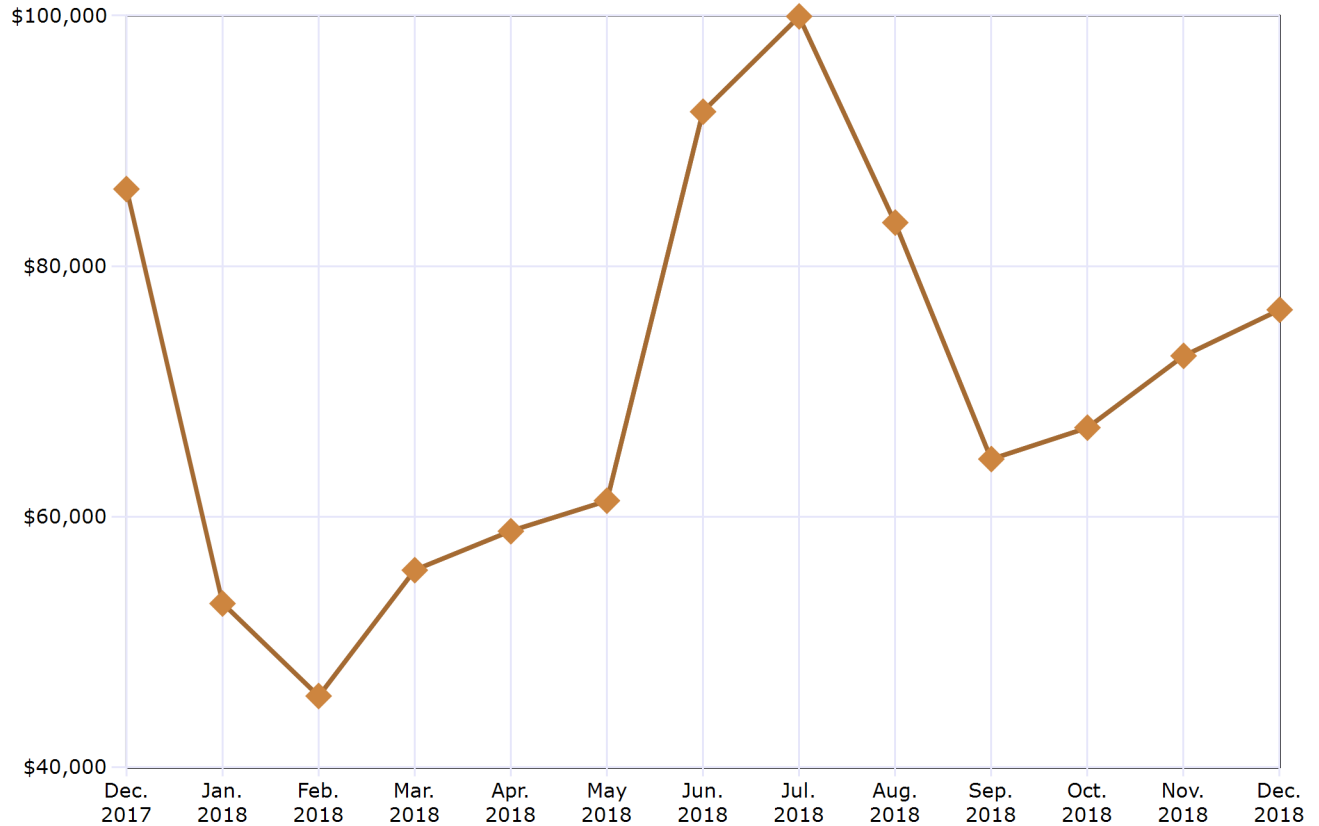
	Bath County	Virginia
2008	\$886,775	\$1,032,815,078
2009	\$764,940	\$979,594,664
2010	\$705,244	\$992,820,512
2011	\$803,945	\$1,035,981,229
2012	\$769,738	\$1,080,663,042
2013	\$898,534	\$1,093,292,668
2014	\$968,483	\$1,131,194,860
2015	\$854,897	\$1,179,611,271
2016	\$890,964	\$1,202,257,995
2017	\$842,959	\$1,232,981,515
2018	\$831,561	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Bath County	Virginia
Dec. 2017	\$86,165	\$123,193,863
Jan. 2018	\$53,086	\$90,794,207
Feb. 2018	\$45,703	\$90,576,093
Mar. 2018	\$55,745	\$107,834,402
Apr. 2018	\$58,854	\$102,372,977
May 2018	\$61,291	\$110,211,496
Jun. 2018	\$92,336	\$112,529,037
Jul. 2018	\$99,943	\$107,211,401
Aug. 2018	\$83,486	\$109,428,585
Sep. 2018	\$64,613	\$105,468,340
Oct. 2018	\$67,122	\$107,742,243
Nov. 2018	\$72,853	\$112,348,128
Dec. 2018	\$76,529	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Bath County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

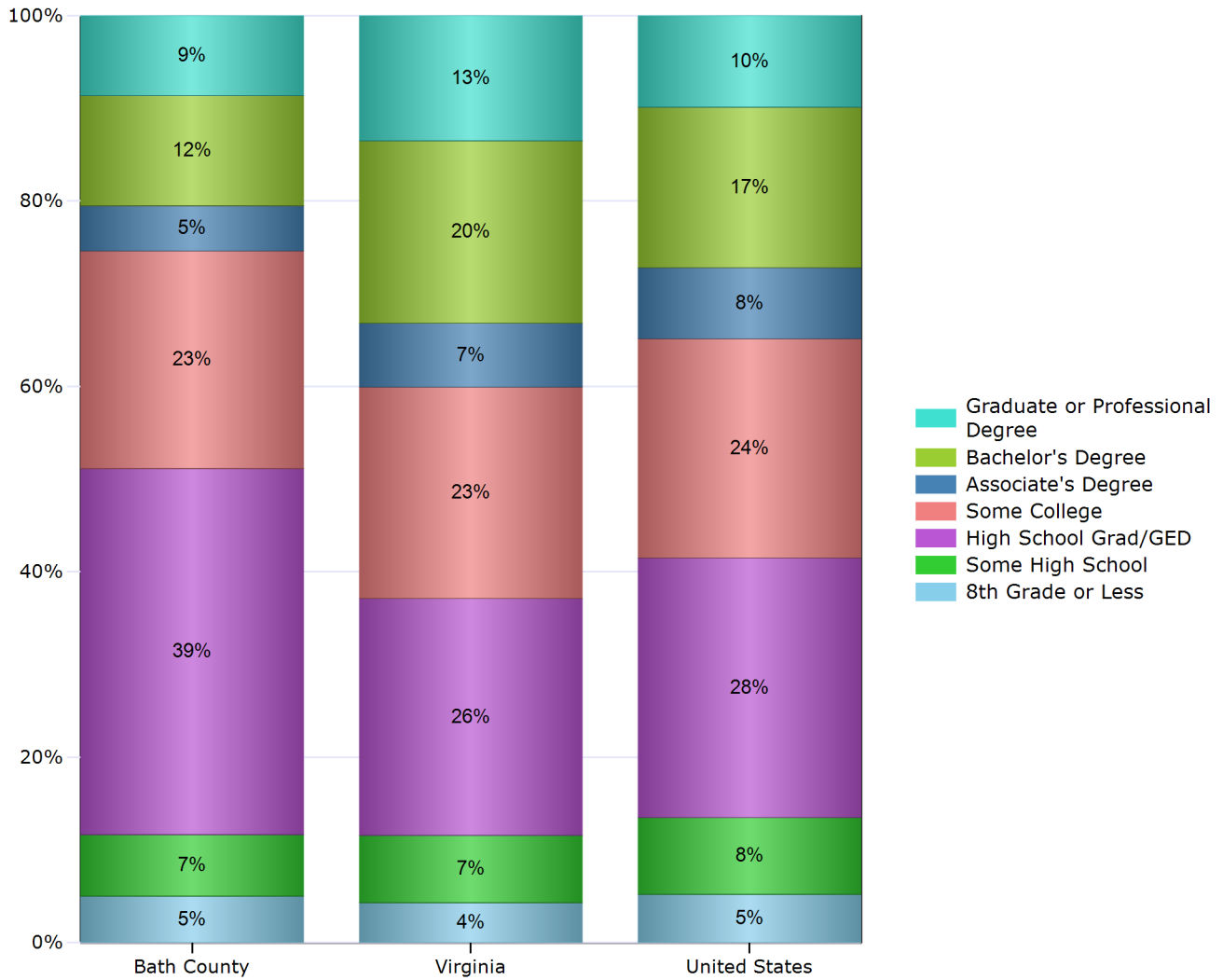
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

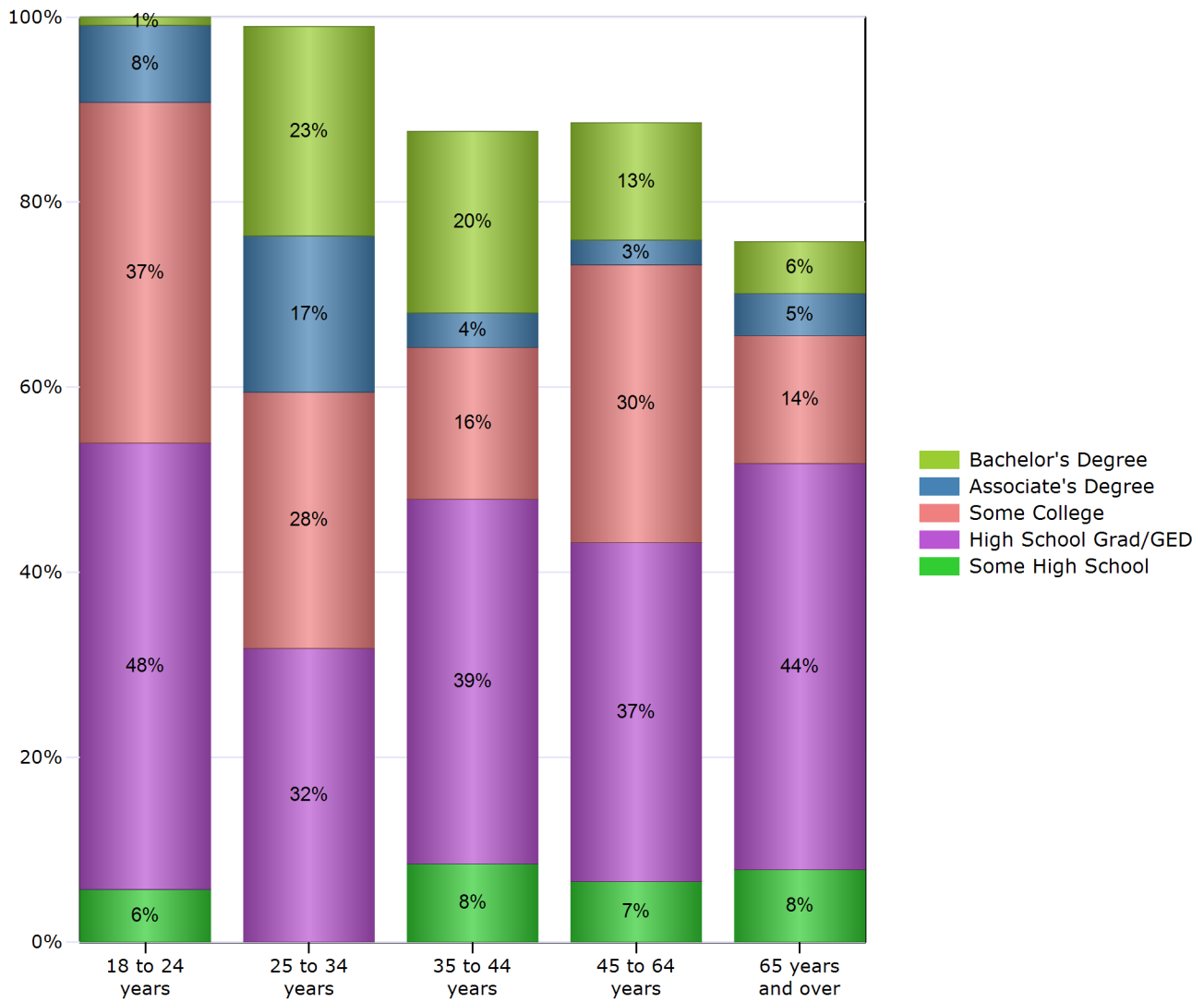
(Population 18 years and over)



	Bath County	Virginia	United States
8th Grade or Less	183	275,329	12,639,425
Some High School	242	464,075	20,093,117
High School Grad/GED	1,440	1,633,105	68,044,371
Some College	856	1,457,887	57,431,237
Associate's Degree	178	440,219	18,586,866
Bachelor's Degree	433	1,258,661	42,027,629
Graduate or Professional Degree	315	862,686	24,008,551
	3,647	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

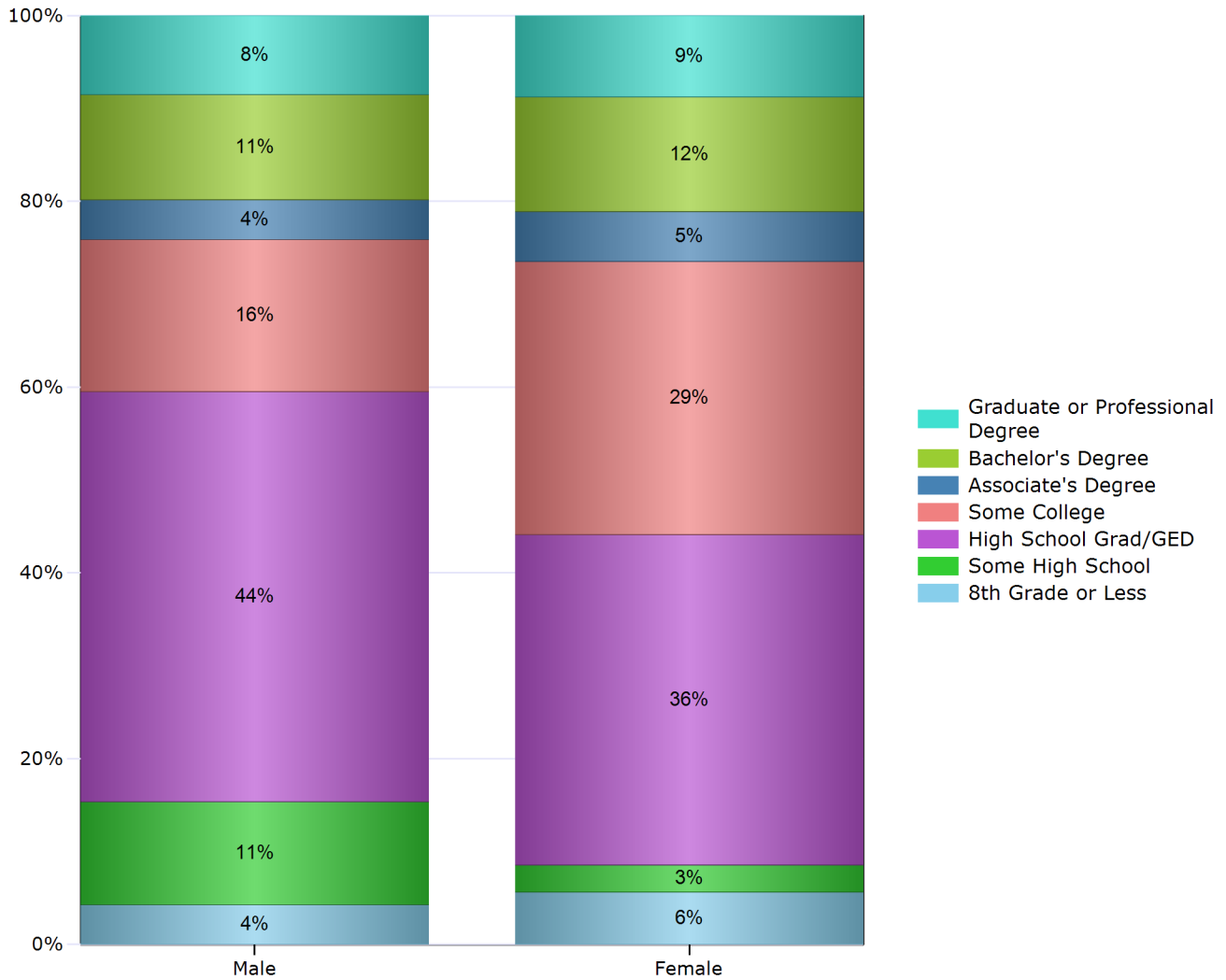


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less		3	31	12	137	183
Some High School	13		50	98	81	242
High School Grad/GED	110	94	233	549	454	1,440
Some College	84	82	97	450	143	856
Associate's Degree	19	50	22	40	47	178
Bachelor's Degree	2	67	116	190	58	433
Graduate or Professional Degree			42	159	114	315
	228	296	591	1,498	1,034	3,647

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

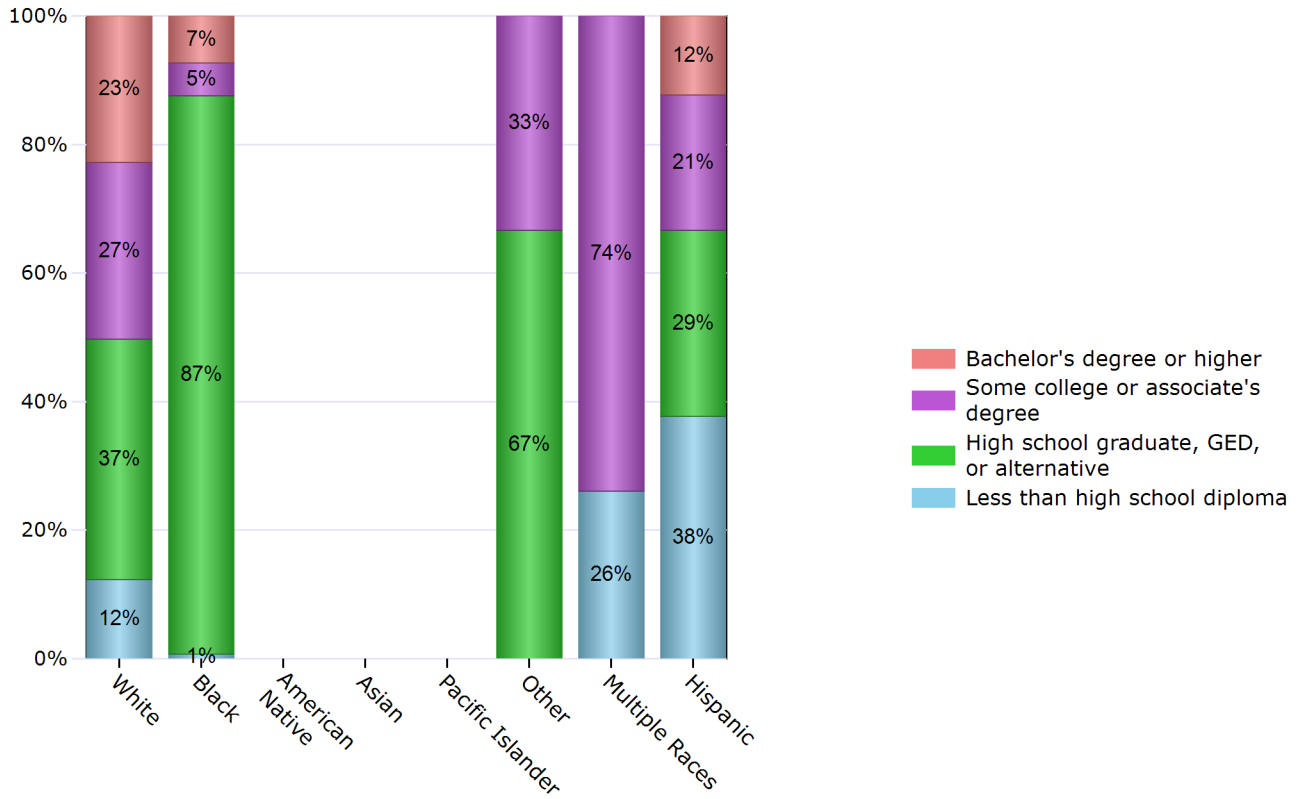


	Male	Female	Total
8th Grade or Less	71	112	183
Some High School	184	58	242
High School Grad/GED	733	707	1,440
Some College	272	584	856
Associate's Degree	71	107	178
Bachelor's Degree	188	245	433
Graduate or Professional Degree	141	174	315
	1,660	1,987	3,647

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	399	1,207	888	736	3,230
Black or African American	1	119	7	10	137
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	0	4	2	0	6
Multiple Races	12	0	34	0	46
Ethnicity					
Not Hispanic or Latino (of any race)	0	0	0	0	0
Hispanic or Latino (of any race)	43	33	24	14	114
	455	1,363	955	760	3,533

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Bath County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Bath County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

James Madison University

800 South Main Street
Harrisonburg, VA 22807

Phone: (540) 568-6211

<http://www.jmu.edu/>

Number of 2016 graduates: 5,551

Eastern Mennonite University

1200 Park Rd
Harrisonburg, VA 22802

Phone: (540) 432-4000

<http://www.emu.edu>

Number of 2016 graduates: 556

Lord Fairfax Community College

173 Skirmisher Lane
Middletown, VA 22645

Phone: (540) 868-7000

<http://https://www.lfcc.edu>

Number of 2016 graduates: 1,536

Bridgewater College

402 E College St
Bridgewater, VA 22812

Phone: (540) 828-8000

<http://https://www.bridgewater.edu/about-us>

Number of 2016 graduates: 447

Blue Ridge Community College

1 College Lane
Weyers Cave, VA 24486

Phone: (540) 234-9261

<http://www.brcc.edu>

Number of 2016 graduates: 1,273

Virginia Military Institute

Vmi Parade
Lexington, VA 24450

Phone: (540) 464-7207

<http://www.vmi.edu>

Number of 2016 graduates: 382

Shenandoah University

1460 University Dr
Winchester, VA 22601

Phone: (540) 665-4500

<http://www.su.edu>

Number of 2016 graduates: 1,128

Mary Baldwin College

318 Prospect Street
Staunton, VA 24401

Phone: (540) 887-7000

<http://www.marybaldwin.edu>

Number of 2016 graduates: 353

Washington and Lee University

204 West Washington Street

Lexington, VA 24450

Phone: (540) 458-8400

<http://www.wlu.edu/>

Number of 2016 graduates: 716

Woodrow Wilson Rehabilitation Center

64 James Anderson Road

Fishersville, VA 22939

Phone: (540) 332-7390

<http://wwrc.virginia.gov>

Number of 2016 graduates: 183

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*