



BERING
GLOBAL SOLUTIONS

March 18, 2026

Via Regular U.S. Mail

Via E-mail: rapid-response@viriniaworks.gov



Virginia Works
2221 Edward Holland Drive, Suite 500
Richmond, VA 23230

Re: Required WARN Act Notification – Updated Completion Effective Date

On 13 March 2026, I wrote to inform you of the completion of Bering Global Solutions, LLC (BGS) providing Guard Services for the [insert location names and addresses]. The completion of these services was originally scheduled to be effective 31 March 2026. Our client has requested that we continue to provide services through 30 June 2026, and we have agreed.

While we do not anticipate any additional changes to the new effective date of completion, I will update you in writing if that date does, in fact, change again. As required by the Worker Adjustment and Retraining Notification Act ("WARN Act"), all affected employees and their applicable union representatives have been notified that their new separation date will be 30 June 2026, that their separation will be permanent, and that there are no bumping rights.

The applicable union representatives for the impacted locations, as well as the chief elected union official, remain the same as originally provided in the 13 March 2026 communication.

Likewise, the list of the job positions and number of individuals who will be affected by the completion of this contract have not changed, so the list you were originally provided remains accurate.

If you have any questions, please contact Kat Stevens, Employee Relations Specialist, at kstevens@bsnc.net or 907-206-3071.

Respectfully,


Jorg Jensen
General Manager

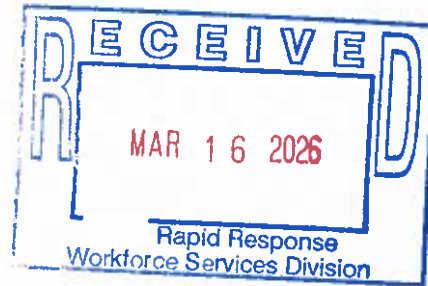


March 13, 2026

Via Regular U.S. Mail

Via E-mail: rapid-response@viriniaworks.gov

Virginia Works
2221 Edward Holland Drive, Suite 500
Richmond, VA 23230



Re: Required WARN Act Notification

I am writing to inform you of the completion of Bering Global Solutions, LLC (BGS), providing Guard Services for the 701 S Courthouse Rd, Arlington, VA 22204, effective 31 March 2026.

As required by the unforeseeable business circumstance exception to the Worker Adjustment and Retraining Notification Act ("WARN Act"), all affected employees and their applicable union representatives have been notified as far in advance as practicable that their separation date will be 31 March 2026, that their separation will be permanent, and that there are no bumping rights. We have likewise notified the Mayor. That said, it is also our understanding that each of the impacted individuals will be hired by the contractor taking over the applicable federal contract.

The applicable union representatives for the locations identified above, as well as the chief elected union official are:

Kent Emery, President, kemery@guspu.com
Lonnie Davis, Vice President, comedianl@yahoo.com
Mike Martin, Union Representative, michaelytyronema@gmail.com
John Rymes, Union Representative, johnrhymes4@icloud.com

Attached is a list of the job positions and number of individuals who will be affected by the completion of this contract.

If you have any questions, please contact Kat Stevens, Employee Relations Specialist, at kstevens@bsnc.net or 907-206-3071.

Respectfully,

Jorg Jensen
Jorg Jensen
General Manager



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March 13, 2026

Positions

Officer

Armed Security Guard

Captain

Lieutenant

Technical Training Instructor

Trainer

Secretary II

Site Manager, Major

Total employees: 108