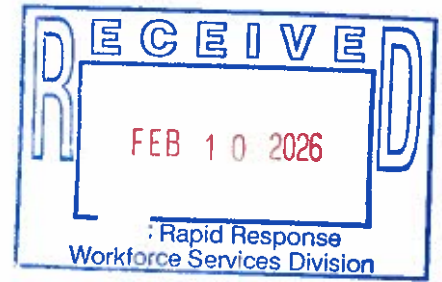


SAKS GLOBAL

February 10, 2026



VIA E-MAIL

Mark Brickey, Rapid Response State
Coordinator
mark.brickey@viriniaworks.gov

VIA E-MAIL

Malissa Short, Virginia Rapid Response
Program Manager
rapid-response@viriniaworks.gov.

VIA E-MAIL

Mayor Danny Avula
RVAMayor@rva.gov

To Whom It May Concern:

This letter is to inform you that Saks & Company LLC will be conducting layoffs as a result of the closure of Saks Fifth Avenue located at 9214 Stony Point Parkway, Richmond, VA 23235. The entire facility will close and all employees will be separated from employment between April 11 and April 30, 2026. This closure is expected to be permanent.

The affected employees are not represented by any union and do not have any bumping rights.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job title.

You may contact me at janet.lee@saks.com, 201-658-3778, or 225 Liberty St., 31st Floor, New York, NY 10281, if you require further information.

Very truly yours,

A handwritten signature in black ink, appearing to be "Janet O. Lee".

Janet O. Lee
Associate General Counsel

Enclosure

Job Titles of the Positions to be Affected	Number of Affected Employees
Associate Lead Specialized Operations (SFA)	1
Associate Loss Prevention Store(s) (SFA)	1
Associate Merchandise Operations (SFA)	1
Associate Specialized Operations (SFA)	2
Associate Store Merchandise (SFA)	4
Beauty Specialist N/E (SFA)	8
Brand Ambassador (SFA)	2
By Appt Style Advsr (SFA)	1
Director Store Director (SFA)	1
Fitter/Tailor/Sewer (SFA)	2
Manager Store Merchandise (SFA)	1
Manager Visual Projects (SFA)	1
Sales Assoc (SFA)	13
Sales Manager (SFA)	2