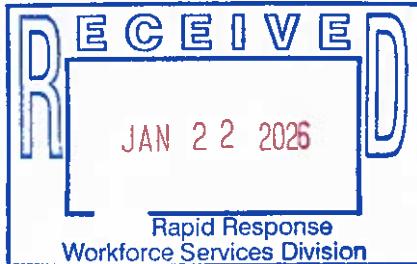




January 21, 2026



Brett Tavel, MPA
State Rapid Response & Special Projects Coordinator | Virginia Works
2221 Edward Holland Dr.
Richmond, VA 23230
804-819-4946

Re: Leidos CBP SOC Contract

Dear Brett:

Leidos is writing to notify you that it anticipates permanently/temporarily laying off 93 employees at its facility located at 22001 Loudoun County Parkway, Ashburn VA, 20147. The entire facility will not be closed. Leidos anticipates that the layoffs will commence on March 23rd, 2026. Bumping rights do not exist.

Leidos is providing you with the best information available to the Company at this time. Leidos will update the information should it become necessary. This letter is intended to fulfill any requirements that may be imposed under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. Section 2101, et seq. By providing this information, Leidos does not concede that this law applies or that notice is otherwise required.

If you have any questions or concerns regarding the above, please do not hesitate to contact Sharday Torres, Human Resources Business Partner at 719-463-8788 or Sharday.A.Torres@Leidos.com.

Sincerely,

Trent Johnson
DHS Cyber Portfolio Manager