



101 Armour Road, Suite B
North Kansas City, MO 64116

December 22, 2025

Malissa Short
Virginia Rapid Response Program Manager
Rapid-response@virginiaworks.gov

Dear Ms. Short,

Railcrew Xpress (RCX), FEIN 721605854, has been notified by CSX that our contract in several locations in Virginia has been cancelled as of February 27, 2026. Due to this cancellation, the RCX locations listed below will be closing permanently.

This cancellation will impact the following RCX employee positions by February 27, 2026. The employees do not have any bumping rights.

3601 Terminal Avenue, Newport News, VA 23607
Drivers – 17 employees

16 Harper Avenue, Portsmouth, VA 23707
Drivers – 12 employees

1 CSX Road, Richmond, VA 23230
Drivers – 25 employees
Lead Driver – 1 employee

If you have any questions or require anything additional, please contact me at 816-601-0067 or tara.johnson@railcrewxpress.com.

Regards,

Tara P. Johnson

Tara P. Johnson
Director of Human Resources