

Quick Overview Reemployment Trade Adjustment Assistance (RTAA) Trade Adjustment Assistance (TAA), as amended

RTAA is a cash benefit that pays 50% of the gap between what you made in your former job and what you make in your new job. This subsidy is paid over two years, or up to \$10,000, whichever comes first.

For example, if you made \$40,000 in your old job, and are making \$30,000 at your new job, the income gap is \$10,000. RTAA will pay \$5,000, which is 50% of the gap.

Qualified Worker:

- Must file an RTAA claim and receive an eligibility determination from the RTAA Coordinator.
- Must be at least 50 years of age at the time of reemployment.
- Must be reemployed full-time as defined by the state (32 or more) or be reemployed part-time (more than 20 hours per week) and be in full-time TAA approved training.
- Cannot return to employment at the firm from which the worker was separated.
- Cannot earn more than \$50,000 in the new employment.
- RTAA before receiving TRA cancels out all future eligibility for TRA weekly payments.

Benefits of RTAA for qualified workers:

- RTAA pays 50 percent of the difference between the worker's wages at the time of the qualifying separation and the worker's wages from new employment.
- RTAA benefits may be paid until the worker has received a total of \$10,000 maximum OR the eligibility period has expired OR until the worker's reemployment income is expected to reach the \$50,000 annual limit, whichever comes first.
- RTAA participants may be eligible for the Health Coverage Tax Credit (HCTC).

Eligibility Periods and Deadlines:

- There is a 104-week period to qualify for and claim RTAA. This period starts whether or not you are working.
- If you have NOT received TRA payments, the 104-week period starts the earlier of the week after UI payments end from your claim that includes your TAA-certified employer, or the week after that benefit year expires, or the first day of full-time work.
- If you have received TRA payments, the 104-week period starts the first day of full-time work.

Required Documentation:

Please reach-out to RTAA@vec.virginia.gov to inquire about the RTAA program. The RTAA Coordinator will send you an application and a list of documents needed in order to establish a Monetary Eligibility determination for the RTAA program.

Frequently asked questions:

- **What if I Make More Than \$50,000 Per Year?** If your annual wages are more than \$50,000, then you do not qualify for RTAA.
- **Can I Use RTAA While I'm in Approved TAA Training?** Yes. You can use RTAA without training, during training, or after training. However, you are allowed RTAA payment is reduced if you received any Trade Readjustment Allowance (TRA). Each TRA payment reduces the RTAA amount dollar for dollar. For example, if you qualify for \$10,000, but you received 20 TRA payments @ \$378 while you were in school, then your benefit is reduced by \$7560 down to \$2440 maximum.

Send any additional questions you might have about the RTAA program directly to the RTAA Coordinator at RTAA@vec.virginia.gov