Attention: H-2A Employers and Stakeholders,

Please note the publication of Fiscal Year (FY) 2023 prevailing practice survey results. Virginia Employment Commission will utilize these survey findings through the end of FY 2024.

The attached table shows the FY 2023 practice results by crop and area that will be applied to H-2A job order filings from October 1, 2023, through September 30, 2024.

|  |  |  |
| --- | --- | --- |
| **Federal Fiscal Year** | **Practice Fiscal Year Results Period** | **H-2 Filing Period** |
| **FY 23** Oct 1, 2023 to Sept 30, 2024 | **FY 22** Oct 1, 2022 to Sept 30, 2023 | Oct 1, 2023 through Sept 30, 2024 |

Questions regarding this notice should be directed to Cindy Webb, Foreign Labor Certification Manager at (540) 431-9296 or by email to [cynthia.webb@vec.virginia.gov](mailto:cynthia.webb@vec.virginia.gov) .

**Attachment 1: FY 2023 Virginia Prevailing Practice Findings**