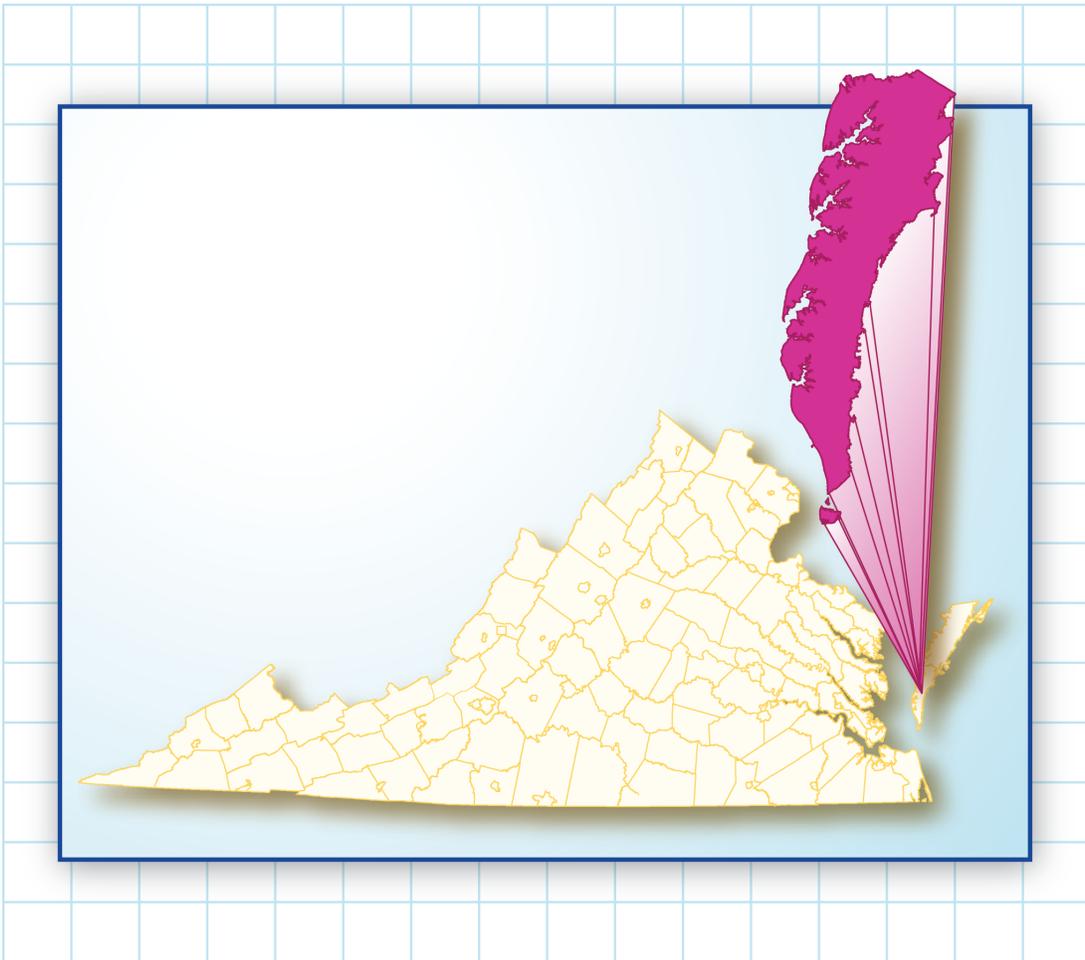


Virginia

COMMUNITY PROFILE

Northampton County



Virginia Works

Economic Information & Analytics Division

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I. Introduction

This report provides a community profile of Northampton County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.viriniaworks.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Northampton County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

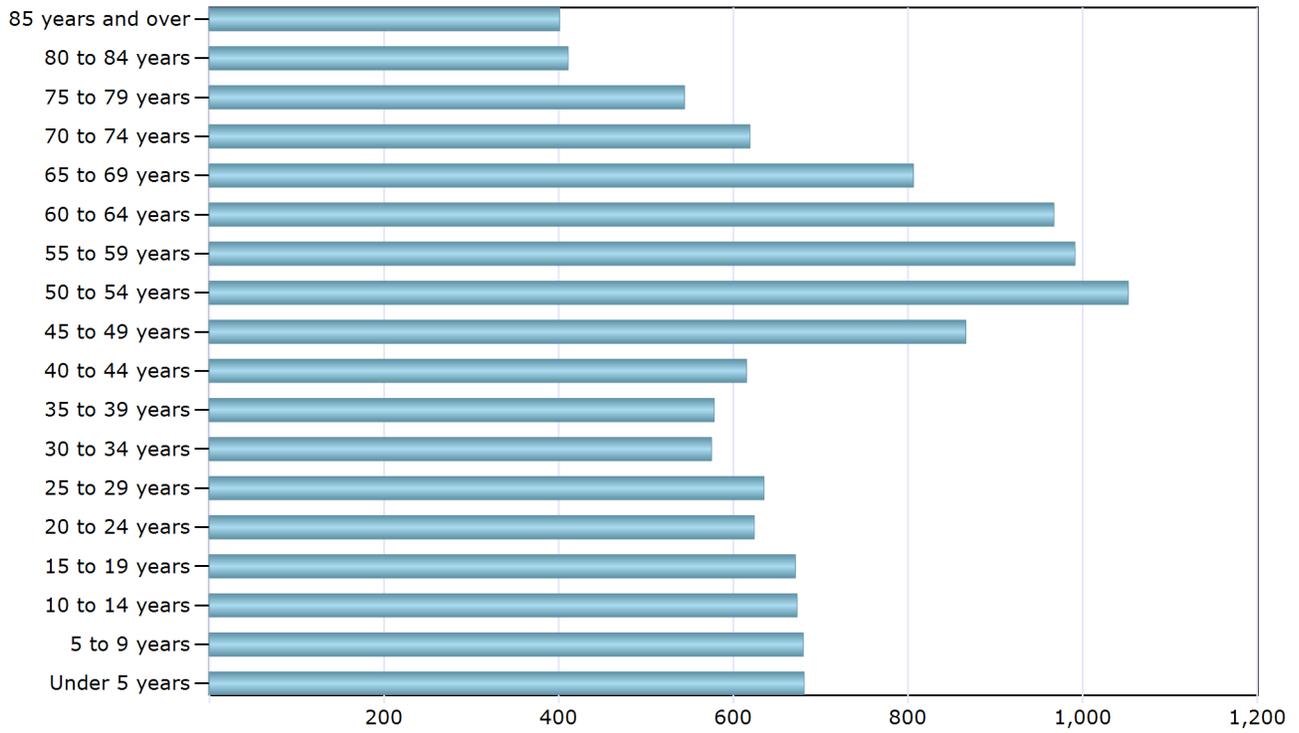
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Northampton County	Virginia	United States
Under 5 years	681	509,625	20,201,362
5 to 9 years	680	511,849	20,348,657
10 to 14 years	673	511,246	20,677,194
15 to 19 years	671	550,965	22,040,343
20 to 24 years	624	572,091	21,585,999
25 to 29 years	635	564,342	21,101,849
30 to 34 years	575	526,077	19,962,099
35 to 39 years	578	540,063	20,179,642
40 to 44 years	615	568,865	20,890,964
45 to 49 years	866	621,155	22,708,591
50 to 54 years	1,052	592,845	22,298,125
55 to 59 years	991	512,595	19,664,805
60 to 64 years	967	442,369	16,817,924
65 to 69 years	806	320,302	12,435,263
70 to 74 years	619	229,502	9,278,166
75 to 79 years	544	173,929	7,317,795
80 to 84 years	411	130,801	5,743,327
85 years and over	401	122,403	5,493,433
	12,389	8,001,024	308,745,538

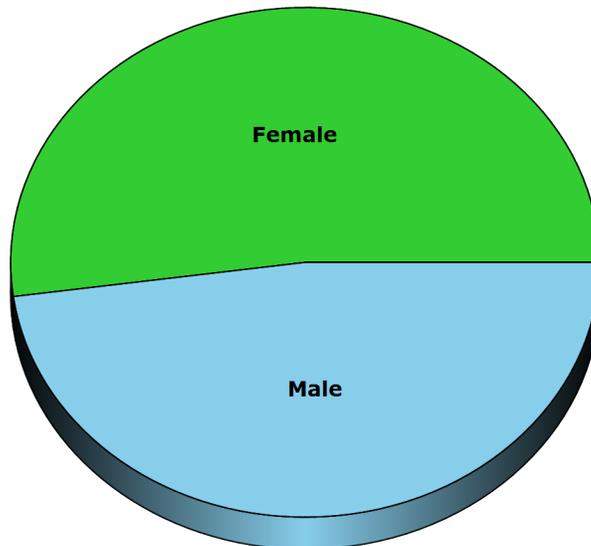
Source: 2010 Census.

Population by Race/Ethnicity

	Northampton County	Virginia	United States
Total			
Total Population	12,389	8,001,024	308,745,538
Race			
White	7,168	5,486,852	223,553,265
Black or African American	4,528	1,551,399	38,929,319
American Indian or Alaska Native	27	29,225	2,932,248
Asian	83	439,890	14,674,252
Native Hawaiian/Pacific Islander	13	5,980	540,013
Other	393	254,278	19,107,368
Multiple Races	177	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	11,515	7,369,199	258,267,944
Hispanic or Latino (of any race)	874	631,825	50,477,594

Source: 2010 Census.

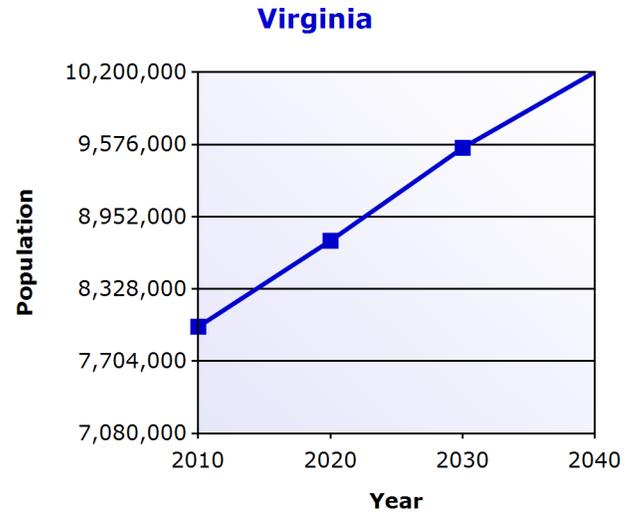
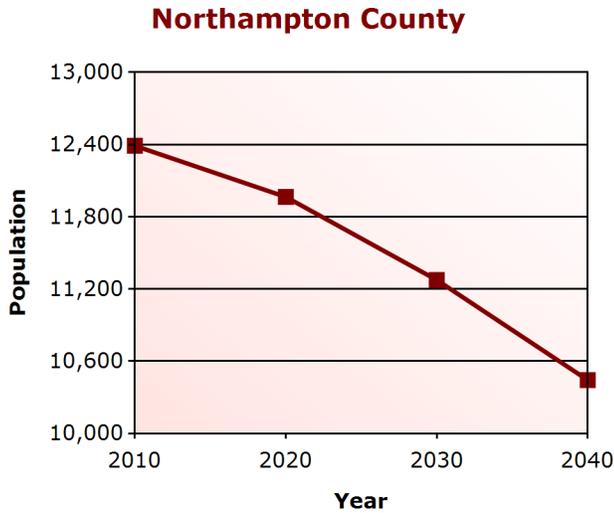
Population by Gender



	Northampton County	Virginia	United States
Male	5,929	3,925,983	151,781,326
Female	6,460	4,075,041	156,964,212
	12,389	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Northampton County	Percent change	Number Change	Virginia	Percent change	Number Change
2000	13,093			7,079,030		
2010	12,389	-5.38 %	-704	8,001,024	13.02 %	921994
2020	11,964	-3.43 %	-425	8,744,273	9.29 %	743249
2030	11,274	-5.77 %	-690	9,546,958	9.18 %	802685
2040	10,442	-7.38 %	-832	10,201,530	6.86 %	654572

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	298	321	266	286	245	264
5 to 9 years	281	314	263	294	235	263
10 to 14 years	308	346	285	321	264	297
15 to 19 years	294	290	263	259	255	251
20 to 24 years	216	241	214	239	206	230
25 to 29 years	249	249	221	222	205	205
30 to 34 years	299	298	224	223	230	229
35 to 39 years	324	315	259	252	239	232
40 to 44 years	286	301	303	318	235	247
45 to 49 years	345	285	388	321	322	267
50 to 54 years	334	296	325	288	358	317
55 to 59 years	497	427	368	316	431	370
60 to 64 years	661	582	403	356	408	359
65 to 69 years	577	497	539	465	405	349
70 to 74 years	459	405	594	524	365	322
75 to 79 years	350	236	461	311	426	287
80 to 84 years	207	148	284	202	365	260
85 years and over	274	154	268	150	321	180
	6,259	5,705	5,928	5,347	5,515	4,929
	11,964		11,275		10,444	

Source: Weldon Cooper Center for Public Service.

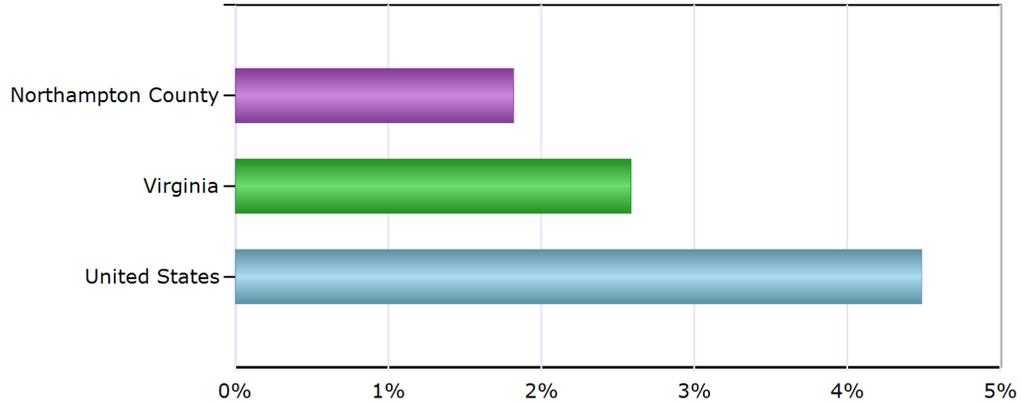
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	11,964	11,274	10,442
Race			
White	6,522	6,271	5,654
Black or African American	3,744	2,850	2,152
Asian	138	217	330
Other	238	261	287
Ethnicity			
Hispanic or Latino (of any race)	1,323	1,675	2,019

Source: Weldon Cooper Center for Public Service.

English Language Skills

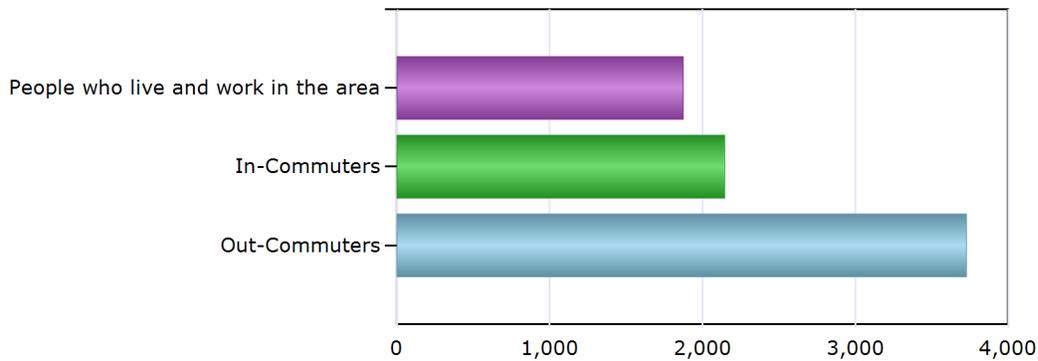
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Northampton County	11,389	207	1.82%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	1,873
In-Commuters	2,145
Out-Commuters	3,727
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,582

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Accomack County, VA	1,112
Virginia Beach city, VA	255
Newport News city, VA	227
Norfolk city, VA	183
Chesapeake city, VA	142
Fairfax County, VA	109
Henrico County, VA	102
Richmond city, VA	99
Hampton city, VA	79
Chesterfield County, VA	77

Top 10 Places Workers are Commuting From

Area	Workers
Accomack County, VA	977
Virginia Beach city, VA	152
Portsmouth city, VA	54
Chesapeake city, VA	49
Newport News city, VA	49
Norfolk city, VA	49
Suffolk city, VA	43
Hampton city, VA	41
James City County, VA	32
York County, VA	32

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Northampton County consists primarily of data produced by Virginia Works, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

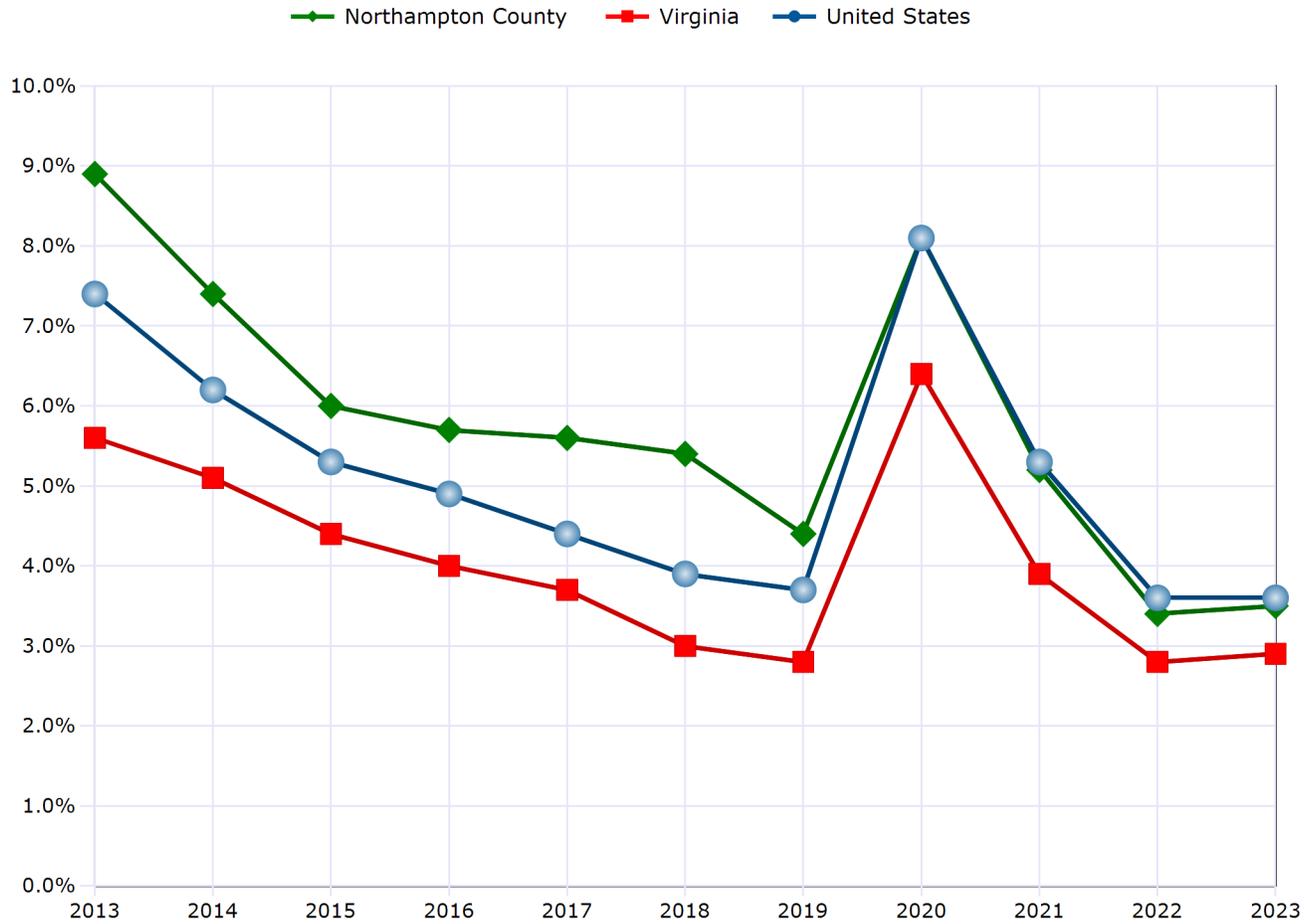
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

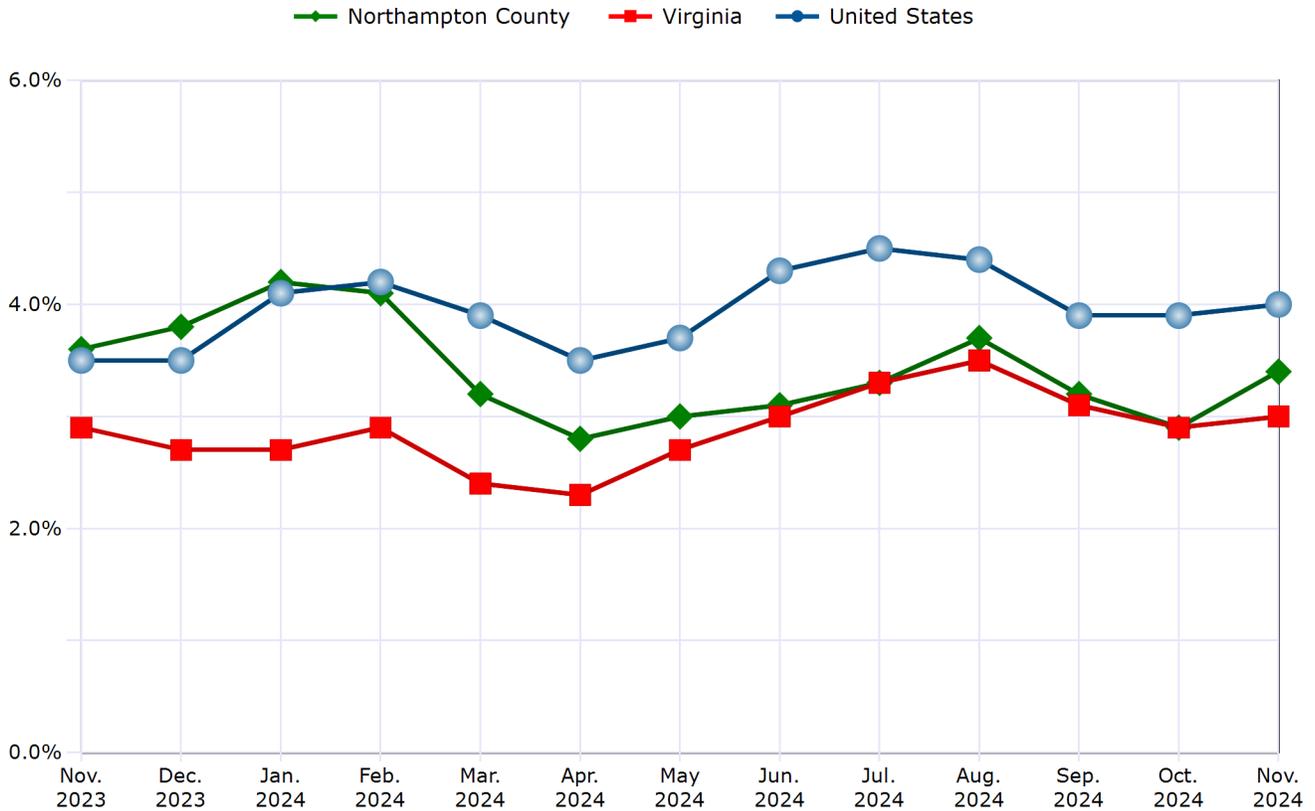
Trends



	Northampton County	Virginia	United States
2013	8.9%	5.6%	7.4%
2014	7.4%	5.1%	6.2%
2015	6.0%	4.4%	5.3%
2016	5.7%	4.0%	4.9%
2017	5.6%	3.7%	4.4%
2018	5.4%	3.0%	3.9%
2019	4.4%	2.8%	3.7%
2020	8.1%	6.4%	8.1%
2021	5.2%	3.9%	5.3%
2022	3.4%	2.8%	3.6%
2023	3.5%	2.9%	3.6%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



	Northampton County	Virginia	United States
Nov. 2023	3.6%	2.9%	3.5%
Dec. 2023	3.8%	2.7%	3.5%
Jan. 2024	4.2%	2.7%	4.1%
Feb. 2024	4.1%	2.9%	4.2%
Mar. 2024	3.2%	2.4%	3.9%
Apr. 2024	2.8%	2.3%	3.5%
May 2024	3.0%	2.7%	3.7%
Jun. 2024	3.1%	3.0%	4.3%
Jul. 2024	3.3%	3.3%	4.5%
Aug. 2024	3.7%	3.5%	4.4%
Sep. 2024	3.2%	3.1%	3.9%
Oct. 2024	2.9%	2.9%	3.9%
Nov. 2024	3.4%	3.0%	4.0%

Source: Virginia Works, Economic Information & Analytics, Local Area Unemployment Statistics.

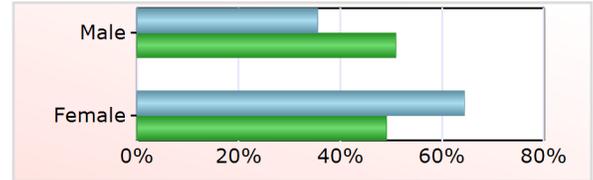
Characteristics of the Insured Unemployed

Total number of claimants: 45

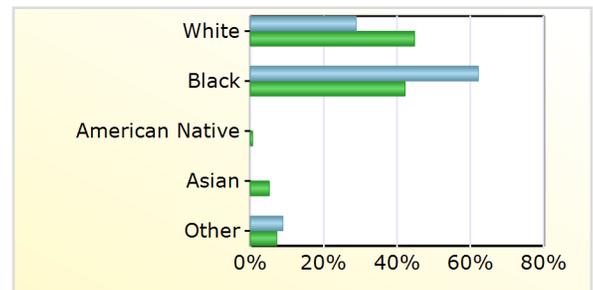
Northampton County - (45 claimants)

Virginia - (22,080 claimants)

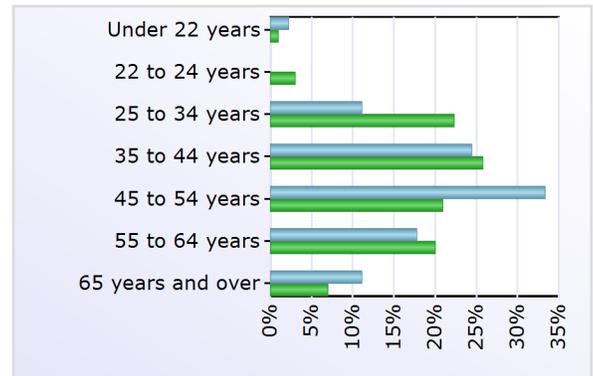
Gender	Northampton County	Virginia
Male	16	11,245
Female	29	10,835
Unspecified		



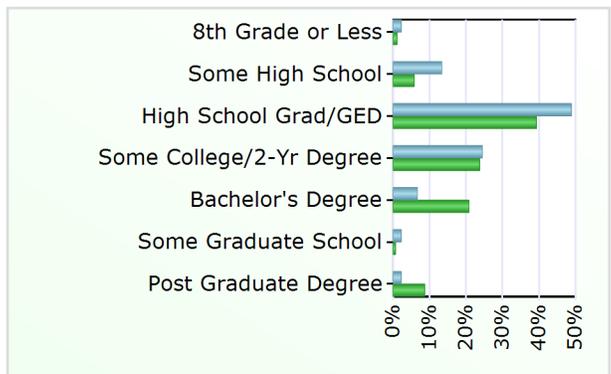
Race	Northampton County	Virginia
White	13	9,889
Black	28	9,318
American Native		136
Asian		1,141
Other	4	1,596



Age	Northampton County	Virginia
Under 22 years	1	210
22 to 24 years		667
25 to 34 years	5	4,926
35 to 44 years	11	5,696
45 to 54 years	15	4,621
55 to 64 years	8	4,420
65 years and over	5	1,540
Unknown		



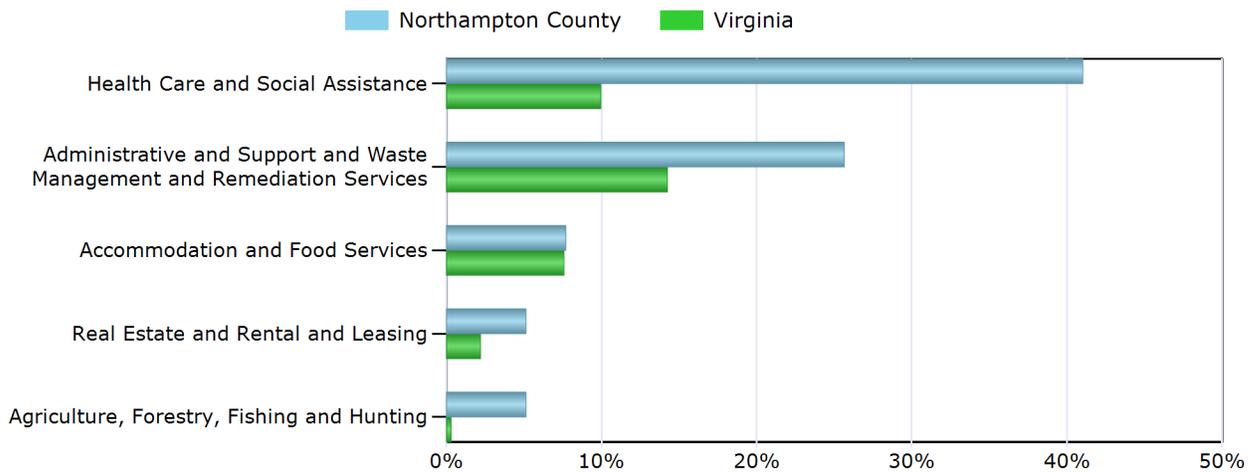
Education	Northampton County	Virginia
8th Grade or Less	1	241
Some High School	6	1,274
High School Grad/GED	22	8,676
Some College/2-Yr Degree	11	5,242
Bachelor's Degree	3	4,596
Some Graduate School	1	140
Post Graduate Degree	1	1,911
Unknown		



Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Northampton County
(excludes unclassified)



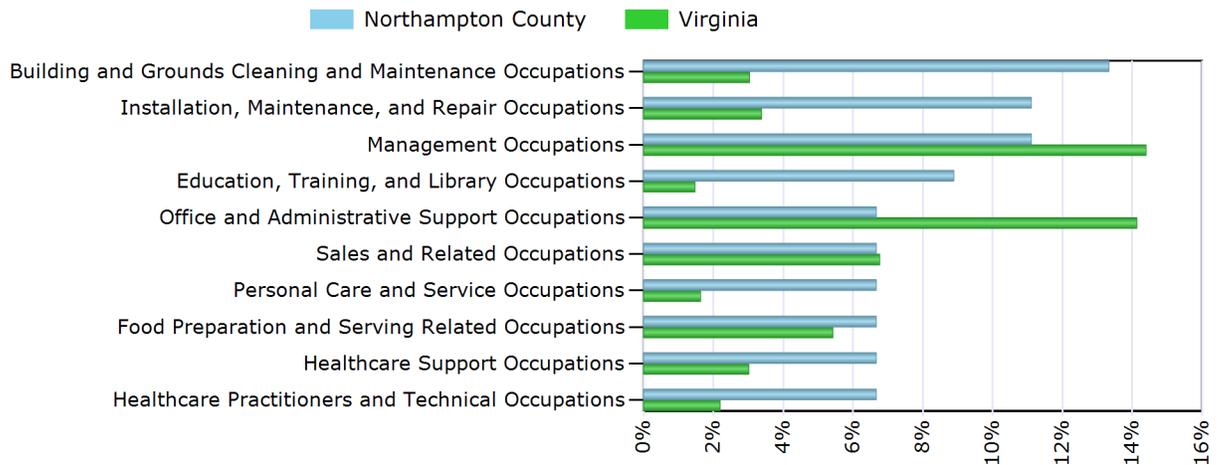
Industry	Northampton County	Virginia
Health Care and Social Assistance	16	1,927
Administrative and Support and Waste Management and Remediation Services	10	2,760
Accommodation and Food Services	3	1,469
Agriculture, Forestry, Fishing and Hunting	2	56
Real Estate and Rental and Leasing	2	425
Manufacturing	1	658
Wholesale Trade	1	791
Retail Trade	1	790
Transportation and Warehousing	1	500
Arts, Entertainment, and Recreation	1	269
Unclassified	1	2,017
Mining, Quarrying, and Oil and Gas Extraction		47
Utilities		35
Construction		1,526
Information		521
Finance and Insurance		1,043
Professional, Scientific, and Technical Services		3,191
Management of Companies and Enterprises		227
Educational Services		436
Other Services (except Public Administration)		691

Source: Virginia Works, Economic Information & Analytics, Characteristics of the Insured Unemployed, December 2024.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Northampton County

(excludes unknown occupations)

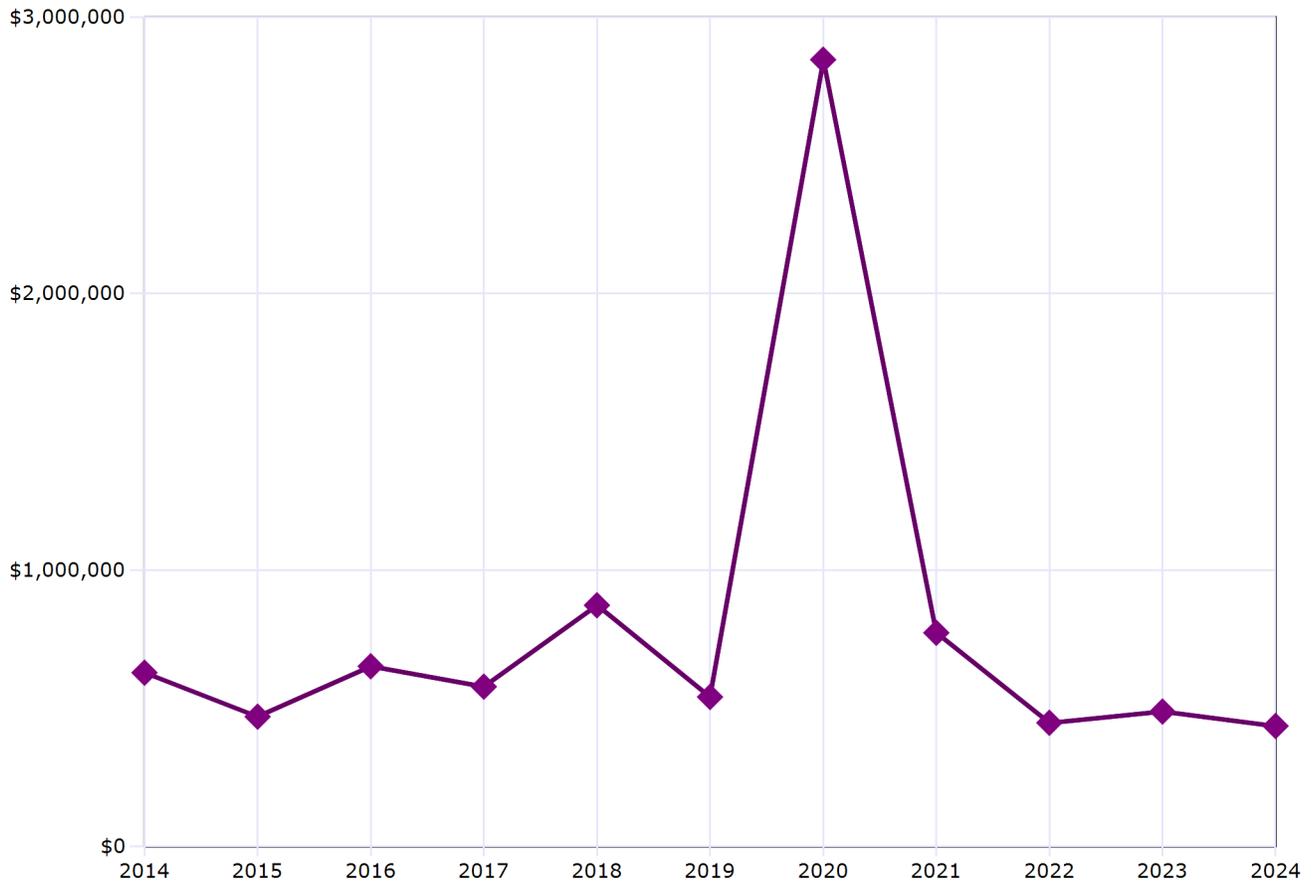


Occupation	Northampton County	Virginia
Building and Grounds Cleaning and Maintenance Occupations	6	670
Management Occupations	5	3,179
Installation, Maintenance, and Repair Occupations	5	746
Education, Training, and Library Occupations	4	325
Healthcare Practitioners and Technical Occupations	3	484
Healthcare Support Occupations	3	665
Food Preparation and Serving Related Occupations	3	1,197
Personal Care and Service Occupations	3	361
Sales and Related Occupations	3	1,494
Office and Administrative Support Occupations	3	3,120
Transportation and Material Moving Occupations	2	1,532
Business and Financial Operations Occupations	1	1,612
Arts, Design, Entertainment, Sports, and Media Occupations	1	682
Protective Service Occupations	1	329
Farming, Fishing, and Forestry Occupations	1	58
Production Occupations	1	1,279
Computer and Mathematical Occupations		1,800
Architecture and Engineering Occupations		514
Life, Physical, and Social Science Occupations		274
Community and Social Service Occupations		265
Legal Occupations		102
Construction and Extraction Occupations		1,322
Military Specific Occupations		70
Unknown Occupation Code		

*Source: Virginia Works, Economic Information & Analytics,
Characteristics of the Insured Unemployed, December 2024.*

Unemployment Insurance Payments

Trends

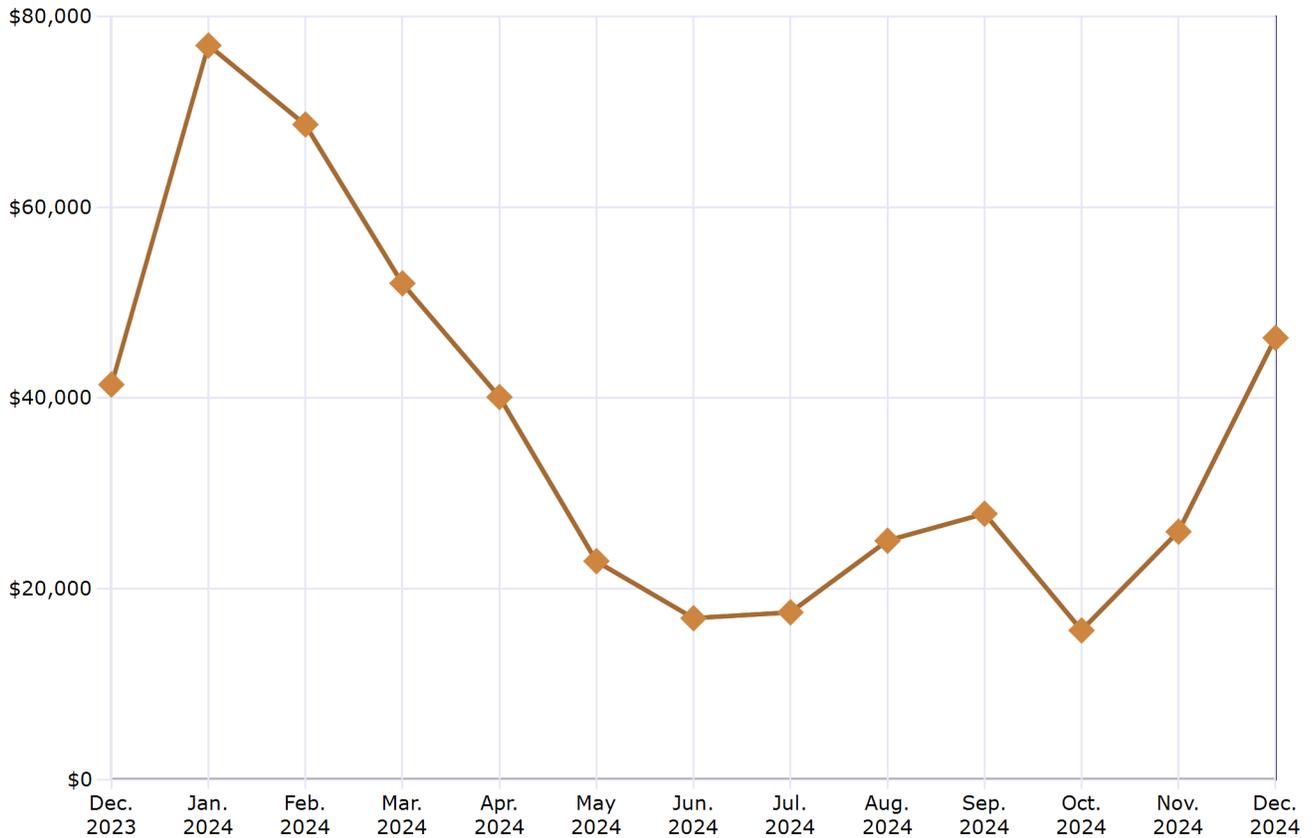


	Northampton County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2014	3,318	\$628,763	1,684,690	\$490,522,709
2015	2,453	\$469,569	1,198,476	\$351,290,100
2016	2,838	\$651,948	1,263,292	\$379,622,081
2017	2,623	\$578,270	1,114,650	\$336,664,624
2018	3,369	\$872,519	941,154	\$286,468,017
2019	2,221	\$540,939	867,371	\$269,014,541
2020	12,302	\$2,845,748	8,600,869	\$2,279,487,650
2021	3,320	\$772,960	1,601,885	\$458,078,646
2022	1,564	\$447,681	485,275	\$154,636,752
2023	1,637	\$488,222	685,711	\$232,048,074
2024	1,442	\$435,952	821,464	\$281,948,022

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Northampton County		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Dec. 2023	150	\$41,409	53,438	\$18,388,408
Jan. 2024	267	\$76,956	70,590	\$24,188,826
Feb. 2024	245	\$68,668	62,778	\$21,583,220
Mar. 2024	178	\$52,025	66,855	\$22,896,885
Apr. 2024	133	\$40,104	75,006	\$25,745,119
May 2024	69	\$22,901	66,516	\$22,761,380
Jun. 2024	52	\$16,914	64,890	\$22,080,282
Jul. 2024	54	\$17,535	80,613	\$27,334,000
Aug. 2024	74	\$25,044	63,203	\$21,616,052
Sep. 2024	85	\$27,873	68,088	\$23,491,779
Oct. 2024	50	\$15,641	67,422	\$23,284,282
Nov. 2024	87	\$25,987	61,340	\$21,217,752
Dec. 2024	148	\$46,304	74,163	\$25,748,445

Source: Virginia Works, Unemployment Insurance Program.

Employers by Size of Establishment

	Northampton County	Virginia
0 to 4 employees	413	203,822
5 to 9 employees	69	40,923
10 to 19 employees	40	30,400
20 to 49 employees	38	22,721
50 to 99 employees	11	7,659
100 to 249 employees	***	4,107
250 to 499 employees	***	1,098
500 to 999 employees	0	365
1000 and over employees	0	270
	578	311,365

Employment by Size of Establishment

	Northampton County	Virginia
0 to 4 employees	587	265,127
5 to 9 employees	466	271,975
10 to 19 employees	549	413,114
20 to 49 employees	1,175	684,395
50 to 99 employees	769	525,857
100 to 249 employees	***	607,274
250 to 499 employees	***	375,907
500 to 999 employees	0	250,288
1000 and over employees	0	718,538
	4,968	4,112,475

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

50 Largest Employers

1. Northampton County Schools
2. Totalsource III
3. County of Northampton
4. Lfc Agricultural Services Inc
5. Chesapeake Bay Bridge Tunnel
6. Ballard Fish and Oyster Company Inc.
7. David's Nursery
8. Nassawadox Rehabilitation and Nursing
9. Food Lion
10. Eastern Shore Rural Health System
11. New Ravenna Acquisition LLC
12. Tankard Nurseries
13. Norfolk Cent YMCA
14. Barrett Business Services Inc
15. Tg Administration LLC
16. C&e Family Farms LLC
17. Broadwater Academy
18. H M Terry Company Inc
19. Royal Farms 79
20. The Hungry Crab LLC
21. A Friend In Need Home Care LLC
22. Hardee's
23. J C Walker Brothers Inc
24. McDonald's
25. Rayfield's Pharmacy
26. 16 Virginia Locations
27. Cherrystone Creek, LLC
28. It Melts The Cheese LLC
29. Town of Cape Charles
30. Ajs Bar And Grill
31. Bay Creek Realty LLC
32. Postal Service
33. Bredimus Landscape Services, LLC
34. Exmore Diner, Inc.
35. Cape Charles Brewing Company
36. Coastal Precast Systems Iii LLC
37. Aging Community Action
38. Gingernut LLC
39. Exxon Gas Station
40. Riverside Regional Medical Center
41. Town of Exmore
42. Cape Charles Candy Company
43. Burger King
44. Great Machipongo Clam Shack
45. Shore Stop Store
46. Virginia Department of Conservation
47. Hermitage Farms Nursery
48. My Voice My Choice LLC
49. Wescoat Nurseries Inc
50. Bayford Seafarm LLC

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Did you know...

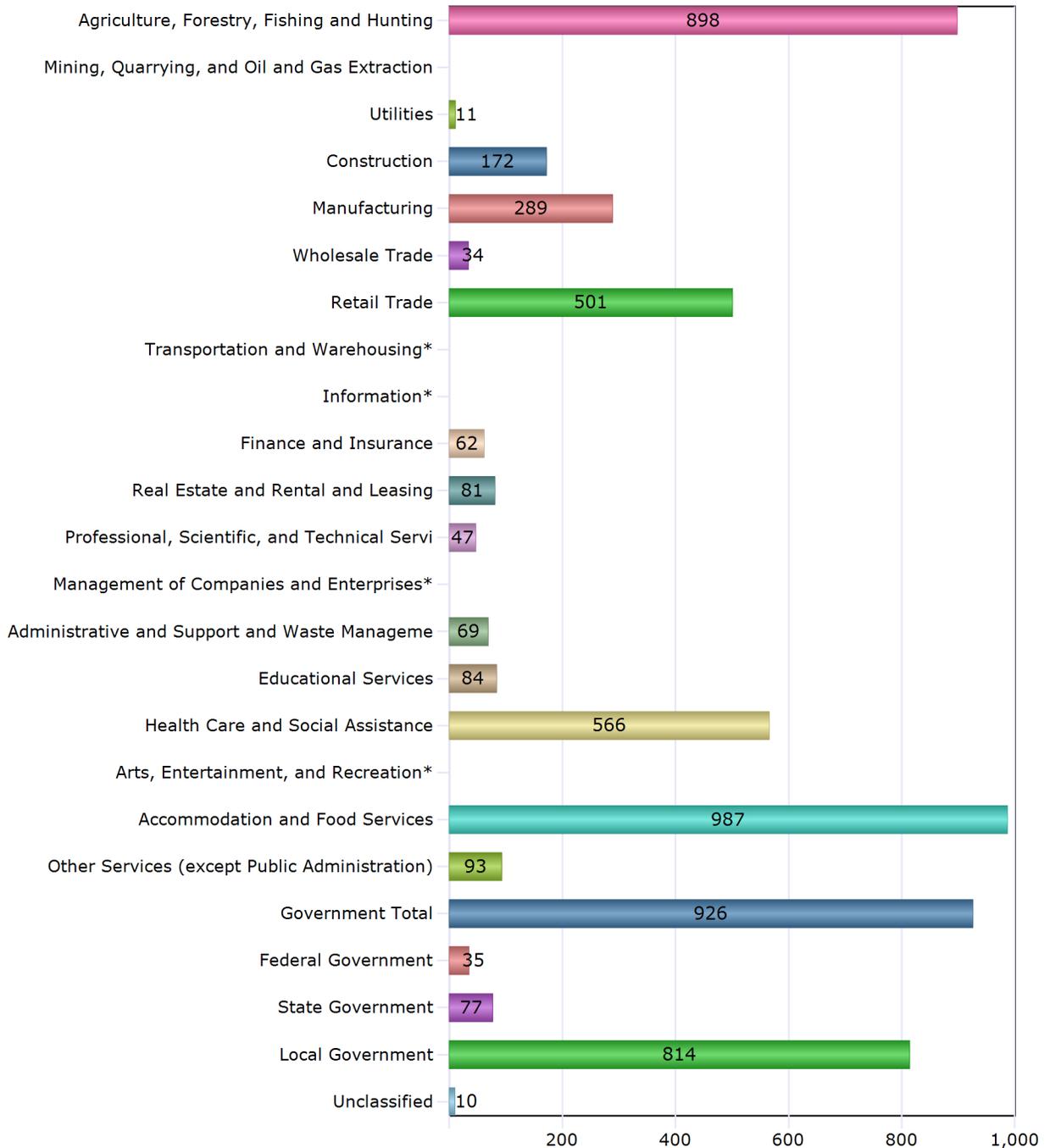
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaWorks.com

Employment by Industry

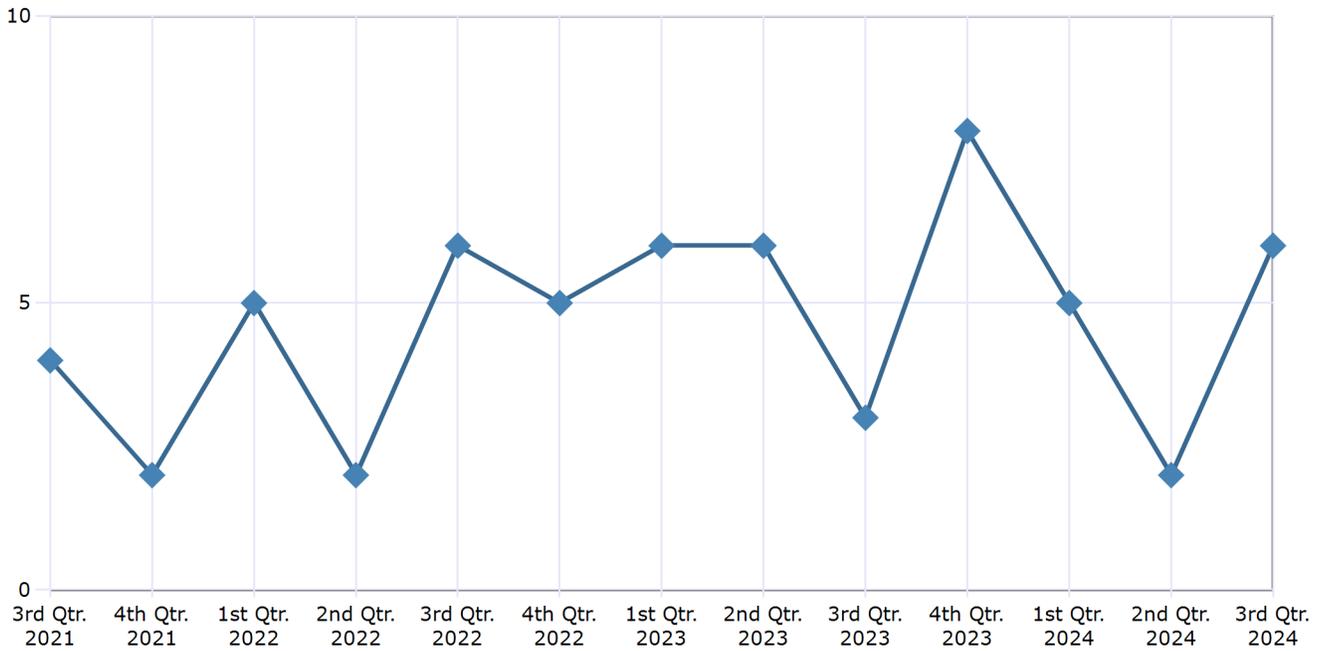


Total: 4,967

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

New Startup Firms

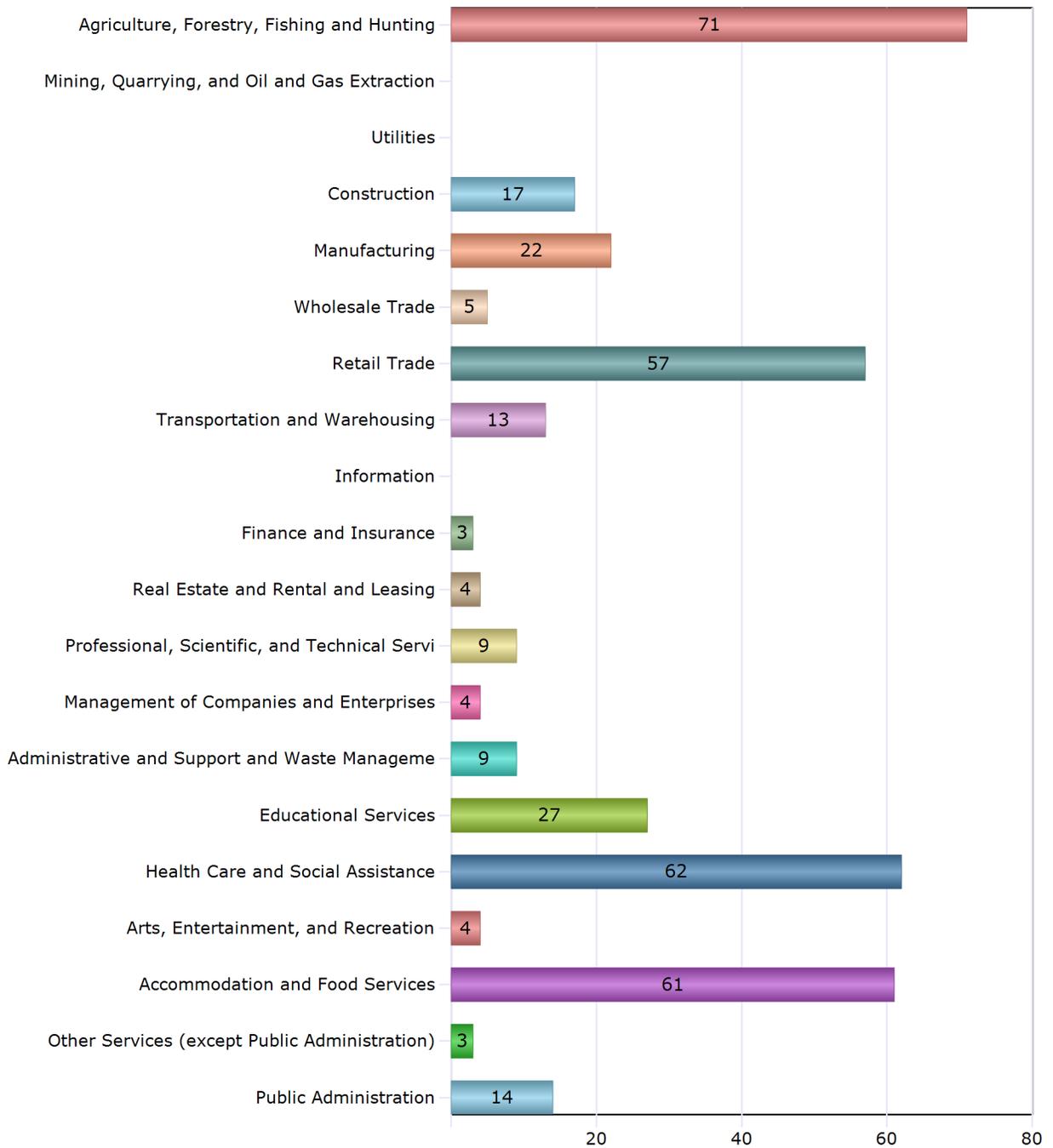


	Northampton County	Virginia
3rd Qtr. 2021	4	4,948
4th Qtr. 2021	2	3,960
1st Qtr. 2022	5	5,291
2nd Qtr. 2022	2	4,993
3rd Qtr. 2022	6	4,839
4th Qtr. 2022	5	4,162
1st Qtr. 2023	6	5,308
2nd Qtr. 2023	6	4,204
3rd Qtr. 2023	3	4,472
4th Qtr. 2023	8	4,454
1st Qtr. 2024	5	5,789
2nd Qtr. 2024	2	4,468
3rd Qtr. 2024	6	3,731

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 3rd Quarter (July, August, September) 2024
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

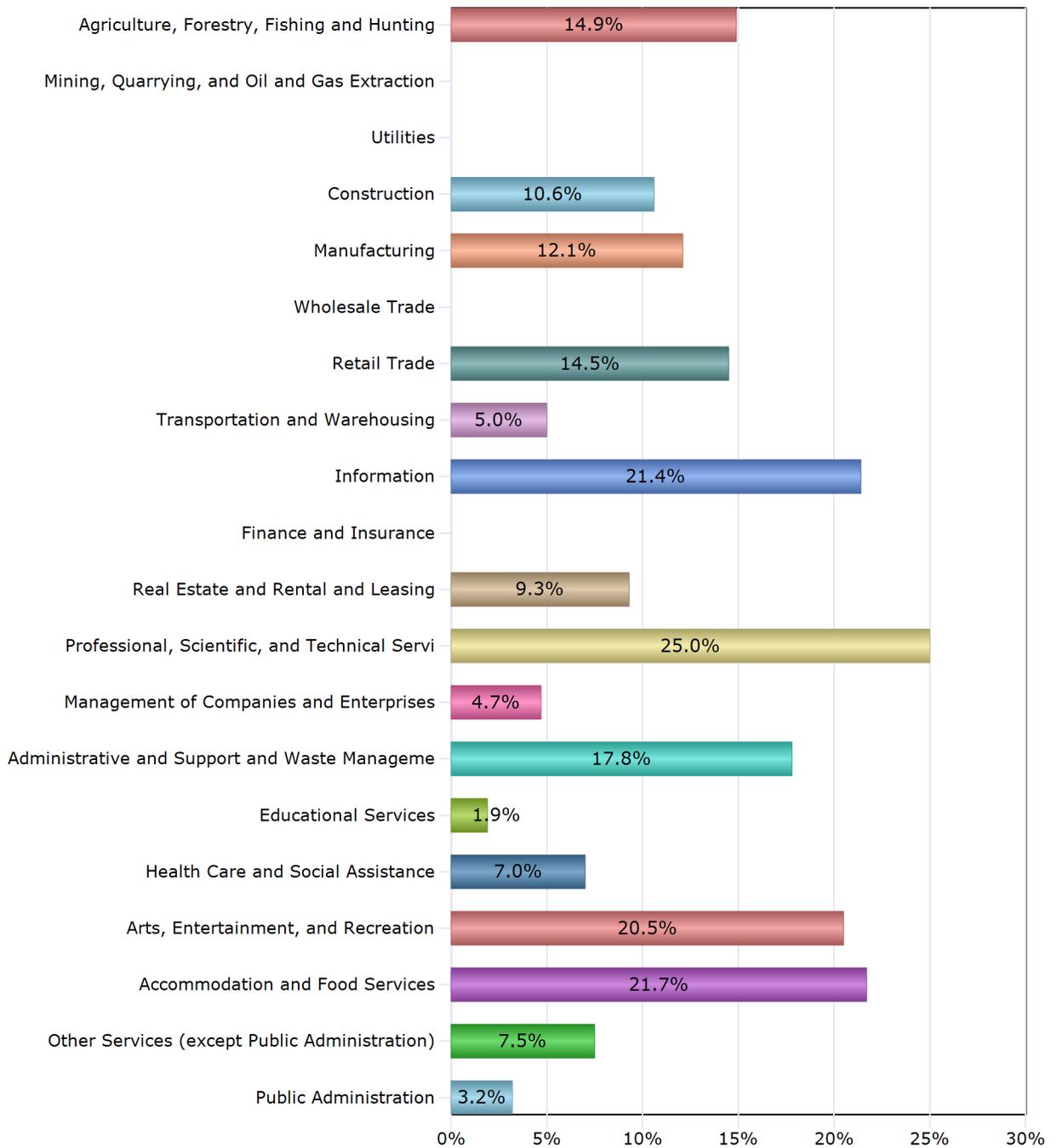
New Hires by Industry



Total: 385

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

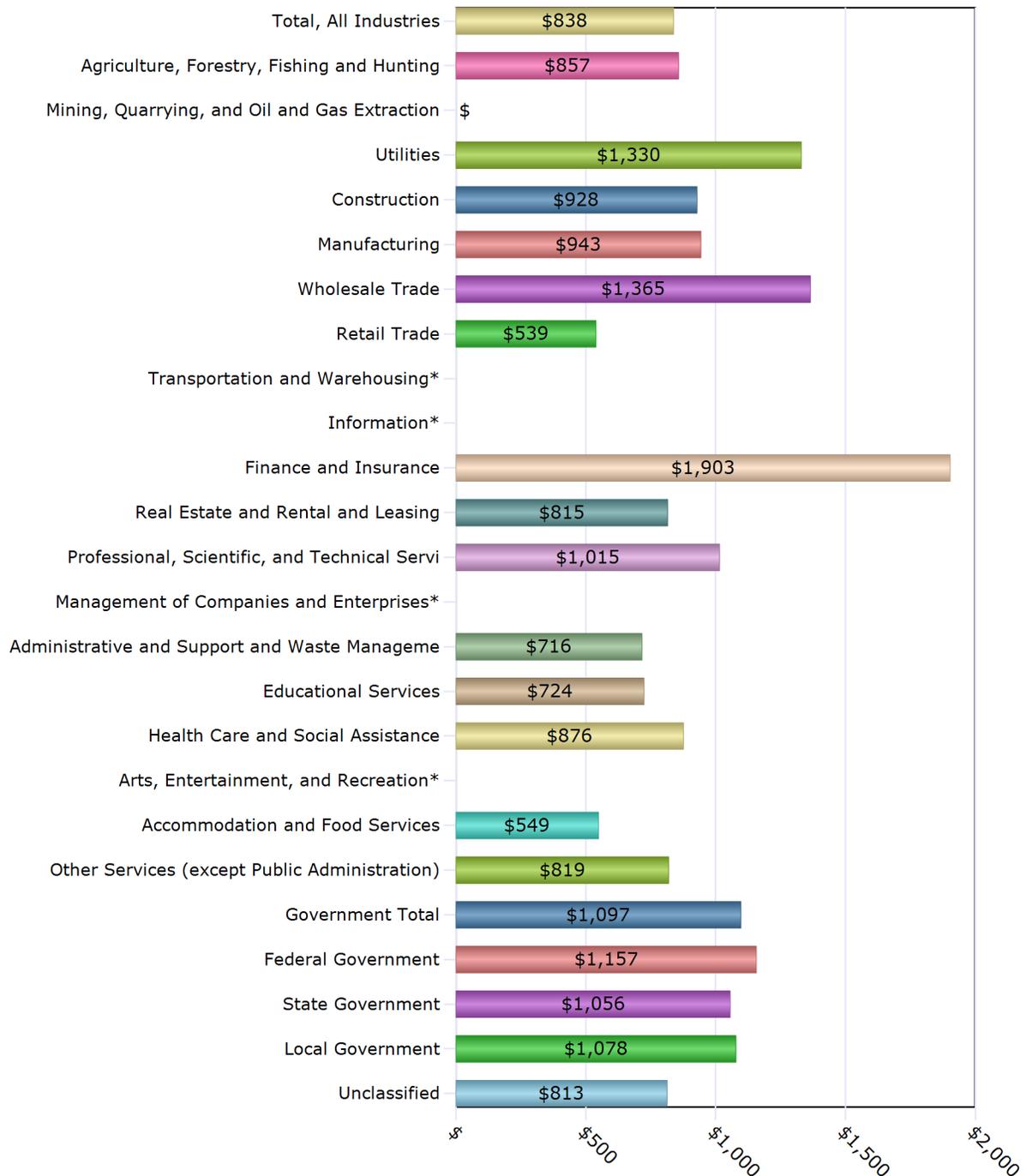
Turnover by Industry



Average: 12.3%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2023, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Works, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2024.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	141	159	187	632	804	745	781	547
Agriculture, Forestry, Fishing and Hunting	23	26	23	97	147	121	110	105
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction		4	10	25	28	26	27	20
Manufacturing	12	6	7	45	55	46	44	26
Wholesale Trade				8	7	9	6	6
Retail Trade	35	28	25	61	62	61	67	50
Transportation and Warehousing		9	6	33	30	30	59	17
Information								
Finance and Insurance				9	8	7	16	7
Real Estate and Rental and Leasing			3	10	19	20	18	10
Professional, Scientific, and Technical Services			3	8	15	11	10	6
Management of Companies and Enterprises		2		12	18	20	23	11
Administrative and Support and Waste Management and Remediation Services			3	8	16	22	11	15
Educational Services		3	9	69	76	83	88	67
Health Care and Social Assistance		15	19	88	118	126	126	78
Arts, Entertainment, and Recreation	3	6	8	9	16	11	13	7
Accommodation and Food Services	63	51	53	96	107	82	72	59
Other Services (except Public Administration)			6	10	15	11	26	12
Public Administration			9	41	61	57	65	50

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2024, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term (Period= 30)

	Employment			Percent	
	Estimated 2020	Projected 2030	Change	Total	Annual
Total, All Industries	165,611	186,873	21,262	12.84%	1.22%
Total Self-Employed and Unpaid Family Workers	11,700	12,206	506	4.32%	.42%
Agriculture, Forestry, Fishing and Hunting	6,910	7,935	1,025	14.83%	1.39%
Mining	221	167	-54	-24.43%	-2.76%
Mining, Quarrying, and Oil and Gas Extraction	221	167	-54	-24.43%	-2.76%
Utilities	***	***	***		***
Construction	8,136	9,093	957	11.76%	1.12%
Manufacturing	7,669	8,045	376	4.9%	.48%
Wholesale Trade	***	***	***		***
Retail Trade	20,862	20,544	-318	-1.52%	-.15%
Transportation and Warehousing	4,715	5,770	1,055	22.38%	2.04%
Information	1,159	1,054	-105	-9.06%	-.95%
Finance and Insurance	6,795	7,711	916	13.48%	1.27%
Real Estate and Rental and Leasing	1,786	1,844	58	3.25%	.32%
Professional, Scientific, and Technical Services	11,031	12,613	1,582	14.34%	1.35%
Management of Companies and Enterprises	2,015	2,371	356	17.67%	1.64%
Administrative and Support and Waste Management and Remediation Services	6,334	6,941	607	9.58%	.92%
Educational Services	15,462	18,697	3,235	20.92%	1.92%
Health Care and Social Assistance	18,632	22,792	4,160	22.33%	2.04%
Arts, Entertainment, and Recreation	1,672	2,460	788	47.13%	3.94%
Accommodation and Food Services	14,382	17,886	3,504	24.36%	2.2%
Other Services (except Public Administration)	5,695	6,531	836	14.68%	1.38%
Unclassified	15,406	17,039	1,633	10.6%	1.01%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium Region (LWDA XIII). No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Industry Employment and Projections

Short Term (Period= 25)

	Employment			Percent	
	Estimated 2023	Projected 2025	Change	Total	Annual
Total, All Industries	4,226,956	4,296,812	69,856	1.65%	.82%
Total Self-Employed and Unpaid Family Workers	239,513	241,252	1,739	.73%	.36%
Agriculture, Forestry, Fishing and Hunting	***	***	***	***	***
Mining	***	***	***	***	***
Mining, Quarrying, and Oil and Gas Extraction	***	***	***	***	***
Utilities	***	***	***	***	***
Construction	209,584	213,530	3,946	1.88%	.94%
Manufacturing	245,235	247,714	2,479	1.01%	.5%
Wholesale Trade	113,897	116,115	2,218	1.95%	.97%
Retail Trade	392,138	392,340	202	.05%	.03%
Transportation and Warehousing	***	***	***	***	***
Information	70,361	70,652	291	.41%	.21%
Finance and Insurance	146,669	151,031	4,362	2.97%	1.48%
Real Estate and Rental and Leasing	58,218	58,714	496	.85%	.43%
Professional, Scientific, and Technical Services	466,794	481,278	14,484	3.1%	1.54%
Management of Companies and Enterprises	87,697	89,808	2,111	2.41%	1.2%
Administrative and Support and Waste Management and Remediation Services	248,458	255,074	6,616	2.66%	1.32%
Educational Services	371,820	373,352	1,532	.41%	.21%
Health Care and Social Assistance	483,528	506,605	23,077	4.77%	2.36%
Arts, Entertainment, and Recreation	54,620	51,914	-2,706	-4.95%	-2.51%
Accommodation and Food Services	334,821	341,070	6,249	1.87%	.93%
Other Services (except Public Administration)	130,750	132,292	1,542	1.18%	.59%
Unclassified	403,403	407,459	4,056	1.01%	.5%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Occupation Employment and Projections

Long Term (Period= 30)

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replacements	Growth	Total
Total, All Occupations	165,611	186,873	12.84%	196,445	21,262	217,707
Management Occupations	9,746	10,998	12.85%	8,847	1,252	10,099
Business and Financial Operations Occupations	8,997	10,284	14.3%	8,338	1,287	9,625
Computer and Mathematical Occupations	7,110	8,392	18.03%	5,426	1,282	6,708
Architecture and Engineering Occupations	3,388	3,509	3.57%	2,454	121	2,575
Life, Physical, and Social Science Occupations	1,479	1,560	5.48%	1,324	81	1,405
Community and Social Service Occupations	2,238	2,677	19.62%	2,380	439	2,819
Legal Occupations	864	839	-2.89%	599	-25	574
Education, Training, and Library Occupations	10,484	12,787	21.97%	10,026	2,303	12,329
Arts, Design, Entertainment, Sports, and Media Occupations	2,472	2,948	19.26%	2,818	476	3,294
Healthcare Practitioners and Technical Occupations	8,423	10,260	21.81%	5,124	1,837	6,961
Healthcare Support Occupations	7,013	9,015	28.55%	9,632	2,002	11,634
Protective Service Occupations	3,088	3,447	11.63%	3,277	359	3,636
Food Preparation and Serving Related Occupations	12,811	15,808	23.39%	25,194	2,997	28,191
Building and Grounds Cleaning and Maintenance Occupations	5,681	6,169	8.59%	7,645	488	8,133
Personal Care and Service Occupations	4,095	5,027	22.76%	6,373	932	7,305
Sales and Related Occupations	19,147	18,867	-1.46%	25,994	-280	25,714
Office and Administrative Support Occupations	18,142	18,885	4.1%	20,613	743	21,356
Farming, Fishing, and Forestry Occupations	4,729	5,340	12.92%	7,795	611	8,406
Construction and Extraction Occupations	7,454	8,333	11.79%	7,771	879	8,650
Installation, Maintenance, and Repair Occupations	7,181	7,948	10.68%	7,266	767	8,033
Production Occupations	6,217	6,509	4.7%	7,170	292	7,462
Transportation and Material Moving Occupations	14,852	17,271	16.29%	20,379	2,419	22,798

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium Region (LWDA XIII). No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030.

Occupation Employment and Projections

Short Term (Period= 25)

	Employment			Openings		
	Estimated 2023	Projected 2025	% Change	Replace-ments	Growth	Total
Total, All Occupations	4,226,956	4,296,812	1.65%	903,342	69,856	973,198
Management Occupations	271,790	277,047	1.93%	40,622	5,257	45,879
Business and Financial Operations Occupations	396,510	406,369	2.49%	63,465	9,859	73,324
Computer and Mathematical Occupations	253,187	262,168	3.55%	29,623	8,981	38,604
Architecture and Engineering Occupations	72,159	74,140	2.75%	9,599	1,981	11,580
Life, Physical, and Social Science Occupations	44,793	45,957	2.6%	7,291	1,164	8,455
Community and Social Service Occupations	67,587	70,713	4.63%	11,503	3,126	14,629
Legal Occupations	40,254	40,809	1.38%	5,587	555	6,142
Education, Training, and Library Occupations	250,506	252,080	.63%	43,776	1,574	45,350
Arts, Design, Entertainment, Sports, and Media Occupations	65,102	65,340	.37%	12,538	238	12,776
Healthcare Practitioners and Technical Occupations	235,513	244,715	3.91%	26,483	9,202	35,685
Healthcare Support Occupations	146,774	156,357	6.53%	43,310	9,583	52,893
Protective Service Occupations	105,590	107,295	1.61%	24,716	1,705	26,421
Food Preparation and Serving Related Occupations	321,247	328,169	2.15%	123,703	6,922	130,625
Building and Grounds Cleaning and Maintenance Occupations	140,331	142,421	1.49%	37,690	2,090	39,780
Personal Care and Service Occupations	104,727	103,787	-.9%	35,549	-940	34,609
Sales and Related Occupations	384,811	384,834	.01%	99,237	23	99,260
Office and Administrative Support Occupations	461,209	459,848	-.3%	104,749	-1,361	103,388
Farming, Fishing, and Forestry Occupations	6,332	6,395	.99%	1,826	63	1,889
Construction and Extraction Occupations	194,320	198,526	2.16%	33,351	4,206	37,557
Installation, Maintenance, and Repair Occupations	166,854	169,505	1.59%	29,240	2,651	31,891
Production Occupations	173,509	174,336	.48%	37,316	827	38,143
Transportation and Material Moving Occupations	323,851	326,001	.66%	82,168	2,150	84,318

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2023-2025.

Growth Occupations

	Employment			Openings			Average Annual Salary
	Estimated 2020	Projected 2030	% Change	Replacements	Growth	Total	
Interpreters and Translators	***	***	***	***	***	***	N/A
Nurse Practitioners	452	773	71.02%	320	321	641	\$121,010
Veterinary Assistants and Laboratory Animal Caretakers	***	***	***	***	***	***	N/A
Veterinarians	***	***	***	***	***	***	N/A
Cooks, Restaurant	1,571	2,390	52.13%	2,861	819	3,680	\$35,220
Fitness Trainers and Aerobics Instructors	***	***	***	***	***	***	N/A
Self-Enrichment Education Teachers	288	415	44.1%	398	127	525	\$53,580
Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	118	165	39.83%	168	47	215	N/A
Nonfarm Animal Caretakers	***	***	***	***	***	***	N/A
Amusement and Recreation Attendants	***	***	***	***	***	***	N/A
Physical Therapist Assistants	167	232	38.92%	236	65	301	\$66,190
Physician Assistants	77	106	37.66%	50	29	79	\$127,460
Coaches and Scouts	407	560	37.59%	664	153	817	\$52,280
Medical and Health Services Managers	189	260	37.57%	170	71	241	\$131,570
Logging Equipment Operators	88	121	37.5%	157	33	190	\$48,920
Manicurists and Pedicurists	***	***	***	***	***	***	N/A
Massage Therapists	223	305	36.77%	293	82	375	\$61,410
Speech-Language Pathologists	147	201	36.73%	102	54	156	\$88,520
Industrial Machinery Mechanics	245	335	36.73%	246	90	336	\$64,820
Logisticians	323	441	36.53%	328	118	446	\$102,900

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Bay Consortium Region (LWDA XIII). No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2020-2030 Occupational Employment Statistics (OES) Survey, 2023.

Declining Occupations

	Employment			Openings		
	Estimated 2020	Projected 2030	% Change	Replace-ments	Growth	Total
Security and Fire Alarm Systems Installers	***	***	***	***	***	***
Telecommunications Line Installers and Repairers	288	225	-21.88%	274	-63	211
Executive Secretaries and Executive Administrative Assistants	314	268	-14.65%	310	-46	264
Anthropologists and Archeologists	***	***	***	***	***	***
Cashiers	6,454	5,753	-10.86%	11,035	-701	10,334
Architectural and Civil Drafters	***	***	***	***	***	***
Inspectors, Testers, Sorters, Samplers, and Weighers	182	168	-7.69%	206	-14	192
First-Line Supervisors of Retail Sales Workers	1,896	1,776	-6.33%	1,921	-120	1,801
Postal Service Clerks	199	187	-6.03%	157	-12	145
Postal Service Mail Carriers	435	410	-5.75%	299	-25	274
Helpers--Production Workers	354	335	-5.37%	486	-19	467
Paralegals and Legal Assistants	267	254	-4.87%	277	-13	264
Tellers	389	374	-3.86%	395	-15	380
Welders, Cutters, Solderers, and Brazers	229	221	-3.49%	236	-8	228
Lawyers	495	478	-3.43%	225	-17	208
Surveying and Mapping Technicians	121	118	-2.48%	145	-3	142
Graders and Sorters, Agricultural Products	***	***	***	***	***	***
Construction and Building Inspectors	***	***	***	***	***	***
Shipping, Receiving, and Traffic Clerks	436	427	-2.06%	412	-9	403
Interviewers, Except Eligibility and Loan	149	146	-2.01%	180	-3	177

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Bay Consortium Region (LWDA XIII). No data available for Northampton County.

Source: Virginia Works, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2020-2030.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1
2024	308.417	310.326	312.332	313.548	314.069	314.175	314.540	314.796	315.301	315.664	315.493	315.605	313.689	2.9

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196	246.155	246.336	246.565	247.038	245.933	244.786	245.146	2.5
2019	245.133	246.218	247.768	249.332	249.871	249.747	250.236	250.112	250.251	250.894	250.644	250.452	249.222	1.7
2020	251.361	251.935	251.375	249.515	249.521	251.054	252.636	253.597	254.004	254.076	253.826	254.081	252.248	1.2
2021	255.296	256.843	258.935	261.237	263.612	266.412	267.789	268.387	269.086	271.552	273.042	273.925	265.510	5.3
2022	276.296	278.943	283.176	284.575	288.022	292.542	292.219	291.629	291.854	293.003	292.495	291.051	287.984	8.5
2023	293.565	295.057	296.021	297.730	298.382	299.394	299.899	301.551	302.257	302.071	301.224	300.728	298.990	3.8
2024	302.201	304.284	306.502	307.811	308.163	308.054	308.501	308.640	309.046	309.358	308.998	309.067	307.552	2.9

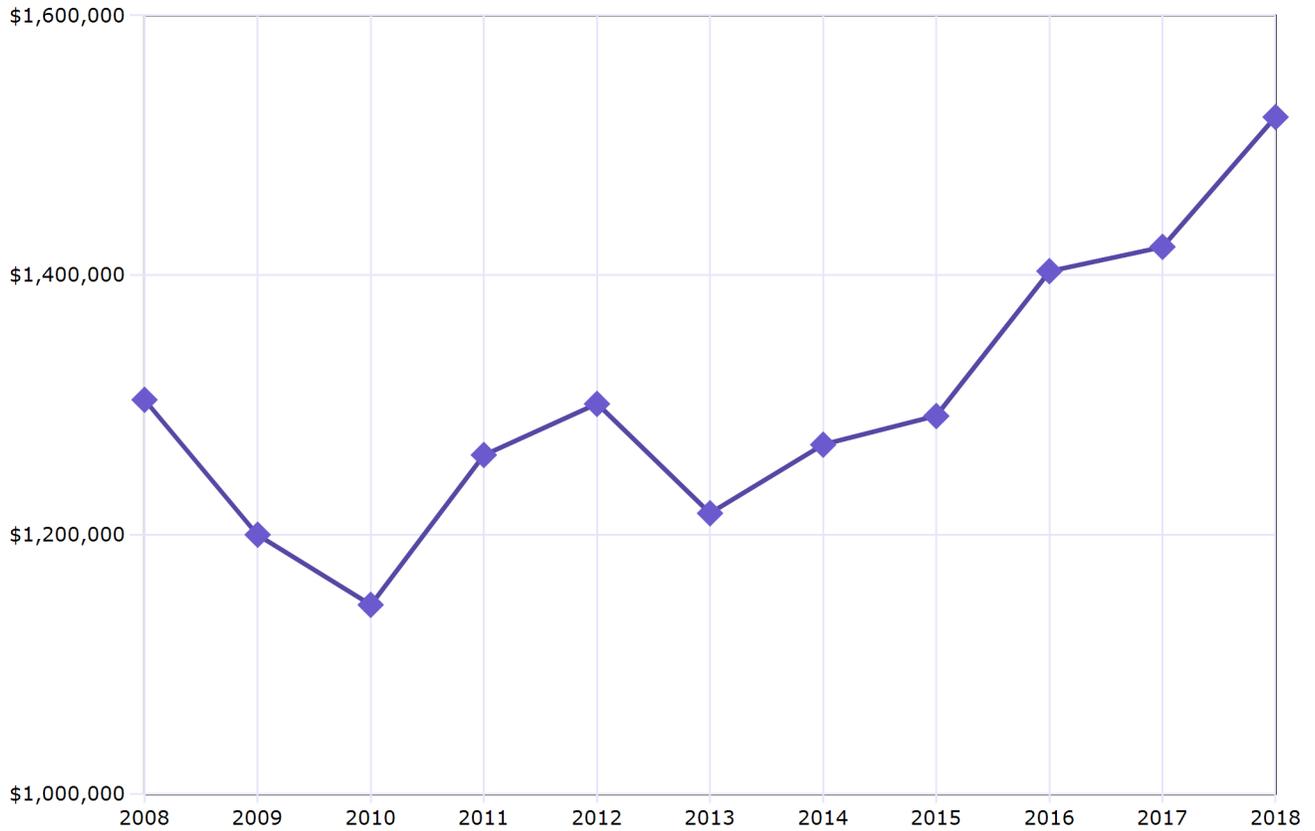
Note: CPI data is for the United States only. No data available for Northampton County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



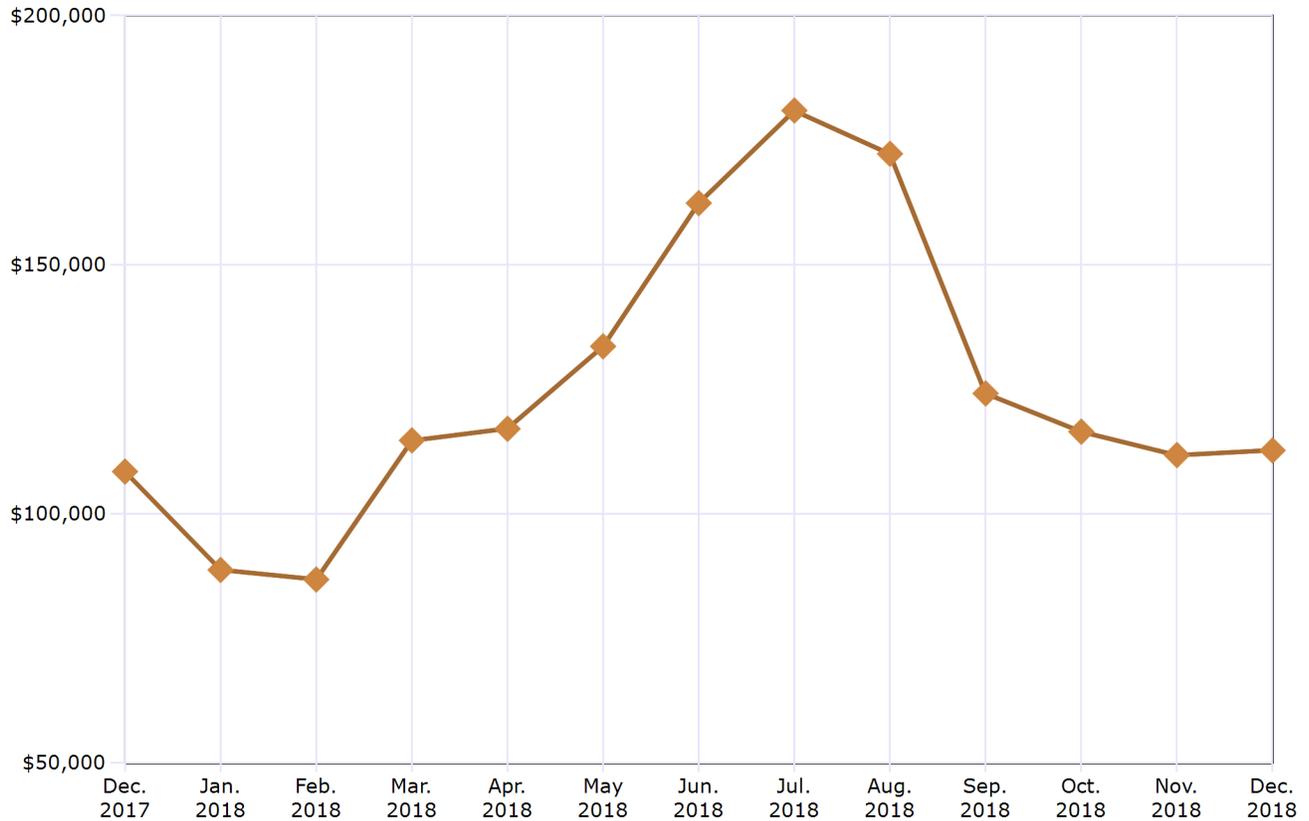
	Northampton County	Virginia
2008	\$1,303,868	\$1,032,815,078
2009	\$1,199,912	\$979,594,664
2010	\$1,145,874	\$992,820,512
2011	\$1,261,387	\$1,035,981,229
2012	\$1,300,717	\$1,080,663,042
2013	\$1,216,435	\$1,093,292,668
2014	\$1,269,279	\$1,131,194,860
2015	\$1,291,370	\$1,179,611,271
2016	\$1,403,035	\$1,202,257,995
2017	\$1,421,759	\$1,232,981,515
2018	\$1,521,768	\$1,282,022,261

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Northampton County	Virginia
Dec. 2017	\$108,493	\$123,193,863
Jan. 2018	\$88,750	\$90,794,207
Feb. 2018	\$86,825	\$90,576,093
Mar. 2018	\$114,747	\$107,834,402
Apr. 2018	\$117,069	\$102,372,977
May 2018	\$133,625	\$110,211,496
Jun. 2018	\$162,359	\$112,529,037
Jul. 2018	\$180,943	\$107,211,401
Aug. 2018	\$172,255	\$109,428,585
Sep. 2018	\$124,173	\$105,468,340
Oct. 2018	\$116,498	\$107,742,243
Nov. 2018	\$111,795	\$112,348,128
Dec. 2018	\$112,729	\$125,505,352

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Northampton County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

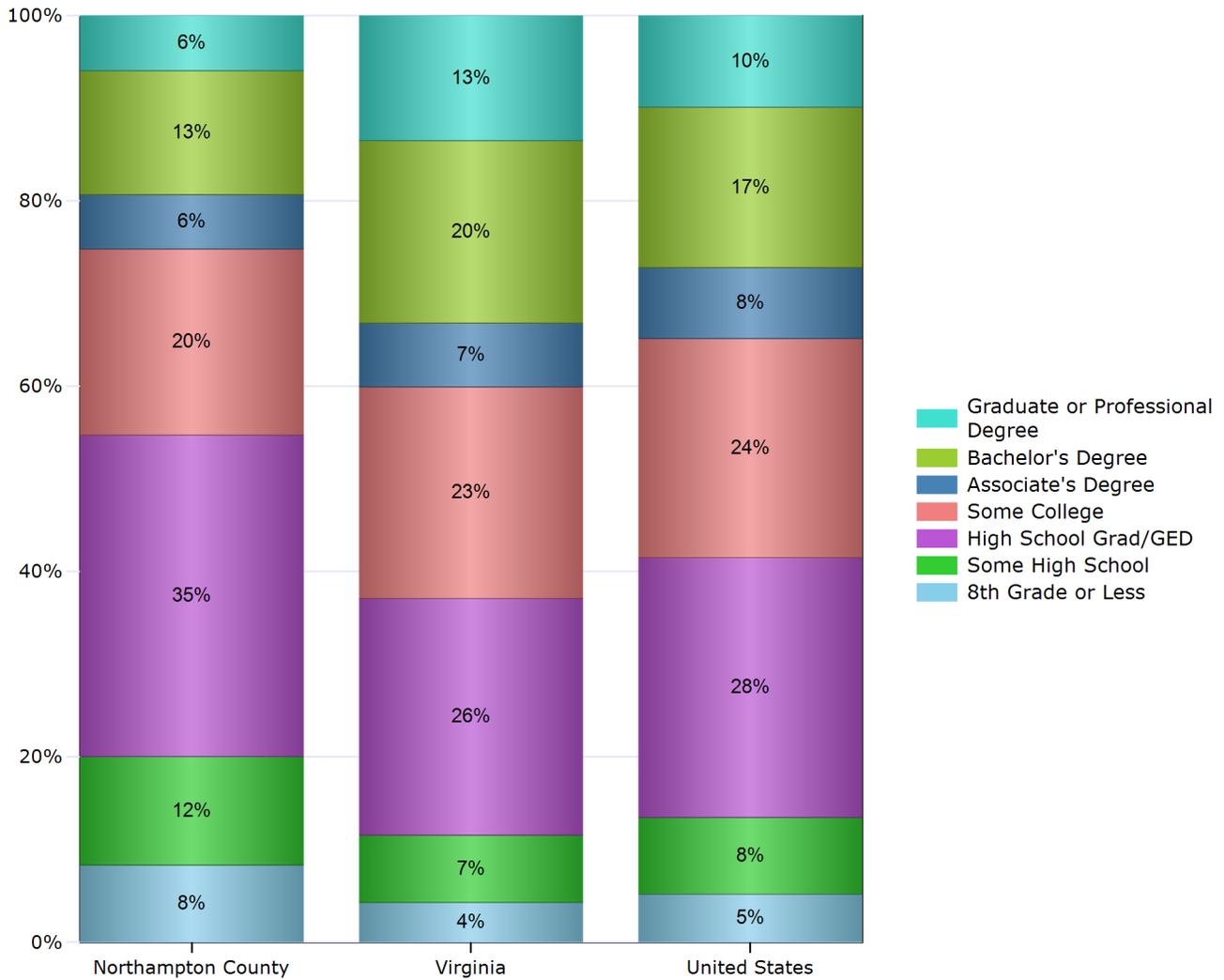
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

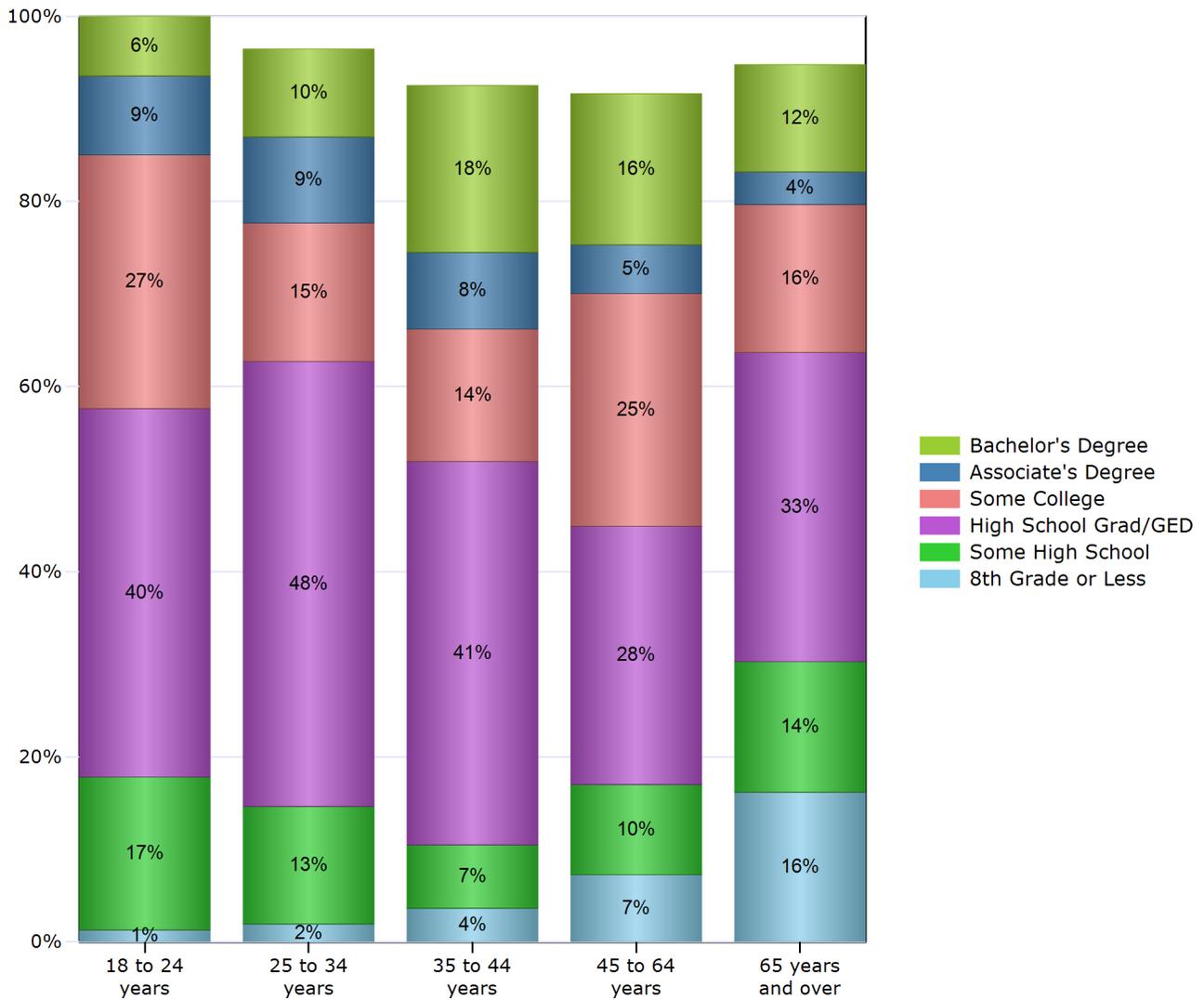
(Population 18 years and over)



	Northampton County	Virginia	United States
8th Grade or Less	816	275,329	12,639,425
Some High School	1,146	464,075	20,093,117
High School Grad/GED	3,396	1,633,105	68,044,371
Some College	1,963	1,457,887	57,431,237
Associate's Degree	575	440,219	18,586,866
Bachelor's Degree	1,308	1,258,661	42,027,629
Graduate or Professional Degree	583	862,686	24,008,551
	9,787	6,391,962	242,831,196

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

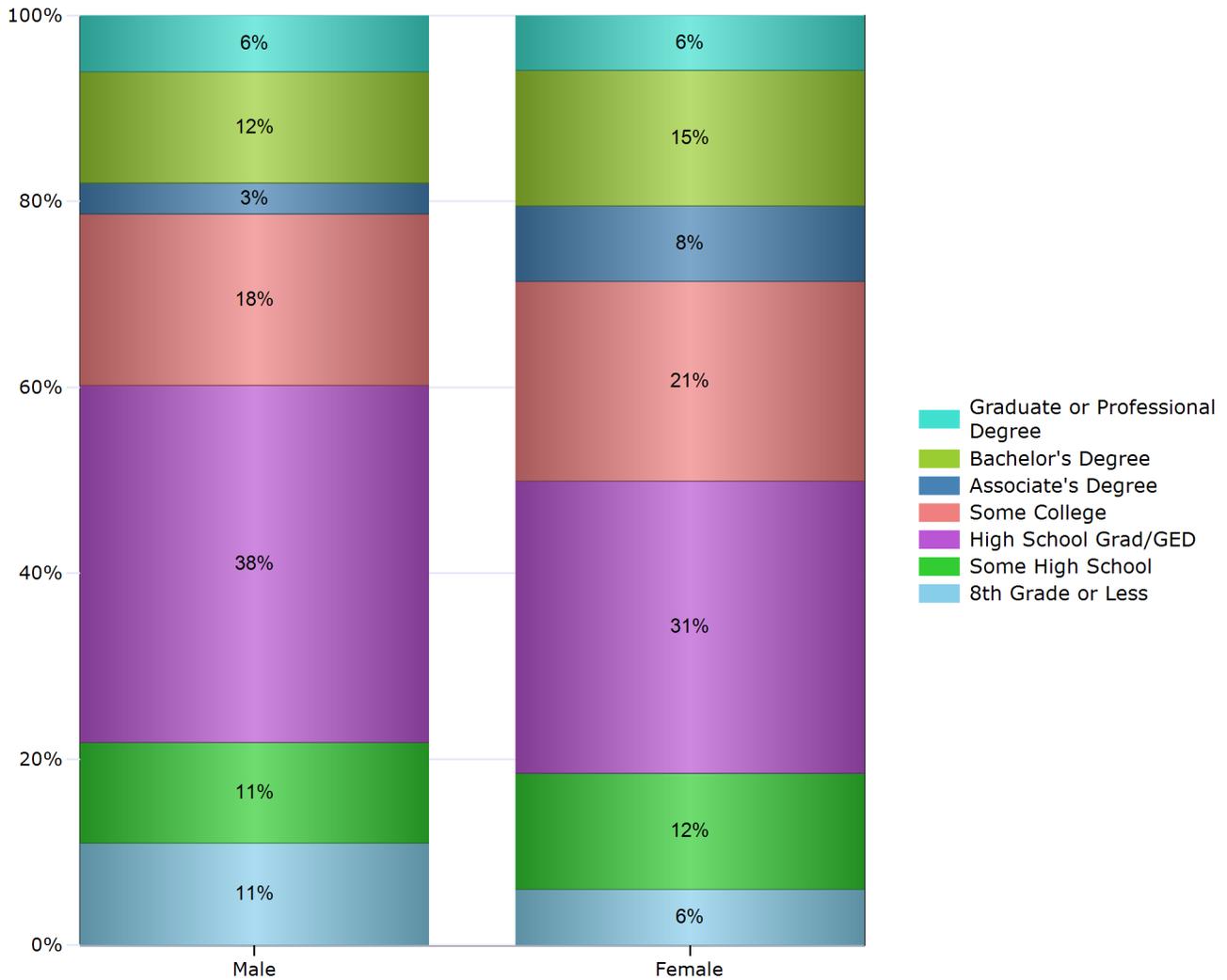


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	11	24	40	263	478	816
Some High School	141	159	75	354	417	1,146
High School Grad/GED	340	601	455	1,013	987	3,396
Some College	234	187	157	912	473	1,963
Associate's Degree	73	116	91	191	104	575
Bachelor's Degree	55	119	198	593	343	1,308
Graduate or Professional Degree		44	82	303	154	583
	854	1,250	1,098	3,629	2,956	9,787

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

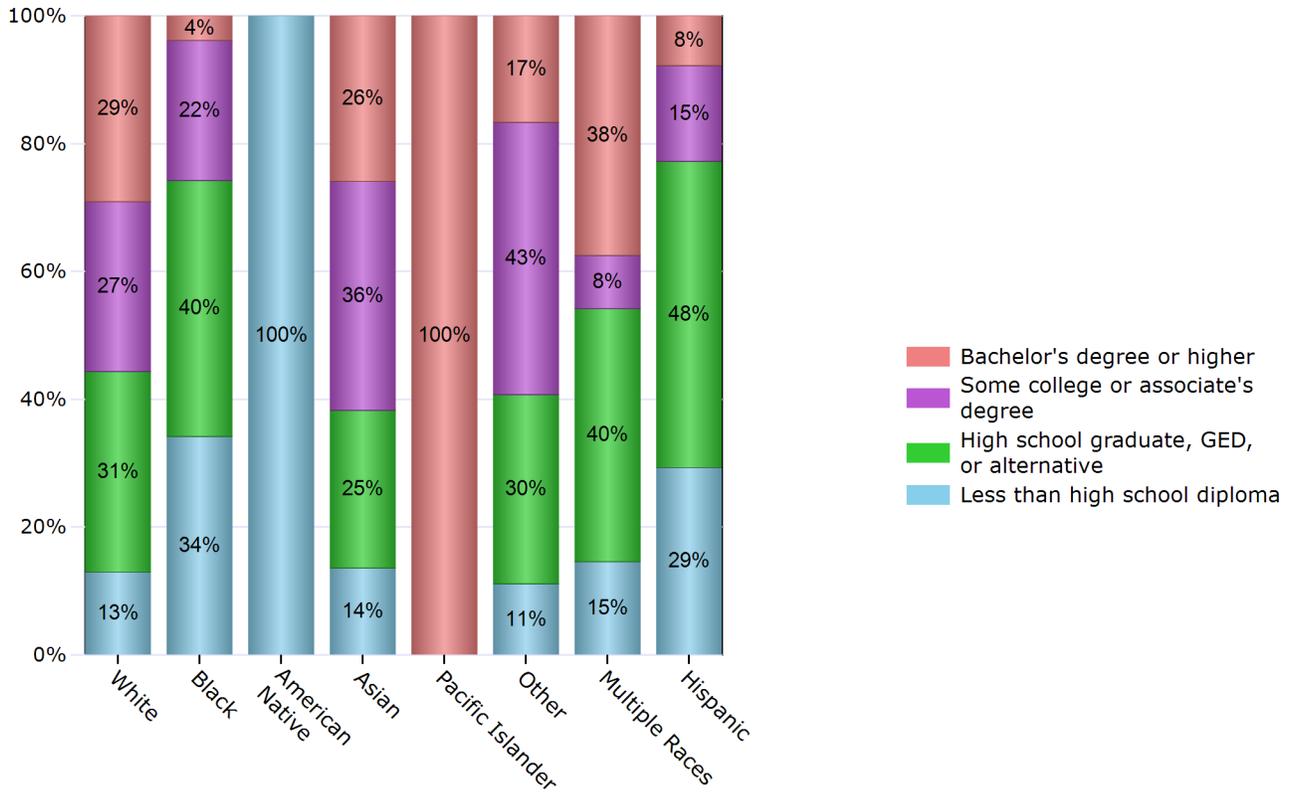


	Male	Female	Total
8th Grade or Less	503	313	816
Some High School	496	650	1,146
High School Grad/GED	1,760	1,636	3,396
Some College	845	1,118	1,963
Associate's Degree	153	422	575
Bachelor's Degree	548	760	1,308
Graduate or Professional Degree	277	306	583
	4,582	5,205	9,787

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	736	1,779	1,507	1,650	5,672
Black or African American	1,043	1,222	668	118	3,051
American Indian or Alaska Native	7	0	0	0	7
Asian	11	20	29	21	81
Native Hawaiian/Pacific Islander	0	0	0	20	20
Other	6	16	23	9	54
Multiple Races	7	19	4	18	48
Ethnicity					
Hispanic or Latino (of any race)	139	227	71	37	474
	1,949	3,283	2,302	1,873	9,407

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Northampton County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008	206	947	296		587	20	393	2	2	
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Northampton County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaWorks.com



Training Providers

University of Mary Washington

1301 College Ave
Fredericksburg, VA 22401
Phone: (540) 654-1000

<http://www.umw.edu>

Number of 2016 graduates: 1,271

Career Training Solutions

10304 Spotsylvania Ave, Suite 400
Fredericksburg, VA 22408
Phone: (540) 373-2200 ext. 221

<http://www.evcc.edu>

Number of 2016 graduates: 119

Eastern Shore Community College

29300 Lankford Hwy
Melfa, VA 23410
Phone: (757) 789-1789

<http://www.es.vccs.edu>

Number of 2016 graduates: 114

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2016.*